



COLLEGE OF ENGINEERING AND TECHNOLOGY

Visca, Baybay City, Leyte 6521-A, Philippines Telephone: (053) 565-0600 (loc 1084) Email Address: cet@vsu.edu.ph Website: www.cet.vsu.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

WHING, RESOUR I, JANNET C. BENCURE, Dean of the College of Engineering and Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.

JANNET C. BENCURE

Professor and Dean

Date: 24 Jan now

BEATRIZ S. BELONIAS VP for Academic Affairs

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): RDE Commitments*** Total FTE (1x2) Number (1) Min. FTE (2) Publication Personnel Research Extension Department Head 24.0 0.0 Faculty W/ Univ. Designa 2.5 0 10.0 2.0 Regular Faculty (VSL) 84.0 Regular Faculty (ILS) 18.0 630.0 0 Part time Faculty 0.0 10.0 40.0 Admin Staff Members 0.0 TOTAL: 788 2.0

MICES OFFICE OF Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1 Poor

Note:

- * On vacation-sick-leave status. Ratio of Instruction and RDE commitmeents should determined based on FTE of 18 units
- ** On Teacher's Leave status. Minimum FTE required is 18 units
- *** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

						Act	tual		R	ating		Remark (Details of the targetted output indicators with **)	
MFO No.		5	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average		% weight
MFO 1	ADVANG	CED	EDUCATION SERVICES (20%)										
	OVPA	A ME	O 1. Graduate Degree Program Manageme	ent Services			The state of the s						
	1		1. Percentage of graduate school faculty gaged in research work applied in any of the										4%
		1 24	pursuing advanced research degree program (Ph.D) *	& Dept. Heads									

						Act	tual		R	ating			
MFO No.		S	success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	College Dean & Dept. Heads		100%	2	5	5	5	5.0	Roberto C. Guarte and Arthur I. Tambong	
			producing technologies for commercialization or livelihood improvement	& Dept.		100%	1	5	5	5	5.0	Roberto C. Guarte	
		d.	whose research resulted in an extension program	& Dept. Heads		100%	1	5	5	5	5.0	Roberto C. Guarte	
	_	rcen	O 2. Graduate Student Management age of graduate students enrolled in research ams *	& Dept. Heads									2%
			age of accredited graduate programs *	& Dept. Heads College Dean								Mode	2%
	and mor	nitore		& Dept. Heads	1	100%	1	5	5	5	5.0	MSAE only graduate degree is being offered by the Department during this period	2%
			TE coordinated, implemented & monitored *	& Dept.								9	2%
	enrolled	*	tage increase in number of graduate students	& Dept. Heads									2%
			tage increase in number of students who thin prescribed period *	& Dept. Heads									2%
	PI 7: No honors/o		er of graduate students awarded with ction *	& Dept. Heads									2%
			er of graduate students advised *	& Dept. Heads									2%
			of instructional materials developed *	& Dept. College Dean									
			ady courseware	& Dept.									
	Assess			Heads & Dept.									
	PI 10: No operation		er of virtual classrooms created and	& Dept. Heads									
MFO 2	HIGHER	EDI	JCATION SERVICES (50%)	1 lodus									

4 4

				Ac	tual	Rating					
MFO No.	No. Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	College Dean & Dept. Heads	61%	105%	63.96%	5	5	5	5.0	Only BSABE, BSCE and BSGE had their board exam for this year	7.5%
	<u>Pl 2</u> . Percentage of graduates (2 years prior) that are employed *	& Dept. Heads	85%	102%	87%	5	5	5	5.0	in compliance with the minimum requirement	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	College Dean & Dept. Heads	100%	100%	100%	5	5	5	5.0	BSAE, BSABE, BSCE, BSCS, BSGE, BSME, BSMet Students	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	College Dean & Dept. Heads	100%	83%	83%	5	5	4	4.7	BSAE, BSCE, BSGE, BSCS, BSME	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	College Dean & Dept. Heads	1,556	177%	2761.31	5	5	5	5.0		20%
	PI 8: Number of students advised: *										
	On thesis/ field practice/special problem	& Dept. Heads	86	12.31%	132	5	5	5	5.0		1%
	No. of approved manuscript submitted within prescribed period	College Dean & Dept. Heads	64	97%	62	5	5	4	4.7		1%
	On consultation	& Dept. Heads	665	176%	1172	5	5	5	5.0		0.5%
	PI 9: Number of student organizations advised/ assisted *										
	Student organizations advised	College Dean & Dept. Heads	8	113%	9	5	5	5	5.0	PSABE-VSUSC, CET-SSC, PICE SC, Tarsier, Computer Science Students Society, DOST, GEP- VSU Student Chapter, JPSME, MetSoc	1.25%
	Student organizations assisted on student related activities	& Dept. Heads	6	117%	7	5	4	5	4.7	Student activities were limited to virtual	1.25%
	PI 10: Number of instructional materials developed *										10%
	On-line ready courseware	College Dean & Dept.	83	270%	224	5	5	5	5.0	Please see atached individual departments' OPCR	
	Flexible instructional materials	College Dean & Dept.	79	900%	711	5	5	5	5.0	Please see atached individual departments' OPCR	

. .

