





Departme

VICTOR B. ASIO College Dean

3

Date:

COLLEGE OF AGRICULTURE AND FOOD VISAYAS STATE UNIVERS

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ROSARIO A. SALAS, Head of the Department of Department of Horticulture, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July-December 2020.

ROSARIO A. SALAS Department Head

Date:

Personnel

Department Head

Regular Faculty (VSL)*

Regular Faculty (TLS)*

Admin Staff Members

Part time Faculty/AFFILIATE

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Faculty w/ Univ. Designated Position

Total FTE (1x2)

444

RDE Commitments***

Number Min. FTE (2) Publication Extension Research 36.6 7.0 1.0 0 14 230.2 9.0 **#VALUE!** 0.0 128.5 0 0.0 35.1

17.0

Rating Equivalents:

- 5 Outstanding 4 - Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1 Poor

Note:

TOTAL

- * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units
- ** On Teacher's Leave status. Minimum FTE required is 18 units
- *** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

		T						Actual			Rat	ing	Mgat manaka		
MFO No.				Success/Performance Indicator (PI)		Units/Person s Responsible	Department Target	% Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	
MFO 1	ADV	ANC	ED	EDUCATION SERVICES (20%)	unggitario di lavoglo raya singun tota		ulmoon palandesse valer van die der de session de sessi								

	On-line ready courseware	Faculty	5 subjects	3 subjects						RASalas- Hort 252; ADRamos-Hort 209; MMBenitez-Hort 217, CCArradaza-Hort 273; ZCGonzaga- Hort 241; RDTroyo- Hort222; GEBancale-Hort 221;	
	Flexible instructional materials	Faculty	2 subjects	42.00		1	T	J	7	Powerpoint	
	Assessment tools	Faculty	2 subjects	42	engileris-aprecial acestos amorphosis discome	1	5	5	5		
ukdena golvega (saganerban covide) ilintovi	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	1 classroom	7 classroom	magigliar con con regimentalistat de la delevira	1	5	5	1		
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	60%		magiamatic distriguis abundun salada filorotinas un historiana	5	5	5	5	University target	7.5
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	82.00%	82.35		I	5	5	5		2.
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty									2.5
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	BSA- 100%	BSA- 100%		4	4	4	4	1-BSA	2.
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	289	125.62		4	4	4	4		20
***************************************	P18: Number of students advised: *	Dept. Head & Faculty	118	60.00		4	4	4	4		
	On thesis/ field practice/special problem										1
	No. of approved manuscript submitted within prescribed period				Eliany chekhinka estaponicim similarih						1
	On consultation								-		0.
A pagaloni spodorovani antoni	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty	1		acipande destiliado escando de emile pessolada de	1	I	1	5		

	Student organizations advised		1								1.25%
	Student organizations assisted on student related activities				Accessed to the second						1.25%
distance place in refer new which has read to with	PI 10: Number of instructional materials developed *	Dept. Head & Faculty			adderlije dijik, nje slovajeva Popila i Urrijeni (Urrijeni)					Title and name of faculty	10%
nginada na kanan sa dalam manan	On-line ready courseware	Faculty	9 subjects	14 subjects		2	5	7		RASalas- Hort 141/Hort22; ADRamos-Hort 144; MMBenitez-Hort 111, CCArradaza- Hort 173; ZCGonzaga- CropSci22/Hort22; RDTroyo-Hort122; GEBancale-Hort121; ; SBVillocinto-Hort22/Hort199, DPLINA 143	
	Flexible instructional materials	Faculty	9 subjects	84.00	gada vidensada uyunga nahukun asalinda (ragan arkitiga n	5	5	2	5	Powerpoint	
	Assessment tools	Faculty	9 subjects	84.00		5	5	5	5		
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	1 classroom	14 classroom		3	5	3	5		2.45
	PI 11: Additional Outputs	Dept. Head & Faculty									
MFO 3	RESEARCH SERVICES (10%)										
lan interinguignumen et signand grave en difference	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	RAS-1; ZCG-1; RAS&ZCG-1		geographic consumption of the control of the contro	1	1	J	5	Protected Cultivation and Hydroponics	2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty								needs project titles	29

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty	ZCG-1; RAS-2							Yield and Postharvest Qualities of two Genotypes of Eggplant (Solanum melongena L.) Applied with Different Levels of Chicken dungJanuary 2020, Environment Asia 13 (Special issue) (2020) 81-86 DOI 10.14456/ea.2020.25 ISSN 1906-1714: ONLINE ISSN: 2586-8861Productivity, Pigment Composition and Chemical Characteristics of Kale (Brassica oleraceal) Cultivated with Different Ages of Organic Nutrient Solutions under Aggregate Hydroponic SystemJanuary 2020, Environment Asia 13 (Special issue) (2020) 72-80 DOI 10.14456/ea.2020.24ISSN 1906-1714: ONLINE ISSN: 2586-8861 The official journal published by the Thai Society of Higher Education	
	In refereed int'l journals				-	-				January 2020, Environment Asia 13	1.50
	In refereed nat'l/regional journals					+			+		0.50
	P1 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty	1	assag set as time visit hydroritorina to talkanjoring disciple						ISSN 1906-1714: ONLINE ISSN: 25	
illin sanninga, y sa jiholasannaf aa nijil	In int'l fora/conferences			neglasynytetissä and nyrinariaspissansa illanii 4.epimeste				angrigo escatidos empres			1.5
Contraction on the Contraction of the Contraction o	In nat'l/regional fora/conferences			and the second s							0.5
agualdica candi prof i plinastilimininti ni vi dili Mi	Pl 5. Percent of research proposals approved *	Dept. Head & Faculty	1	1.00		T	5	5		PCAARRD funded-Upgrading of DOH PTC Lab	(

•	PI 6. Additional outputs*	Dept. Head & Faculty	gargang pala paraban-garan kemindi berinya ina pemenantah menendah menendah sebelah sebelah sebelah sebelah se Beringan pala sebesah sebesah sebelah sebelah sebesah sebesah sebesah sebesah sebesah sebesah sebesah sebesah								
an eggenga-yangkan saata yakkan sa kanan en	No. of research-related awards (research conducted by faculty or student w/ faculty)		ng ngagagan ang mapung na asalah ng mga katalahan sa sakaka man katalahan sa								
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1			5	5	5	5	Ormoc and Baybay	
	Pl 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	300	300		2	5	5	5		
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	3			2	I	5	5		
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	100%	100%		5	5	5	5		
	PI 5. Number of technical/expert services *	Dept. Head & Faculty	*		inggaphenghousin-secitorystici (Pri visos Parese						
ment for any other plant and controlled an former	Research Mentoring										
arministra especialista (como	Peer reviewers/Panelists		1	3		5	5	5	1		
angagan ankar ertin naging malagan internatikah	Resource Persons		1	1		4	4	4	19		
Arcoly designator all propositive principles	Convenor/Organizer								_		
gyptogramptively in yn yn herseniffe der ffinne ferfi	Consultancy										
pag saidlighidh an iguglannai in in in in i	Evaluator										
algent regular goal in agent model of the latter of the latter of	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	1			5	5	-	5		
automorphistorius spassari virganistorii austi	PI 11. Additional outputs *	Dept. Head & Faculty			targalana sulul loude un aucunios e cilifo comunida des				_		
gang galadingan yan ngasakan dinidan inma	No. of extension-related awards (extn. conducted by faculty or student & faculty) *				41 21 2						

. /				0							_
MFO 5	Support to Operations										1
L	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	3			S	5	5	5	ADValida; BEBancale; RDTroyo	(
	OVPI MFO 2. Faculty Recruitment/Hiring Services	a venezarenia a processo de la regunida peresponencia e con con de con de desendo de constituir e con de constituir e con de con de constituir e constituir e constituir e con de constituir e con de constituir e con de constituir e constitui	ng panglagan was gunun ing panih nabih nada ping kabulan na mada sebangi nabih		***************************************						
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	1	1.00		(5	5	5	1-Part-timer	1
	OVPI MFO 3. Faculty Evaluation Services										_
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty			projume responycios ensemble financiali de						_
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty									
with a calculation of a control of the control of t	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	100%	100.00		5	5	5	5		
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty									
	PI 7 : Additional outputs *	Dept. Head & Faculty									1
	Number of faculty/staff awards/honors received related to operations support										1
-	OVPI MFO 4. Program and Institutional Accreditation Services										-
And the state of t	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head &								Zero non-conformity (No NC)	

Adjectival		eropolituser entreten ristoritäten	indomen apalitiss valencier (or introduce and a solvent colored property called a place	government de control à control de l'année d		aden applicate libralism con ediciti (1900) e e e e e						
Average I				48.47%				4	. 86			
Total Ove	-all Rating	Names particular (data (m. 1944)										
and an entire of the contract of		assistanti assistanti filici tasisustapin										
ega maga sakan muniya a para mada	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										explain here briefly why consider said department practice can be considered as a best practice	
	P13: Additional Outputs		Dept. Head & all faculty & staff							L		+
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	4	3.00		J	5	5	5		_
	<u>P1 4</u> . Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	4	2.00	avalla visib navnit ca siyinta visiga takka kakeel	5	5	5	5		
ach management of the Control	P1 3. Number of coaching sessions among faculty & staff**		Dept. Head	2	2.00		I	5	5	3		_
	Pl 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff	ay kangantana ku-kang was in suran n-kang kang kang kang kang kang kang kang					Manager agency of			1
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head	2	7.00	nggang paga ngawang di Africa (gang di Baranan (da	t	2	I	8		

Received by:

Calibrated by:

REMBERTO A. PATINDOL

Planning Office Date:

Chairman, PMT

Date:

Recommending Approval:

BEATRIZ'S. BELONIAS

Vice Pres. for Instruction

Date:

Approved

EDGANDO E. TULIN

President Date:

^{*} To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level