







DEPARTMENT OF

MATHEMATICS AND PHYSICS

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2403

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, <u>Eusebio R. Lina, Jr.</u> , Head of the Department of _accordance with the indicated measures for the period January - Jun	and the second second	and Physics		commits to de	eliver and agree	e to be rated on the	he attainment of the tollowing targets in
EUSEBIO R. LINA, JR. Department Head Date: 13, 2021						MA. THERESA College Dean Date:	NP. LORETO July 14, 202)
INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVAL Personnel	ENT (FTE): Number (1)	Min. FTE (2)	Total FTE (1x2,	RD Research	E Commitments Publication	s*** Extension	,
Department Head Faculty W/ UNIV. Designated Position Regular Faculty (VSL)* Regular Faculty (ILS)* Part time Faculty Admin Start Members	1 U 4 13 U 4	8 2.5 15 18 24	8.0 0.0 60.0 234.0 0.0 0.0	0.0 0.0 2.0 0.0 0.0	0 0 1 0	0 0 1 0	Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor
TOTAL:			302	2.0	1	1	

Note:

- * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units
- ** On Teacher's Leave status. Minimum FTE required is 18 units

 *** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO No.		Success/Performance Indicator (PI)	Units/Perso	Department	Accompl (Jan.		ı	Rating		-		
			ns Responsible	Target (Jan Dec.)	% Accom- plishment	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVAN	CED EDUCATION SERVICES (20%)										
	OVPI	MFO 1. Graduate Degree Program Management Se	ervices	•								
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty	N/A							DMP has no graduate school faculty at the moment	4%

	Т		pursuing advanced research degree program						
			(Ph.D) ~		N/A	 			-
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		N/A				
		C.	producing technologies for commercialization or livelihood improvement		N/A				
		4	whose research resulted in an extension program		N/A				
	OVPI M		2. Graduate Student Management Services						
	PI 1: Pe		ntage of graduate students enrolled in research	Dept. Head & Faculty	N/A			DMP has no graduate program offering at the moment	2%
	Pl 2: Pe	rcer	ntage of accredited graduate programs *	Dept. Head & Faculty	N/A				2%
	PI 3: Number of graduate degree specializations offered and monitored *			Dept. Head & Faculty Dept. Head &	N/A				2%
	PI 4: Total FTE coordinated, implemented & monitored* PI 5: Percentage increase in number of graduate students enrolled *	Faculty	N/A				2%		
		Dept. Head & Faculty	N/A				2%		
			entage increase in number of students who within prescribed period *	Dept. Head & Faculty	N/A				2%
	PI 7: Nu honors/o		per of graduate students awarded with nction *	Dept. Head & Faculty	N/A				2%
	PI 8: No	ımb	per of graduate students advised *	Dept. Head & Faculty	N/A				2%
	<u>PI 9:</u> Nu	mbe	er of instructional materials developed *	Dept. Head & Faculty	N/A				
	On-lin	e re	eady courseware		N/A				
	Flexible	e in	structional materials		N/A				
	Assess	sme	ent tools		N/A				
	PI 10: No operation		per of virtual classrooms created and zed		N/A				
MFO 2	HIGHER	EC	DUCATION SERVICES (50%)						
			ntage of first time licensure exam takers that ensure exams *	Dept. Head & Faculty	N/A			DMP has no undergraduate program offering at the moment	7.5%

PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	N/A							DMP has no undergraduate program offering at the moment	2.5%
PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%							BS Math and BS Applied Physics (to be offered starting, 1st sem, AY 2021-2022)	2.5%
PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	N/A							DMP has no undergraduate program offering at the moment	2.5%
PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	500	62.03%	310.15	5.0	5.0	5.0	5.00	2nd Semester, AY 2020-2021 only	20%
PI 8: Number of students advised: *	Dept. Head & Faculty									
On thesis/ field practice/special problem		N/A								1%
No. of approved manuscript submitted within prescribed period		N/A								1%
On consultation		50	400.00%	200	4.0	5.0	5.0	4.67		0.5%
PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
Student organizations advised		2	100.00%	2	4.5	5.0	5.0	4.83	CAS-SSC, MMS	1.25%
Student organizations assisted on student related activities		2	100.00%	2	4.5	5.0	5.0	4.83	CAS-SSC, MMS	1.25%
Pl 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
On-line ready courseware	Dept. Head & Faculty	15	133.33%	20	4.0	5.0	4.0	4.33		
Flexible instructional materials	Dept. Head & Faculty	15	133.33%	20	5.0	5.0	5.0	5.00		
Assessment tools	Dept. Head & Faculty	5	200.00%	10	4.5	5.0	5.0	4.83		
PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	15	100.00%	15	4.5	5.0	4.5	4.67		
PI 11: Additional Outputs	Dept. Head & Faculty									
Department policy for timely submission of IM related documents (i.e., syllabus, TOS, etc.)	Dept. Head & Faculty	1	100.00%	1	5.0	5.0	4.5	4.83	Conduct a 1-day workshop before the start of the classes to present and review the OBE course syllabus of eah faculty.	
Number of OBE course syllabi prepared and approved for use	All faculty	15	140.00%	21	5.0	5.0	4.0	4.67		
No. of TOS prepared and approved	All faculty	15	100.00%	15	5.0	4.5	4.5	4.67		

MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	0								2%
	PI 2. Number of research outputs completed within the year	Dept. Head & Faculty	0								2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty	0								
	In refereed int'l journals		1	900.00%	9	4.0	5.0	5.0	4.67	Personal research of the faculty, not registered at OVPREI	1.50%
	In refereed nat'l/regional journals										0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty	н								
	In int'l fora/conferences		0								1.50%
	In nat'i/regional fora/conferences		0			T					0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	50%	200.00%	100%	5.0	5.0	5.0	5.00	(a) Microrheological Characterization of Selected Plant Oils (b) Investigating the Relationship Between Global Mean Sea Level (GMSL) and El Nino and Southern Oscillation (ENSO) Using White Noise Analysis	0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research proposals submitted	Dept. Head & Faculty	1	200.00%	2	5.0	5.0	5.0	5.00	(a) Microrheological Characterization of Selected Plant Oils (b) Investigating the Relationship Between Global Mean Sea Level (GMSL) and El Nino and Southern Oscillation (ENSO) Using White Noise Analysis	
	No. of research-related awards (research conducted by faculty or student w/ faculty)		0								1.50%

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MFO 4	EXTENSION SERVICES (10%)											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	0								2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	45							To be accomplished in the next rating period	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority		Dept. Head & Faculty	1	0	0	3.0	3.0	3.0	3.00	DMP's extension program was terminated	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	75%							To be accomplished in the next rating period	1%
	PI 5. Number of technical/expert services *		Faculty				T					1%
	Research Mentoring			0								
	Peer reviewers/Panelists			0								
	Resource Persons			0								
	Convenor/Organizer	***************************************		0								
	Consultancy			0								
	Evaluator			0								
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty	0								0.5%
	PI 11. Additional outputs *		Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *			0								1.5%
MFO 5	Support to Operations											
	OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	6	133.33%	8	5.0	5.0	3.5	4.50	Abad, Abas, Cagande, Coco, Sidaya, Sacedon, D. Valenzona, J. Valenzona	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	5	120.00%	6	4.0	5.0	5.0	4.67	Canete, Estor, Villafuerte, Lesidan, Semblante, Buar	0.125%
	OVPI MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		Dept. Head & Faculty	0								0.25%

						_				•	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	0								0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	75%	133.33%	100%	5.0	5.0	5.0	5.00		0.75%
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1							To be accomplished in the next rating period	0.25%
	PI 7: Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support		0								0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	All requirements are complied	100.00%	No NC issued to DMP	4.5	5.0	4.5	4.67	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Clerk	On time submission of DMP PPMP	100.00%	On time submission of DMP PPMP	5.0	5.0	5.0	5.00		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0% complaint	100.00%	0% complaint	5.0	5.0	5.0	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	5				,			To be accomplished in the next rating period since the result of TPES was released in July 2021	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	100.00%	2	5.0	5.0	5.0	5.00		
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	6	83.33%	5	5.0	5.0	5.0	5.00		
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Dept. Head & all faculty & staff	1							To be accomplished in the next rating period	2%
Total Over	-all Rating						08.83				
Average R						_		4.732			
Adjectival I	Rating						Ou	tstand	ing		

Received by:

DANIEL LESLIE S. TAN
Director for Planning Giff Infrastructure

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT Date: Recommending Approval:

BEATRIZ'S. BELONIAS

Vice Pres. for Instruction
Date: 7/14/202/

Approved:

EDGARDO E. TULIN

President Date:

JUL *1 5 2021
To Indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level