



VISAYAS
STATE UNIVERSITY



COLLEGE OF ENGINEERING AND TECHNOLOGY

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **ROBERTO C. GUARTE**, Dean of the College of Engineering and Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December 2021.

ROBERTO C. GUARTE

Professor and Dean

Date: June 30, 2021

BEATRIZ S. BELONIAS

VP for Academic Affairs

Date: 7/15/2021



Personnel	INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):		Total FTE (1x2)	RDE Commitments***		
	Number (1)	Min. FTE (2)		Research	Publication	Extension
Department Head	6	4.0	24.0	0.0	0	0
Faculty w/ Univ. Design	4	2.5	10.0	0.0	0	0
Regular Faculty (VSL)*	7	12.0	84.0	2.0	1	1
Regular Faculty (ILS)*	35	18.0	630.0	0.0	0	0
Part time Faculty	4	10.0	40.0	0.0	0	0
Admin Staff Members	16	0.0	0.0			
TOTAL:			788	2.0	1	1

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 1	ADVANCED EDUCATION SERVICES (20%)										
	OVPA MFO 1. Graduate Degree Program Management Services										
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the									4%
		a. pursuing advanced research degree program (Ph.D) *	& Dept. Heads								

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				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	College Dean & Dept. Heads	61%							No board exam for Engineering Degree Programs due to COVID-19	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	College Dean & Dept. Heads	85%	102%	87%	5	5	5	5.0	in compliance with the minimum requirement	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	College Dean & Dept. Heads	100%	100%	100%	5	5	5	5.0	BSAE, BSABE, BSCE, BSCS, BSGE, BSME, BSMet Students	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	College Dean & Dept. Heads	100%	83%	83%	5	5	4	4.7	BSAE, BSCE, BSGE, BSCS, BSME	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	College Dean & Dept. Heads	1,396	94%	1312.99	5	5	5	5.0	2nd Sem SY 20-21=698; 1st Sem SY 21-22=698, thus target was attained for this rating period - $1312.99/698 = 188\%$ for the 1st half	20%
	PI 8: Number of students advised: *										
	<i>On thesis/ field practice/special problem</i>	College Dean & Dept. Heads	86	129%	111	5	5	5	5.0		1%
	<i>No. of approved manuscript submitted within prescribed period</i>	College Dean & Dept. Heads	64	48%	31	5	5	4	4.7		1%
	<i>On consultation</i>	College Dean & Dept. Heads	665	112%	746	5	5	5	5.0		0.5%
	PI 9: Number of student organizations advised/ assisted *										
	<i>Student organizations advised</i>	College Dean & Dept. Heads	8	113%	9	5	5	5	5.0	PSABE-VSUSC, CET-SSC, PICE SC, Tarsier, Computer Science Students Society, DOST, GEP-VSU Student Chapter, JPSME, MetSoc	1.25%
	<i>Student organizations assisted on student related activities</i>	College Dean & Dept. Heads	6	67%	4	5	4	4	4.3	Student activities were limited to virtual	1.25%
	PI 10: Number of instructional materials developed *										10%
	<i>On-line ready courseware</i>	College Dean & Dept. Heads	83	131%	109	5	5	5	5.0		

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				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	<i>In int'l fora/conferences</i>	College Dean & Dept. Heads	1	300%	3	5	5	5	5.0	EPD:Development of a local unmanned aerial vehicle (UAV) pesticide sprayer for rice production system in the Philippines,Development of Low-cost UAV Pesticide Sprayer for Rice Production System; MGS: Assessment of Groundwater Nitrate Concentration in the Island Municipality of Panglao, Bohol, Phil.	1.50%
	<i>In nat'l/regional fora/conferences</i>	& Dept. Heads	1								0.50%
	PI 5. Percent of research proposals approved *	& Dept. Heads	88%	114%	100%	5	5	5	5.0	DABE, DCST, and DGE Research Proposals	0.5%
	PI 6. Additional outputs *										
	No. of research-related awards (research conducted by faculty or student w/ faculty)	& Dept. Heads									1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	College Dean & Dept. Heads	9	178%	16	5	5	5	5.0	BAFE-EPSP, BAFE-FMRNP, DA-BAFS, BFAR, DA-ACEP, DA-RAED Region 7, DOST, DBSN Farms, PAGASA, Stekom University, MOA with Baybay LGU on the Climate & Disaster Risk Assessment (CDRA), Weather Phil; Phil Meteorological Society; National Aeronautics and Space Administration South/Southeast Asea Research Initiative (NASA); PAGASA; DYDC-Fm	2.0%

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				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 2. Number of trainees weighted by the length of training *	College Dean & Dept. Heads	315	93%	293	5	5	4	4.7	BFAR National Online FS Training (Feb 2021, 70 hours, 84 participants, with BAFE-VSU MOA), BFAR National Online FS Training (June 2021, 70 hours, 94 participants, with BFAR-VSU MOA); Training on the operability of GPS receivers with GSD personnel; DMET Training (25pax with 2 days of training (8 hours per day))	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	College Dean & Dept. Heads	3	167%	5	5	5	5	5.0	National Online FS Training Series, DA-BAFE FMRNP; 1) "Baybay City's Water-Invoked Hazard-Prone household Identification, mitigation and Emergency Response"; 2) Capacitating the VSU Satellite Campuses and Selected Local Government Units in Disaster Risk Assessment Using Geographic Information System (GIS); Weather Wiser (DYDC-FM program); World Meteorological Day (Webinar)	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	College Dean & Dept. Heads	95%	105%	100%	5	5	5	5.0	BFAR National Online FS Training (Feb 2021), BFAR National Online FS Training (June 2021); World Meteorological Day (Webinar)	1%
	PI 5. Number of technical/expert services *	College Dean & Dept. Heads									1%
	Research Mentoring		2								
	Peer reviewers/Panelists		1	300%	3	5	5	5	5.0	DCST and DGE Faculty Members	
	Resource Persons		3	167%	5	5	5	5	5.0	DABE, DCST, and DGE Faculty Members	

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				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	College Dean & Dept. Heads	3	233%	7	5	5	5	5.0	DABE - 2 Part-timers DCST - 5 Part Timers	#####
OVPA MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	College Dean & Dept. Heads	1	100%	1	5	5	4	4.7	Moodle Training for the Visayas State University E-learning Environment	0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	College Dean & Dept. Heads			2	5	5	5	5.0	FS Preparation- Visayas; FS Preparation- Mindanao	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	College Dean & Dept. Heads	86%	109%	93%	5	5	5	5.0		0.75%
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	College Dean & Dept. Heads	2	50%	1	5	4	4	4.3	Workshop on Open Broadcaster Software among DGE Faculty	0.25%
	PI 7: Additional outputs										
	Number of faculty/staff awards/honors received related to operations support	College Dean & Dept. Heads									0.25%
OVPA MFO 4. Program and Institutional Accreditation Services											
	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	Dean & Dept. Heads	100%	100%	100%	5	5	5	5.0	Zero non-conformity (No NC)	2.50%
MFO 6 General Admin. & Support Services (GASS)											
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	College Dean & Dept. Heads	8	150%	12	5	5	4	4.7	1-Office of the Dean; 1-DABE, 1-DCST, 5-DGE, 1-Dmet, 3-DCE	1%
	PI 2. Zero percent complaint from clients served	All faculty & staff	Zero Complaint	100%	Zero Complaint	5	5	5	5.0		2%
	PI 3. Number of coaching sessions among department heads, faculty & staff ***	Dean and Dept. Heads	31	97%	30	5	4	4	4.3		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets ***	Dean and Dept. Heads	21	90%	19	5	4	4	4.3		

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				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 5. Number of regular executive committee meetings conducted ***	College Dean	60	83%	50	5	4	4	4.3	College ManCom, Faculty, Committee, and Departments' Meeting	
	PI 6: Additional Outputs										
	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	Deans & Dept. Heads			3	5	5	5	5	5S, Records Management, OBE Syllabus	2%
Total Over-all Rating						253.000					
Average Rating						4.865					
Adjectival Rating						Outstanding					

Received by:

Calibrated by:

Recommending Approval:

Approved:


DANIEL LESLIE S. TAN

Director for Planning

Date: JUL 22 2021


REMBERTO A. PATINDOL

Chairman, PMT

Date: 7/15/21


BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: 7/15/2021


EDGARDO E. TULIN

President

Date:

* The College target should be equal to the consolidated target of the departments under the College.

** To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

*** No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.