

RECEIVE 298

College of Education
VISAYAS STATE UNIVERSITY

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, CHARIS B. LIMBO, director of the Instittue of Human Kinetics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indigated measures for the period

July - December 2021.

CHARIS B. LIMBO

Director

Date: 01-12-22

BAYRON S. BARREDO

College Dean

Date:

1-19-22

INFORM	ATION ON PERSONNEL FULL-TIME TEACHING EQUIVA	LENT (FTE):		Total FTE (1x2,		RDE Commitments***		¥ .
	Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension	
	Department Head	1	17.1	17.10	0.0	0	0	Rating Equivalents: 5 - Outstanding
	Faculty w/ Univ. Designated Position	2	24.3	24.3	0.0	0	0	4 - Very Satisfactory 3 - Satisfactory
	Regular Faculty (VSL)*	3	41.40	41.40	0.0	1	1	2 - Fair
	Regular Faculty (TLS)*	6	147.65	147.65	0.0	0	0	1 - Poor
	Part time Faculty	9	372.02	372.02	0.0	0	0	
	Admin Staff Members							
	TOTAL:	antiqui (mini di Mini, accomplica		602.47	0.0	1	1	

							Act	ual		Rati	ng		
MFO No.		And the Confliction of Confliction o	Success/Performance Indicator (PI)		Units/Person s Responsible	Department Target	% Accom-	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)
MFO 1	ADVANC	ED	EDUCATION SERVICES (20%)			-							
	OVPI MI	FO 1	. Graduate Degree Program Management Se	rvices								, and a recommend	WING, RESOURCE

RECEIVED DATE: FEB 1 0 2022 B

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	1		<ol> <li>Percentage of graduate school faculty engaged esearch work applied in any of the following:</li> </ol>									
			pursuing advanced research degree program (Ph.D) *		IHK Faculty	4	4.00	5	5	5	5	Ms. Florife Gatchalian, Ms. Mary Jean Sapan, Mr. Joselle Cayetano,
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		IHK Faculty	2	2.00	5	5	5	5	Ms. Charis Limbo, Prof. Florife Gatchalian, Prof. Aleli A. Villocino
		C.	producing technologies for commercialization or livelihood improvement		The section of the se						The state of the s	
		d.	whose research resulted in an extension	Machine and Assemble for the season galley date; blood		Name and the second state of the second state of the second						
	OVPI MI	FO 2	. Graduate Student Management Services	Bereggyabing year to money an authorisemble			eriskins di Aleksinskinskinskinskinskinskinskinskinskin					
	degree n	roan	age of graduate students enrolled in research			A THE SECOND CONTRACTOR OF THE SECOND CONTRACT						
	Pl 2: Per	cent	age of accredited graduate programs *			Antiques (Section )						
Marijan Marijan (Marijan Marijan Marij	PI 3: Nu		r of graduate degree specializations offered and		IHK Director and Faculty	1	1.00	5	5	5	5	M.Ed Physical Education
	<u>PI 4:</u> To	tal F	TE coordinated, implemented & monitored*	eradopañ di Andre en Salaman (10 de en en	IHK Faculty	9	13.47	5	5	5	5	Dr. Limbo, Ms. Sheena Eunice Tabudlong and Dr. Aleli A. Villocino
	Pl 5: Pe enrolled		age increase in number of graduate students	Official particular management of the public public p	amellis ceri kilo kira kunlar isari nyilangisha anyakisha hakishaadha.			glessor en la respectation de la r	eri por distilare vista		ani daga sa kada masa ka	
			age increase in number of students who hin prescribed period *						N. William Sage-And South			
3	P17: Nu honors/di		of graduate students awarded with tion *	emergija amato vivos di suu vuoja dissos salaina ja Talaina salaina salain								





