



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF ECONOMICS
COLLEGE OF MANAGEMENT & ECONOMIC SCIENCES
VISAYAS STATE UNIVERSITY

RECEIVED

15 DEC 2021

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **MARIA HAZEL I. BELLEZAS** of the **Department of Economics**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December 2021**.

MARIA HAZEL I. BELLEZAS

Department Head

Date: _____

MOISES NEIL V. SERINO

College Dean

Date: 7/23/21



Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.		Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted outputs indicators with *)
					% Accomplishment (Jan.-June '21)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
MFO 1		ADVANCED EDUCATION SERVICES (20%)									
		OVPI MFO 1. Graduate Degree Program Management Services									
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:									
	a.	pursuing advanced research degree program (Ph.D) *	Concerned grad. Faculty	25%	25%		5	5	5	5	LSPreciados/ZMHCentino
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Grad. Faculty	80%	80%		5	5	4	4.67	MNVSerino

		c.	producing technologies for commercialization or livelihood improvement										
		d.	whose research resulted in an extension program			20%	20%		5	5	4	4.67	MHIB/BMR/MNVS
	OVPI MFO 2. Graduate Student Management Services												
	PI 1: Percentage of graduate students enrolled in research degree programs *			Dept. Head & Faculty	20%				3.5	3.5	3.5	3.50	
	PI 2: Percentage of accredited graduate programs *			Dept. Head & Faculty	1	2			5	5	5	5.00	MSAGEC/MAGDEV
	PI 3: Number of graduate degree specializations offered and monitored *			Dept. Head & Faculty	2	2			5	4	4	4.33	MSAGEC/MAGDEV
	PI 4: Total FTE coordinated, implemented & monitored*			Dept. Head & Faculty	9	9.74			5	5	5	5.00	
	PI 5: Percentage increase in number of graduate students enrolled *			Dept. Head & Faculty	20%	20%			4	4	4	4.00	MSAGECON
	PI 6: Percentage increase in number of students who graduated within prescribed period *			Dept. Head & Faculty	50%								
	PI 7: Number of graduate students awarded with honors/distinction *			Dept. Head & Faculty									
	PI 8: Number of graduate students advised *			Dept. Head & Faculty	2	3			5	5	5	5.00	MHIB/MNVS
	PI 9: Number of instructional materials developed *			Dept. Head & Faculty									
	On-line ready courseware				2	2			4	4	4	4.00	MHIB/MNVS
	Flexible instructional materials				4	13			5	5	5	5.00	
	Assessment tools				6	7			5	5	5	5.00	
	PI 10: Number of virtual classrooms created and operationalized				2	3			5	5	5	5.00	AGEC244/AGEC211
MFO 2	HIGHER EDUCATION SERVICES (50%)												
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *			Dept. Head & Faculty									
	PI 2. Percentage of graduates (2 years prior) that are employed *			Dept. Head & Faculty	82%	100%			5	5	5	5.00	Based on the tracer survey

	PI 3: Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty								
	PI 4: Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%		5	5	5	5.00	BSEcon
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	104.5	128.93		5	5	5	5.00	All teaching faculty member
	Number of grade sheets submitted within prescribed period	Dept. Head & Faculty	30	32		5	5	5	5.00	All teaching faculty member
	Number of INC forms with grade submitted within prescribed period	Dept. Head & Faculty	10	21		5	5	5	5.00	Faculty
	Number of trainings attended related to instruction	Faculty	10	19		5	5	5	5.00	Faculty
	Number of long examinations administered & checked	Faculty	57	80		5	5	5	5.00	All teaching faculty member
	Number quizzes administered and checked	Faculty	67	100		5	5	5	5.00	All teaching faculty member
	Number of lab reports & term papers checked & graded	All Faculty	45	134		5	5	5	5.00	All teaching faculty member
	PI 8: Number of students advised: *	Dept. Head & Faculty								
	<i>On thesis/ field practice/special problem</i>	All Faculty	12	12		4	4	4	4.00	All Faculty
	<i>No. of approved manuscript submitted within prescribed period</i>									
	<i>On consultation</i>	Dept. Head & Faculty	200	325.00		5	5	5	5.00	All Faculty
	PI 9: Number of student organizations advised/ assisted *									
	<i>Student organizations advised</i>	Dept. Head & Faculty	2	4		5	5	5	5.00	
	<i>Student organizations assisted on student related activities</i>	Dept. Head & Faculty	4	3		5	4	4	4.33	
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								
	On-line ready courseware	Dept. Head & Faculty	10	10		4	4	4	4.00	
	Flexible instructional materials	Dept. Head & Faculty	26	61		5	5	5	5.00	
	Assessment tools	Dept. Head & Faculty	44	62		5	5	5	5.00	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	21	33		5	5	5	5.00	

	Number of on-line courseware reviewed by TRP & edited by MMDC editor	Dept. Head & Faculty	3	0		3	3	3	3.00	
	PI 11: Additional Outputs	Dept. Head & Faculty								
	Program accreditation/evaluation	Dept. Head & Faculty	1	3		5	5	5	5.00	
	Other outputs implementing the new normal due to covid 19		10	12		5	5	5	5.00	
MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	2		4	4	4	4.00	
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	2	0		3	3	3	3.00	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								
	<i>In refereed int'l journals</i>		3	2		4	4	4	4.00	Human Behavior, Development & Society, Energy & Environment
	<i>In refereed nat'l/regional journals</i>									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								
	<i>In int'l fora/conferences</i>		1	1		5	4	4	4.33	PAEDA Int'l Conference
	<i>In nat'l/regional fora/conferences</i>		4	0		3	3	3	3.00	
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	20%	50%		5	5	5	5.00	
	PI 6. Additional outputs*	Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)									
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Faculty	2	3		5	5	5	5.00	ATR Philippines Journal of Science, ReSERDS

	Other outputs implementing the new normal due to covid 19		Faculty	1	1		4	4	4	4.00	
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	4	3		4.0	4.0	4.0	4.00	
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	30	90		5	5	5	5.00	
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty	4	2		3.5	3.5	3.5	3.50	
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	80%	90%		5	5	5	5.00	
	PI 5. Number of technical/expert services *		Dept. Head & Faculty								
	<i>Research Mentoring</i>			1	1		5	5	4	4.67	
	<i>Peer reviewers/Panelists</i>			2	2		5	5	4	4.67	
	<i>Resource Persons</i>										
	<i>Convenor/Organizer</i>			1	1		5	4	4	4.33	PAEDA
	<i>Consultancy</i>			3	0		3	3	3	3.00	
	<i>Evaluator</i>			2	1		3.5	3.5	3.5	3.50	USTP Conference
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty	20%	0		3	3	3	3.00	
	PI 11. Additional outputs *		Dept. Head & Faculty								
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *										
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	1	3		5	5	5	5.00	

	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty		1		5	5	5	5.00		
	OVPI MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	2	2		4	4	4	4.00		
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	8	10		5	5	5	5.00		
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	80%		5	5	4	4.67		
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	4	4		5	5	4	4.67		
	PI 7: Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support										
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	1% NC	0% NC		4.5	4.5	4.5	4.50		
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	On time submission of DOE PPMP	Before deadline		5	5	5	5.00		
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty &	1%	0% complaint		5	5	5	5.00		
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	1		4	4	4	4.00		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	1		5	5	4	4.67		

	PI 5: Number of monthly/special faculty & staff meetings conducted**		Dept. Head	8	10		5	5	5	5.00	
	PI 3: Additional Outputs		Dept. Head & all faculty &								
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										
	Other outputs implementing the new normal due to covid 19										
Total Over-all Rating										285	
Average Rating										4.52	
Adjectival Rating										0	

Received by:

DILBERTO O. FERRAREN

Planning Office

Date:

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date:

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs

Date: 9/28/21

Approved:

EDGARDO E. TULIN

President

Date:

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level