

1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty	N/A										4%
	a. pursuing advanced research degree program (Ph.D) *		N/A										
	b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		N/A										
	c. producing technologies for commercialization or livelihood improvement		N/A										
	d. whose research resulted in an extension program		N/A										
OVPI MFO 2. Graduate Student Management Services													
	PI 1: Percentage of graduate students enrolled in research degree programs *	Dept. Head & Faculty	N/A										2%
	PI 2: Percentage of accredited graduate programs *	Dept. Head & Faculty	N/A										2%
	PI 3: Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty	N/A										2%
	PI 4: Total FTE coordinated, implemented & monitored*	Dept. Head & Faculty	N/A										2%
	PI 5: Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty	N/A										2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	N/A										2%
	PI 7: Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty	N/A										2%
	PI 8: Number of graduate students advised *	Dept. Head & Faculty	N/A										2%
	PI 9: Number of instructional materials developed *	Dept. Head & Faculty	N/A										
	On-line ready courseware		N/A										

	Flexible instructional materials			N/A								
	Assessment tools			N/A								
	PI 10: Number of virtual classrooms created and operationalized			N/A								
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	N/A								7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	80%	100%						Traced students (23), all are employed. Total graduates 97	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	100%	100%							2.5%
	PI 4. Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty	100%	50%						Still waiting for the BSHM COPC; additional document was submitted, follow ups were also made but no feedback from CHED yet	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *		Dept. Head & Faculty	520	180.20						FTE for 1st semester 2022-2023 - 180.20	20%
	PI 8: Number of students advised: *		Dept. Head & Faculty									
	On thesis/ field practice/special problem			60.00	41.00						July -Dec2022 - Thesis (37) + Internship Report (4)	1%
	No. of approved manuscript submitted within prescribed period			60.00	82.00							1%
	On consultation			230	468.00							0.5%
	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty									
	Student organizations advised			2	4						Torah, SHoTS, CME-SSC, Tarsier	1.25%

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	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *		Dept. Head & Faculty									
	<i>In int'l fora/conferences</i>			1								1.50%
	<i>In nat'l/regional fora/conferences</i>			1	1					Presented during faculty on-boarding		0.50%
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty	50%	100%					Proposal is approved in principle, but funding is insufficient		0.5%
	PI 6. Additional outputs*		Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)											1.50%
MFO 4	EXTENSION SERVICES (10%)											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	4	4					LGU-Tolosa (ALS-EST Project); PMPI (Ecotourism Development in Homonhon); LGU-Inopacan and AER COLLABDev Project); LGU-Merida		2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	100	232							2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty	1	2					ALS-EST Project and COLLABDev Project (ISRDS lead proponent)		2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	90%	95%							1%
	PI 5. Number of technical/expert services *		Dept. Head & Faculty									1%
	<i>Research Mentoring</i>			1								
	<i>Peer reviewers/Panelists</i>				1					NVDumaguining		
	<i>Resource Persons</i>			1	8					VB Ibañez, RGOmega, NCBajas, NVDumaguining, HMEQuimbo, MCLao, CGEstillore, ALCabral		

10%

	Convenor/Organizer			1	2						PMPI training workshop; Hospitality Skills Training in Merida, Leyte	
	Consultancy				1						RGOmega	
	Evaluator											
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty		50%	100%						1 over 1; another 1 for revision	0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty										
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *											1.5%
MFO 5	Support to Operations											
	OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Faculty		2	3						2 Ongoing- SPNayre, VBlañez; 1 Candidate -MCLao	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty		2	4						1 Sub and 3 Part-time instructors (1st Sem 2022-2023)	0.125%
	OVPI MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty		1	0							0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty		1								0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty		80%	85%						2 out of 14 teaching faculty got an overall Satisfactory rating	0.75%
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty		1	7						In-house reviews for thesis proposal	0.25%
	PI 7: Additional outputs *	Dept. Head & Faculty										

10%

	Number of faculty/staff awards/honors received related to operations support											0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services											
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	100%	100%						Zero non-conformity	2.50%
MFO 6	General Admin. & Support Services (GASS)											
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head	1	2							1%
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff									2%
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	2	1						1 per semester	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	2	1							
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	10	6						Department 2, TM core -2, HM core -2	
	PI 3: Additional Outputs		Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										explain here briefly why consider said department practice can be considered as a best practice	2%
Total Over-all Rating												
Average Rating												
Adjectival Rating												

Received by:

Toni Marc Dargantes
TONI MARC DARGANTES

Planning Office

Date: **JAN 13 2023**

Calibrated by:

Daniel Leslie S. Tan
DANIEL LESLIE S. TAN

Chairman, PMT

Date: **JAN 16 2023**

Approved:

Edgardo E. Tulin
EDGARDO E. TULIN

President

Date: **1/17/2023**

*

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

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No percentage weight for ranking purposes since these are activities only expected to be performed at the department level

5%

5%