



VISAYAS  
STATE UNIVERSITY

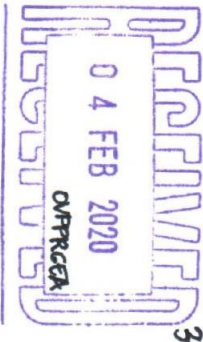


DEPARTMENT OF STATISTICS  
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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Norberto E. Milla, Head of the Department of Statistics, commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 2019.

NORBERTO E. MILLA  
Head, DepStat  
Date: \_\_\_\_\_



CANDELARIO L. CALIBO  
Dean, CAS  
Date: \_\_\_\_\_

- Rating Equivalents:
- 5 - Outstanding
  - 4 - Very Satisfactory
  - 3 - Satisfactory
  - 2 - Fair

NO.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment		Rating				Remark
					Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
UMOF-1. Advanced Education Services											
	MFO1. Graduate Degree Program Management										
		PI.1 Graduate degree program monitored									
		PI.2 Total Graduate FTE Monitored	RA Patindol; NE Milla	10.50	14.45	Dr. Patindol taught Stat 221 and Dr. Milla taught Stat 210 in the 1st semester of SY 2019-2020	5	5	5	5.00	

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					Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		<i>Number of graduate courses taught per semester</i>	RA Patindol, NE Milla	1	2	Dr. Patindol taught Stat 221 and Dr. Milla taught Stat 210 in the 1st semester of SY 2019-2020	5	5	5	5.00	
		PI.3 Percentage increase in number of graduate students enrolled									
Total											
		PI.4 Percentage increase in number of graduate students who graduated within prescribed period									
MFO2. Graduate Student Management Services											
		PI.1 Number of graduate students awarded with scholarships/ assistantships									
		PI.2 Percentage of graduate students awarded with scholarship/ assistantship who graduated within the prescribed period									
		PI.3 Number of graduate students awarded with honor/distinction upon graduation									
		PI.4 Number of graduate students advised									
UMFO 2. Higher Education Services											
MFO 1. Curriculum Program Management Services											
		PI.1. Total Undergraduate FTE monitored	DepStat faculty	80	139.5		5	5	5	5.00	
		PI.2. Number of undergraduate curricular program compliant to CMO approved and offered									
		PI.3 Average passing percentage in licensure examinations in mandated programs									No licensure exam for BS Statistics graduates



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					Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		PI.4 Number of undergraduate students in mandated programs who graduated within the prescribed period									The last batch of students of the old curriculum has graduated in June 2019
		PI.5 Percentage increase in the number undergraduate students enrolled	DepStat faculty	0	113	32 freshmen enrolled in the BSS for the 1st sem of SY 2019-2020	5	5	5	5.00	There are 15 freshmen who enrolled BSS in the 1st sem of SY 2018-2019
	<b>MFO2. Student Management Services</b>										
		PI.1 Number of Hours of Student Advising and Consulting									
		No. of hours of academic advising	NE Milla MAE Palen VMAlao	3.5	10	Approximately 30 minutes per student; at least one academic advising per sem (for 7 continuing BSS students)	5	5	5	5.00	Academic advising during enrolment and after midterm
		Ho. of hours on special problem advising/consulting									No graduating students doing SP during the 1st semester SY 2019-2020
		No. of hours on subject-related consulting	DepStat faculty	80/sem	100		5	5	5	5.00	target=16hrs/sem per faculty
		No. of hours of thesis and statistical consulting	DepStat faculty	200	220		5	5	5	5.00	Activities include design of experiments, sample size computation, and data analysis and interpretation; clients are VSU student and faculty researchers and researchers outside VSU
		PI.2 Number of student organizations advised/assisted	DCCuyno MAE Palen	1	1		5	5	5	5.00	VSU Stat. Soc.

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					Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		P1.3 Number of instructional materials developed or revised									
		New Course syllabi/course outline	NE Milla MAE Palen VM Alao	1	5		5	5	5	5.00	Stat 210, Stat 122, Stat 105
		Revised syllabi/course outline	DepStat Faculty	4	4		5	5	5	5.00	Math 111s, Stat 121, Esci 117, Stat 21 (BSES).
		New Powerpoint lecture presentation/handouts	DC Cuyno MAE Palen NE Milla FAV Suganob	1	6		5	5	5	5.00	Esci 117, Stat 210, Stat 122, Stat 111, Stat 21 & Stat21H
		Revised Powerpoint lecture presentations/handouts	VM Alao DC Cuyno MAE Palen NE Milla FAV Suganob	5	5		5	5	5	5.00	Stat 21, Stat 130, Math 111s, Stat 121, Stat 21H
		P1.4 Additional outputs									
		Number of student awards/honors received									No BSS student was awarded in the 1st Sem SY 2019-2020
		Number of students facilitated/coordinated on tree	MAE Palen								No BSS student graduated in the 1st
		Number of students who sought guidance and counselling	MAE Palen								No students sought guidance and



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					Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		<i>Number of activities organized/attended/assisted/participated/facilitated</i>	DepStat Faculty, Admin. Aide and VSU StatSoc	4	4		5	5	5	5.00	1) Orientation & Acquaintance Party of Freshmen BSS students; 2) 4th Inter-High School Statistics Quiz show; 3) 1st Eastern Visayas Data Festival; 4) Participation to the 25th Philippine Statistics Quiz Show
UMFO 3. Research Services											
		PI.1 Number of papers published in academic/research journals									
		<i>refereed international journal</i>	NE Milla	1	1		5	5	5	5.00	Title: Happiness and Retirement Readiness among Pre-Retiring Employees: a Cross-Sectional Study published in Ageing International (Authors: Janet Alexis A. De los Santos, Leodoro J. Labrague, & Norberto E. Milla)
		<i>refereed national journal</i>									
		<i>refereed local journal</i>									
		PI.2 Number of research outputs presented in regional/national/international fora/conferences									
		<i>international fora/conferences</i>									
		<i>national fora/conferences</i>									
		PI.3 Number of research projects conducted and/or completed on schedule									
		PI.4 Number of research proposals submitted									

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					Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		PI.5 Percent of research proposals approved									
		PI.6 Amount of research money generated from external fundint									
		PI.7 Amount of research money generated from institutional funding									
		PI.8 Additional outputs									
		Number of research-related awards (faculty & student)									
UMFO 4. Extension Services											
		PI.1 Number of person-days trained weighted by length of training									No training was conducted during 1st sem of SY 2019-2020
		PI.2 Numbers of trainings conducted									No training was conducted during 1st
		PI.3 Number of IEC materials/technogues developed/used									
		PI.4 Number of beneficiaries served									
		Groups									
		Individuals									
		PI.5 Number of technical/expert services									
		Membership in CHED technical panel/Regional Statistics Committee	NE Milla	1	1	Principal Representative of VSU	5	5	5	5.00	
		Peer reviewers/Panelist									
		Resource Persons									
		Convenor/Organizer									
		Consultancy									
		Evaluator									
		Judge									



NO.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment		Rating				Remark
					Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		PI.6 Number of extension projects conducted									
		PI.7 Number of extension proposals submitted									
		PI.8 Percent of extension proposals approved									
		PI.9 Amount of extension money generated from external funding									
		PI.10 Amount of extension money generated from institutional funding									
		PI 11 Additional outputs									
		Number of training courses consulted, prepared and coordinated									
		Number of CHED Technical Committee (TC) for Statistics /RSC meetings/activities attended	NE Milla	2	2	2 meetings with RSC	5	5	5	5.00	
UMFO 5. Support to Operations											
MFO1. Faculty Development Services											
		PI.1 Number of faculty pursuing advanced degree programs (PhD) facilitated, monitored and assisted									
		PI.2 Number of faculty awarded with graduate studies/scholarships									
		PI.2 Number of faculty awarded with graduate studies/ scholarship/									
MFO2.Faculty Recruitment/Hiring Services											
		PI.1 Number of faculty recruited/hired									

NO.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment		Rating				Remark
					Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
MFO3. Faculty Evaluation Services											
		PI.1 Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	DepStat Faculty	95%	100%	All active DepStat facultyt received an overall rating of at least Very Satisfactory	5	5	5	5.00	
		PI.2 Number of student evaluation administered by the administrative staff per semester	DepStat Admin. Aide (Monna E. Bengalan)	1	1		5	5	5	5.00	
MFO4. Program and Institutional Accreditation Services											
		PI.1 Number of degree programs which passed accreditation/evaluation at least Level I									
		PI.2 QMS on faculty recruitment,									
		PI.3 Percentage of degree programs									
UMFO 6. General Administration and Support Services (GASS)											
MFO1. Administrative and Facilitative Services											
		PI.1 Number of units/sections supporte, supervised, monitored and coordinated.	DepStat Head	1	1		5	5	5	5.00	
		PI. 2 No. of management meetings conducted	DepStat faculty and staff	4	4		5	5	5	5.00	
		PI.3 Percentage of documents signed and approved	DepStat Head and Admin. Aide	100%	100%		5	5	5	5.00	
		PI.4 Number of requests for materials and apparatus/ equipment, and office supplies prepared and submitted	DepStat Head and Admin. Aide	5	8		5	5	5	5.00	Request for 1) PC, 2) Office supplies, 3) Fire Extinguisher, 4) Inks, 5)Cartridge, 6) Curtain & Curtain Rod , 7)Camera, 8) IT Equipment
		PI.5 Number of academic lecture/laboratory rooms maintained	DepStat Head and Lab. Aide	3	6	3 lecture rooms and 3 lab rooms	5	5	5	5.00	



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					Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		PI.6 Percentage of laboratory apparatus and office equipment maintained	DepStat Head and Lab. Aide	100%	100		5	5	5	5.00	
<b>MFO2. Frontline Services</b>											
		PI 1 Efficient and customer-friendly frontline service	DepStat faculty and staff	100%	100%		5	5	5	5.00	
		Total Over-all Rating								120.00	
		Average Rating								5.00	
		Adjectival Rating								Outstanding	

Received by:   
**DILBERTO O. FERRAREN, PhD**  
Vice President for Planning, Resource Generation and External Affairs  
Planning Office  
Date: \_\_\_\_\_

Calibrated by:   
**REMBERTO A. PATINDOL, Ph.D.**  
Chairman, PMT  
Date: \_\_\_\_\_

Recommending Approval:   
**BEATRIZ S. BEJONIAS, Ph.D.**  
Vice Pres. for Instruction  
Date: \_\_\_\_\_

Approved:   
**EDGARDO E. TULIN, Ph.D.**  
President  
Date: 2019