"Exhibit A"

## OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, ROMEL B. ARMECIN, OIC/Head of the Ecological Farm and Resource Management Institute (Eco-FARMI), Visayas State University commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 2017 to December 2017.

Approved:

VICE Prest Res & Extension

Date: December 2017

ROMBL B. ARMECIN
Director/Head of Unit

James 4

					100		
4	4.64.1	47	faculty	I	1	<ol> <li>Number of instructional materials developed</li> </ol>	
4	4	4	Core stati	436	200	<ol><li>Review and sign documents for graduate students</li></ol>	
7	414	4.6	Faculty	U	·	graduate students	
	)		EGEADMI	,	)	PI3: Additional output	
						advised	
4	-	4	Faculty			graduate students	
1	1	7	EcoFARMI	4.00	ယ	PI2: Number of	
4	6	6	Faculty			monitored	<b>Education Service</b>
1	7	-1	EcoFARMI	10.14	_	PI1: Total FTE	MFO1: Advanced
$\Gamma^3$ $A^4$	E <sup>2</sup>	Q_	Responsible	Accomplishment	Target	Success mulcators	INT. OS/I AI S
34	Rating		Unit/Persons	Actual	Target	Cucose Indicators	MEO./DAD.
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Responsible   Q'   E <sup>2</sup>   T <sup>3</sup>   A <sup>4</sup>     Eco-FARMI Core   J   J   J   J     Staff   Staff		2		Actual	Unit/Persons		Rating	ing		Remarks
Higher PI1: Full-Time Equivalent (FTE) Figurate the Figure (FTE) Figurated (FT	MFOS/PAPS	Success indicators	1 arget	Accomplishment	Responsible	0_	E <sup>2</sup>	73	$A^4$	
P12: Number of instructional material students  P13: Number of students  P15: Number of students  P16: Number of academe/ industry linkage established  P17: Number of instructional materials revised/developed  P18: Additional outputs  Acts as SRC member to undergraduate students  P19: Number of published papers in internationally indexed journal (institutional) P12: Number of research projects conducted and/or completed on schedule  P13: Number of research projects conducted and/or staff & SRA  P13: Number of instructional staff & SRA  P14: Number of instructional staff & SRA  P15: Number of instructional staff & SRA  P16: Number of instructional staff & SRA  P17: Number of instructional staff & SRA  P18: Additional outputs  Acts as SRC member to staff SRA  P19: Number of published conferences  P19: Number of research staff & SRA	MFO2: Higher	PI1: Full-Time	5	14.43	Eco-FARMI Core	-1	-1	1	1	
P12: Average percentage passing in licensure in mandated programs graduated within the prescribed period P14: Number of graduates in mandated programs graduated within the prescribed period within the prescribed period P15: Number of degree programs compliant to CMO supervised and implemented P16: Number of academe/ industry linkage established P16: Number of students 9 10 Eco-FARMI Core advised P17: Number of instructional programs safff P18: Additional outputs SRC member to undergraduate students 1 S Eco-FARMI Core undergraduate students 1 S Eco-FARMI Core undergraduate students 2 0 Eco-FARMI Core staff indexed journal (institutional) 2 0 Eco-FARMI Core staff papers in internationally indexed journal (institutional) 2 Core staff Eco-FARMI P19: Number of research conferences P13: Number of research projects conducted and/or 8 11 Eco-FARMI A A A A A A A A A A A A A A A A A A A	<b>Educ. Services</b>	Equivalent (FTE)			staff	4	L	4	1	
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mandated programs  PI3: Number of graduates in mandated programs graduated within the prescribed period surface of the programs compliant to CMO supervised and implemented programs compliant to CMO supervised and implemented subject of industry linkage established priod stadfished priod stadfished priod programs considered in stadfished papers in internationally indexed journal (institutional) papers in internationally indexed journal (institutional) projects conducted and/or scender of research projects conducted and/or schedule programs presented in regional/national/intil foral completed on schedule programs program		passing in licensure in								
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Acts as SRC member to undergraduate students    PI1: Number of published papers in internationally indexed journal (institutional)   PI2: Number of research outputs presented in regional/national/int'l fora/ conferences    PI3: Number of research projects conducted and/or completed on schedule   PI3: Number of research projects conducted and/or completed on schedule   PI3: Number of research projects conducted and/or schedule   PI3: Number of research projects   P		PI8: Additional outputs								
undergraduate students  PI1: Number of published papers in internationally indexed journal (institutional)  P12: Number of research outputs presented in regional/national/int'l fora/ conferences  P13: Number of research projects conducted and/or completed on schedule  P14: V 44 44 44 44 44 44 44 44 44 44 44 44 4		Acts as SRC member to	1	5	Eco-FARMI Core	1	-1	7	1	
Research PII: Number of published papers in internationally indexed journal (institutional) PI2: Number of research outputs presented in regional/national/int'l fora/ conferences PI3: Number of research projects conducted and/or completed on schedule  PI3: Number of research projects conducted and/or staff & SRA  II Eco-FARMI Eco-FARMI Staff & SRA		undergraduate students			staff	1	1	1	1	
Research PII: Number of published 2 0 Eco-FARMI papers in internationally indexed journal (institutional)  PI2: Number of research outputs presented in regional/national/int'l fora/ conferences  PI3: Number of research projects conducted and/or completed on schedule  PI3: Staff & SRA  PI3: Number of research staff & SRA  PI3: Number of research projects conducted and/or schedule										
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ora/  6  6  Eco-FARMI  staff & SRA  4  4  4  4  5  6  II  Eco-FARMI  staff & SRA	Services	papers in internationally			Core staff	4	4	4	A	
ora/ ora/ staff & SRA, 4,4,4,4,4 for 8 II Eco-FARMI 1 1 1 1		PIO: Number of recearch	6	,	ECCEADMI					
ora/ ora/ stati & SNA. 44 44 44  or 8 II Eco-FARMI 1 1 1 1		autant proported in	c	C	toff & CD A	1	•	1	· }	
ora/ or 8 II Eco-FARMI 1 1 1		outputs presented in			statt & SRA	4,4	7	1	1,4	
for 8 II Eco-FARMI staff & SRA		regional/national/int'l fora/					-	-		
or 8 II Eco-FARMI staff & SRA		conferences								
8 II Eco-FARMI staff & SRA		PI3: Number of research				1	,	,		
		projects conducted and/or	8	11	Eco-FARMI	1	1	1	1	
		completed on schedule			staff & SRA				,	

4,	4	4	EcoFARMI Staff	100T		PI7: Amount of extension money generated from	
	-					PI6: Percent of extension	
	4.3		Eco-FARMI staff	I	1	PI5: Number of extension proposal submitted	
AI fr	NI 4.4	AI G	Eco-FARMI staff	4	4	projects conducted and/or completed on schedule	
staff	MI A A Staff	MI A & staff	Eco-FARMI staff; SRA & AgriTech staff	480		PI3: Number of beneficiaries served	
4	4	1	SRA & AgriTech	14	12	PI2: Number of IEC materials /technoguides developed/ used	
EMI 4	EMI 4	M	Eco-FARMI Staff	725	405	PI1: Number of person-days trained weighted by length of training	MFO4: Extension Services
4	427					(Number of collaborated research conducted)	
			SRA	5	5	PI8: Additional outputs:	
A	S S	× ×	Eco-FARMI Core staff	Php650T	Php200T	PI7: Amount of research money generated from institutional funding	
MI Core	MI Core	MI Core	EcoFARMI Core staff	5.2M	IM	PI6: Amount of research money generated from external funding	
						PI5: Percent of research proposals approved	
f MI	f MI	fMI	Eco-FARMI Core staff	5	3	PI4: Number of research proposal submitted	
rsons Q	rsons sible Q <sup>1</sup>	rsons sible	Unit/Persons Responsible	Actual Accomplishment	Target	Success Indicators	MFOs/PAPs

MFOs/PAPs	Success Indicators	Target	Actual Accomplishment	Unit/Persons Responsible	0_	Rating E <sup>2</sup> T	ing T <sup>3</sup>	A4	Remarks
	external funding								
	P18: Additional outputs								
	No. of collaborative trainings conducted	∞	9	AgriTech staff; SRA	L,	4	4)	4	
	No. of IEC materials distributed	700	700	AgriTech staff; SRA	4.6 4.1	1	4	2	
	No. of trainings organized								
MFO5: Support to	PI1. Number of university								
Operations	seminars/trainings/ conventions coordinated							-	
	P12. Number of in-house								
	seminars/trainings/ coordinated								
	PI3. Amount of income								
	generated from activity								
	PI4. Additional output	10	15	Eco-FARMI	800	)	,	j	
	No. of literatures contributed		,	Core Staff	1	_	4	-	
	to Ecological Farming System (EFS) Database								
MFO6: General	PII. Number of staff supervised	32	40	Eco-FARMI	4	4	4	7	
Services	and monitored			Statt				L	
	P12. Number of meetings	14	14	Eco-FARMI	4 W	4.5	4,4	44	
						,			
	<u>PI3.</u> Number of letters/ memos issued	4	4	Eco-FARMI staff	46	47	4847	47	
	PI4. Number of	27	36	Eco-FARMI	-1	7,	7	7	
	reports/documents submitted			staff	6	4	-	_	

Amo	Num veh mai	Num dur sub	Num pro pre	pro	No. c	No. c	<u>P14.</u>	<u>P18.</u>	<u>P17.</u>	<u><b>P16.</b></u>	<u>P15.</u>
Amount of income generated from IGP	Number of equipment(e.g. vehicle), and farm facilities maintained	Number of reports (minutes) during meetings prepared and submitted	Number of monthly summary production and sales report prepared	projects prepared and provided to the study leaders	No. of financial reports of each research and extension	No. of prepared/processed /approved documents	P14. Additional outputs	PI8. Number of reports/docs reviewed	PI7. Number of IGP's/STF's supervised	PI6. Amount of funds generated outside VSU	PI5. Number of documents reviewed /signed
145T	13	3	5		30	450			2		560
355T	13	3	6		42	600			2		692
Core Staff/ Technical staff	Admin Staff	Admin staff	Admin Staff		Admin Staff	Eco-FARMI Admin. Staff			Eco-FARM staff		Eco-FARMI staff
1	4	9.3	4		4)	41			から		4,
4	4.7 4.6 2.4 1.4	43 42 44 4-3	4		1	4			54 54 44		4
4	4.)	4.4	7,		4	4			42		4
4	2.6	7	7	,	4	4			27		4

Date: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average	OUPPROEA	Received by:	Adjectival Rating	Average Rating	Total Over-all Rating
Date:	REMBERTO A Chairman, PMT	Calibrated by:			
Date:	REMBERTO A. PATINDOL Chairman, PMT	Recommending Approval:	Outstanding	808 +	173.1/36
e:	OTHELLO B. CAPUNO Vice President				
Date:	EDGARDO E. TULIN	Approved by:			