



Department of Sta COLLEGE OF ARTS AND SCIENCE VISAYAS STATE UNIVERSITY 3

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Virgelio M. Alao, Head of the Department of Statistics, commits to deliver and agree to be rated on the attainment of the following accomp	ishments in accordance with the indicated measures for the period and
- December 2020.	000
VIRGEINE M. ALAO	CANDELARIO L. CALTBO
Department Head	College Dean
	Data:

INFORMATION ON PE	RSONNEL FULL-TIME TEACHING EQUIVAL	ENT (FTE):		Total FTE (1x2,	RD	E Commitments	S***
	Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
	Department Head	1	8	8.0			
	Faculty w/ Univ. Designated Position	1	2.5	2.5			
	Regular Faculty (VSL)*	0	12	0.0			
	Regular Faculty (TLS)*	4	18	72.0	0	2	0
	Part time Faculty	0	0	0.0			
	Admin Staff Members	2	0	0.0			-45
TOTAL:			AND DESCRIPTION OF THE PROPERTY OF THE PROPERT	82.5	0	2	0

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor

Note:

^{**} On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					Ac	tual		R	ating			
MFO No.		Success/Performance Indicator (PI)	Units/Person \$ Responsible	Department	(As of	Details of Accom- plishments	Lai	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVANC	CED EDUCATION SERVICES (20%)										
	OVPAA	MFO 1. Graduate Degree Program Management Ser	vices		and a province of the first of	aga yagan gili alainin di mine agaman digan di Tinga a Admini ana ana ana ana						
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty									4%

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

		-aug-ro-etque		and the same of			Ac	tual		R	ating			1
MFO No.			Success/Performance Indicator (PI)	-	Units/Person s Responsible	Department Target	Accomplishment (As of December 31, 2020)	Details of Accom- plishments	e liste desc desc desc desc desc desc desc des	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
			pursuing advanced research degree program (Ph.D) *											
		D.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)											
			producing technologies for commercialization or livelihood improvement											
		1 4 1	whose research resulted in an extension program	alir flately or fund roughts - rought and other		medinantimoninal eschere ette medienak tressessesses	MEET TO STATE OF A STATE OF THE	те до верхи на предостава н						
	OVPAA	MFO	2. Graduate Student Management Services	and the second of the second of the second										
	Pl 1: Per degree p		age of graduate students enrolled in research		Dept. Head & Faculty									2%
			age of accredited graduate programs *		Dept. Head & Faculty					and the second				2%
	PI 3: Nu monitore		r of graduate degree specializations offered and		Dept. Head & Faculty									2%
			FE coordinated, implemented & monitored*		Dept. Head & Faculty			MATERIAL PROPERTY OF STREET, S	7					2%
	Pl 5: Per enrolled		age increase in number of graduate students		Dept. Head & Faculty									2%
1	generalization		age increase in number of students who hin prescribed period *		Dept. Head & Faculty									2%
	PI 7: Nu honors/di		of graduate students awarded with tion *		Dept. Head & Faculty									2%
	PI 8: Nu	mber	of graduate students advised *		Dept. Head & Faculty		, .							2%
	P1 9: Nun	nber	of instructional materials developed *		Dept. Head & Faculty									Parish Parameter de sel villa
	On-line	rea	dy courseware											

*				Ac	tual		R	ating			
MFO No.	Success/Performance Indicator (PI)	Units/Person s Responsible	Department Target	(As of	Details of Accom- plishments	20	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
Maria de la compansión de	Flexible instructional materials										
and the same of th	Assessment tools										
	PI 10: Number of virtual classrooms created and operationalized										
MFO 2	HIGHER EDUCATION SERVICES (50%)								Control of the Contro		
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	NA							There is no licensure examination for BSS graduates	7.5%
	Pl 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	100	100		5	5	5	5	12 out of 12 graduates are employed	2.5%
	P1 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100	100		5	5	5	5	BSS curriculum is CHED-identified priority program	2.5%
	Pl 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	NA	NA							2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	82	92.27(112. 5%)		5	5	5	5		20%
	PI 8: Number of students advised: *	Dept. Head & Faculty									
AND THE PROPERTY OF THE PROPER	On thesis/ field practice/special problem		NA							No graduating BSS students yet	1%
	No. of approved manuscript submitted within prescribed period		NA							No graduating BSS students yet	1%
used in the first first a bidgle and model (the first first	On consultation		45	46		5	5	5	5	BSS Students	0.5%
un en	PI 9: Number of student organizations advised/ assisted *		entime the acceptability and acceptable and accepta								
naganigi delektrin inga p _{ar} nama nashnga delektrin	Student organizations advised	Dept. Head & Faculty	1	1		5	5	5	5	VSU Statistical Society	1.25%
	Student organizations assisted on student related activities	Dept. Head & Faculty	1	1		5	5	5	5	VSU Statistical Society	1.25%

