





2.0

## **Department of Meteorology**

1\* Floor Annex Engineering Building
Visca Baybay City, Leyte 6521-A
Email Address: dmet@vsu.edu.ph
Website: www.vsu.edu.ph

Website: www.vsu.edu.ph



## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, DANIEL C. LOR, Head of the Department of Department of Meteorology, College of Engineering & Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2021.

DANIEL C. LOR

Department Head

Date: 01/25/2022

TOTAL:

JANNET C. BENCURE

College Dean

Date: 01 25 2022

RDE Commitments\*\*\* INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTiqtal FTE (1) Number (1) Ain. FTE (2) Personnel Research olication xtension Department Head **#VALUE!** 0.0 0 Faculty w/ Univ. Designated Position **#VALUE!** 0.0 Regular Faculty (VSL)\* **#VALUE!** 2.0 Regular Faculty (TLS)\* **#VALUE!** 0.0 0 Part time Faculty 0 **#VALUE!** 0.0 0 Admin Staff Members 0

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

\* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension

				Actual Acco	mplishments		Ra	ting			
MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVANCED EDUCATION SERVICES (20%)										
	OVPAA MFO 1. Graduate Degree Program Management Se	rvices								Not yet applicable	
	research work applied in any of the following:	Faculty									4%

		***************************************		Actual Accomplishments Rating					T		
MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	a. pursuing advanced research degree program (Ph.D) *								1		$\vdash$
	b. (investigative research, basic and applied scientific								1		1
	c. producing technologies for commercialization or								<del>                                     </del>		_
	d. whose research resulted in an extension program										+
-	OVPAA MFO 2. Graduate Student Management Services								-	Not yet applicable	+
	I amount of the original to th	Dept. Head & Faculty								That yet applicable	2%
		Dept. Head & Faculty									2%
	and a second sec	Dept. Head & Faculty									2%
	PI 4: Total FTE coordinated, implemented & monitored*	Faculty									2%
P P P	encolled *	Faculty									2%
	graduated within prescribed period *	Dept. Head & Faculty									2%
		Dept. Head & Faculty									2%
	PI 8: Number of graduate students advised *	Faculty									2%
	PI 9: Number of instructional materials developed *	Faculty									270
	On-line ready courseware										
	Flexible instructional materials					_	-				
	Assessment tools					$\dashv$	-				
	PI 10: Number of virtual classrooms created and operationalized										
MFO 2	HIGHER EDUCATION SERVICES (50%)					1					
	the licensure exams *	Dept. Head & Faculty				1					7.5%
		Dept. Head & Faculty			***************************************						2.5%
	1. Olimpit us t terrott un t	Dept. Head & Faculty	100%	100%	100%	5	5	4	1	BS in Meteorology degree program	2.5%

.

				Actual Acco	mplishments		Rating				
MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 4. Percentage of undergraduate programs with accreditations *	Faculty								Not Applicable	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	12	193%	23.16	5	5	5	5.00	Andan = 11.95; Goliat = 18.6; Labisores = 17.25; Lor = 16.95; Torrion = 21.05; Albia = 30	20%
	PI 8: Number of students advised: *	Faculty									
	On thesis/ field practice/special problem										1%
	No. of approved manuscript submitted within prescribed period										1%
	On consultation									4	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised		2	100%	2	5.0	5.0	5.0	5.00	MetSoc; Tarsier	1.3%
	Student organizations assisted on student related activities										1.3%
	PI 10: Number of instructional materials developed *	Faculty									10%
	On-line ready courseware	Faculty	8	138%	11	5.0	5.0	4.0		Andan: Mete 131n, ESci	
	Flexible instructional materials	Faculty	8	138%	11	5.0	5.0	4.0	4.67	114 , Mete 145 , ESci 114 ;	
	Assessment tools	Faculty	8	825%	66	5.0	4.0	3.0	4.00	Goliat : ESci 114,EC 132 ; Labisores: EC 131,Mete	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	8	138%	11	5.0	5.0	5.0	5.00	143, ESci 114; Lor: ESci 114, PhSc 119, PhSc 118; Torrion: Mete 111, ESci 114, Mete 133; Albia: ESci	
	PI 11: Additional Outputs	Faculty			1					444	
WIFU	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years	Faculty									2%
	PI 2. Number of research outputs completed within the year *	Faculty	1								2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty									
	In refereed int'i journals										1.5%
	In refereed nat'l/regional journals										0.5%

.

			T	Actual Acco	mplishments		Rating				Π
MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 4. Number of research outputs presented in	Dept. Head &									
	regional/national/ int'l fora/conferences *  In int'l fora/conferences	Faculty									
											1.5%
	In nat'l/regional fora/conferences										0.5%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty									0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.5%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	3	167%	5	5.0	5.0	5.0		Weather Phil; Phil Meteorological Society; National Aeronautics and Space Administration South/Southeast Asea Research Initiative (NASA); PAGASA; DYDC-Fm	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	25	400%	100	5.0	5.0	5.0		25pax with 2 days of training (8 hours per day)	2%
	<u>PI 3</u> . Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	100%	1	5.0	5.0	5.0		Weather Wiser (DYDC-FM program); World Meteorological Day (Webinar)	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	80%	100%	100%	5.0	5.0	5.0	5.00	World Meteorological Day (Webinar)	1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty									1%
	Research Mentoring										
	Peer reviewers/Panelists										
	Resource Persons										
	Convenor/Organizer										
	Consultancy										

Success/Performance Indicator (PI)  ator  Int of extension proposals approved *  ional outputs *  ension-related awards (extn. conducted by faculty & faculty) *  Operations  O 1. Faculty Development Services  eer of faculty pursuing advanced research degree PhD) facilitated, monitored and assisted *  O 2. Faculty Recruitment/Hiring Services	Units/ Persons Responsible  Dept. Head & Faculty  Faculty  Dept. Head & Faculty	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accomplishments	0.5 Onality	Efficiency	Limeliness	Average	Remark (Details of the targetted output indicators with **)  Weather and Atmospheric Information Services (WAIS)	% weight
ional outputs * ension-related awards (extn. conducted by faculty a faculty) *  Operations  O 1. Faculty Development Services er of faculty pursuing advanced research degree PhD) facilitated, monitored and assisted *	Faculty Faculty Dept. Head &	100%	100%	100%	5.0	5.0	5.0	5.00	Information Services	0.5%
ional outputs * ension-related awards (extn. conducted by faculty a faculty) *  Operations  O 1. Faculty Development Services er of faculty pursuing advanced research degree PhD) facilitated, monitored and assisted *	Faculty Faculty Dept. Head &	100%	100%	100%	5.0	5.0	5.0	5.00	Information Services	0.5%
ension-related awards (extn. conducted by faculty a faculty) *  Operations  O 1. Faculty Development Services  eer of faculty pursuing advanced research degree PhD) facilitated, monitored and assisted *	Dept. Head &									
Operations O 1. Faculty Development Services er of faculty pursuing advanced research degree PhD) facilitated, monitored and assisted *										-
O 1. Faculty Development Services er of faculty pursuing advanced research degree PhD) facilitated, monitored and assisted *								1		1.5%
er of faculty pursuing advanced research degree PhD) facilitated, monitored and assisted *								<b></b>		
PhD) facilitated, monitored and assisted *										
O 2. Faculty Recruitment/Hiring Services										####
,,										
er of faculty recruited/hired based on needed es and aligned with ISO standards *	Dept. Head & Faculty		100%	2	5.0	5.0	5.0	5.0	1 Regular & 1 Part time	####
O 3. Faculty Evaluation Services										
er of seminars/trainings/ conventions/workshops for entire university *	Dept. Head & Faculty									####
er of seminars/trainings/ conventions/workshops outside of the university *	Dept. Head & Faculty									####
ntage of faculty rated by students with at least very rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	100%	80%	4.0	5.0	4.0	4.33	TPES on line for the 6 faculty members: Andan; Labisores; Lor; Torrion;	####
er of in-house seminars/trainings/ eviews conducted *	Dept. Head & Faculty								Cond. 7 usia	####
	Faculty									
onal outputs *										####
9	er of in-house seminars/trainings/ eviews conducted * onal outputs * culty/staff awards/honors received related to	or of in-house seminars/trainings/ eviews conducted *  ponal outputs *  Dept. Head & Faculty Faculty	or of in-house seminars/trainings/ eviews conducted *  ponal outputs *  Faculty  culty/staff awards/honors received related to	or of in-house seminars/trainings/ eviews conducted *  Faculty  onal outputs *  reculty/staff awards/honors received related to  upport	or of in-house seminars/trainings/ eviews conducted *  Faculty  onal outputs *  reculty/staff awards/honors received related to  upport	or of in-house seminars/trainings/ eviews conducted *  ponal outputs *  reculty/staff awards/honors received related to  upport	or of in-house seminars/trainings/ eviews conducted *  Faculty  onal outputs *  Faculty  culty/staff awards/honors received related to  upport	or of in-house seminars/trainings/ eviews conducted *  ponal outputs *  Faculty  Faculty  Culty/staff awards/honors received related to	or of in-house seminars/trainings/ eviews conducted *  Faculty  onal outputs *  reculty/staff awards/honors received related to  upport	or of in-house seminars/trainings/ eviews conducted *  ponal outputs *  Faculty  Fac

\* \*

				Actual Accor	mplishments		Ra	ting			
MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Departmen t Target	% Accomplishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 8.Compliance to all requirements thru the	Dept. Head &				5.0	5.0	5.0		Zero non-conformity (No	
	established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Faculty	100%	100%	100%					NC)	####
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	4.0	5.0	5.0	4.67		1%
	Pl 2. Zero percent complaint from clients served	Dept. Head & all faculty &	1 valid complain	not valid complain		5.0	5.0	5.0	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	600%	6	5.0	5.0	4.0	4.67		
	<u>PI 4</u> . Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	3	67%	2	5.0	5.0	5.0		Meeting for the OPCR & IPCR; follow ups of the deliverables	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	117%	14	5.0	5.0	5.0	11111111111111	Monthly department meeting, every first	
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										2%
Total C	Over-all Rating	7						96.67	7		
Averag	e Rating		Andrew Comments of the Administration of the					4.83			
Adjecti	val Rating						Out	tstan	ding		

Received by:	Calibrated by:	Recommending Approval:	Approved:
Juny/	( aal	141	alpha
<b>DILBERTO O. FERRAREN</b>	DANIEL LESLIE S. TAN	BEATRIZ S. BELONIAS	EDGARDO E. TULIN
Planning Off	Chairman, PMT	Vice Pres. for Acad. Affairs	President
Date: 8 feb 7	Date:	Date: MYXYM	Date: 272
** No percentage weight for ran	king purposes since these are activ	rities only expected to be performed at the department level	