



COLLEGE OF AGRICULTURE AND FOOD SCIENCE VISAYAS STATE UNIVERSITY

VICTOR BLASIO

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Milagros C. Bales, Head of the Department of Agricultural Education and Extension, accomplished the following targets for the period January - June 2022.

College Dean Department Head Date: Date: RDE Commitments*** Total FTE (1x2, INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Publication Min. FTE (2) Extension Research Personnel Department Head 0.0 Faculty w/ Univ. Designated Position 2.5 0.0 Regular Faculty (VSL)* 3 2.0 12 Regular Faculty (ILS)* 0 0 0.0 0 Admin Statt Members (JO) TOTAL: 18.5 2.0

Rating Equivalents 5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

1 - Poor

Note:

MILAGROS C. BALES

- * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units
- ** On Teacher's Leave status. Minimum FTE required is 18 units
- *** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					Ad	ctual		R	ating		_		
MFO No.			Success/Performance Indicator (PI)	Units/Person Responsible	S Department Target	% Accomplishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVAN	CED	EDUCATION SERVICES (20%)										
	OVPI	MFO	1. Graduate Degree Program Management S	ervices									
	1	enç	1. Percentage of graduate school faculty gaged in research work applied in any of the pwing:	Dept. Head & Faculty									4%
		a.	pursuing advanced research degree program (Ph.D) *	ACMonsanto RBGonzaga VCDargantes	15%	50%	ACMonsanto RBGonzaga	5	5	5	5.00	*out of 7 faculty, only 4 are not PhD degree holder 2 pursuing Phd/ 4 * 100% = 50% *VCDargantes will be pursuing his PhD this August, 2022	
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Dept. Head & Faculty	30%	42.86%	LJC, HYG, KYT	5	5	5	5.00	3 pursuing actively in research,/7 faculty * 100%	

-			producing technologies for commercialization	0				0						
		C.	or livelihood improvement whose research resulted in an extension											
		d.	program		Dept. Head & Faculty									
	OVPI MFO 2. Graduate Student Management Services PI 1: Percentage of graduate students enrolled in research degree programs *													
					Dept. Head & Faculty	100%	100%		5	5	5	5.00	All Graduate Students involved in research programs	2%
	<u>Pl 2</u> : Perd	cent	tage of accredited graduate programs *		Dept. Head & Faculty	100%	100%	PhD in AgEd, MS major in AgEx & AgEd, MAgDev major in AgEx & AgEd	5	5	5	5.00	RQAT Evaluation, all 5 graduate programs (June 2021),	2%
	PI 3: Nur monitored		er of graduate degree specializations offered and		Dept. Head & Faculty	5	6	Offered: PhD in AgEd, MS major in AgEx & AgEd, MAgDev major in AgEx & AgEd Monitored: PhD in Extension Science	5	5	5	5.00	PhD in Extension Science is on process	2%
	PI 4: Tota	al F	TE coordinated, implemented & monitored*		Dept. Head &	2/5	26.25	2nd Sem AY 2021- 2022	5	5	5	5.00	MCB - 4.75, FTB - 4, LJC - 6, VCD - 2.5, KPY - 2.5, HYG - 5.5, ACO - 1	2%
	PI 5: Per enrolled *		tage increase in number of graduate students		Dept. Head & Faculty	10%	-38.71%	1st sem 21-22 = 31 2nd sem 21-22 = 19	4	4	4		PhD, Magdev (AgEx and AgEd), MS (AgEx and AgEd)	2%
			tage increase in number of students who thin prescribed period *		Dept. Head & Faculty	15%	12.50%	out of 8 MS/MagDev/PhD 2nd year standing students, 1 graduated	4	4	4	4.00	Daniel A. Catibo (MS in Ag/Ed)	2%
	PI 7: Nur honors/dis		er of graduate students awarded with ction *		Dept. Head & Faculty									2%
	PI 8: Nur	mbe	er of graduate students advised *		Dept Head & Faculty	10	8	Graduate students Major in AgEx & AgEd , 2nd sem AY 21- 22	5	5	4	4.67	MS-AgEd - 1 MagDev AgEd - 2 MagDev AgEx - 5	2%

