



# DEPARTMENT OF PLANT BREEDING AND GENETICS

Visayas State University  
Visca, Baybay City, Leyte, PHILIPPINES  
Website: www.vsu.edu.ph



## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, LUZ O. MORENO, Head of the Department of Plant Breeding and Genetics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2019 - June 2019.

**LUZ O. MORENO**

Department Head

Date:

**VICTOR B. ASIO**

Dean, CAFS

Date:

### INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min FTE/Sem	Total FTE	Research
Department Head	1	4	16.5	
Regular Faculty (VSL)*	1	12	10.53	1
Faculty with Univ. Designated Position**	1	1.5	2.09	
Regular Faculty (TL)	1	18	19.45	
Substitute Faculty (TL)	1	18	15.45	
Affiliate Faculty	3	4	53	
Admin Staff Members (JO)	2	0	0	
<b>TOTAL</b>	<b>10</b>	<b>57.5</b>	<b>117.02</b>	

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

\*Requested for deloading/writing MS thesis

\*\*Chairman, BAC Secretariat

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Units/ Persons Responsible	Target	Actual Accomplishments		Rating				Remarks
					Accom- plishments	Details of Accomplish- ments	Quality	Efficiency	Timeliness	Average	
	UMFO 2. Higher Education Services										
	OVPI MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE monitored		ALL FACULTY	90	117.02		5	5	5	5	

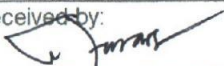


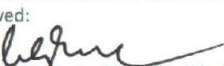
PI 2: Percentage of undergraduate curricular program compliant to CMO, approved and offered	LOM	100%	100%		3	5	5	4.33	
PI 3: Average percentage passing in licensure exam	ALL FACULTY	100%	NA						No schedule yet of Board exam
PI 4: Percentage of first time licensure exam takers who passed the licensure exam	ALL FACULTY	100%	NA						No schedule yet of Board exam
PI 5: Percentage of students who graduated within prescribed period	ALL FACULTY	60%	75%		4	5	5	4.67	
PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period	ALL FACULTY	10%	15%		4	5	5	4.67	
PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	ALL FACULTY	82%	85%		3	5	5	4.33	
PI 8: Number of academe/industry linkages established	ALL FACULTY	0	0						
PI 9: Number of thesis/special problem students:	ALL FACULTY								
a. Thesis outline/manuscript advised	ALL FACULTY	7	21		5	5	5	5	
b. Thesis outline/manuscript approved	ALL FACULTY	7	21		5	5	5	5	
PI 10: Number of student organizations advised/assisted	JRD, JJBM	1	1		3	5	5	4.33	
PI 11: Number of instructional materials developed/revised	ALL FACULTY								
a. OBE-compliant syllabi	ALL FACULTY	1	10		5	5	5	5	All plant breeding major courses are already obedized (OBE)
b. Teaching guides/Student guides/Laboratory Manuals	ALL FACULTY	1	3		5	5	5	5	
c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc)	ALL FACULTY								
d. On-line interactive learning resources per subject		0							
PI 12: Number of instruction-related awards		0							
UMFO 3. Research Services									
PI 1: Number of research proposals submitted	ALL FACULTY	1	1		3	5	5	4.33	
PI 2: Number of research proposals approved		0							



PI 3. Number of research studies conducted	JRD	1	1	3	5	5	4.33
PI 4. Number of research projects/studies completed within the year		0					
PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences							
<i>In int'l fora/conferences</i>							
<i>In nat'l fora/conferences</i>							
<i>In reg'l fora/conferences</i>							
<i>In institutional fora/conferences</i>							
PI 6. Number of papers submitted for publication in internationally indexed journals							
PI 7. Number of published papers in peer-reviewed journals							
<i>In refereed int'l journals</i>							
<i>In refereed nat'l journals</i>							
PI 8. Number of patents/Utility Models/copyrights filed and registered							
PI 9. Amount of research money generated from external funding (Thousand PHP)							
PI 10. Amount of research money generated from institutional funding (Thousand PHP)							
PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries							
PI 12. Number of research-related awards (research conducted by faculty or student w/ faculty)							
UMFO 4. Extension Services							
PI 1. Number of trainees weighted by the length of training							
PI 2. Number of trainings conducted							
PI 3. Number of IEC materials/techno-guides developed/used							

[illegible]



PI 4: Number of seminars/trainings/conventions/workshops organized/coordinated outside the university										
PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		All Faculty	75%	100%		5	5	5	5	
PI 6: Number of college/department-level seminars/trainings/workshops/reviews conducted/attended/facilitated		All Faculty	3	7		5	5	5	5	
OVPI MFO 4. Program and Institutional Accreditation Services										
PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1										
PI 2: Degree program compliant with CHED requirements										
UMFO 6. General Administration and Support Services										
PI 1: Zero complaint from clients (complaints dropped in suggestion boxes, complaints on change of grades and other complaints)										
PI 2: Number of complaints addressed within the prescribed time										
PI 3: Additional Outputs										
Best practices/new initiatives/innovations:										
Number of AACUP Accreditation prepared										
Total Over-all Rating						74.65				
Average Rating						4.67				
Adjectival Rating						Outstanding				
Received by:  DILBERTO O. FERRAREN, Ph.D. Vice Pres. For Planning, Resource Generation & External Affairs Date: _____	Calibrated by:  REMBERTO A. PATINDOL, Ph.D. Chairman, PMT Date: _____		Recommending Approval:  BEATRIZ S. BELONIAS, Ph.D. Vice President, Instruction Date: _____		Approved:  EDGARDO E. TULIN, Ph.D. University President Date: _____					