

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 1: Number of graduate degree specializations offered and monitored										
	PI 2: Total FTE monitored										
	PI 3: Percentage of students who graduated within the prescribed period										
	OVPA MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students awarded with honors/distinction										
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory										
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)										
	c. Producing technologies for commercialization or livelihood improvement										
	d. whose research work resulted in an extension program										
	Total Points:					Total n					
UMFO 2.	HIGHER EDUCATION SERVICES										
	OVPA MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE Monitored		Dept. Head & Faculty	500	116%	580.92	4	5	5	4.67	

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	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSABE	
	PI 3: Average percentage passing in licensure exam	Dept. Head & Faculty	61%	69%	42%	4	4	5	4.33		
	PI 4: Number of graduates in mandated programs graduated within the prescribed period	Dept. Head & Faculty	25	132%	33	5	5	4	4.67	No graduates for this period	
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	Dept. Head & Faculty	10%							NA (first batch of graduates under new curriculum)	
	PI 6: Percentage increase in number of undergraduate students enrolled	Dept. Head & Faculty	10%	199%	19.92%	4	5	4	4.33	307 of 256 (19.92% increase)	
	PI 7: Number of academe/industry linkages established	Dept. Head & Faculty	1	400%	4	5	5	5	5.00	Tottori University; AFMechRDEN; DOE; SEARCA-UC	
	PI 8: Number of students advised										
	On thesis/field practice/special problem	Dept. Head & Faculty	15	193%	29	4	5	5	4.67	EPD-16; MGS-11; MEC-2	
	No. of approved manuscript submitted within prescribed period	Dept. Head & Faculty	15	213%	32	5	5	4	4.67		
	On consultation	Dept. Head & Faculty	245	434%	1064	5	5	5	5.00	Various BSABE students	
	PI 9: Number of student organizations advised/assisted										
	<i>Student organizations advised</i>	Dept. Head & Faculty	1	200%	2	4	5	5	4.67	PSABE, CET-VSUSSC	
	<i>Student organizations assisted on student related activities</i>	Dept. Head & Faculty	1	200%	2	5	5	5	5.00	PSABE, CET-VSUSSC	
	PI 10: Number of instructional materials developed/revised										
	On-line ready courseware	Dept. Head & Faculty	15	93%	14	4	5	5	4.67	To be finalized	
	Flexible instructional materials	Dept. Head & Faculty	15	340%	51	5	5	4	4.67		
	Assessment tools	Dept. Head & Faculty	50	264%	132	5	5	5	5.00		

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	PI 11: Number of virtual classrooms created and operationalized		Dept. Head & Faculty	18	178%	32	4	5	5	4.67	To be finalized
	Outcome Indicators:										
	PI 12: Percentage of first-time licensure exam takers that pass the licensure exams		Dept. Head & Faculty	61%	74%	45.00%	4	4	5	4.33	
	PI 13: Percentage of graduates (2 years prior) that are employed		Dept. Head & Faculty	85%	85%	72%	4	5	5	4.67	
	PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	PI 15: Percentage of undergraduate programs with accreditation		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	Additional Outputs										
	Total Points					Total n					
UMFO 3.	RESEARCH SERVICES										
	PI 1. Number of published papers in internationally indexed journals										None within this period
	<i>In refereed int'l journals</i>		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	P. R. Sanchez, H. Zhang, S. -S. Ho and E. De Padua , "Comparison of One-Stage Object Detection Models for Weed Detection in Mulched Onions," 2021 IEEE International Conference on Imaging Systems and Techniques (IST), 2021, pp. 1-6, doi: 10.1109/IST50367.2021.9651352.
	<i>In refereed nat'l journals</i>		Dept. Head & Faculty								

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					% Accomplishment as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	In institutional journals		Dept. Head & Faculty								
	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences										
	In int'l fora/conferences		Dept. Head & Faculty	1	300%	3	5	5	5	5.00	Comparison of Methods in Determining the Liquid and Plastic Limits of Clayey Soils" - 3rd University Consortium (UC) Faculty Forum, Tokyo NODAI; International Conference on Circular Economy-based Waste Management ; "Cooling System Automation of the Solar-based Evaporative Cooling Structure for Intermediate Field Storage of Fruits and Vegetables" 4th UC Faculty Forum
	In nat'l fora/conferences		Dept. Head & Faculty	1							
	In reg'l fora/conferences		Dept. Head & Faculty			3	5	5	5	5.00	RRDEN 2022
	In institutional fora/conferences		Dept. Head & Faculty			4	5	5	5	5.00	AIHR 2022
	PI 3: Number of research projects conducted and/or completed on schedule		Dept. Head & Faculty	2	400%	8	5	5	5	5.00	MGCS (3); EPD (5)
	PI 4: Number of research proposals submitted/endorsed for external funding		Dept. Head & Faculty	2	50%	1	5	5	5	5.00	NICER for Langka
	PI 5: Percent of research proposals approved		Dept. Head & Faculty	50%							

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					% Accomplishment as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Dept. Head & Faculty			1073.00	5	5	5	5.00	Futures Thinking Project
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		Dept. Head & Faculty	150	1780%	2670.00	5	5	5	5.00	VSU-IP
	PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries		Dept. Head & Faculty	2	200%	4	5	5	5	5.00	(1) Comparative Characterization of Charcoal Produced By Different Pyrolyzing Techniques, (2) Assessment of Groundwater Nitrate Concentration in the Island Municipality of Panglao, Bohol, Philippines (3) Hydraulic Ram Pump (4) Evaporative Cooler
	PI 10: Number of research outputs completed within the year		Dept. Head & Faculty	1							
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year										
	In refereed int'l journals		Dept. Head & Faculty	1							
	In refereed nat'l/regional journals		Dept. Head & Faculty								
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)										
	Total Points					Total n:					
UMFO 4. EXTENSION SERVICES											

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					% Accomplishment as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 7: Number of extension proposal submitted		Dept. Head & Faculty	1							
	PI 8: Percent of extension proposals approved		Dept. Head & Faculty	100%							
	PI 9: Amount of extension money generated from external funding (Thousand Php)		Dept. Head & Faculty								
	PI 10: Amount of extension money generated from institutional funding (Thousand Php)		Dept. Head & Faculty	150							
	PI 11: No. of extension-related awards (extrn. conducted by faculty or student & faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		Dept. Head & Faculty	5	80.00%	4	4	5	5	4.67	OCJFA, BCJFA, CAO Baybay City, LGU Ormoc
	PI 13: Number of trainees weighted by the length of training		Dept. Head & Faculty	125	13.60%	17	5	5	5	5.00	Familiarization and Field Management on the Reproductive Biology of Jackfruit
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		Dept. Head & Faculty	1	100.00%	1	5	5	4	4.67	Familiarization and Field Management on the Reproductive Biology of Jackfruit
	PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		Dept. Head & Faculty	100%	100.00%	100%	5	5	5	5.00	Familiarization and Field Management on the Reproductive Biology of Jackfruit
	Total Points					Total n					
UMFO 5.	SUPPORT TO OPERATIONS (STO)										
OVPAAMFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty								

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					% Accomplishment as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *	Dept. Head & Faculty	3	100%	3	5	5	4	4.67	Engr. Jessie James Layan; Engr. Triana Sorono; and Engr. Feliciano Sinon Jr.	
	PI 1.2: Number of faculty who finished advanced degree program on time	Dept. Head & Faculty									
	PI 2: Number of faculty granted with external scholarships	Dept. Head & Faculty	2	150%	3	5	5	4	4.67	Engr. Jessie James Layan; Engr. Triana Sorono; and Engr. Feliciano Sinon Jr.	
	PI 3: Number of faculty granted with internal fellowship grants	Dept. Head & Faculty	1								
	PI 4: Number of faculty granted with sabbatical leave	Dept. Head & Faculty									
	PI 5: Number of faculty sent for trainings, seminars, conferences	Dept. Head & Faculty	6	67%	4	5	5	5	5.00	EPD, MGCS, JJDL, TFS	
OVPA MFO 2. Faculty Recruiting/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	4	175%	7	5	5	5	5.00		
OVPA MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university	Dept. Head & Faculty									
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university	Dept. Head & Faculty									
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	Dept. Head & Faculty	90%	56%	50%	4	5	5	4.67	2 out of 4	

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	PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	AIHR
OVPA A MFO 4. Program and Institutional Accrediation Services											
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	AACCUP Accreditation Level IV
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	PI 3: Degree program compliant with CHED		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	BSABE
	PI 4: Number of activities organized/attended/assisted/participated/facilitated		Dept. Head & Faculty	10	30%	3	5	5	5	5.00	SW on TOS Preparation and CET Planning, TOS Preparation, VSU-QMS Awareness Seminar
	Additional Outputs:										
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015		Dept. Head & Faculty	100%	100%	100%	4	4	5	4.33	
	Total Points					Total n					
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES											
	PI 1: Zero percent complaint from clients served		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	Additional Outputs										
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head & Faculty	1	1200%	12	5	5	5	5.00	STF (6); GF (6)
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head & Faculty	2	100%	2	5	5	5	5.00	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head & Faculty	2	100%	2	5	5	5	5.00	2 sessions

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	PI 5. Number of regular executive committee meetings conducted ***		Dept. Head & Faculty	8	100%	8	5	5	5	5.00	8 regular, special, and emergency meetings conducted within this period
Total Points						Total n:					
Total No. of Entries:										56	
Total Over-all Rating										271.33	
Average Rating										4.85	
Adjectival Rating										Outstanding	

Received by:


TONI MARC L. DARGANTES

Planning Office
Date: DEC 23 2022

Calibrated by:


DANIEL LESLIE S. TAN

Chairman, PMT
Date: JAN 04 2023

Approved:


EDGARDO E. TULIN

President
Date: 1/5/2023