

"Annex A"

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **Joel Rey U. Acob**, Head of the College of Nursing, commits to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **January- June 2022**.

JOEL REY U. ACOB

Dean, College of Nursing

Date: 22 July 2022

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 7-26-22



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE)

TOTAL FTE (1X2)

RDE Commitments***

Personnel	Number (1)	Min. FTE (2)	Research	Publication	Extension
Acob, Joel Rey U *	_____	_____	2	2	2
Baldonado, Christian Vie P *	_____	_____	0	0	1
Calungsod, Phoebe Lynn B *	_____	_____	0	0	1
Daiz, Devianne Jane *	_____	_____	0	0	1
De Los Santos, Janet Alexis A **	_____	_____	2	3	1
Gapasin, Ciedelle Honey Lou D *	_____	_____	0	0	1
Magno, Jesusa M *	_____	_____	0	0	1
Meneses, Raza Crecia L **	_____	_____	0	0	0
Tolibas, Michelle C ** , ***	_____	_____	0	0	1
TOTAL			4	5	9

Note: * On VSL status. Ratio of instruction and RDE Commitments should be determined based on FTE of 18 units.

** On TLS. Minimum FTE required is 18 units.

***Professors and Associate Professors are required to commit RDE outputs. (Please performance indicators under Research (UMFO 3) and Extension (UMFO 4).

MFO No.	MFO Descripti on	Success/Performance Indicator (PI)	Unit/Persons Responsible	Target	Actual Accom plishme nts	Rating				Remarks
						Quality	Efficiency	Timeliness	Average	
MFO 2 : HIGHER EDUCATION PROGRAM										
2021 Budget										
Outcome Indicators										
	PI 1: Percentage of first time licensure exam takers that pass the licensure examination		Dean, Faculty	(32/40) 80%						Students will be graduating comes August 2022
	PI 2: Percentage of graduates <i>(two years prior)</i> that are employed *		Dean, Faculty	(29/32) 90.6%						
	PI 3 Percentage of undergraduate student population enrolled in CHED & RDC-identified priority programs.*		Dean, Faculty	N/A						BSN is not yet considered CHED & RDC-identified priority program.
	PI 4: Percentage of undergraduate program with accreditation*		Dean, Faculty	100 % (1/1)						Submitted the program for COPC and actual CHED-PRC physical visit was done on 14-16 July 2022
	PI 5: Total FTE, coordinated, implemented and monitored *		Dean, Faculty	350	450.28	5	5	5	5	450.28/350 (128.65%)
	PI 8: Number of students advised: *									
	On thesis / Field practice/ Special Problems/Case studies/ Narrative reports/ portfolios		Dean, Faculty	20	38	5	5	5	5	38/20 (190%) Clinical case studies done and defended
	Number of approved manuscripts submitted within prescribed period			5	20	5	5	5	5	20/5 (400%) Research manuscripts submitted on time
	On consultation				90 students	5	5	5	5	
	PI 9 : Number of student organizations advised/assisted*		Dean, Faculty, SSC Adviser							
	Student organizations advised			1	1	4.8	4.8	4.8	4.8	Nursing Student Council
	Student organizations assisted on student related activities			1	3	4.8	4.8	4.8	4.8	(1Student online kumustahan, (2) NCP mentoring between senior

									and junior nursing students, and (3) Graduating students' tribute
	PI 10: Number of instructional materials developed/revised*	Dean, Faculty							
	On-line ready courseware		12	14	4.8	4.8	4.8	4.8	Courses offered in the 2 nd semester are provided with learning resource materials
	Flexible instructional materials		5	14	5	5	5	5	All lectures and classes are facilitated synchronously
	Assessment tools		5	12	4.8	4.8	4.8	4.8	Conducted major examinations
	Number of virtual classrooms created and operationalized		5	14	5	5	5	5	All courses offered in the 2 nd semester had VSUEE classroom
	P11: Number of faculty members attending trainings, workshops, etc	Dean, Faculty	5	9	5	5	5	5	All existing faculty members attended virtual trainings, workshops in support to three-core mandates of the university
	P12: Percentage increase in number of undergraduate students enrolled	Dean, Faculty members	42.45 % (90/212)						Enrollment is on-going for the 1 st semester AY 2022. Total number of applicants for Nursing is 13001; 123 slots available
	PI 1: Additional outputs*	Dean, Faculty							
	Self-directed learning notebooks		10	15	4.8	4.8	4.8	4.8	Students were prescribed to produce notebooks for their major nursing courses
	Total Points				4.91	4.91	4.91	4.91	
MFO 3	RESEARCH SERVICES								
	PI 1: Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries (<i>BSN Students</i>)*	Dean, Faculty	2	2	4.7	4.7	4.7	4.7	
	PI 2: Number of research projects/ studies completed within the year *	Dean, Faculty	1		4.7	4.7	4.7	4.7	On-going research studies
	PI 3: Percentage of Research outputs published in internationally-refereed or CHED recognized journal within the year (2%) *	Dean, Faculty							

