



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF ECONOMICS
COLLEGE OF MANAGEMENT & ECONOMICS
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **MARIA HAZEL I. BELLEZAS** of the **Department of Economics**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December 2022**.

MARIA HAZEL I. BELLEZAS

Department Head

Date: _____

MOISES NEIL V. SERIÑO

College Dean

Date:

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

[illegible]

MFO 2. Graduate Student Management Services												
	PI 1: Number of graduate students awarded scholarship/assistantship				1	2		5	5	5	5	
	PI 2: Percentage of graduate students awarded with scholarship/assistantship who graduated within the prescribed period											
	PI 3: Number of graduate students awarded with honors/distinction											
	PI 4: Number of graduate students advised on thesis/dissertation/manuscript											
	As GAC Chairman (Advises & corrects research outline and thesis dissertation/manuscript)			Grad. Faculty	1	3		5	5	5	5	
	AS GAC Member (Advises & corrects research outline and thesis dissertation/manuscript)			Grad. Faculty	3	7		5	5	5	5	
	PI.5 Number of students entertained for consultation purposes			All Faculty	9	14		5	5	5	5	
	<u>Outcome Indicators</u>											
	PI 6. Percentage of graduate school faculty engaged in research work applied in any of the following:											
		a.	pursuing advanced research degree program (Ph.D) *	Grad. Faculty	1	2		5	5	5	5	ZMHCentino/LSPreciados
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Grad. Faculty	2	3		5	5	5	5	MNVS/MSBB/KJAG
		c.	producing technologies for commercialization or livelihood improvement									
		d.	whose research resulted in an extension program	Grad. Faculty	10%	10%		4	4	4	4	MNVS/KJAG/MSBB
	<u>Output Indicators</u>											
	PI 7: Percentage of graduate students enrolled in research degree programs				100%	100%		4.5	4.5	4.5	4.5	
	PI 8: Percentage of accredited graduate programs			Dept. Head	1	2		5	5	5	5	On process

	Additional Outputs									
	PI 9: Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty	10%	20%		5	5	5	5	MSAGEC
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								
	On-line ready courseware	Dept. Head & Faculty	3	4		5	5	5	5	
	Flexible instructional materials	Dept. Head & Faculty	8	22		5	5	5	5	
	Assessment tools	Dept. Head & Faculty	10	25		5	5	5	5	
	PI 11: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	5	7		5	5	5	5	
UFMO 2:	HIGHER EDUCATION SERVICES									
	MFO 1. Curriculum Program Management									
	PI 1: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	120	115.30		4.5	4.5	4.5	4.5	
	PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered		1	1		4	4	4	4	
	PI 3: Average percentage passing in licensure exam in mandated programs									
	PI 4: Number of graduates in mandated program graduated within the prescribed period									
	PI 5: Percentage increase in the number of undergraduate students within the prescribed period									
	PI 6: Percentage increase in number of undergraduate students enrolled									
	PI 7: Number of academe/industry linkage established									
	PI 8: Number of students advised (as Academic Adviser)	All Faculty	15	143		5	5	5	5	
	PI 9: Number of student organization advised/assisted	Faculty	2	2		5	5	5	5	
	PI 10: Number of instructional materials developed	All Faculty	10	4		4	4	4	4	

	Outcome Indicators									
	PI 11. Percentage of first-time licensure exam takers that pass the licensure exams									
	PI 12. Percentage of graduates (2 years prior) that are employed		80%	100%		5	5	5	5	
	Output Indicators									
	PI 13. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *									
	PI 14. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%		4.5	4.5	4.5	5	
	Number of grade sheets submitted within prescribed period	Dept. Head & Faculty	30	43		5	5	5	5	
	Number of INC forms with grade submitted within prescribed period	Dept. Head & Faculty	13	17		5	5	5	5	
	Number of trainings attended related to instruction	Faculty	15	12		4	4	4	4	
	Number of long examinations administered & checked	Faculty	67	68		4	4	4	4	
	Number quizzes administered and checked	Faculty	89	126		5	5	5	5	
	Number of lab reports & term papers checked & graded	All Faculty	42	49		5	5	5	5	
	Number of students advised: *	Dept. Head & Faculty								
	<i>On thesis/ field practice/special problem</i>	All Faculty	9	13		5	5	5	5	
	<i>No. of approved manuscript submitted within prescribed period</i>	All Faculty	9	13		5	5	5	5	
	<i>On consultation</i>	Dept. Head & Faculty	194	310		5	5	5	5	
	Number of student organizations advised/ assisted *									
	<i>Student organizations advised</i>	Dept. Head & Faculty	2	4		5	5	5	5	
	<i>Student organizations assisted on student related activities</i>	Dept. Head & Faculty	2	4		5	5	5	5	
	Number of instructional materials developed *	Dept. Head & Faculty		6		5	5	5	5	

	On-line ready courseware	Dept. Head & Faculty	8	14		4	4	4	4	
	Flexible instructional materials	Dept. Head & Faculty	24	69		5	5	5	5	
	Assessment tools	Dept. Head & Faculty	67	116		5	5	5	5	
	Number of virtual classrooms created and operationalized	Dept. Head & Faculty	25	19		4	4	4	4	
	Number of on-line courseware reviewed by TRP & edited by MMDC editor	Dept. Head & Faculty	2			3.5	3.5	3.5	3.5	
	Additional Outputs									
	Program accreditation/evaluation	Dept. Head & Faculty	5	18		5	5	5	5	
	Agency/Firm/Industry Linkage	Dept. Head & Faculty	2	4		5	5	5	5	
	Other outputs implementing the new normal due to covid 19									
MFO 3	Research Innovation Services									
	PI 1: Number of published papers in internationally indexed journals									
	In refereed int'l journals	Faculty	3	1		4	4	4	4	
	In refereed nat'l/regional journals	Faculty	1	2		5	5	4	5	
	In institutional journals									
	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences									
	In int'l fora/conferences	Faculty	1			3.5	3.5	3.5	4	
	In nat'l/regional fora/conferences	Faculty	1	1		4	4	4	4	
	In institutional fora/conferences									
	PI 3: Number of research projects conducted and/or completed on schedule	Faculty	2	3		5	5	5	5	
	PI 4: Number of research proposals submitted/endorsed for external funding	Faculty	1	1		5	5	5	5	

PI 5. Percent proposal approved		20%	100%		5	5	5	5	
PI 6: Amount of research money generated from external funded (Thousand PHP)									
PI 7. Amount of research money generated from institutional funding (Thousand PHP)									
PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)									
Outcome Indicator									
PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries	Faculty	2	9		5	5	5	5	
Output Indicator									
PI 10. Number of research outputs completed within the year									
PI 11: Percentage of research outputs published in international-refereed or CHED recognized journal within the		2	3		5	5	5	5	
Additional Outputs:									
PI 12: Number of research collaboration/partnership with LGUs		1			4	4	4	4	
PI 13: Number of work and financial plan (WFP) submitted and approved)									
PI 14: Number of research output publication produced/ related technical publication/manual produced and distributed									
PI 29: Number of publications qualified for VSU publication and incentive award									
<i>In refereed int'l journals</i>			1		5	5	5	5	
<i>In refereed nat'l/regional journals</i>			2		5	5	5	5	
PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								
<i>In int'l fora/conferences</i>			1	1	5	5	5	5	
<i>In nat'l/regional fora/conferences</i>			4		3.5	3.5	3.5	3.5	
PI 3. Additional outputs*	Dept. Head & Faculty								

	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Faculty	2	7		5	5	5	5	
	Other outputs implementing the new normal due to covid 19	Faculty	1	1		5	5	5	5	
UMFO 4	EXTENSION SERVICES (10%)									
	PI 1: Number of peron-days trained weighted by length of training		30	60		5	5	5	5	
	PI 2: Number of trainings conducted									
	PI 3: Number of IEC materials/technologies developed/used									
	PI 4: Number of beneficiaries served									
	Groups		1	1		4	4	4	4	
	Individuals									
	PI 5: Number of technical/expert services									
	Research Mentoring	Faculty	1	2		5	5	5	5	
	Per reviewer/panelists	Faculty	2	4		5	5	5	5	
	Resource Person		1	2		5	5	5	5	
	Convenor/Organizer									
	Consultancy									
	Evaluator	Faculty	1	1		4	4	4	4	
	PI 6: Number of extension projects conducted and/or completed on schedule									
	PI 7: Number of extension proposal submitted	Faculty	1	1		4	4	4	4	
	PI 8: Percent of extension proposals approved		1			3.5	3.5	3.5	4	
	PI 9: Amount of extension money generated from external funding									
	PI 10: Amount of extension money generated from institutional funding	Faculty	50K			3.5	3.5	3.5	4	

	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	2	2		5	5	5	5	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	2			4	4	4	4	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	80%		5	5	5	5	
	PI 6 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	2	4		5	5	5	5	
	PI 7 : Number of faculty/staff awards/honors received related to operations support									
MFO 4. Program and Institutional Accreditation Services										
	PI 1: Number of degree programs which passed accreditation/evaluation at least Level I		1	1		4	4	4	4	
	PI 2: QMS on faculty recruitment, development & performed evaluation aligned with ISO standards									
	PI 3: Degree program compliant with CHED		1	1		5	5	5	5	
	PI 4: Number of activities organized/attended/assisted/ participated/facilitated		3	3		5	5	5	5	
	<u>Additional Outputs</u>									
MFO 6 General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	On time submission of DOE PPMP	Bedore the deadline		5	5	5	5	
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty &	1%	0% complaint		5	5	5	5	
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	2		5	5	5	5	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	2		5	5	5	5	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head & Faculty	8	7		5	5	5	5	
	PI 3: Additional Outputs	Dept. Head & all faculty &								

	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies									
	a. Two students were allowed to use/borrow laptops for their thesis research work			2		5	5	5	5	
	b. Donate relief goods and cash donations to typhoon and fire victims.			assorted		5	5	5	5	
	b. Conduct quarterly check up and break in of office equipment (tv, laptop, lcd) to maintain their usability considering the long period of lay off due to pandemic			every 3 months		5	5	5	5	
Total Over-all Rating						415.83				
Average Rating						4.67				
Adjectival Rating						Outstanding				

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 7/15/2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 22 2022

Approved:

EDGARDO E. TULIN

President

Date: 7/25/22

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the departm