





## College of Engineering and Technology Department of Mechanical Engineering

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## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

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Fnor Jundy R Castil	Head of the Department of Mechancal Engineering,	commits to deliver and agree to be	rated en the	attainment of the following	
			Chicago III	dualition of the following	
argets in accordance with the	e indicated measures for the period July to Decembe	er 2019	$\wedge$		
algets in accordance with the	e indicated incusares for the period bary to become	71 2010.	/ 1		

Department Head
Date:

Date:\_\_\_\_

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

RDE Commitments\*\*\*

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Department Head	1	4	4.0	0	0	1
Faculty w/ Univ. Designated Position	0	2.5	0.0	0	0	0
Regular Faculty (VSL)*	0	12	0.0	0	0	0
Regular Faculty (TLS)*	4	18	72.0	0	0	0
Part time Faculty	3	10	30.0	0	0	0
Admin Staff Members	1	0	0.0	0	0	0
TOTAL:			106.0	0	0	1

Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory

2 - Fair 1 - Poor

Note:

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

						Rating				
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1.	ADVANCED EDUCAT	TION SERVICES								
	OVPI MFO 1. Gradua	te Degree Program Managen	nent Services							
1		ate degree specializations								
	offered and monitored									
	PI 2: Total FTE monito	ored								

<sup>\*</sup> On vacation-sick-leave status, Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

<sup>\*\*</sup> On Teacher's Leave status. Minimum FTE required is 18 units

	PI 3: Percentage of students who graduated within the prescribed period								
	OVPI MFO 2. Graduate Student Management Ser	vices							
	PI 1: Percentage of graduate students awarde with honors/distinction								
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very								
	engaged in research work applied in any of the								
	a. Pursuing advanced research degree program								
	(investigative research, basic and applied scientific								
	c. Producing technologies for commercialization or livelihodd imrovement  a. whose research work resulted in an extension								
	Total Points:			7-4-1	-	+-	-	<del> </del>	
				Total n		0		0.00	
UMFO 2.	HIGHER EDUCATION SERVICES								
	OVPI MFO 1. Curriculum Program Management S	ervices							
	PI 1: Total FTE Monitored	JRC, ASC	106.00	194.30	5	5	5	5.00	DH-14.25, TLS-149.8, PT- 30.25
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	All faculty and staff	100%	100%	4	4	5	4.33	Complied to RQAT requirements
	PI 3: Average percentage passing in licensure exam	JRC	50%	-	4	4	4	4.00	No board exam takers
	PI 4: Percentage of first time licensure exam takers who passed the licansure exam	JRC	60.55%	-	4	4	4	4.00	No board exam takers
	PI 5: Number of students who graduated within the prescribed period	All faculty	70%	100%	4	5	5	4.67	6/6 BSME students
	PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period	All faculty	10%	-	4	4	4	4.00	all students who applied for graduation graduated on time
	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	JRC, ASC	85%	100%	5	5	5	5.00	all graduates are employed
	PI 8: Number of academe/industry linkages established	All faculty	5	14	5	5	5	5.00	established through the BSME OJT program
	PI 9: Number of thesis/special problems of students:								
	Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios advised	All faculty	15	57	<u>5</u>	5	5	5.00	ME Project-15, OJT manuscript-42

b. Thesis outline/manuscript/Case Studies/Special Problems/OJT Narrative Reports/Engineering Projects/Portfolios approved	All faculty	10	14	5	5	5	5.00	ME Project-14
PI 10: Number of student organizations advised/assisted	JPB, AVB	1	1	5	5	5	5.00	JPB & AVB on study leave; turned over to PLE & VLI
PI 11: Number of instructional materials developed/revised								
a. OBE - compliant syllabi	All faculty	25	26	4	5	4	4.33	AVB-2, JRC-2, PLE-3, VLI-4, MGM-5, ECO-5 TOS-4, LBD-1
b. Teaching guides/Student guides/Laboratory  Manuals	PLE	1	1	4	4	4	4.00	Basic Electronics
c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc)	All faculty	5	5	4	4	4	4.00	All faculty prepared powerpoint presentation for lecture classes
d. On-line interactive learning resources per subject	PLE	1	4	4	4	4	4.00	
PI 12: Number of instruction-related awards								
Periodic Revision of OBE Syllabi								
Course Outcomes (COL Form 6)								
Group Consultation of Student Advisees by their academic adviser								
Number of National Student awards								
Number of honor graduates								
Total Points				Total n	*		67.33	
UMFO 3. RESEARCH SERVICES						-	-	
PI 1. Number of research proposals submitted				1				
PI 2. Number of research proposals approved				1				
PI 3. Number of research studies conducted				+				
PI 4. Number of research projects/studies completed within the year								
PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences								
In int'l fora/conferences								
In nat'l fora/conferences								
In reg'l fora/conferences								
In institutional fora/conferences								
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	PI 6. Number of paper submitted for publication in internationally indexed journals								
	PI 7. Number of published papers in peer-reviewed								
	journals								
	In refereed int'l journals								
	In refereed nat'l journals								
	In institutional journals								
	PI 8. Number of patents/Utility Models/copyrights filed and registered								
	PI 9. Amount of research money generated from external funding (Thousand PHP)								
	PI 10. Amount of research money generated from institutional funding (Thousand PHP)								
	PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries								
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)								
	Total Points				Total n	:		0.00	
UMFO 4.	EXTENSION SERVICES			•				•	
	PI 1: Number of trainees weighted by the length of training								
	PI 2: Number of trainings conducted								
	PI 3: Number of IEC materials/techno-guides developed/used								
	PI 4: Number of beneficiaries served								
	Groups								
	Individuals								
	PI 5: Number of technical/expert services provided/rendered								
	Research Mentoring								
	Peer reviewers/Panelists								
	Resource Person								
	Convenor/Organizer								
	Consultancy								
	Evaluator								
	PI 6: Number of extension projects conducted								
	PI 7: Number of extension proposals submitted	JRC	1	1	4	4	4	4.00	
	PI 8: Number of extension proposal approved								

	PI 9: Amount of extension money generated from								
	external funding (Thousand PhP)								
	PI 10: Amount of extension money generated from								
	institutional funding (Thousand PhP)								
	PI 11: Percentage of beneficiaries who rated the								
	training course and advisory services as					<del> </del>	-		
	(extension conducted by faculty or student and								
	Total Points				Total r	1:		4.00	
UMFO 5.	SUPPORT TO OPERATIONS (STO)								
OVPI MF	O 1. Faculty Development Services		-						
	PI 1: Number of faculty pursuing advanced degree programs	JNJ, RGP, JPB, AVB	4	4	5	5	5	5.00	JPB-Aug. 2019 Nov. 2019
OVPI ME	O 2. Faculty Recruiting/Hiring Services							1	1107. 2013
	T			T		Т		Т	
	PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM	JRC, ASC	1	2	5	5	5	4.67	MGM & ECO e August 2019
OVPI MF	O 3. Faculty Evaluation Services	I.							
	PI 3: Number of seminars/trainings/	T		I	T	Т	T	T	T
	conventions/workshops organized/ coordinated for								
	the entire university								
	PI 4: Number of								IDO O DI E O I
	seminars/trainings/conventions/workshops outside	All faculty	2	5	5	5	5	5.00	JRC-2, PLE-2, MGM-1, ECO-1
	the university								IVIGIVI-1, ECO-1
	PI 5: Percentage of faculty rated by students with at	411.5	200/	1000/	_	_			
	least very satisfactory rating of the subjects	All faculty	80%	100%	5	5	5	5.00	
	evaluated						-	-	-
	PI 6: Number of college/department - level	A11.6===16=				_	١.,	4.00	JPSME Acquint
	seminars/trainings/workshops/reviews conducted/attended/facilitated	All faculty	1	1	4	5	4	4.00	Party
OVPI MF	O 4. Program and Institutional Accrediation Service	ces		**************************************		·			
	PI 1: Number of degree programs which passed								
	accreditation/evaluation at least level 1								-
	PI 2: Degree program compliant with CHED	All faculty	1	1	5	5	5	5.00	BSME
	requirements								
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERVICE	CES							
	PI 1. Number of Risk Assessment/Review	All faculty and	1	4		A		4.67	
1	conducted	staff	1	1	5	4	5	4.67	
	PI 2. Number of risks identified	All faculty and staff	8	8	4	5	5	4.67	

PI 4: Number of legitimate complaints received					
PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescibed period					
PI 6. ADDITIONAL OUPUTS* (In instruction, research, extension, production, and/or administration not found in the original commitment)  * The Additional Outputs is considerd as one (1) PI only under UMFO 6. Entry (ies)					
may just be enumerated accordingly.  Total Points			Total n:	38.00	
	-ntrice:		10tai II: 24		
	Total No. of Entries:				
Total Over-all Rating			109.3	34	
Average Rating			4.56		
Adjectival R	tating		Outstanding		

JRC- Engr. Jundy R. Castil, PLE- Engr. Philip Caesar L. Ebit, VLI-Engr. Vic Angelo L. Impas, MGM-Engr. Michael G. Mendoza Jr., ECO-Engr. Edgardo C. Ochavillo, TOS- Engr. Triponio O. Solarte Jr., ASC- Ms. Antonette S. Cruz(Admin. Aide IV)

Faculty on study leave: AVB- Engr. Ayrton John V. Bantay, JPB- Engr. Jake Ernest P. Binueza, JNJ- Engr. Jay N. Jo, RGP- Engr. Ronard G. Paña

Received by:	Calibrated by:	Recommending Approval:	Approved:
DILBERTO O. FERRAREN, PhD Vice President for Planning, Resource Generation and External Affairs	Am	Wey/	hlynn
Transfer of the father and external Arialis	REMBERTO A. PATINDOL, Ph.D.	BEATRIZ S. BELONIAS, Ph.D.	EDGARDO E. TULIN, Ph.D.
Planning Officer	Chairman, PMT	Vice Pres. for Instruction	University President
Date:	Date:	Date:/	Date: