

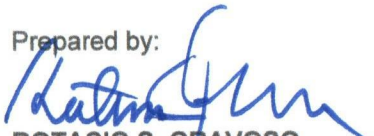
"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)



I, ROTACIO S. GRAVOSO, STATION MANAGER of **DYDC-FM** commit to deliver and agree to be rated on the attainment of the following Accomplishments in accordance with the indicated measures for the period **JANUARY TO JUNE 2021**.

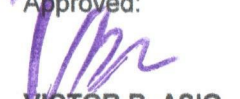
Prepared by:


ROTACIO S. GRAVOSO
 DYDC Station Manager

Noted:


CHRISTINA A. GABRILLO
 Head, DDC

Approved:


VICTOR B. ASIO
 CAFS Dean

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				REMARKS (Details of Targetted Outputs Indicators with)	%
					% Accomplish ments	Actual Accomplish ments	Q ¹	E ²	T ³	A ⁴		Weight
UMFO 2. HIGHER EDUCATION SERVICES												
OVPAAs MFO 3. Higher Education Management Services												
	<u>PAA11</u> . Additional outputs	<u>A 25</u> . Number of Additional outputs accomplished:										
		Program accreditation/evaluation	DYDC SM/STAFF	1	100%	3	5	5	5	5.00	CHED-COD/ AACCUP/ISO	5%
	With the University of Montana	Agency/firm/Industry linkages	RADYO PILIPINAS/NTC	1	100%	2	5	5	5	5.00	Radio Drama	5%

[illegible]

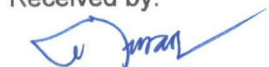
	OVPAA MFO 9. Development Broadcast & Communication Services											
DYDC FM MFO1	PAA1: Number of technical services rendered	RADIO WAVE AIRING AND LIVESTREAMING OF DYDC PROGRAMS AND GLOBAL REACH	SOVILLAGONZALO & DYDC TECHNICIANS/ NORMAN VILLAS	500,000	100%	1,124,438	5	5	5	5.00	ON RADIO SETS & FB LIVE DYDC WEBPAGES	5%
		SIGNING ON/OFF OF THE TRANSMITTER AND ASSISTANCE TO HOSTS	LOUIS PRADO, ARNEL GUCELA	170	100%	170	5	5	5	5.00	DAILY SIGN/OFF FROM MONDAY-FRIDAY	5%
		RECORDING AND ASSISTANCE TO HOSTS & DEVCOM STUDENTS	CARMELA A. YAMAD	80	100%	127	5	5	5	5.00	DAILY RECORDING FROM MONDAY TO FRIDAY	3%
		DAILY MAINTENANCE FOR TRANSMITTER & BROADCAST EQUIPMENT	SOVILLAGONZALO & LOUIS PRADO/ARNEL GUCELA	20	100%	22	5	5	5	5.00	REGULAR MAINTENANCE SCHEDULES	3%
	PAA2: Number of radio programs developed and aired	DYDC PRODUCTION STAFF, AFFILIATES	BUEN ANDRADE PERLYN FERNANDEZ AFFILIATE-HOSTS	500,000	100%	940,123	5	5	5	5.00	AUDIENCE REACH FOR ALL DYDC PROGRAMS FROM JAN TO JUNE 2021	5%
		DEVCOM STUDENTS' RADIO PLUGS WITH THEIR DDC INSTRUCTOR	CRAG/MCMGICA/ DYDC STAFF	10,000	100%	10,554	5	5	5	5.00	RADIO PLUGS ON ORGANIC FARMING, HEALTH & WELLNESS, ENVIRONMENT, ETC.	3%

		SPECIAL TALK ON COVID 19, AFTERNOON DELIGHT S, HE SAYS, SHE SAYS, NEWS, ETC.	BUEN ANDRADE	136	100%	283	5	5	5	5.00	NUMBER OF PROGRAMS AIRED	3%
		SPECIAL TALK ON COVID 19, BISDAK NI BAI, #HUGOT 101, HE SAYS, SHE SAYS, NEWS	PERLYN FERNANDEZ	230	100%	250	5	5	5	5.00	NUMBER OF PROGRAMS AIRED	3%
		NOSTALGIA, MATHSAYA, EDUCERE, SERBISYO ESTUDYANTE, ETC.	USSO, DR. ANNIE PARMIS, RAY IGCASAMA, ETC.	47	100%	94	5	5	5	5.00	NUMBER OF PROGRAMS AIRED	3%
		SPECIAL COVERAGE FOR SPECIAL EVENTS AT VSU	PRODUCTION STAFF	2	100%	5	5	5	5	5.00	NUMBER OF SPECIAL PROGRAM COVERAGES	3%
	PAA3: Number of guests invited and interviewed on air	GUESTS LIVE AT DYDC	DYDC PRODUCTION STAFF & AFFILIATES	30	100%	40	5	5	5	5.00	LIVE GUESTS	3%
	PAA4: Number of clienteles/beneficiaries served	AUDIENCE REACH, VIEWS, FB ENGAGEMENT/COMMENTS/ REACTIONS/SHARES/LIVE VIEWS	DYDC PRODUCTION STAFF & AFFILIATES	100,000	100%	136,071	5	5	5	5.00	LOCAL & GUESTS ABROAD THRU GOOGLE MEET	3%
	PAA5: Number of text & IP messages, calls, and greetings made by listeners/viewers	THRU IP MESSAGING SYSTEM OF VSU, AND PHONE CALLS/TEXT RECEIVED AND QUERIES	DYDC PRODUCTION STAFF & AFFILIATES	5,000	100%	8,043	5	5	5	5.00	IP/TEXT MESSAGES & PHONE CALLS/QUERIES/POSTED E-LOGBOOK	3%

	PAA6: Number of songs in the playlist/requested	THRU THE MUSIC PROGRAMS	DYDC PRODUCTION STAFF & AFFILIATES	3,000	100%	9,342	5	5	5	5.00	BISDAK NI BAI, FAV VISPOP, TRENDING HITS, HUGOT 101, AFTERNOON DELIGHTS	3%
	PAA7: Number of public service announcements read on air	VSU MEMO & PUBLIC SERVICE ANNOUNCEMENTS (PSA)	DYDC PRODUCTION STAFF & AFFILIATES	2,000	100%	2,538	5	5	5	5.00	ALL DYDC PROGRAMS	3%
	Total Rating for Support to									75.00		
	Average Rating for Support to Operations									5.00		
UMFO 6. General Admin. & Support Services (GASS)												
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	DYDC PRODUCTION STAFF & AFFILIATES	0.00	100%	0	5	5	5	5.00	ZERO COMPLAINT	5%
	PI 3: Additional Outputs	A 48. Other outputs implementing the new normal due to covid 19										
		NUMBER OF PRODUCTION, TECHNICAL, SUPPORT, AND AFFILIATE STAFF SUPERVISED	DYDC SM	20	100%	37	5	5	5	5.00	CRAG/RSG	5%
		NUMBER OF STAFF MEETINGS	DYDC SM	5	100%	13	5	5	5	5.00	CRAG/RSG	5%
		NUMBER OF DOCUMENTS SIGNED AND APPROVED	DYDC SM/CLERK	200	100%	360	5	5	5	5.00	CRAG/RSG/ED DIE ISRAEL	4%

		NTC PERMIT FOLLOW-UP	DYDC SM/RADIO ENGINEER		100%	1	5	5	5	5.00	CRAG/RSG/ SEAN VILLAGONZAL	5%
		LOCAL, NATIONAL & INTERNATIONAL LINKAGES	DYDC SM/STAFF	1	100%	4	5	5	5	5.00	DARFO8, ATIRTC8, PHILRICE, UNIVERSITY OF MONTANA, USA, ETC.	5%
	Total Rating									30.00		100%
	Average Rating									5.00		
	Total Over-all Rating									125.00		
	Average Rating									5.00		
	Adjectival Rating									Outstanding		

Received by:



DILBERTO O. FERRAREN

Vice Pres. for Planning, Resource Generation and External Affairs

Date:

AUG 03 2021

Calibrated by:



REMBERTO A. PATINDOL
PMT Chair

Date: _____

Recommending Approval



BEATRIZ S. BELONIAS
Vice President for Academic Affairs

Date: _____

Approved by:



EDGARDO E. TULINO
President

Date: _____

1-Quality 2- Efficiency 3 - Timeliness 4 - Average