



VISAYAS
STATE UNIVERSITY



Department of Meteorology
1st Floor Annex Engineering Building
Visca Baybay City, Leyte 6521-A
Email Address: dmel@vsu.edu.ph
Website: www.vsu.edu.ph

RECEIVED
279
24 FEB 2022
[Signature]

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **DANIEL C. LOR**, Head of the **Department of Department of Meteorology**, College of Engineering & Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2021.

DANIEL C. LOR

Department Head

Date: 01/25/2022

JANNET C. BENCURE

College Dean

Date: 01/25/2022

attainment of

1

RECEIVED

DATE: FEB 08 2022

BY: [Signature]

OFFICE OF THE VICE PRESIDENT FOR PLANNING, RESOURCE & LIBRARY SERVICES

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE) (1)

RDE Commitments***

Personnel	Number (1) Lin. FTE (2)			Research	Application	Extension
Department Head	-	0	#VALUE!	0.0	0	0
Faculty w/ Univ. Designated Position	-	0	#VALUE!	0.0	0	0
Regular Faculty (VSL)*	-	0	#VALUE!	2.0	1	1
Regular Faculty (TLS)*	-	0	#VALUE!	0.0	0	0
Part time Faculty	-	0	#VALUE!	0.0	0	0
Admin Staff Members	-	0				

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

TOTAL:

2.0	1
-----	---

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (*UMFO 3*) and extension)

[illegible]

MFO No.	Success/Performance Indicator (PI)		Units/ Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
					% Accom- plishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average		
	a.	pursuing advanced research degree program (Ph.D) *										
	b.	(investigative research, basic and applied scientific										
	c.	producing technologies for commercialization or										
	d.	livelihood improvement										
		whose research resulted in an extension program										
	OVPA MFO 2. Graduate Student Management Services										Not yet applicable	
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty									2%
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty									2%
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty									2%
	PI 4: Total FTE coordinated, implemented & monitored*		Faculty									2%
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty									2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty									2%
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty									2%
	PI 8: Number of graduate students advised *		Faculty									2%
	PI 9: Number of instructional materials developed *		Faculty									
	On-line ready courseware											
	Flexible instructional materials											
	Assessment tools											
	PI 10: Number of virtual classrooms created and operationalized											
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty									7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty									2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	100%	100%	100%	5	5	4	4.67	BS in Meteorology degree program	2.5%

[illegible]

[illegible]

MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accom- plishment as of Dec. 31, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average		
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	100%	100%	100%	5.0	5.0	5.0	5.00	Zero non-conformity (No NC)	####
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	4.0	5.0	5.0	4.67		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty &	1 valid complain	not valid complain		5.0	5.0	5.0	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	600%	6	5.0	5.0	4.0	4.67		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	3	67%	2	5.0	5.0	5.0	5.00	Meeting for the OPCR & IPCR; follow ups of the deliverables	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	117%	14	5.0	5.0	5.0	5.00	Monthly department meeting, every first	
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										2%
Total Over-all Rating								96.67			
Average Rating								4.83			
Adjectival Rating								Outstanding			

Received by:

DILBERTO O. FERRAREN

Planning Off

Date: 8 feb 22

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: 11/21/22

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: 11/21/22

Approved:

EDGARDO E. TULIN

President

Date: 2/3/22

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level