djw/rakiay anakeyn heaseldhia	PI 8: Number of graduate students advised "	IHK Faculty	7	19.00	en grant final to color and an angular entered sole of the model on	5	5	5	5	6-Limbo, 4-Villocino, 9- Tabudlong
augus en falleparente in met in den	PI 9: Number of instructional materials developed *	ra ur man-manahapunanya apada masa arrana manasarra atauti ra tauti gang <sub>ap</sub> adanta d	and the second s	gophanas de prepir in prim uni en de gra apprepir hoppis interé assaul		A STATE OF S	Managa PagasatusuyAurooti	******************************	elecusive proposition de la company	
COLUMN TO STATE OF THE STATE OF	On-line ready courseware	IHK Faculty	3	3.00		5	5	5	5	PhEd 211, PhEd 206, PhEd 208
ululus ny dia mpikatakan dia vinya in-panasikan di	Flexible instructional materials	IHK Faculty	3	14.00		5	5	5	5	6- Limbo, 8-Tabudlong
nickylum kolenny kiri franktin erd etd	Assessment tools	IHK Faculty	3	11.00		5	5	5	5	5 Limbo ( LT, AT, MT and FT),5 - Tabudlong ( LT)
ensemble to be in problem by different by the distribution and	Pt 10: Number of virtual classrooms created and operationalized	IHK Faculty	3	3.00		5	5	5	5	PhEd 211,PhEd 206, PhEd 208
AFO 2	HIGHER EDUCATION SERVICES (50%)	notice in security and produce for the security and a security and								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *							and the state of t		
SOLICIONE SOLICIONI	PI 2. Percentage of graduates (2 years prior) that are employed *									
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *								MATERIAL STREET, STREE	
Name of Contrast of the Party	PI 4 Percentage of undergraduate programs with accreditations *									
	P15: Total FTE, coordinated, implemented and monitored *	Director & IHK Faculty	96	555.43		5	5	5	5	Tabudlong, Antipaso, Limbo, Aberilla, Villocino, Cerna, Varron, Maningo, Marianne, Guy-ab, Batis, Ma. Venus, Desades, Nopal, Catacutan, Gorre, Lecciones and Artiga

PI 8: Number of students advised: *				-		And the second second		*
				distribution and the state of t				
On thesis/ field practice/special problem	IHK Faculty	O	39.00	5	5	5	5	Tabudlong, Varron, Aberilla
No. of approved manuscript submitted within prescribed period								
On consultation	Director & IHK Faculty	94	598.00	5	5	5	5	44- Cerna, 44-Artiga, 103-Limbo, 155- Tabudlong, 52-Aberilla, 100- Maningo,100- Varron
PI 9: Number of student organizations advised/ assisted *								
Student organizations advised	IHK Faculty	3	3.00	5	5	5	5	BPEd Students Society, ADARNA BCAEd, USSC-Baybay
Student organizations assisted on student related activities	Director & IHK Faculty	7	8.00	5	5	4	4.60	World Teachers's Day, USSC- Baybay Meetings/Elections- 6.BCAEd Election
PI 10: Number of instructional materials developed *		The state of the s						
On-line ready courseware	Director & IHK Faculty	11	25.00	5	5	5	5	Artiga-5, Aberilla- 4, Cerna-3, Antipaso-2, Maningo-4, Tabudlon, 4, Varron- 2, Limbo-4, Villocino- 2

			4					
Flexible instructional materials	Director & IHK Faculty	16	154.00	5	5	5	5	43- Tabudlong ( Powerpoint, Learning Guide), 11-Artiga ( Powerpoint, Learning Guide, Handouts), 37 Limbo ( Powerpoint Learning Guide, Sample Format), 14-Cerna ( Learning Guides), 13- Maningo ( Learning Guide, Powerpoint), 20- Varron ( Learning Guides, Powerpoint , Forms, Video, Activity Sheets), 16-Aberilla ( Learning Guides)
Assessment tools	Director & IHK Faculty	32	164.00	5	5	5	5	10- Maningo ( Learning Tasks, Midterm Exam, Final Term Exam), 17- Cerna (Learning Tasks, Midterm and Final Term Exam), 28- Limbo ( Learning Tasks, Assessment Tasks, Midterm Examination, Final Term Examination), 24- Gatchalian ( Learning Tasks, Midterm and Final Term), 23- Varron ( Learning Tasks, Assessment Taks, Midterm and Final Term), 10 Tabudlong ( Learning Task, Midterm and Final Term), 7-Aberilla ( Learning Task, Midterm and Final Term)