				Act	tual		R	ating			
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
		& Dept. Heads	211	459%	969	5	5	5	5.0	Please see atached individual departments' OPCR	
	operationalized	Conege Dean & Dept. Heads	85	200%	170	5	5	5	5.0	Please see atached individual departments' OPCR	
	PI 11: Additional Outputs	& Dept. Heads									
		DCST Dept. Head &	20	140%	28	5	5	5	5.0		
		DCST Dept. Head &	100	146%	146	5	5	5	5.0	DCST Faculty Members	
	concerns	DCST Dept. Head & Faculty	20	150%	30	5	5	5	5.0		
	linkages with firms willing to accept OJT	College Dean & Dept. Heads		100%	2	5	5	4	4.7	AIT & Hytec Power Inc	
	program/institutional accreditation and/or	College Dean & Dept. Heads		100%	2	5	5	4	4.7	ISO 1st Surveillance Audit & 3rd IQA	
	Number of Virtual Classrooms (VSUEE)	& Dept. Heads		100%	10	5	5	4	4.67	VSUEE of DGE Faculty members	
		& Dept. Heads		100%	10	5	5	5	5.00	VSUEE of DGE Faculty members	
		& Dept. Heads		100%	4	5	5	4	4.67	DGE Faculty members	
		& Dept. Heads		100%	4	5.0	5.0	5.0	5.00	AIT International Edu Camp	
MFO 3	RESEARCH SERVICES (10%)										
		& Dept. Heads	5	100%	5	5	5	4	4.7		2%
	P _C (1) = -2.0 1 2.0	& Dept. Heads	6		0			- 11			2%
	P1 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *										

. .

				Act	ual		R	ating			T
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	In refereed int'l journals	College Dean & Dept. Heads	1	400%	4	5	5	5	5.0	DABE-Development of a local unmanned aerial vehicle (UAV) pesticide sprayer for rice production system in the Philippines; DGE - MDPI Journal; Frontiers in Sustainability Journal; International Journal of Housing Markets and Analysis	1.50%
	In refereed nat'l/regional journals	& Dept.	2								0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *										
	In int'l fora/conferences	College Dean & Dept. Heads	1	400%	4	5	5	5	5.0	EPD:Development of a local unmanned aerial vehicle (UAV) pesticide sprayer for rice production system in the Philippines,Development of Low-cost UAV Pesticide Sprayer for Rice Production System; MGS: Assessment of Groundwater Nitrate Concentration in the Island Municipality of Panglao, Bohol,	1.50%
	In nat'l/regional fora/conferences	& Dept. Heads	1								0.50%
	PI 5. Percent of research proposals approved *	& Dept. Heads	88%	114%	100%	5	5	5	5.0	DABE, DCST, and DGE Research Proposals	0.5%
	PI 6. Additional outputs *										
	No. of research-related awards (research conducted by faculty or student w/ faculty)	& Dept. Heads									1.50%
MFO 4	EXTENSION SERVICES (10%)										

* * (10

				Ac	tual		R	ating			
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	College Dean & Dept. Heads	9	200%	18	5	5	5	5.0	BAFE-EPSD, BAFE-FMRNP, DA-BAFS, BFAR, DA-ACEP, DA-RAED Region 7, DOST, DBSN Farms, PAGASA, Stekom University, MOA with Baybay LGU on the Climate & Disaster Risk Assessment (CDRA), Weather Phil; Phil Meteorological Society; National Aeronautics and Space Administration South/Southeast Asea Research Initiative (NASA); PAGASA; DYDC-Fm	2.0%
	<u>PI 2</u> . Number of trainees weighted by the length of training *	College Dean & Dept. Heads	315	165%	520	5	5	5	5.0	BFAR National Online FS Training (Feb 2021, 70 hours, 84 participants, with BAFE-VSU MOA), BFAR National Online FS Training (June 2021, 70 hours, 94 participants, with BFAR-VSU MOA); Training on the operability of GPS receivers with GSD personnel; DMET Training (25pax with 2 days of training (8 hours per day)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	College Dean & Dept. Heads								National Online FS Training Series, DA-BAFE FMRNP; 1) "Baybay City's Water-Invoked	
			3	200%	6	5	5	5	5.0	Hazard-Prone household Identification, mitigation and Emergency Response";2) Capacitating the VSU Satellite Campuses and Selected Local Government Units in Disaster Risk Assessment Using Geographic Information System (GIS); Weather Wiser (DYDC-FM program); World Meteorological	2%

. .

