



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF PHYSICS
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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Rev Rhizza L. Aure., Head of the Department of Physics, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January - June 2023**.

REV RHIZZA L. AURE

Department Head
Date: 7/11/23

MA. THERESA P. LORETO

College Dean

Date: JUL 17 2023

Personnel	INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):			Total FTE (1x2)			RDE Commitments***		
	Number (1)	Min. FTE (2)		Research	Publication	Extension			
Department Head	1	8	8.0	0.0	0	0			
Faculty w/ Univ. Designated Position	0	2.5	0.0	0.0	0	0			
Regular Faculty (VSL)*	3	15	45.0	2.0	1	1			
Regular Faculty (TLS)*	3	18	54.0	0.0	0	0			
Part time Faculty	1	24	24.0	0.0	0	0			
Admin Staff Members	3	0	0.0						
TOTAL:			131	2.0	1	1			

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units
** On Teacher's Leave status. Minimum FTE required is 18 units
*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.		Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target (Jan.-Dec.)	Actual Accomplishments		Rating				Remark (Details of the targeted output indicators with **)	% weight
						% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 1	ADVANCED EDUCATION SERVICES (20%)												
	OVPI MFO 1. Graduate Degree Program Management Services												
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:		Dept. Head & Faculty	N/A							DPhys has no graduate school faculty at the moment	4%

	a.	pursuing advanced research degree program (Ph.D) *		N/A									
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		N/A									
	c.	producing technologies for commercialization or livelihood improvement		N/A									
	d.	whose research resulted in an extension program		N/A									
OVPI MFO 2. Graduate Student Management Services													
PI 1: Percentage of graduate students enrolled in research		Faculty	N/A								DPhys has no graduate Program at the moment	2%	
PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment	2%	
PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment	2%	
PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment	2%	
PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment	2%	
PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment	2%	
PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment	2%	
PI 8: Number of graduate students advised *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment	2%	
PI 9: Number of instructional materials developed *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment		
On-line ready courseware			N/A										
Flexible instructional materials			N/A										
Assessment tools			N/A										
PI 10: Number of virtual classrooms created and operationalized			N/A								DPhys has no graduate Program at the moment		
MFO 2	HIGHER EDUCATION SERVICES (50%)												
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	N/A								BS Applied Physics program has no licensure examination	7.5%	

	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	N/A							First Batch of the BSAP program started last 1st Semester, A.Y. 2021-2022	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	58.33	35	5.0	4.0	5.0		The BSAP program was only recently offered last semester A.Y. 2021-2022	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	N/A							The BSAP program was only recently offered last semester A.Y. 2021-2022	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	274	48.78%	133.66	5.0	5.0	5.0		For the 2nd Semester A.Y. 2022-2023	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty									
	On thesis/ field practice/special problem		N/A		12.00	5.0	5.0	5.0			1%
	No. of approved manuscript submitted within prescribed period		N/A								1%
	On consultation		50	180.00%	90	5.0	5.0	5.0			0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised		1	200.00%	2	5.0	5.0	5.0		VSU- Applied Physics Society; SOD	1.25%
	Student organizations assisted on student related activities		1	200.00%	2	5.0	5.0	5.0		VSU- Applied Physics Society; SOD	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
	On-line ready courseware	Dept. Head & Faculty	15	73.33%	11	5.0	5.0	5.0		Phys13;Phys 32n; Esci 114;BPhy11;Phys 130n;PhSc111n;Phys 103;Aphy 103;Phys15;ScTs11;Phys 31	
	Flexible instructional materials	Dept. Head & Faculty	15	73.33%	11	5.0	5.0	5.0			
	Assessment tools	Dept. Head & Faculty	5	400.00%	20	5.0	5.0	5.0			
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	15	66.67%	10	5.0	5.0	5.0		Created: Aphy 101; Phys 111;Phys 103;Phys 15) Updated: Esci 114;PhSc 111n; Phys 130n; BPhy11;ScTS11;Phys13)	
	PI 11: Additional Outputs	Dept. Head & Faculty									
	Department policy for timely submission of IM related documents (i.e., syllabus, TOS, etc.)		2								

	Number of OBE course syllabi prepared and approved for use		All faculty	12	241.67%	29	5.0	5.0	5.0		<p>2nd sem AY 22-23(Phys32n;Phys 13;Phys 130n;APhy101;Phy111;Phys103;PhSc111n;ESci114;Phys31;Phys 15);</p> <p>Mid-Year 22-23 (Phys 121; Phys 112);</p> <p>A.Y 2023-2024(APhy 102;Phys 120;Phys192;APhy103;Phys140;Phys 141;Phys141;);</p> <p>AY 2024-2025(Phys 142;Aphy 199;Phys 151;Phys 170;)</p> <p>Specialization Courses (APhy 104; APhy 132; APhy 140;Phy 116;APhy 150;APhy 172;Phys180;Phy182;Phys183</p>	
	No. of TOS prepared and approved		All faculty	16	243.75%	39	5.0	5.0	5.0		FT of 1st Sem. SY 2022-2023 & 2nd Sem. SY 2022-2023	
	Designs experiential learning activities and other outputs to implement new normal					1	5.0	5.0	5.0		Speed of Sound using Smartphone	
	Number of training attended related to instruction		All faculty			6	5	5	5		<p>1. DICT- Code Your Future: Coding Workshop for Non-Coders</p> <p>2.ASSERT 2023 National Convention-Education 4.0: Outcome-Based Education Amidst Societal & Industrial Revolutions</p> <p>3. Learn and Re-learn: VSU TOS and Test Item Analysis</p> <p>4.Applications of GEMS and Remote Sensing Data for Air Pollution Monitoring</p> <p>5.Workshop on the Utilization and Applications of GEMS for air quality monitoring in the Philippines</p> <p>6.RAISE-Agribusiness Master Class</p>	
MFO 3	RESEARCH SERVICES (10%)											
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		Dept. Head & Faculty	0							Michroreheological Characterization of Selected Plant Oils	2%
	PI 2. Number of research outputs completed within the year *		Dept. Head & Faculty	1	0.00	0	4.0	4.0	3.0			2%

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *		Dept. Head & Faculty									
	<i>In refereed int'l journals</i>			0		0						1.50%
	<i>In refereed nat'l/regional journals</i>			1	0.00	0	4.0	4.0	3.0			0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *		Dept. Head & Faculty									
	<i>In int'l fora/conferences</i>			0								1.50%
	<i>In nat'l/regional fora/conferences</i>			1	0.00	0	4.0	4.0	3.0			0.50%
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty	25%	0.00	0%						0.5%
	PI 6. Additional outputs*		Dept. Head & Faculty									
	No. of research proposals submitted		Dept. Head & Faculty	1	100.00	1	5.0	5.0	5.0		"Benthic feature mapping using recreational side scan sonar" (Asst. Prof. III)	
	No. of research-related awards (research conducted by faculty or student w/ faculty)			0		2	5.0	5.0	5.0		1. Publication Incentive Awardees (Dr.RRLAure) 2. International, ISI/SCOPUS INDEXED JOURNAL (Dr.RRLAure)	1.50%
MFO 4	EXTENSION SERVICES (10%)											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	1	0.00	0	4.0	4.0	3.0			2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	0								2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty	0								2%

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	0%								1%
	PI 5. Number of technical/expert services *		Dept. Head & Faculty									1%
	Research Mentoring			1	300.00	3	5.0	5.0	5.0		Advising VSUIHS Research; VFES adviser	
	Peer reviewers/Panelists			0		4	5.0	5.0	5.0		BSMet Research Proposal Presentation & Defense (Thesis Panel)	
	Resource Persons			1		1	5.0	5.0	5.0		Regional IP-Master Class (Re-Echo training)	
	Convenor/Organizer			1								
	Consultancy			0		1	5.0	5.0	5.0			
	Evaluator			0								
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty	0								0.5%
	PI 11. Additional outputs *		Dept. Head & Faculty									
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *			0								1.5%
	No. of extension proposal submitted for approval and funding			1			4.0	4.0	3.0			
MFO 5	Support to Operations											
	OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	1	300.00	3	5.0	5.0	5.0		PhD in Physics - 2 PhD in Science Education major in Physics - 1	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	2	100.00	2	5.0	5.0	5.0		1. MLT Timosa (Sub-Instructor) 2. AVCCasangcapan (Part-time Instructor)	0.125%
	OVPI MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		Dept. Head & Faculty	1	0.00	0	4.0	4.0	3.0			0.25%

	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *		Dept. Head & Faculty	1								0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		Dept. Head & Faculty	75%	100.00%		5.0	5.0	5.0			0.75%
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *		Dept. Head & Faculty	2	0.00%	0	4.0	4.0	3.0			0.25%
	PI7 : Additional outputs *		Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support			0								0.25%

OVPI MFO 4. Program and Institutional Accreditation Services												
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	All requirements are complied								2.50%
MFO 6 General Admin. & Support Services (GASS)												
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head & Clerk	On time submission of PPMPs								1%
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff	0% complaint								2%
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	2	150.00%	3	5.0	5.0	5.0		Couching session during Department meetings (Jan. 18; February 6; March 16)	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	1	400.00%	4	5.0	5.0	5.0		Class Observation: Phys 21n; Phys 101; ESci 114; Phys 102	
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	8	100.00%	8	5.0	5.0	5.0		Monthly meetings and Emergency meetings	
	PI 6. Response to NCs and CARS issuances		Dept. Head & all faculty & staff									
	Percentage of NCS received and acted		Dept. Head	0%								
	Percentage of CARs received and acted		Dept. Head	0%								
	PI 7: Additional Outputs		Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		Dept. Head & all faculty & staff	0								2%
	No. of request/recommendation/invitation letter submitted		Dept. Head & all faculty & staff	0		113	5.0	5.0	5.0		Letter submitted to the following: OP, OVPA, OVPAF, OVPRRGAS, Registrar's Office, Library, ODS and other VSU offices	2%
	No. of job request submitted					12	5.0	5.0	5.0		Job request to e.g. plumbing, electrical, ICTM	
Average							4.8	4.8	4.6	4.724		
Total Over-all Rating							14.171					
Average Rating							4.724					
Adjectival Rating							Outstanding					

Received by:

tm d
TONI MARC L. DARGANTES

Planning Office

Date:

JUL 14 2023

Calibrated by:

[Signature]
DANIEL LESLIE S. TAN

Chairman, PMT

Date:

JUL 14 2023

Approved:

[Signature]
EDGARDO E. TULIN

President

Date: *JULY 19, 2023*

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level