	PI 9: Number of instructional materials developed *	Dept. Head & Faculty									
	On-line ready courseware		1/0	7	FTB, MCB, LJC, KPY	5	5	4	4.67		
	Flexible instructional materials		110	27	FTB, MCB, LJC, KPY	5	5	5	5.00	AgEx 218, AgEx 217, AgEx 284, AgEx 215, ADED 211, AgDE 201, AgEd 242, AgEx 233, AgDev 202, AgEx 246, AgEx 202	
	Assessment tools		1/0	35	FTB, MCB, LJC, KPY, VCD, ACO	5	5	5	5.00		
	PI 10: Number of virtual classrooms created and operationalized		5	10	DAEEx Graduate Faculty	5	5	5	5.00	MCB - 3, FTB - 2, LJC - 1, KPY - 2, VCD - 1, ACO - 1	
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	40%		none as of January - June					LEA will be held on November, 2022	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	60%		35 BSDE graduates for 2020	5	5	4	4.67	18 are employed 17 are unemployed	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	BSA Curriculum	5	5	5	5.00	*CMO # 14, series 2008, Policies & standards for bachelor of science in agriculture (BSA) program *BCR Resolution No. 81, s. 2018, A Resolution approving the revised curriculum for the bachelor of sci∉nce in agriculture (BSA) in accordance with unnumbered draft ched memorandum order, series of 2017	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	BSA Program	5	5	5	5.00		2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	50	59	2nd Semester AY 2021-2022	5	5	5	5.00	MCB - 8, FTB - 3, LJC - 1, ∜CD- 23.9, ACO - 18.25, KPY - 5	20%
	PI 8: Number of students advised: *	 Dept. Head & Faculty		en om i consedificación sociales							
	On thesis/ field practice/special problem		110	19	2 BSDE & 17 BSA major in AgEx	5	5	5	5.00	BSIDE - Poliquit, Villocino BSA - Bucog, Canupin, Celeste, Ciabu, Claveria, Colminas, Del Mayor, Mondala, Ornos, Palermo, Pigte, Pole, Flebojo, Sacmar, Sanchez, Talaña, Tequillo	1%
	No. of approved manuscript submitted within prescribed period		110	13	1 BSDE & 12 BSA major in AgEx	5	5	5	5.00	BSIDE - Villocino BSA - Bucog, Canupin, Celeste, Ciabu, Claveria, Colminas, Del Mayor, Mondala, Omos, Palermo, Pigte, Pole, Rebojo, Sacmar, Sanchez, Talaña, Tequillo	1%
	On consultation		110	19	3 BSDE & 17 BSA major in AgEx	5	5	5	5.00	BSIDE - Malatag, Poliquit, Villocino BSA - Bucog, Canupin, Celeste, Ciabu, Claveria, Colminas, Del Mayor, Mondala, Ornos, Palermo, Pigte, Pole, Rebojo, Sacmar, Sanchez, Talaña, Tequillo	0.5%

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	PI 9: Number of student organizations advised/ assisted *	Ta			10						
	P19: Number of student organizations advised/ assisted	Dept. Head & Faculty									
	Student organizations advised		1	1	1	5	5	5	5.00	AgExSo	1.25%
	Student organizations assisted on student related activities		1	1	1	5	5	5	5.00	Lend a Hand for Baybay Relief Operation for Typhoon Agaton	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
	On-line ready courseware	Dept. Head & Faculty	1/0	30	Undergraduate subjects	5	5	5	5.00		
	Flexible instructional materials	Dept. Head & Faculty	1.0	38	Undergraduate subjects	5	5	5	5.00	AgEx 152, AgSc 113 (Lab & Lec), AgEx 132, AgEx 133, AgEx 132n, AgEx (199	
	Assessment tools	Dept. Head & Faculty	10	32	Undergraduate subjects	5	5	5	5.00		
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	5	10	Undergraduate subjects	5	5	5	5.00	FTIB -2, KPY - 3, VCD - 2, AC() - 2, HYG - 1	
	PI 11: Additional Outputs	Dept. Head & Faculty									
MFO 3	RESEARCH SERVICES (10%)										
	Pl 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	1	5	LJCuadra, MCBales, KPYap, HYGoltiano	5	5	5	5.00	*Graduate Tracer Study *Climate-Smart Farm Business School Training Manual *PhilFIDA Project *Green-the-Home (GTH) - Extension Cum Research Project *Spotal Impact of DENR-Supported Liwelihood Project	2%
	Pl 2. Number of research outputs completed within the year *	Dept. Head & Faculty	1	3	FTBaliña, KPYap, ACO	5	5	5	5.00	*PhillFIDA Evaluation Project! *Green-the-Home (GTH) - Extension Cum Research Project *"Evaluation of the Extension Service Delivery System of the Abaca Industry in Eastern Visayas in Support to the Implementation of Investments for the Agriculture and Fisheries Modernization Plan (AFMP) at the Local and National Levels of I- Plan Sub-Component 1.2"	2%
,	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								needs title of publication, name of journal and where published	
	In refereed int'l journals		1.							to be accomplished	1.50%i
	In refereed nat'l/regional journals		-								0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty									