				A	ctual	T	F	tating	Order State Associate Strategy		T
MFO No.	Success/Performance Indicator (PI)	Units/Person s Responsible	Department	Accomplishment (As of December 31, 2020)	Accom-	138	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 10: Number of instructional materials developed *									Title and name of faculty	10%
	On-line ready courseware	Dept. Head & Faculty	5	13 sets	Based on the courses handled by Faculty		5	5		1) Online-ready courseware in Stat 111 and ESci 117 (JM Guarte); 2) On-line-ready courseware in Stat 131, Stat121, and Math 111s (NE Milla); 3) Online-ready courseware in Stat 123 and CS 142 (VM Alao); 4) Online-ready courseware in Stat 134 (MAE Palen); 5) Online-ready courseware in Stat 137 (JMB Bulahan); 6) Online-ready courseware in Stat 103, Stat 130, and ESci 117 (FAV Suganob-Part-timer); 7) Online-ready courseware in Stat 21, Stat 21e, and ESci 117 (MR Lebante-Part-timer); and 8) Online-ready courseware in Stat 105 and Stat 113 (MCF Pleños-Affiliate)	
	Flexible instructional materials	Dept. Head & Faculty	5 sets	15 sets	Based on number of online- ready courseware	5	5	5	5		
	Assessment tools	Dept. Head & Faculty	5 sets	13 sets	Based on number of online- ready courseware	5	5	5	5		

			gama arkamusaya misi galipusa nyiyati dipuntati batiga at tarihimati siribin	Ac	tual		R	ating				
MFO No.	Success/Performance Indicator (PI)	Units/Person s Responsible	Department	Accomplishment (As of December 31, 2020)	Details of Accom- plishments	13a	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	5 sets	13 sets	Based on number of online- ready courseware less Stat 145 and Stat 137 since these are not offered in 1st sem. A.Y. 2020- 2021		5	5	5			
<u>ikoning (1634). Aru-any mining minin</u>	PI 11: Additional Outputs	and the state of t										
	OBE-Syllabi	Dept. Head & Faculty	5	9	Revised and new course syllabi	5	5	5	5			
	Video production	Dept. Head & Faculty	1	2	Stat 123 and CS 142 virtual classes videos	5	5	5	5			
MFO 3	RESEARCH SERVICES (10%)											
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty			in control and the destruction and are used and the edge of the ed					needs project titles	2%	
	Pt 2. Number of research outputs completed within the year *	Dept. Head & Faculty					and the second			needs project titles	2%	

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*				Ac	tual		R	ating				
MFO No.	Success/Performance Indicator (PI)	Units/Person \$ Responsible	Department Target	Accomplishment (As of December 31, 2020)	Accom-	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight	
and an annual section of the section	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								needs title of publication, name of journal and where published		
	In refereed int'l journals										1.50%	Memoring description
	In refereed nat'Vregional journals							***************************************			0.50%	
	Pt 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								title of paper, what for a/conference, where and when		
	In int'l fora/conferences										1.50%	
	In nat'Vregional fora/conferences										0.50%	
	Pt 5. Percent of research proposals approved *	Dept. Head & Faculty	mas Adanasah dasa kerebahkan yang adarah mengani Perlah di Serie Adarah s						DELECT SELECT SECULARITY		0.5%	
	PI 6. Additional outputs*	Dept. Head & Faculty										
	No. of research-related awards (research conducted by faculty or student w/ faculty)				Mangaine and the Contract of Association Contract on the Contract of Contract on the Contract						1.50%	1
MFO4	EXTENSION SERVICES (10%)											
nggapagagagan and make understand at 15 of 5 of 5 of	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	2		5	5	5	5		2.0%	
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty									2%	
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority	Dept. Head & Faculty	us-tras, displanta, estantidad cidente dependente apterno para, est								2%	Name of Street, or other parts of Street, or
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty									1%	
AND	PI 5. Number of technical/expert services *	Faculty									1%	

10%

				Ac	tual		R	ating			
MFO No.	Success/Performance Indicator (PI)	Units/Person s Responsible	Department	Accomplishment (As of December 31, 2020)	Accom-	ualii	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
and the second s	Research Mentoring										
	Peer reviewers/Panelists	JM Guarte	1	0			no	And the second of the second o	-	For The Philippine Statistician (TPS), the official scientific journal of the Philippine Statistical Association, Inc. (PSAI)	
	Resource Persons										
	Convenor/Organizer										
	Consultancy				1000						
	Evaluator	VM Alao, NE Milla, JM Guarte, MAE Palen	1	6	Learning Guides in Math 111s and Stat 111, Stat 103, Stat 130, Stat 21, CS 142, Stat 113, and Stat 105	5	5	5	5.	Evaluated the printed student learning guides of the faculty.	
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty									0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty									0.625%

				Act	ual		R	ating	T		
MFO No.	Success/Performance Indicator (PI)	Units/Person s Responsible	Department Target	Accom- plishment (As of	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
And the State of t	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	Pt 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	2	2	Ms. MR Lebante and Ms. FAV Suganob as Part- time Instructors	5	5	5	5		0.125%
Secretary of the Secretary	OVPI MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty									0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty									0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	at least 80%	TPES is not yet conducted							0.75%
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	Dept. Head & Faculty	. 1	1	University's in-house research reviews	5	5	5	5		0.25%
	Pl 7 : Additional outputs *	Dept. Head & Faculty									0.25%
	Number of faculty/staff awards/honors received related to operations support										

				Ac	tual		R	ating			
MFO No.	Success/Performance Indicator (PI)	Units/Person s Responsible	Department	Accomplishment (As of December 31, 2020)	Accom-	Tari.	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	Number of seminars/webinars attended	Dept. Head & Faculty	1	3	Webinar on UAAOOEI of FLMs;Webinar on Training-Workshop on Strengthening Talents in Learning Management System as SUCs of Region 8 Transition to a Better New Normal; "Mentoring the Administrators-Mentors A Sustainable Approach to Go Live on LMS"; Attended Webinar on Statistics	5	5	5	5		
	OVPI MFO 4. Program and Institutional Accreditation Services	5									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty		Zero non- conformity (No NC)		5	5	5	5	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)		19								
and the second s	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	1		5	5	5	5		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0%	0%		5	5	5	5		2%

	Success/Performance Indicator (PI)		atura, pincereal risea (latin assurante la cunta gazon en en en en en el 1410 à el trata de d'arrepte con cara	Department	Ac	Rating					T	
MFO No.			Units/Perso s Responsib		Accomplishment (As of June 31, 2020)	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	Pl 3. Number	r of coaching sessions among faculty & staff**	Dept. Head	1	1		5	5	5	5		
		r of planning sessions, tracking and monitoring c. conducted to ensure attainment of argets**	Dept. Head	1	1		5	5	5	5		
and the second s	PI 5. Number of monthly/special faculty & staff meetings		Dept. Head	5	5	And the Contract of the Contra	5	5	5	5		
COLUMN TO SERVICE DE LA COLUMN	PI 3: Additional Outputs		Dept. Head & faculty & stat									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										explain here briefly why consider said department practice can be considered as a best practice	2%
Total Over-all Rating							115.000					
Average Rating							5.00%					
Adjectival Rating							0			mun (nyd glain 45un d		

Received by:

Planto (1995)

FEB 0 1 2021

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date:

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date:

Approved:

EDGARDO E. TULINA

President Date: