





DEPARTMENT OF MECHANICAL ENGINEERING

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JUNDY R. CASTIL, Head of the Department of Mechanical Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2022.

JUNDY R. CASTIL

Department Head

Date: 01 July 2022

JANNET C. BENCURE

College Dean

Date: 01 July 2022

RMATION ON PERSONNEL FULL			Tota	al FTE (1x2)	RI	DE Commitm	nents***
Personnel	Number (1)	Min. FTE (2)	Min. FTE (2)		Research	ublication	Extension
Department Head	1	4.0	4.0	8.0	0	0	0
Faculty w/ Univ.	0	2.5	2.5	0.0	0	0	0
Regular Faculty (VSL)*	0	12.0	12.0	0.0	n	0	0
Regular Faculty (TLS)*	8	18.0	18.0	288.0	0	0	0
Part time Faculty	1	10.0	10.0	20.0	0	0	0
Admin Staff Members	0	0.0	0.0	0.0	,	v	v

R	ating Equivalents:
5	- Outstanding
4	- Very Satisfactory
3	- Satisfactory
2	- Fair
1	- Poor

TOTAL:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	Ac	tual		R	ating		Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION	ON SERVICES			1				Name of the last o		
	OVPAA MFO 1. Gradu	ate Degree Program Manage	ement Services	<u> </u>					Т	Τ	T
		te degree specializations									
	PI 3: Percentage of students prescribed period	dents who graduated within ate Student Management Se	nices			a a					
		duate students awarde with	Vices								
	PI 2: Percentage of gra- rated the adviser/GAC r	duate students advised who member at least very									
ACTION AND DESCRIPTION OF THE PARTY OF THE P		duate school faculty engaged							<u> </u>	 	
		esearch degree program								—	
	b. Actively pursuing in the									 	
	livelihodd imrovement	es for commercialization or									
	d. whose research work	resulted in an extension									
		Total Poi	nts:			Total n					
THE RESERVE THE PERSON NAMED IN	HIGHER EDUCATION S								North Control of the		
	OVPAA MFO 1. Curricu	ulum Program Management	Services								
	PI 1: Total FTE Monitore		Dept. Head & Faculty	316	73%	231	5	5	5	5.00	Total FTE for 2nd sem
	Pl 2: Percentage of und program compliant to Cl	lergraduate curricular MO approved and offered	Dept. Head & Faculty								IAT 2021-2022
			Dept. Head & Faculty	61%	88%	53.85%	4	4	4	4.00	Feb 2022: 7 out of 13
	PI 4: Numberof graduate graduated within the pre	es in mandated programs	Dept. Head & Faculty	13							examinees

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	Ac	tual		R	ating		Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
	PI 5: Percentage increa	I ase in the number of	Dept. Head & Faculty						T	T	
	undergraduate student	s who graduated within									
	PI 6: Percentage increa undergraduate student	ase in number of	Dept. Head & Faculty	10%	127%	12.73%	5	5	5	5.00	2nd Sem AY 2020- 2021: 267 2nd Sem AY 2021- 2022: 301
	PI 7: Number of acade established		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	RGP-Hexom Phil., Inc
	PI 8: Number of studer	nts advised									
	On thesis/field practice,		Dept. Head & Faculty	30	553%	166	5	5	5	5.00	OJT/ME Project SRC: JRC-16, MSA-24, JPB 41, PLE-29, ACM-28, ECO-20, RGP-8
	No. of approved manus prescribed period	script submitted within	Dept. Head & Faculty	18							on-going: ME Project-5, OJT-20
	On consultation		Dept. Head & Faculty	270	128%	346	5	5	5	5.00	87 BSME 1 - MSA 90 BSME 2 - ACM 67 BSME 3 - PLE 70 BSME 4 - JRC 21 BSME 5 - ECO 11 BSME 5 - RGP
	PI 9: Number of studer assisted	nt organizations advised/									
	Student organizations	s advised	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	PSME-VSUSU
	Student organizations activities	s assisted on student related	Dept. Head & Faculty	1	200%	2	5	5	5	5.00	ME Week House Cup 2022
	PI 10: Number of instru developed/revised	ictional materials									
	On-line ready coursewa	are	Dept. Head & Faculty	16	363%	58	5	5	5	5.00	JRC-2, MSA- 3, JPB- 7, IQC- 19, PTD- 2, PLE- 2, ACM- 3, ECO- 10. RGP- 10

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	Ac	tual		R	ating	<u> </u>	Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
	Flexible instructional ma	aterials	Dept. Head & Faculty	16	1288%	206	5	5	5	5.00	JRC-2, MSA- 50, JPB- 56, IQC- 19, PTD- 14, PLE- 20, ACM- 25, ECO- 10, RGP- 10
	Assessment tools		Dept. Head & Faculty	80	206%	165	5	5	5	5.00	JRC-27, MSA- 15, JPB- 10, IQC- 24, PTD- 26, PLE- 14, ACM- 25, ECO- 12, RGP- 12
	PI 11: Number of virtua operationalized	ll classrooms created and	Dept. Head & Faculty	16	225%	36	5	5	5	5.00	JRC-2, MSA- 2, JPB- 6, IQC- 5, PTD- 2, PLE- 2, ACM- 3, ECO- 5. RGP- 9
	Outcome Indicators:										J. 1.Cl J
	PI 12: Percentage of fir that pass the licensure	st-time licensure exam takers exams	Dept. Head & Faculty	61%	89%	54.55%	4	4	4	4.00	Feb 2022: 6 out of 11 examinees
	PI 13: Percentage of gr are employed	raduates (2 years prior) that	Dept. Head & Faculty	85%							on-going Graduate Tracer Study (up to Batch 2019) c/o JPB
	PI 14: Percentage of un	ndergraduate students ified and RDC-identified	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSME Program
	PI 15: Percentage of un accreditation	ndergraduate programs with	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	AACCUP Level I
	Additional Outputs										
	Number of review sess Licensure Exam	ions conducted for ME	Dept. Head & Faculty			38	5	5	5	5.00	MSA-17, JPB-5, IQC- 2, PTD-5, ACM-4, ECO-3, RGP-2
	Number of batches of e	examinees proctored for VSU-	Dept. Head & Faculty			24	5	5	5	5.00	ECO-10, RGP-14
		Total Po	ints			Total n				83.00	
UMFO 3.	RESEARCH SERVICE	S									
	PI 1. Number of publish indexed journals	ned papers in internationally									

MFO No.	o. MFO Description Success/Performance Indicator (PI)	Units/Persons	Department	Ac	tual		R	ating		Remark	
		In refereed int'l journals	Responsible	Target	% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
	In refereed int'l journe	als	Dept. Head & Faculty					1	1		
	In refereed nat'l journ	als	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	JRC-submitted a paper on Asian Journal of Resource Management and Good Governance
	In institutional journa	ls	Dept. Head & Faculty						-		
		ch outputs presented in									
	In int'l fora/conference		Dept. Head & Faculty						†		1
	In nat'l fora/conferen	ces	Dept. Head & Faculty	2	50%	1	5	5	4	4.67	JRC-presented a paper during the 1st Asian Conference on Resource Management and Good Governance
	In reg'l fora/conferen	ces	Dept. Head & Faculty		 				 		
	In institutional fora		Dept. Head & Faculty		1				 		
	PI 3: Number of researce	ch projects conducted and/or	Dept. Head & Faculty								
	PI 4: Number of research submitted/endorsed for		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	RGP- proposal to DOST PCIEERD
	PI 5: Percent of research	ch proposals approved	Dept. Head & Faculty								
	PI 6. Amount of researce external funding (Thous	ch money generated from sand PHP)	Dept. Head & Faculty								
	PI 7. Amount of research institutional funding (Th	ch money generated from ousand PHP)	Dept. Head & Faculty								
	conducted by faculty or	elated awards (research student w/ faculty)	Dept. Head & Faculty								
	Outcome Indicator	THE PARTY OF THE P									

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	Ac	tual		R	ating	to grand photoscommonwood	Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
		L ch outputs in the last three dustry or other beneficiaries	Dept. Head & Faculty	1							JRC
	the year PI 11: Percentage of re	erch outputs completed within esearch outputs published in or CHED recognized journal	Dept. Head & Faculty	1							JRC
	within the year In refereed int'l journal		Dept. Head & Faculty								
	In refereed nat'l/regiona		Dept. Head & Faculty	1					-		JRC, RGP, ECO
	conducted by faculty or	rch-related awards (research students with faculty) Total Po				Total n:				14.67	
UMFO 4.	EXTENSION SERVICE					Total II.				14.07	<u> </u>
	PI 1: Number of person length of training	n-days trained weighted by	Dept. Head & Faculty	10	510%	51	5	5	5	5.00	Jan 20, am - 14 Mar 9, am - 20 Mar 9, pm - 17 Mar 10, am - 28
	PI 2: Number of training	gs conducted	Dept. Head & Faculty	1	200%	2	5	5	5	5.00	Mar 10 pm - 23 Fabrication of Foot- Actuated Mechanical Alcohol Dispenser (Batch 1-January 2022, Batch 2- March
	PI 3: Number of IEC madeveloped/used	aterials/techno-guides	Dept. Head & Faculty								2022)
The state of the s	PI 4: Number of benefic	ciaries served							_		
	Groups		Dept. Head & Faculty	1	500%	5	5	5	5	5.00	VSU Main, VSU Alang alang, VSU Isabel, VSU Tolosa, VSU Villaba

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	Ac	tual		R	ating		Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
	Individuals	-	Dept. Head & Faculty	10	420%	42	5	5	5	5.00	VSU faculty and staff
	PI 5: Number of technic provided/rendered	cal/expert services									
	Research Mentoring		Dept. Head & Faculty	1							RGP
	Peer reviewers/Pane	elists	Dept. Head & Faculty								
	Resource Person		Dept. Head & Faculty	1	500%	5	5	5	5	5.00	-Panel Evaluator at SLSU & VSU IHS (JRC) -RTU JPSME Week celebration (MSA) -Machine Design Summit by UP Gears and Pinions (MSA) -VSU JPSME Week
	Convenor/Organiz	er	Dept. Head & Faculty								
	Consultancy		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	JRC-Collaborative Research with Samar State University
	Evaluator		Dept. Head & Faculty								Totale Offiversity
	PI 6: Number of extensi and/or completed on sc	hedule	Dept. Head & Faculty								
	PI 7: Number of extensi	on proposal submitted	Dept. Head & Faculty	2							RGP, JRC, ECO
	PI 8: Percent of extensi	on proposals approved	Dept. Head & Faculty	50%							RGP, JRC, ECO
	PI 9: Amount of extensi external funding (Thous	on money generated from and PhP)	Dept. Head & Faculty								
	PI 10: Amount of extensinstitutional funding (The	sion money generated from ousand PhP)	Dept. Head & Faculty								
	PI 11: No. of extension- conducted by faculty or		Dept. Head & Faculty								
	Outcome Indicator								1	†	1

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	Ac	tual		R	ating		Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
	industries, NGOs, NGA	Le partnerships with LGUs, as, SMEs, and other It of extension activities	Dept. Head & Faculty	1							JRC
		ees weighted by the length of	Dept. Head & Faculty	10							MAC, ACM, JPB, JRC EPL
		nsion programs organized and rith the SUC's mandated and	Dept. Head & Faculty	1		4					JRC, RGP, ECO
		eneficiaries who rate the tisfactory or higher in terms of	Dept. Head & Faculty	100%							JRC, RGP, ECO
		Total Po	pints			Total n	L		L	30.00	
UMFO 5.	SUPPORT TO OPERA					1				00.00	
	MFO 1. Faculty Develor						-			-	
	PI 1: Number of faculinesearch degree programonitored and assisted	ams (PhD) facilitated,	Dept. Head & Faculty								
	PI 1.1: Number of fac research degree progra	ulty pursuing advanced ams (MS) facilitated,	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	AVB, VLI
		ulty who finished advanced	Dept. Head & Faculty								
	PI 2: Number of facult scholarships		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	VLI
	PI 3: Number of facultifellowship grants	ty granted with internal	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	AVB
-	PI 4: Number of facult	ty granted with sabbatical	Dept. Head & Faculty								

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	Ac	tual		R	ating		Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
	conferences	L ty sent for trainings, seminars,	Dept. Head & Faculty	4	25%	1	5	5	4	4.67	JRC-FEIAP Convention
OVPAA N	IFO 2. Faculty Recruiti	ng/Hiring Services									
	PI 2: Number of facult needed competencies a standards *	ty recruited/hired based on and aligned with ISO	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	PTD, IQC
	IFO 3. Faculty Evaluati	ion Services				<u> </u>				1	
	PI 3: Number of semina conventions/workshops university		Dept. Head & Faculty								
	PI 4: Number of semina	ars/trainings/ coordinated outside of the	Dept. Head & Faculty	1							JRC
	PI 5: Percentage of fact least very satisfactory revaluated	ulty rated by students with at at ating of the subjects	Dept. Head & Faculty	80%							
	PI 6: Number of in-hous workshops/reviews con		Dept. Head & Faculty	4	175%	7	5	5	5	5.00	-CET TOS Workshop -CET RDE Workshop -Mechatronics Webinar -Machine Shop Operation: Milling Webinar -Machine Shop Operation: Grinding Webinar -Principles of Occupational Safety Webinar -40-hours BOSH Training

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	Ac	tual		R	ating	-	Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
OVPAA N	MFO 4. Program and In	stitutional Accrediation Ser	vices		1						
	PI 1: Number of degree accreditation/evaluation	programs which passed at least level 1	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	AACCUP Level I
		ecruitment, development & n aligned with ISO standards	Dept. Head & Faculty								All faculty members and staff
	PI 3: Degree program	compliant with CHED	Dept. Head & Faculty	1				 		-	All faculty members
	PI 4: Number of activiti assisted/participated/fa		Dept. Head & Faculty	1							All faculty members and staff
	Additional Outputs:		Dept. Head & Faculty					<u> </u>			Tuna stan
	and improvement of the	requirements thru the mplementation, maintenance QMS of the core processes ent under ISO 9001:2015	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	No NC reported
		Total Po	ints			Total n			<u></u>	39.67	
UMFO 6.	GENERAL ADMINISTR	ATION & SUPPORT SERVICE	ES							00.07	
	PI 1: Zero percent com	plaint from clients served	Dept. Head & Faculty	0	I	0	5	5	5	5.00	No complaint received
	Additional Outputs								-	0.00	Tro dompiding received
	PI 2: Submission of Collection following year within dead	ge/Department PPMP for the line as prescribed by BAC*	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	PPMP-GF Indicative
	PI 3. Number of coaching	sessions among faculty & staff**	Dept. Head & Faculty	8	100%	8	5	5	5	5.00	JRC, ASC
	PI 4. Number of planning monitoring of targets, etc. of department targets**	sessions, tracking and conducted to ensure attainment	Dept. Head & Faculty	2	50%	1	5	5	4	4.67	discussed during department meetings
	PI 5. Number of regular ex conducted ****	xecutive committee meetings	Dept. Head & Faculty	10	70%	7	5	5	4	4.67	

MFO No.	MFO Description	Success/Performance	Units/Persons	Department	Ac	tual		R	ating		Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment as of 30 June 2022	Details of Accomplishm ents	Quality	Efficiency	Timeliness	Average	
		introduced resulting to best amarked by other department				3	5	5	5	5.00	-CET Commencement Speaker (MSA) -CET Week Presentation -Tribute to Retirees Presentation
		Total Po	ints			Total n:				29.33	
		Total No.	of Entries:				-			40	
		Total Over	-all Rating							196.67	
		Average	Rating							4.92	
		Adjectiv	al Rating							Outstan	ding

*JRC-J.Castil, MSA-M.Arcayan, AVB-A.Bantay, JPB-J.Binueza, IQC-I.Cabase,m PTD-P.Durotan, PLE-P.Ebit, VLI-V.Impas, ACM-A.Merafuentes, ECO-E.Ochavillo, RGP-R.Paña, ASC-A.Cruz

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 7/5/2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT
Date: JUL 2 2 2022

Approved:

EDGARDO E. TULIN

OVPresident

Date: 7251~