	In int'l fora/conferences		1							to be accomplished	1.50%
	In nat'l/regional fora/conferences						-				0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	10%	100%	LJCuadra, KPY	5	5	5	5.00	*Adiapting to the New Normal in Education: A Curriculum Modification Design Using Blended Learning Model *Project Proposal submitted to KLAU Center for Civil and Human Rights, Notre Dame University, Indiana USA	0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%
WFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	5	42	Green-the- Home Project, PHILFIDA Project	5	5	5	5.00	GTH-LGU Hilongos & LGU Brybay (CAO) PHLFIDA - 1 *PRDP *DA Region 8 *and other 37 LGU's in Region 8	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head &	5/0	171		5	5	5	5.00	PhiFIDA - 53 ATI Virtual Participants - 78 LNU Faculty - 40	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and prioriity programs *	Dept. Head & Faculty	2	2	GTH, PhilFIDA	5	5	5	5.00	Green-the-Home Project PhilFIDA	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	95%	95%	GTH	5	5	5	5.00	Green-the-Home Re-planning Workshop	1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty									1%
,	Research Mentoring		1	3	GTH, PhilFIDA	5	5	5	5.00	SRA-GTH, MCLipian and Archille Galupo	
	Peer reviewers/Panelists		1								
	Resource Persons		2'	2	MCB	5	5	5	5.00	ATI and LNU	
	Convenor/iOrganizer		2:	2	SRA-GTH, MCLipian	5	5	5	5.00	Green-the-Home Re-planning Workshop	
	Consultancy										
	Evaluator		1	1	MCB	5	5	5	5.00	Ugmad SEARCH	
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	50%								0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty									

10%

10%

5%

	No. of extension-related awards (extn. conducted by faculty or student & faculty) *	Dept. Head & Faculty							to be accomplished	1.5%
MFO 5	Support to Operations									
	OVPI MFO 1. Faculty Development Services								1	
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	2	2	5	5	5	5.00	RBGonzaga & ACMonsanto	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	1						none	0.125%
***************************************	OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university *	Dept. Head & Faculty	5	6	5	5	5	5.00	*Mandatory Orientattion and Re-cirientation of Academic Advisers "VSU Graduate School Onboarding for Faculty and Students "Training for OBE Syllabus "Department Enrolment Focal Persons and College Hotline Agents "Workshop Syllabus Making "Online Accreditation	0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	3	1	5	5	4	4.67	*Online Training on Scientific Writing and Presentation for Higher Education Institutions in the Philippines	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	95%	100%	5	5	5	5.00	All DAEEx Faculty were rated by the students for 2nd sem AY 21-22 outstanding and very satisfactory	0.75%
,	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	2						none as of January - June	0.25%
	PI 7 : Additional outputs *	Dept. Head & Faculty								
	Number of faculty/staff awards/honors received related to operations support	racuige	7							0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services	vices								
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	Zero non- conformity	Zero non- conformity	5	5	5	5.00	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)				1				
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	100%	100%	5	5	5	5.00	Submitted PPMP for 2022	1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	95%	100%	5	5	5	5.00	No:Complaint	2%

jectival Rating	- All	And the second second						(OUTSTANDING	
tal Over-all Rating erage Rating	40								4.915	
tol Char all Pating									231.017	
Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									*Involvement of thesis students in departments research projects *Integrating research results in instructional materials *Altiernative internship program during pandemic *observe social distancing *Washing of hands/putting disinfectant/alcohol *wsaring of face masks	2%
PI 3: Additional Outputs	Dept. Head & all faculty & staff			The state of the s						
PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	1/0	6	Faculty and Staff meeting and Emergency meeting	5	5	4	4 07	*January 11, 2022 *January 25, 2022 *Feibruary 28, 2022 *Merrch 08, 2022 *April 7, 2022 *June 22, 2022	
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	3	6	Faculty and Staff meeting and Emergency meeting	5	5	4		*January 11, 2022 *January 25, 2022 *Feibruary 28, 2022 *Meirch 08, 2022 *April 7, 2022 *June 22, 2022	
PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	2	ACOracion & AMOraño	5	5	5	5.00	Ms. Aiza Oracion and Aira Oraño were new hires at the Department. They were briefed and guided from time to time how they shoild perform their tasks efficiently and effectively.	

Received by:

TONI MARC L. DARGANTES

Calibrated by:

DANIEL LESLIE'S. TAN

Chairman, PMT Date: 8 5 7

President W

Date: 8 5 W

in the remarks column the details of the targetted outputs for easy review and calibration. ge weight for ranking purposes since these are activities only expected to be performed at the department level