



DEPARTMENT OF TOURISM AND HOSPITALITY MANAGEMENT

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, HANNAH MAE E. QUIMBO, OIC Head of the Department of Touirsm and Hospitality Management. commits to deliver and agree to be rated on the attainment of the following targets in accordance witt? the indicated measures for the period July - December 2022.

HANNAH MAE E. QUIMBO

OIC Head, DTHM Date:

MOISES NEIL V. SERIÑO College Dean Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):		Total FTE (1x2)	RD	E Commitments	***	
Personnel		Min. FTE (2)		Research	Publication	Extension	
Department Head Faculty w/ Univ. Designated Position Regular Faculty (VSL)* Regular Faculty (TLS)* Part time and Substitute Faculty Admin Staff Members	1 2 1 6 5 3	10 20 30 40 40	10.0 40.0 30.0 240.0 200.0	0.0 0.0 0.0 0.0 0.0	0 0 0 0	1 0 0 1 0	Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor
TOTAL:	_ 18		520	0.0	U		

Note:

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

							Act	tual		Rat	ing				1
MFO No.			Success/Performance Indicator (PI)		Units/Person s Responsible	Department	% Accom-	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight	
MFO 1	ADVANC	ED E	DUCATION SERVICES (20%)												-
	OVPI M	FO 1.	Graduate Degree Program Management Servi	ces											

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

^{**} On Teacher's Leave status. Minimum FTE required is 18 units

			Percentage of graduate school faculty engaged search work applied in any of the following:	Dept. Head & Faculty	N/A				4
		a.	pursuing advanced research degree program (Ph.D) *		N/A				
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		N/A				
		C.	producing technologies for commercialization or livelihood improvement		N/A				
		d.	whose research resulted in an extension program		N/A				
ov	VPI MF	0 2.	Graduate Student Management Services						
	1: Pero		ge of graduate students enrolled in research	Dept. Head & Faculty	N/A				2%
			ge of accredited graduate programs *	Dept. Head & Faculty	N/A				2%
	3: Nur		of graduate degree specializations offered and	Dept. Head & Faculty	N/A				2%
PI	4: Tot	al FTI	E coordinated, implemented & monitored*	Dept. Head & Faculty	N/A				2%
enr	rolled *		ge increase in number of graduate students	Dept. Head & Faculty	N/A				2%
			ge increase in number of students who in prescribed period *	Dept. Head & Faculty	N/A				2%
	7: Nur nors/di		of graduate students awarded with ion *	Dept. Head & Faculty	N/A				2%
PI	8: Nu	nber	of graduate students advised *	Dept. Head & Faculty	N/A				2%
PI	9: Nun	nber o	of instructional materials developed *	Dept. Head & Faculty	N/A				
	On-line	read	y courseware		N/A				

20%

	Flexible instructional materials		N/A			
	Assessment tools		N/A			
	PI 10: Number of virtual classrooms created and operationalized		N/A			
FO 2	HIGHER EDUCATION SERVICES (50%)					
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	N/A			7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed	Dept. Head & Faculty	80%	100%	Traced students (23), all are employed. Total graduates 97	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%		2.5%
	PI 4. Percentage of undergraduate programs with accreditations	Dept. Head & Faculty	100%	50%	Still waiting for the BSHM COPC; additional document was submitted, follow ups were also made but no feedback from CHED yet	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	520	180.20	FTE for 1st semester 2022-2023 - 180.20	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty				
-	On thesis/ field practice/special problem		60.00	41.00	July -Dec2022 - Thesis (37) + Internship Report (4)	1%
	No. of approved manuscript submitted within prescribed period		60.00	82.00		1%
A CONTRACTOR OF THE PARTY OF TH	On consultation		230	468.00		0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty				
	Student organizations advised		2	4	Torah, SHoTS, CME-SSC, Tarsier	1.25%

	Student organizations assisted on student related activities		2	4		1 activity per organization	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty					10%
	On-line ready courseware	Dept. Head & Faculty	5	8			
ggyrry Asspectant librathynau i'r enwenniaeth and	Flexible instructional materials	Dept. Head & Faculty	10	95		supplemetal materials for flexible learning (ppts, videos, cases, and others)	
	Assessment tools	Dept. Head & Faculty	10	49		includes lab exercises, term papers, and others)	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	27	23		updated and operationalized	
	PI 11: Additional Outputs	Dept. Head &					
	Facilitated the participation and attendance of 1 BS Tourism Management Senior student as paper presentor in an international conference						
	Established industry Linkages for Remote Internship program						
MFO 3	RESEARCH SERVICES (10%)		untiplication of the department of the				
	Pl 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	0	0			2%
	P12. Number of research outputs completed within the year *	Dept. Head & Faculty	1	0			2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty	3	0			
	In refereed int'l journals	Dept. Head & Faculty					1.50%
	In refereed nat'l/regional journals						0.50%

