OFFICE PERFORMANCE COMMITMENT REVIEW FORM (OPCR)
(ACCOMPLISHMENT)

I, **EDGARDO E. TULIN**, head of **PhilRootcrops** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January 2023 to June 2023.

EDGARDO E. TULIN
Director

ROSA OPHELIA D. VELARDE
Director for Research, OVPRE

MARIA JULIET C. CENIZA
VP for Res, Ext & Innovation
7/18/23

Appt/Status	Position Title	Number
Head	Director,Univ. Prof.	1
Regular Faculty wt Vacation / Sick Leave Status	University Professor	3
	Professor V	1
	Professor IV	1
	Professor II	1
	Assoc. Prof V	1
	Asst. Professor IV	1
	Asst. Professor III	1
	Instructor I	5
Regular Administrative Personnel	Senior Agriculturist	1
	Administrative Aide IV	1
	Administrative Aide III	4
	Administrative Aide I	1
Casuals	Administrative Aide I	1
Contractuals	SRAs & Aides (PS)	10
	Laborers (GAA funded)	41
	Clerk	1
	SRAs/SAs (JO)	17
	Admin Asst (Temp AO)	1
	Total	**93**

Rating Equivalents:
5 – Outstanding
4 – Very Satisfactory
3 – Satisfactory
2 – Fair
2- Poor

Note: 14 multi-disciplined core personnel however, 3 is on study leave for Ph.D, 6 are holding key administrative positions in the University (University President, VP for Planning and Res. Gen, VP for Administration and Finance, Dean of the Graduate School, Director for Innovation, and Center Assistant Director.

Dr. Erlinda A. Vasquez Retired on February 28, 2023

MFO No.	Description of MFO's/PAPs	Success Performance Indicators (PI)	Units/Persons Responsible	Center Target	% of Accomplish-ment	Details of Accomplishment	Quality	Effeciency	Timeliness	Average	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
UMFO 1: Advanced Education Services											
MFO 1. Graduate Degree Program Management Services											
	PI 1: Percentage of graduate school faculty in research work applied in any of the following	<u>PI 1:</u> Number of graduate degree specialization									
		<u>PI 2</u>: Total FTE monitored									
		<u>PI 3:</u> Percentage increase in number of graduate									
		<u>PI 4:</u> Percentage increase in number of students who graduated with prescribed period									
		<u>**Additional Outputs**</u>									
		<u>PI 5:</u>									

MFO 2. Graduate Student Management Services											
			PI 1: Number of graduate students awarded scholarship/assistantship								
			PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period								
			PI 3: Number of graduate students awarded with honors/distinction								
			PI 4: Number of graduate students advised	3	200%		5	5	5	5	6/3
			Outcome Indicators								
			PI 5: Percentage of graduate school faculty engaged in research work applied in any of the following:								
			PI 5a: Pursuing advanced research degree programs (Ph.D) or	1	300%		5	5	5	5	3/1
			Output Indicators								
			PI 6: Percentage of graduate students enrolled in research degree programs								
			PI 7: Percentage of accredited graduate programs								
			Additional Outputs								
			PI 8:								

UFMO 2: Higher Education Services											
MFO 1. Curriculum Program Management System											
		PI 1: Total FTE monitored		30	228.6%		5	5	5	5	68.58/30
		PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered									
		PI 3: Average percentage passing in licensure exam in mandated programs									
		PI 4: Number of graduates in mandated programs graduated within prescribed period									
		PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period									
		PI 6: Percentage increase in number of undergraduate students enrolled									
		PI 7: Number of academe/industry linkage established									
		PI 8: Number of students advised		15	527.67%		5	5	5	5	79/15
		PI 9: Number of student organizations advised/ assisted		20	150%		5	5	5	5	30/20
		PI 10: Number of instructional materials developed									
		Outcome Indicators									
		PI 11: Percentage of first-time licensure exam takers that pass the licensure exams									
		PI 12: Percentage of graduates (2 years									

4

			prior) that are employed									
			Output Indicators									
			PI 13: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs									
			PI 14: Percentage of undergraduate programs with accreditation									
			Additional Outputs									
			PI 15:									
UFMO 3: Research Innovation Services												
			PI 1: Number of published papers in internationally indexed journals		5	60%	2 submitted for publication (4 draft)	5	4	4	4.33	3/5
			In refereed int'l journals									
			In refereed nat'l journals									
			In institutional journals									
			PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences		27	103.7%		5	5	5	5	28/27
			In int'l fora/conferences		7							2
			In nat'l fora/conferences		20							
			In reg'l fora/conferences									
			In institutional									26

5

		fora/conferen ces									
		PI 3: Number of research projects conducted and/or completed on schedule		4	275%		5	5	5	5	11/4
		PI 4: Number of research proposals submitted/endorsed for external funding		5	20%		5	4	4	4.33	1/5
		PI 5: Percent of research proposals approved		80%	62.25%	3 out of 6 proposals submitted were approved	5	4	4	4.33	50%/80%
		PI 6: Amount of research money generated from external funding (Thousand PHP)		5,000,000.00	368.10%		5	5	5	5	18,448,429.6/ 5,000,000.00
		PI 7: Amount of research money generated from institutional funding (Thousand PHP)			15,778,712.2						
		PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)									
		Outcome Indicator									
		PI 9: Number of research outputs in the last three years utilized be the industry or other beneficiaries		10	190%		5	5	5	5	19/10
		Output Indicators									
		PI 10: Number of research outputs completed within the year									
		PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year									