populari sviti ji pililiyihi i se dekoli sviti	PI 10: Number of virtual classrooms created and	Director & IHK	12	28.00	1	5	5	5	5	Artiga-5, Aberilla- 4, Cerna-3,
	operationalized	Faculty						See Town or with the see of		Antipaso-2, Maningo-4, Tabudlong- 4, Varron- 5, Limbo-4, Villocino- 2
писнация ференция под предоставления в несент	PI 11: Additional Outputs	Director & IHK Faculty	0	1.00		5	5	5	5	Art Apprenticeship Plan
AFO 3	RESEARCH SERVICES (10%)									
ngi amusahan Sakireli amerus kebapan	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		od nacenalisas de la companya de la					and the same of th		
	P1 2. Number of research outputs completed within the year *									
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *									
giganja nga tangakan magin karawa	In refereed int'l journals	Director & IHK Faculty	5%	5%		5	5	5	5	Motivation, Attitude, And Competence of Physical Education Students
and the state of t	In refereed nat'l/regional journals	un places de un marie e paración como provincio de proceso que con acesta de un de front comenda de consecutor comenda		10 10 10 10 10 10 10 10 10 10 10 10 10 1						
manion ophical in 18 mai 18 mba (18 mba) (18 mba)	Pt 4. Number of research outputs presented in regional/national/ int'l fora/conferences *									
	In int'l fore/conferences	Director & IHK Faculty	4	1.00		5	5	5	5	NOSTE International Conference- Ms. Charis Limbo
	In nat'l/regional fora/conferences									
g massecript, not to early that	PI 5. Percent of research proposals approved *	and the communication of the c	and the second s							
sspecializações perceniciones de la composição de la comp	PI 6. Additional outputs*	audinal activistics passes measurements and Procedures (Stormer Stormer Stormer Stormer Stormer Stormer Stormer								

									aganistic/torsolrabeti		
Maccinitive statement of the second of	No. of research-related awards (research conducted by faculty or student w/ faculty)		an Augustus puri de la Maria Contrada de la Contrada de Contrada d							e de la capación de l	~
FO 4	EXTENSION SERVICES (10%)			and the state of t		gazenn frantskepter gegeten gazen at 200 om fatte et 200 om fa		demonstrate of the second			
	Pl 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Director & IHK Faculty	3	3		5	5	5	5	Brgy. Pangasugan, Brgy. Guadalupe, Brgy. Bunga
Material Registration in the Committee of the Committee o	PI 2. Number of trainees weighted by the length of training *		Director & IHK Faculty	16	55		5	5	5	5	50- Langoy sa Kaluwasan-learn to swim, Langoy sa Kaliwasan- First Aid Components, 5- DYDC-Kinetik
endanovi v filoji dovariti i nedit u	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	1	Director & IHK Faculty	1	2	magani ayahni a segara da ada en un da nan han da da da da ma	5	5	5	5	Kinetika Radio Program, Langoy s Kaluwasan
augga ko iso nar vrnitoviko	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	1	Director & IHK Faculty	95%	100%		5	5	5	5	Participants of Langoy sa Kaluwasan
reko de espresa e Presidentalista esta	PI 5. Number of technical/expert services *									a constant and a cons	
gger-seatherst todge-state and	Research Mentoring/ Sports Trainer		annan de de la companya de la compa								
	Peer reviewers/Panelists/ Coach										
AM ANNABAS PROPERTY OF THE	Resource Persons/ Coach of the diff. sports and dance events				megidecondal PEPF per ale 30 Per l'encephe au l'enter l'enter l'encephe au l'enter l'encephe au l'enter l'ence						

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	Convenor/Organizer	Director & IHK Faculty	8	14	5	5	5	5	CSC Online Fitness, Art Apprenticeship Orientation, CAEd Webinar Series, LEPT Review, Padyak-Fun-Ride, Padyak-New Hype, Dance Fitness Line Dancing Biggest Loser, Weight Loss versus Fat Loss, FS II webinar Series-3, CAED Culmination Program, Campus Tour, 2021 ASEAN Month Celebration, Regional CHED Padyak Caravan
	Consultancy	Director & IHK Faculty	1	2	5	5	5	5	SLSU- Cultural Mapping and Dances for Southern Leyte- Aberilla, PEKAF - Limbo
	Evaluator	Director & IHK Faculty	0	5	5	5	5	5	Limbo ( Tiktok Competitio), Aberilla ( Titktok Competition), Limbo ( Curriculum Review- Surigao State University), Varron ( Titktok Competition), Cerna ( Tiktok Competition)
	PI 8. Percent of extension proposals approved *	Director & IHK Faculty	5%	5%	5	5	5	5	Langoy sa Kaluwasan
	PI 11. Additional outputs *	trian resultani anticoment de mentició i la secono de aperio propuesto constituidos	all reduces the screen we post of a reducer	and a street of the street of				-	
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *		And the state of t		ger fall var frem veget en en ger fil en gler frem frem frem de sen ger ger fallen et en en en en en en en en				
MFO 5	Support to Operations								
and the state of t	OVPI MFO 1. Faculty Development Services				and the second section of the section of the second section of the secti		-	-	

P1 1: Number of faculty pursuing advance programs (PhD) facilitated, monitored and		Director & IHK Faculty	3	4	Conservation of the Conservation of Explanation and Conservation	5	5	5	5	Sapan, Mazo, Gatchalian, and Cayetano
OVPI MFO 2. Faculty Recruitment/Hirin	g Services	na an disease chambail disease and an an ann an							Marie Sanzon Marie Sinner	
PI 2: Number of faculty recruited/hired ba competencies and aligned with ISO standard		Director & IHK Faculty	0	9		5	5	5	5	Maianne, Guy-ab, Fuentes, Batis,Gorre, Desades, Nopal, Catacutan, Lecciones
OVPI MFO 3. Faculty Evaluation Service		ti matikmin i keji dinin dibilaminya errazonto di mahin ikihya amahasakin iliza hari dase ka A		de glasse foliate en eller elle en auszi i en esceluto su encoluto su encoluto si			1		<b></b>	
PI 3: Number of seminars/trainings/ conver	ntions/workshops	Director & IHK Faculty	0	14		5	5	5	5	CSC Online Fitness, Art Apprenticeship Orientation, CAEd Webinar Series, LEPT Review, Padyak-Fun-Ride, Padyak-New Hype, Dance Fitness Line Dancing Biggest Loser, Weight Loss versus Fat Loss, FS II webinar Series-3, CAED Culmination Program, Campus Tour, 2021 ASEAN Monti Celebration, CHED Regional Padyak-Fun Ride
PI 4: Number of seminars/trainings/ conven coordinated outside of the university "	tions/workshops									
PI 5: Percentage of faculty rated by studen very satisfactory rating in 50% of the subject		Director & IHK Faculty	100%	94.74%%	partition and the state of the	4	4	4	4	

	P16: Number of in-house seminars/trainings/ workshops/reviews conducted *	Director & IHK Faculty	0	6.00	5	5	5	5	Orientation, CAEd Webinar Series, LEPT Review, Biggest Loser- Webinar Series, FS II Webinar Series-3, FS I Webinar Series
	PI 7 : Additional outputs *						1	1	
	Number of faculty/staff awards/honors received related to operations support	Director	0	1.00	5	5	5	5	NOSTE 3rd Best Presenter
	OVPI MFO 4. Program and Institutional Accreditation Services  PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Director & IHK Faculty		100%	5	5	5	5	ISO Compliant
MFO 6	General Admin. & Support Services (GASS)								
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Director & IHK Faculty		100%	5	5	5	5	Accomplished
	PI 2. Zero percent complaint from clients served	Director & IHK Faculty		100%	5	5	5	5	Accomplished
	PI 3. Number of coaching sessions among faculty & staff**	Director & IHK Faculty	0	2	5	5	5	5	Group Coaching Session, Individual Coaching
American de constitución de de la constitución de l	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Director & IHK Faculty	0	2	5	5	5	5	Target Setting and Consolidation of Accomplishments

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	PI 5. Number of monthly/special faculty & staff meetings conducted**	Director & IHK Faculty	0	7		5	5	5	5	Faculty Meetings
	PI 3: Additional Outputs	Director & IHK Faculty	0	4.00		5	5	5	5	Approved Activity Proposal on Physical Fitness Program, The Biggest Loser 2.0 Activity Porposal, VSU Varsity Program, Padyak Fun- ride Proposal
				-						
			agencies de materiale en colo anuales como parte siste en trou anualese							
						194	194	193	193.6	
Total Over-	all Rating				Characteristic since and relative to the contact provided the error year	183.60			SECULARIA AND PROPERTY OF THE	
Average Ra	ating			etigi karindan eksenti ili kali esperantati tekningat tekningat tekningat tekningat tekningat tekningat teknin Balai ar ili en kning at tekningat tekningat tekningat tekningat tekningat tekningat tekningat tekningat tekni		4.96				
Adjectival F	Rating				annerski programen och statiski politiker i den statiski programen och statiski sa	0	utsta	nding	elafagtuagelesi, which established militars (il	has som common hang count for concentration for the characters and the contract of the characters and contracters and contract of the characters and contracters and contr

Received by:

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Planning Office
Date: 10 File 20

DANIEL LESLIE S. TAN

Chairman, PMT

Date: 1/21/22

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. For Academic Affairs Date:

Approved:

EDGARDO E. TULIN

President Date: 2/10/22