	<i>In Refereed int'l journal</i>		50%						Submitted for publication
	<i>In Refereed nat'l / regional journals</i>								
	PI 4: Number of research outputs presented in regional/ national/ int'l fora *	Dean, Faculty							
	<i>Int'l fora/ conferences/conferences</i>		2						
	<i>Nat'l /regional fora/ conferences</i>								
	PI 5: Percentage of research proposals approved*	Dean, Faculty	50% (2/4)						
	PI 6: Additional outputs*	Dean, Faculty							
	No. of Research-related awards (research conducted by faculty or student with faculty)								
	No. of research published by students with faculty adviser			3	5	5	5	5	Mr. BDaiz, Mr. EMaturan, Ms. JFabroa with their adviser Dr. JAA Delos Santos
	No. of student researches presented in an international forum			1	5	5	5	5	Ms. ELLansang and Ms. GPalacio presented their research paper in an international forum with their adviser JRUAcob
	No. of research proposals approved for funding			1	5	5	5	5	International Project of the University (VSU-IP-2022-11)
	No. of research project collaboration with funding			2	5	5	5	5	(1) JRUAcob- DOST (2) JAA Delos Santos - DOST
	Total Points				4.9	4.9	4.9	4.9	
MFO 4.	EXTENSION SERVICES								
	PI 1: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities*	Dean, Faculty in charge	3	1	4.8	4.8	4.8	4.8	Gawad Kalinga
	PI 2: Number of trainees weighted by the length of training*	Dean, Faculty in charge	150						
	PI 3: Number of extension programs organized and supported consistent with the SUCs mandated and priority programs*	Dean, Faculty	2	7	5	5	5	5	(1) HELP, (2) CATCH, (3) FAST, (4) COPE-CHD, (5) CARES, (6) VISCARES
	PI 4: Percentage of beneficiaries who rated the training course/s and advisory services as	CON Faculty,	85%						

[illegible]

	PI 3: Number of Seminars/trainings/ conventions /workshops organized /coordinated for the entire university*	Dean, Faculty	1						On planning phase
	PI 4: Number of seminars/ trainings/ conventions/ workshops outside of the university*	Dean, Faculty	1						
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subject evaluated*	Dean, Faculty Students	100% (9/9)						TPES results have not yet received
	PI 6: Number of in-house seminars/ trainings/workshops/ reviews conducted*	Dean, Faculty	2	1	4.8	4.8	4.8	4.8	Review on student handbook
	PI 7: Additional outputs*	Dean, Faculty							
	Number of faculty /staff awards/ honors received related to operations support								

OVPI MFO 4. Program and Institutional Accreditation Services

	PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance of the QMS of the core processes of the College / under ISO 9001: 2015*	Dean, Faculty, Staff			4.8	4.8	4.8	4.8	Complied with the ISO process and procedures
Total Points					4.85	4.85	4.85	4.85	

MFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES (GASS)

	PI 1: Submission of College PPMP for the following year within deadline as prescribed by BAC*	Dean, Faculty, Staff	1	2	5	5	5	5	(1) Lab share, (2) COPE-CHD
	PI 2: Zero percent complaint from clients served	Dean, Faculty & Staff	0						
	PI 3: Number of coaching sessions among faculty and staff**	Dean, Faculty & Staff	2	2	4.7	4.7	4.7	4.7	Consultation sessions during virtual classroom development
	PI 4: Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets **	Dean, Faculty & Staff	2	1	4.7	4.7	4.7	4.7	
	PI 5: Number of monthly/ special faculty and staff meetings conducted**	Dean, Faculty & Staff	9	6	4.8	4.8	4.8	4.8	Faculty meeting, emergency meeting, stakeholder's consultation meeting

	PI 6: Additional outputs	Dean, Faculty							
	Number of best practices/ new initiatives in academic unit's management replicated/benchmarked by other departments/agencies*								
	Total Points			4.8	4.8	4.8	4.8		
	Total Points		29.1						
	Total No. of Entries		6						
	Total Over-all rating		4.85						
	Average Rating		4.85						
	Adjectival Rating		Very Satisfactory						

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 8/2/2022

Calibrated by:

DANIEL LESLIE TAN

Chairman, PMT

Date: 8/5/22

Approved:

EDGARDO E. TULIN

University President *OK*

Date: 8/5/22

*To indicate in the remark's column the details of the targeted outputs for easy review and calibration.

**No percentage weight for ranking purposes since these are activities only expected to be performed at the department level.