		Additional Outputs:									
		PI 12: Number of research collaboration/ partnership with LGUs									
		PI 13: Number of work and financial plan (WFP) submitted and approved									
		PI 14: Number of research output publication produced/ related technical publication/ Manual produced and distributed									
		PI 15: Number of website updated and maintained		1	200%		5	5	5	5	2/1
		PI 16: Number of research proposals reviewed for internal funding									
		PI 17: Number of research proposals approved for internal funding		80%	62.5%	3 out of 5 proposals submitted were approved	5	4	4	4.33	50%/80%
		PI 18: Number of technologies patented		1							0/1
		PI 19: Number of new adopters									
		PI 20: Number of Technologies generated									
		PI 21: Number of VSU Technologies registered for IP Protection		1	200%		5	5	5	5	2/1
		PI 22: Number of VSU Technologies applied for IP Protection, monitored and facilitated		1	200%		5	5	5	5	2/1
		PI 23: Number of VSU Technologies and/or									

		creative works filed for IP Protection (i.e. patents, utility model, copyright, trademark)									
		PI 24: Number of VSU Technologies identified for Protection disclosed									
		PI 25: Number of patent search conducted									
		PI 26: Number of researchers assisted in drafting patent specs and claims									
		PI 27: Number of IP awareness trainings/seminars facilitated and conducted									
		PI 28: Number of VSU faculty/ researchers/ staff attended IP related trainings and seminars (national/ international trainings/ conference									
		PI 29: Number of publications qualified for VSU publication incentive award									
UFMO 4: Extension Services											
		PI 1: Number of person-days trained weighted by length of training		500	58.8%		5	5	5	5	294/500
		PI 2: Number of trainings conducted		7	228.57%		5	5	5	5	16/7
		PI 3: Number of IEC materials/technoguides developed/used									
		PI 4: Number of beneficiaries served		85	503.53%		5	5	5	5	428/85
		Groups									
		Individuals									
		PI 5: Number of technical/expert services									

		Research Mentoring		10	100%			5	5	5	5	10/10
		Peer reviewers/Panelists		2	150%			5	5	5	5	3/2
		Resource Persons		5	140%	7		5	5	5	5	7/5
		Convenor/Organizer										
		Consultancy										
		Evaluator										
		PI 6: Number of extension projects conducted and/or completed on schedule		1								0/1
		PI 7: Number of extension proposals submitted										
		PI 8: Percent of extension proposals approved										
		PI 9: Amount of extension money generated from external funding (Thousand PHP)		150,000	666.67							1,000,000/ 150,000
		PI 10: Amount of extension money generated from institutional funding (Thousand PHP)		500,000	100%			5	5	5	5	500,000.00
		PI 11: No. of extension-related awards (extn. Conducted by faculty or student & faculty)										
		Outcome Indicator										
		PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		8	225%			5	5	5	5	18/8
		Output Indicators										

		PI 13: Number of trainees weighted by the length of training		500	51%		5	5	5	5	255/500
		PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		1	100%		5	5	5	5	1/1
		PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance									
		Additional Outputs:									
		PI 16:Number of Lakbay aral/ continuing education programs and tours facilitated									
		PI 17:Number of extension delivery services conducted/ coordinated/ participated: field demo, agri fair, field days, agri-exhibit, Techno-forum, Techno-festival									
		PI 18:Number of clients assisted in agri-fair, walk in clients, training requests, in-house reviews, trainings and related activities		1	200%		5	5	5	5	2/1
		PI 19:Number of product/ technology demonstration conducted									
		PI 20:Number of clientele served/ registered during Farmers' and Fisherfolks' Day									
		PI 21:Number of RDEnews and feature articles published									
UFMO 5: Support to Operations(STO)											

MFO 1. Faculty Development Services											
		PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted		3	100%		5	5	5	5	3/3
MFO 2. Faculty Recruitment/Hiring Services											
		PI 2: Number of faculty recruited/hired aligned with ISO standards									
MFO 3. Faculty Evaluation Services											
		PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university									
		PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university		5							0
		PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated		80%	125%		5	5	5	5	100%/80%
		PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended		1	100%		5	5	5	5	1/1
		PI 7: Number of faculty/staff awards/honors received related to operations support									
MFO 4. Program and Institutional Accreditation Services											
		PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1									

		PI 2: QMS on faculty recruitment, development &performance evaluation aligned with ISO standards									
		PI 3: Degree program compliant with CHED									
		PI 4 : Number of activities organized/attended/ assisted/participated/fa cilitated									
		Additional Outputs:									
		PI 5:									
UFMO 6: General Administration and Support Services											
		PI 1: Zero percent complaint from clients served		Zero percent	Zero percent		5	5	5	5	Zero percent
		Additional Outputs									
		PI 2:									
	Total Over-all Rating										
	Average Rating					**Comments and Recommendations for Development purposes:**					
	Approved Additional Points (w/copy of Approval)										
	FINAL RATING				4.91						
	ADJECTIVAL RATING				Outstanding						

Received by:

Calibrated by:

Approved by:

TONI MARC L. DARGANTES
Planning Office

Date: JUL 1 8 2023

DANIEL LESLIE S. TAN
PMT Chairman

Date: July 18, 2023

EDGARDO E.TULIN
President

Date: JUL 25, 2023

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1 – Quality/effectiveness   2 – Efficiency   3 – Timeliness   4 – Average