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	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *	Dept	. Head &					
	In int'l fora/conferences			1				1.50%
	In nat'l/regional fora/conferences			1	1		Presented during faculty on-boarding	0.50%
	PI 5. Percent of research proposals approved *	Dept Facu	Head &	50%	100%		Proposal is approved in principle, but funding is insufficient	0.59
	PI 6. Additional outputs*			*				
		Dept	. Head &				,	
	No. of research-related awards (research conducted by faculty or student w/ faculty)							1.50%
MFO 4	EXTENSION SERVICES (10%)							
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept Facu	. Head &	4	4		LGU-Tolosa (ALS-EST Project); PMPI (Ecotourism Development in Homonhon); LGU-Inopacan and AER COLLABDev Project); LGU-Merida	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept Facu	. Head & Ity	100	232			2%
and automotive de dispersion de des automotive de des	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept Facu	. Head &	1	2		ALS-EST Project and COLLABDev Project (ISRDS lead proponent)	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Facu	. Head & lty	90%	95%			1%
	PI 5. Number of technical/expert services *	Facu	. fread & Ity					1%
	Research Mentoring			1				
	Peer reviewers/Panelists				1		NVDumaguing	
	Resource Persons			1	8		VBIbaňez, RGOmega, NCBajas, NVDumaguing, HMEQuimbo, MCLao, CGEstillore, ALCabral	

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	Convenor/Organizer		1	2		PMPI training workshop; Hospitality Skills Training in Merida, Leyte	
	Consultancy			1		RGOmega	
	Evaluator						
PI 8	8. Percent of extension proposals approved *	Dept. Head & Faculty	50%	100%		1 over 1; another 1 for revision	0.5%
PI 1	11. Additional outputs *	Dept. Head & Faculty					
	lo. of extension-related awards (extn. conducted by faculty or dent & faculty) *	,					1.5%
MFO 5 Su	upport to Operations						
ovi	PI MFO 1. Faculty Development Services						
PI 1	1: Number of faculty pursuing advanced research degree ograms (PhD) facilitated, monitored and assisted *	Faculty	2	3		2 Ongoing- SPNayre, VBlbaňez; 1 Candidate -MCLao	0.625%
ovi	/PI MFO 2. Faculty Recruitment/Hiring Services						
	2: Number of faculty recruited/hired based on needed mpetencies and aligned with ISO standards *	Dept. Head & Faculty	2	4		1 Sub and 3 Part-time instructors (1st Sem 2022-2023)	0.125%
OVI	PI MFO 3. Faculty Evaluation Services						
	3: Number of seminars/trainings/ conventions/workshops ordinated for entire university *	Dept. Head & Faculty	1	0			0.25%
Shoominette	4: Number of seminars/trainings/ conventions/workshops ordinated outside of the university *	Dept. Head & Faculty	1				0.25%
PI 5	5: Percentage of faculty rated by students with at least very isfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	85%		2 out of 14 teaching faculty got an overall Satisfactory rating	0.75%
PI6	: Number of in-house seminars/trainings/ rkshops/reviews conducted *	Dept. Head & Faculty	1	7		In-house reviews for thesis proposal	0.25%
PI 7	7 : Additional outputs *	Dept. Head & Faculty					

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0.25%

	OVPI MFO 4. Program and Institutional Accreditation Services	S					
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	100%	100%		Zero non-conformity	2.50%
MFO 6	General Admin. & Support Services (GASS)						
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	2			1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff					2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	1		1 per semester	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	1			
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	10	6		Department 2, TM core -2, HM core -2	
	PI 3: Additional Outputs	Dept. Head & all faculty & staff					
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *					explain here briefly why consider said department practice can be considered as a best practice	2%
Total Over	r-all Rating						
Average R					 		
Adjectival			MANUAL CONTRACTOR AND		 Anne		
Received I	by:	Calibrated by:	pat -		Approved	Sin D	

DANIEL LESLIE S. TAN

Chairman, PMT Date: Date: JAN

Number of faculty/staff awards/honors received related to

operations support