				Ac	tual		R	ating			
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	College Dean & Dept. Heads	95%	105%	100%	5	5	5	5.0	BFAR National Online FS Training (Feb 2021), BFAR National Online FS Training (June 2021); World Meteorological Day (Webinar)	
	PI 5. Number of technical/expert services *	& Dept.									1%
	Research Mentoring		2								
	Peer reviewers/Panelists		1	500%	5	5	5	5	5.0	DCST and DGE Faculty Members	
	Resource Persons		3	400%	12	5	5	5	5.0	DABE, DCST, and DGE Faculty Members	
	Convenor/Organizer		1	100%	1	5	5	5	5.0	MCUnajan	
	Consultancy		2	200%	4	5	5	5	5.0	AlTambong, JRCastil, and JJABarrera	
	Evaluator		1	500%	5	5	5	5	5.0	EPDePadua, JBRola, 33rd CMU AIRE; AIT 5MT Competition	
	PI 8. Percent of extension proposals approved	& Dept. Heads	83%	120%	100%	5	5	5	5.0	DABE, DCST, and DMet Extension Proposals	0.5%
	PI 11. Additional outputs *	& Dept.									
	No. of extension-related awards (extn. conducted by faculty or student & faculty)										1.5%
	Support to Operations										
OVPAA M	FO 1. Faculty Development Services										
	<u>PI 1:</u> Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	College Dean & Dept.	2	150%	3	5	5	4	4.7	HNMejia, FFMorales, MCUnajan	#####
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *	College Dean & Dept. Heads	8	163%	13	5	5	4	4.7		
	PI 1.2: Number of faculty who finished advanced degree program on time	College Dean & Dept. Heads	1								

. . . .

				Act	ual		R	ating			
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad, departments*	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI: Number of faculty granted with external scholarships	College Dean & Dept. Heads	5	120%	6	5	5	5	5.0	JJDLayan, HNMejia, APDCortes, JPBinueza, VLImpas	
	PI 3: Number of faculty granted with internal fellowship grants	College Dean & Dept. Heads	3	167%	5	5	5	5	5.0	TFSoroño, GLSobrio, RRDOñoz, FFMorales, AVBantay	
	PI 4: Number of faculty granted with sabbatical leave	& Dept.	1	200%	2	5	5	4	4.7	MBLoreto Jr. and EGLoreto	
	PI 5: Number of faculty sent for trainings, seminars, conferences	College Dean & Dept. Heads	23	48%	11	5	4	4	4.3	Engr. Eldon P. De Padua, Prof. Manuel E. Casangcapan, Engr. Ma. Grace C. Sumaria, Ruel C. Lamberte and Jucel Marie T. Guatlo, Gerald D. Ompod, Argie Bucal; Dr. Bencure, Engr. Manigo; PCI Fbit	
OVPAA M	FO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	& Dept. Heads	3	433%	13	5	5	5	5.0	DABE - 5 Part-timers; DCE -1 Part-timers; DCST - 5 Part Timers;	####
OVPAA M	FO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	College Dean & Dept. Heads	1	200%	2	5	5	5	5.0	Moodle Training for the Visayas State University E-learning Environment	0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	College Dean & Dept. Heads		100%	2	5	5	5	5.0	FS Preparation- Visayas; FS Preparation- Mindanao	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	College Dean & Dept. Heads	86%	109%	93%	5	5	5	5.0		0.75%
	<u>Pl6</u> : Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	& Dept. Heads	2	50%	1	5	4	4	4.3	Workshop on Open Broadcaster Software among DGE Faculty	0.25%
	PI 7 : Additional outputs										
	Number of faculty/staff awards/honors received related to operations support	& Dept. Heads									0.25%

.

				Ac	tual		R	ating			
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	Dean & Dept. Heads	100%	100%	100%	5	5	5	5.0	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	College Dean & Dept. Heads	8	163%	13	5	5	4	4.7	2-Office of the Dean; 1-DABE, 1-DCST, 5-DGE, 1-Dmet, 1-DCE. 2-DME	1%
	PI 2. Zero percent complaint from clients served	All faculty & staff	Zero Complaint	100%	Zero Complaint	5	5	5	5.0		2%
	PI 3. Number of coaching sessions among department heads, faculty & staff ***	Dean and Dept. Heads	31	119%	37	5	5	4	4.7		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets ***	Dean and Dept. Heads	21	110%	23	5	5	4	4.7	With College Dean planning session	
	PI 5. Number of regular executive committee meetings conducted ***	Dean and Dept. Heads	60	123%	74	5	5	5	5.0	College ManCom, Faculty, Committee, and Departments' Meeting	
	PI 6: Additional Outputs										
	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	Deans & Dept. Heads		100%	3	5	5	5	5	5S, Records Management, OBE Syllabus	2%
Total Over-	-all Rating			59		28	9.000				
Average R	erage Rating						4	.898			
Adjectival F	ectival Rating						Outs	tandir	ıg		

Received by:

Calibrated by:

Recommending Approval:

Planning Office
Date:

.

DANIEL LESLIE S. TAN

Chairman, PMT Date: 13122

BEATRIZ S. BELONIAS
Vice Press for Acad. Affairs
Date: MY MY

Approved:

EDGARDO E. TULIN

President Date: