· Visayas State University College of Engineering

DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY

Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, IVY C. EMNACE, Head of the Department of Food Science and Technology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June, 2019.

> C. EMNACE Department Head

Dean, CAFS

Date:

INFORMATION ON PERSONNEL	L FULL-TIME TEACHING EQUIVALENT (FT	E):
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Admin Statt Members

Personnel	Number	FTE/sem	FTE/2nd sem.	Research	Extension	Administrative	total
Department Head Faculty w/ Univ. Designated Position Regular Faculty (Vac. & Sick Leaves)	1 2 6	4.0 2.5 7.0	6.70	4.0	1.50	10.00	22.20
		l I	FJA - 3.88 JGD - 8.20 LAG - 3.25 LCC -10.72 CPM-12.05 JBC - 4.50	2.0 0.0 3.0 2.0 2.0 2.0	0.0 3.0 1.5 3.0 0.0		5.88 11.20 7.75 15.72 14.05 6.50
Regular Faculty (Teacher's Leave) Part time Faculty Members	0	0.0					

0.0

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory

					Actu	al Accomplishment			Rating	F.,	
MFO No.	MFO Descrip-tion	Success/Performance Indicator (PI)	Persons Responsible*	Target	% Accomplish ment as of	Details of Accomplishmnt	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1	: Advanced Education	Services 20%									
MFO 1		PI 1: Number of graduate degree specializations offered and monitored	LAG, FJA, ICE, LCC	1	1		5	5	5	5.00	
		PI 2: Total FTE monitored	LAG, FJA, ICE, LCC	5	11.35		5	5	5	5.00	

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1FO 2	Graduate Student Management Services	PI 1: Percentage of graduate students awarded with honors/distinction									
		PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory		NA	NA						No TPES for MS Thesis
		PI.3: Percentage of graduate school faculty engaged in research work applied in any of the ff:									
		a. Pursuing advanced degree program	EBB	1	1		5	5	4	4.67	
		b. Actively pursuing in the last three years (investigative research, basic and applied	RDL, FJA, LAG, ICE,MAL	100%	100%		5	5	5	5.00	Thesis outline, manuscript
		c. Producing technologies for commercialization or livelihood improvement	RDL, FJA, LAG, ICE	75%	100%		5	5	5	5.00	Alo, Cormanes, Emnace, Valdevieso, Cagabhion
MFO 2.	Higher Education Ser	vices									
MFO 1	Curriculum Program Management	PI 1: Total FTE monitored	All DFST faculty and PPV	30	42.54		5	5	5	5.00	
		PI 2: Percentage of undergraduate curricular program compliant to CMO, approved and offered	ICE, LAG, LCC, RDL, FJA	100%	100%		5	5	5	5.00	
		PI 3: Average percentage passing in licensure exam		NA		License exam not required for BSFT					
		PI 4: Percentage of first time licensure exam takers who passed the licensure exam		NA		License exam not required for BSFT					
		PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	All DFST Faculty	50%	100%		5	5	5	5.00	

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PI 8 Number of academe/industry linkages established		2	2	5	5	4	4.67	
PI 9: Number of thesis/special problem students:								
a. Thesis outline/manuscript/Case Studies/Special Problems/OJT Narrative Reports/Engineering	ALL DFST Faculty	20	34	5	5	5	5.00	
b. Thesis outline/manuscript/Case Studies/Special Problems/OJT Narrative Reports/Engineering Projects/Portfolios approved	ALL DFST Faculty	20	34	5	5	5	5.00	
PI 10: Number of student organizations advised/ assisted	LCC,JGD, ICE, LAG	1	3	5	5	5	5.00	PAFT (LCC & JBC), AMBASSADORS OF CHRIST (LAG), LIFF (ICPM)
PI 11: Number of instructional materials developed/revised								
a. OBE-compliant syllabi	ALL DFST Faculty	5	5	5	5	4	4.67	
PI 7. Number of instructional materials developed								
b. Teaching guides/Student guides/Laboratory Manuals								
c. Complete sets of teacher- developed audio visual materials (powerpoints, videos, computer games, etc)		5	5	5	5	5	5.00	
d. On-line interactive learning resources per subject								

	PI 12. Number of instruction-							
	related awards							
3. Resear	ch Services							
	PI 1. Number of research proposals submitted	1	1	5	5	5	5.00	
	PI 2. Number of research proposals approved	1	1	5	5	5	5.00	
	PI 3. Number of research studies conducted	3	3	5	5	5	5.00	JBCERNA, LAGALVEZ, ICPMESIAS
	PI 4. Number of research projects/studies completed within the year	3	3	5	5	5	5.00	BOHOL PROJECT, SP Beverage, Tableya
	PI 5. Number of research papers (oral presentation, posters, keynote speaker.							
	In int'l fora/conferences	1	1	5	5	5	5.00	
	In nat'l fora/conferences							
	In reg'l fora/conferences	3	3	5	5	5	5.00	
	In institutional fora/conferences							
	PI 6. Number of paper submitted for publication in internationally indexed journals	2	3	5	5	5	5.00	
	PI 7. Number of published papers in peer-reviewed journals							
10.0	In refereed int'l journals	2	1	5	5	5	5.00	
	In refereed nat'l journals							
Page 1	In institutional journals							
	PI 8. Number of patents/Utility Models/copyrights filed and registered	2	2	5	5	5	5.00	

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	PI 9. Amount of research money generated from external funding (Thousand PHP)		50k	50k	5	4	5	4.67	
	PI 10. Amount of research money generated from institutional funding (Thousand PHP)		50k	480k	5	5	5	5.00	
	PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries		5	10	5	5	5	5.00	
	PI 12. Number of research- related awards (research conducted by faculty or student w/ faculty								
AFO 4. Extension Services									
	PI 1. Number of trainees weighted by the length of training		100	704	5	5	5	5.00	
	PI 2: Number of trainings conducted	ICE, LCC, RDL, LAG	1	17	5	5	5	5.00	
	PI 3. Number of IEC materials/techno-guides developed/used		3	3	5	5	5	5.00	
	PI 4. Number of beneficiaries served								
	Groups		2	3	5	5	5	5.00	
	Individuals		50	60	5	5	5	5.00	
	PI 5. Number of technical/expert services provided/rendered								
	Research Mentoring								
	Groups	ICE, ICPM, LAG, RDL, JGD	5	5	5	5	5	5.00	Senior High School & Elementary

		Individuals	All Faculty	23	30	5	5	5	5.00	Thesis advisorship (BS & MS
		Peer reviewers		2	3	5	5	5	5.00	
		Resource Persons		5	5	5	5	5	5.00	PAFT, ExtensionProj. Research Project, Seminar to
		Convenor/Organizer		3	3	5	5	5	5.00	ASEAN, PAFT, Extension Proj., Research Project,
		Evaluator/Panelists	LAGAlvez, RDLauzon	2	2	5	5	5	5.00	i roji, nescarem roject,
		PI 6. Number of extension projects conducted	LCCimafranca, JGDaclag, ICEmnace	2	2	5	5	4	4.67	BWA/AIWA, SAFE
		PI 7. Number of extension proposals submitted individuals	LCCimafranca, JGDaclag, ICEmnace	1	1	. 5	5	5	5.00	SAFE
		PI 9. Amount of extension money generated from external funding (Thousand PHP)		100k	150K	5	5	5	5.00	ATI, LGU, GAD
		PI 10. Amount of extension money generated from institutional funding (Thousand PHP)		150k	407k	5	5		5.00	SAFE
		PI 11 Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance		80%	80%	5	5	5	5.00	
	. Support to ons (STO)									
MFO 1	Services	PI 1: Number of faculty pursuing advanced degree programs		2	2	5.	5	4	4.67	EBBandalan, JBCerna
MFO 2	Recruitment/Hiring Services	PI 2: Number of faculty recruited/hired aligned with university RSP policy and competency-based HRM		none	none					

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MFO 3	Faculty Evaluation Services	PI 3: Number of seminars/trainings/conventions/workshops organized/coordinated for the entire university		1	1		5	5	5	5.00	PAFT
		PI 4: Number of seminars/trainings/conventions/workshops organized/coordinated outside the university		1	1		5	5	5	5.00	ASEAN
		PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	ICE, ICPM, LCC	80%/sem	80%/sem		5	5	5	5.00	
		PI6 : Number of college/department-level seminars/trainings/workshops/reviews conducted/attended/facilitated	All Faculty	6	6		5	5	5	5.00	
MFO 4	Program and Institutional Accreditation Services	PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1		None in this period covered							
		PI 2: Degree program compliant with CHED requirements		1	1		5	5	5	5.00	
UMFO 6	. General Administra	ntion and Support Services									
		PI 1. Zero complaint from clients (complaints dropped in suggestion boxes, complaints on change of grades and other complaints)		zero complaint	zero complaint		5	5	5	5.00	
		PI 2. Number of complaints addressed within the prescribed time		zero complaint	zero complaint		5	5	5	5.00	
		PI 3: Additional Outputs	1								

Best practices/new initiatives/innovations All Faculty	Involvement of all faculty in the (Junior & Senior) in research projects as project/study leader. Conducted weekly faculty and staff meeting		
	TOTAL-OVERALL RATING	248.02	

Average Rating (Total Over- all rating divided by 4)	4.86
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.86
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

- 1. Attend short course training on relevant field of specialization.
- 2. Construction of new academic building
- 3. Expand international linkage.

Received by:

DILBERTO O. FERRAREN

Planning Office

Date:

Calibrated by:

REMBERTO'X. PATINDOL

PMT, Chairman

Date:

Recommending Approval:

BEATRIZ S. BELONIAS

VP for Instruction

Date:

Approved by:

EDGARDO E. TULIN

President

Date: