

	PI 1:	Number of graduate students awarded with scholarships/assistsnships	Dept. Head & Faculty	2	100%	2	5.0	5.0	5.0	5.0		2%
	PI 2:	Percentage of accredited graduate programs *	Dept. Head & Faculty	1	200%	2	5.0	5.0	5.0	5.0		2%
	PI 3:	Total FTE monitored	Dept. Head & Faculty	8	1059.25%	84.74	5.0	5.0	5.0	5.0		2%
	PI 4:	Percentage increase in graduate students enrolled	Dept. Head & Faculty	10%	50%	5%	5.0	5.0	5.0	5.0		2%
	PI 5:	Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	10%	50%%	5%	5.0	5.0	5.0	5.0		2%
	PI 6:	Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty	0%	0%	0						2%
	PI 7:	Number of faculty-scholars who graduated	Dept. Head & Faculty	7	42.85%	3	4.0	4.0	4.0	4.0		2%
	PI 8:	Number of new International students enrolled	Dept. Head & Faculty	1	200%	2	5.0	5.0	5.0	5.0		2%
	PI 9:	Percentage increase enrollment of extramural students (graduate distance education)	Dept. Head & Faculty	0	0%	0						2%
	PI 10:	Number of new attractive extramural programs proposed	Dept. Head & Faculty	0	0	0						
	PI 11:	Additional Outputs		0	0.00%	0						
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1:	Percentage passing in licensure examinations (1st time takers)	Dept. Head & Faculty	5	0	0	4.0	4.0	4.0	4.0		7.5%
	PI 2:	Percentage passing in licensure examination (overall including repeaters)	Dept. Head & Faculty	25%	0%	0	4.0	4.0	4.0	4.0		2.5%
	PI 3:	Percentage of undergraduate students who graduated within the prescribed period	Dept. Head & Faculty	35.62%	55.08%	19.62%	5.0	5.0	5.0	5.0		2.5%
	PI 4:	Percentage of students enrolled on schedule	Dept. Head & Faculty	66%	103.48%	68.3	5.0	5.0	5.0	5.0		
	PI 5:	Percentage increase in enrolment	Dept. Head & Faculty	19%	273.02%	51.87%	5.0	5.0	5.0	5.0		
	PI 6:	Number of programs accredited	Dept. Head & Faculty	4	100.00%	4%	5.0	5.0	5.0	5.0		2.5%

	PI 7:	Number of degree programs implemented			5	180.00%	9%	5.0	5.0	5.0	5.0		
	PI 8:	Number of programs with COPC			5	140%	7%	5.0	5.0	5.0	5.0		
	PI 9:	Number of programs applying for COPC			2	100%	2%	5.0	5.0	5.0	5.0		
	PI 10:	Total FTE monitored *		Dept. Head & Faculty	2,206	199.53%	4,401.78	5.0	5.0	5.0	5.0		20%
	PI 11:	Number of new revised curricular proposals submitted			5	100%	5	5.0	5.0	5.0	5.0		
	PI 12:	Number of new revised proposal approved by UCC			2	150%	3	5.0	5.0	5.0	5.0		
	PI 13:	Percentage of course offered with approved course syllabi			69%	112%	77.5	5.0	5.0	5.0	5.0		
	PI 14:	Percentage of course with approved IMs			32.12%	79.77%	25.62%	4.0	4.0	4.0	4.0		
	PI 15:	Number of Instructional materials approved			38	63.15%	24	4.0	4.0	4.0	4.0		
	PI 16:	Percentage of course offered with final grades submitted within the allowable period			78.75%	98%	77.03%	5.0	5.0	5.0	5.0		
	PI 17:	Percentage of faculty rated at least VS in the Teaching Performance Evaluation by Students (TPES)		Dept. Head & Faculty	83.62%%	115.70%	96.75	5.0	5.0	5.0	5.0		
*	PI 18:	Percentage of faculty rated at least VS by Supervisor		Dept. Head & Faculty	76%	111.67%	84.87%	5.0	5.0	5.0	5.0		
	PI 19:	Additional Outputs		Dept. Head & Faculty	11	3163.63%	348	5.0	5.0	5.0	5.0		
MFO 3	RESEARCH SERVICES (10%)												
	PI 1:	Number of research outputs utilized by the industry or by other beneficiaries *		Dept. Head & Faculty	1	0	0	3.0	3.0	3.0	3.0		2%
	PI 2:	Number of research outputs completed		Dept. Head & Faculty	6	67	4	5.0	5.0	5.0	5.0		2%
	PI 3:	Number of research outputs presented in:											
		a <i>International</i>			3	33.33%	1	4.0	4.0	4.0	4.0		1.50%
		b <i>National</i>			3	66.66%	2	5.0	5.0	5.0	5.0		0.50%
		c <i>Regional or Institutional Conferences</i>			3	33	1	4.0	4.0	4.0	4.0		
	PI 4:	Number of research proposals submitted			8	125%	10	5.0	5.0	5.0	5.0		
	PI 5:	Number of research proposals approved			7	71	5	5.0	5.0	5.0	5.0		
	PI 6:	Number of approved research projects/studies implemented			5	180%	9	5.0	5.0	5.0	5.0		

	PI 7:	Amount of research money obtained from external sources	Dept. Head & Faculty	1,100,000	153	1,682,568	5.0	5.0	5.0	5.0		
	PI 8:	Amount of research money obtained from internal sources		170,002	162.14	275,641	5.0	5.0	5.0	5.0		1.50%
	PI 9:	Number of patent applications		0	0	0						0.50%
	PI 10:	Number of patents approved		0	0	0						
	PI 11:	Number of creative works published		1	0	0.00%	4.0	4.0	4.0	4.0		0.5%
	PI 12:	Number of research articles derived from approved research in the university, submitted		5	0	0	3.0	3.0	3.0	3.0		
	PI 13:	Number of research articles derived from approved research in the university, published	Faculty	8	0	0	3.0	3.0	3.0	3.0		1.50%
	PI 14:	Number of Scopus, WoS, and ACI publications and other reputable journals		6	50%	3	5.0	5.0	5.0	5.0		
	PI 15:	Additional outputs*		0	0.00%	0						
MFO 4	EXTENSION SERVICES (10%)											
	PI 1:	Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities * (MOUs/MOAs)		4	175	7	5.0	5.0	5.0	5.0		2.0%
	PI 2:	Number of trainees weighted by the length of training *		31	258	80	5.0	5.0	5.0	5.0		2%
	PI 3:	Number of extension programs and projects		2	300	6	5.0	5.0	5.0	5.0		2%
	PI 4:	Percentage of beneficiaries who rated the training course/s as satisfactory or higher in terms of quality and relevance*		13%	183	23.75%	5.0	5.0	5.0	5.0		1%
	PI 5:	Number of expert services rendered:	Dept. Head & Faculty	9	44.44%	4	4.0	4.0	4.0	4.0		1%
		a. Peer reviewers of journal/book		3	100%	3	5.0	5.0	5.0	5.0		
		b. Review of research and extension proposal		2	50	1	5.0	5.0	5.0	5.0		
		c. resource speaker/person (panelist, discussant, judge in academic and research competition, moderator in conferences, convenor, facilitator)		7	271.43%	19	5.0	5.0	5.0	5.0		
		d. accreditor		1	0.00%	0	4.0	4.0	4.0	4.0		
		e. consultancy		5	60.00%	3	5.0	5.0	5.0	5.0		
	PI 6:	Number of extension proposals submitted		7	114.28%	8	5.0	5.0	5.0	5.0		
*	PI 7:	Number of Extension proposals approved		5	60.00%	3	5.0	5.0	5.0	5.0		
*	PI 8:	Number of Extension projects implemented		4	100.00%	4	5.0	5.0	5.0	5.0		

	PI 9:	Number of extension outputs presented in										0.5%
		a. International			2	0.00%	0	4.0	4.0	4.0	4.0	
		b. National			2	0.00%	0	4.0	4.0	4.0	4.0	
		c. Regional or Institutional conferences			2	0.00%	0	4.0	4.0	4.0	4.0	
	PI 10:	Number of extension activities conducted			5	180.00%	9	5.0	5.0	5.0	5.0	
	PI 11:	Number of trainings, seminars and fora conducted			6	100.00%	6	5.0	5.0	5.0	5.0	
	PI 12:	Number of IEC materials developed			5	0.00%	0.00	3.0	3.0	3.0	3.0	
	PI 13:	Number of IEC materials distributed			5	0.00%	0.00	3.0	3.0	3.0	3.0	
	PI 14:	Number of extension articles derived from approved extension in the university, submitted			1	0.00%	0	4.0	4.0	4.0	4.0	
	PI 15:	Number of extension articles derived from approved extension in the university, published			1	0.00%	0.00	3.0	3.0	3.0	3.0	
	PI 16:	Amount of extension money generated from external sources			-	0.00%	0					0.5%
	PI 17:	Amount of extension money generated from internal sources			130,000	314.61%	409,000.00	5.0	5.0	5.0	5.0	
	PI 18:	Additional outputs *	Dept. Head &		1	2800.00%	28	5.0	5.0	5.0	5.0	
												1.5%
MFO 5 SUPPORT TO OPERATIONS												
OVPI MFO 1. Faculty Development Services												
	PI 1:	Number of faculty pursuing advanced research degrees	Dept. Head & Faculty		17	123.52%	21	5.0	5.0	5.0	5.0	0.625%
	PI 2:	Number of faculty-scholars who completed their advance degrees			5	60%	3	5.0	5.0	5.0	5.0	
	PI 3:	Number of faculty granted with external scholarship			4	125%	5	5.0	5.0	5.0	5.0	
	PI 4:	Number of faculty granted with internal scholarship/fellowship			5	60%	3	5.0	5.0	5.0	5.0	
	PI 5:	Number of faculty granted with sabbatical leave			2	0	0	4.0	4.0	4.0	4.0	
	PI 6:	Number of faculty granted with post-doctoral leave			2	50%	1	5.0	5.0	5.0	5.0	
	PI 7:	Number of faculty sent to trainings, seminars and conferences			27	177.77	48	5.0	5.0	5.0	5.0	
OVPI MFO 2. Faculty Recruitment/Hiring Services												
	PI 8:	Number of new faculty hired with at least Master's degree	Head and DPC		7	29	2	4.0	4.0	4.0	4.0	0.125%
OVPI MFO 3. Registration Services												
	PI 9:	Percentage of students enrolled and validated within the registration period			76%	110%	83.75%	5.0	5.0	5.0	5.0	0.25%

	PI 10:	Number of students advised during the registration period			492	138	679	5.0	5.0	5.0	5.0		0.25%
OVPI MFO 4. Curricular Program Management Services													
	PI 11:	Number of curricular reviews conducted			4	75.00%	3	5.0	5.0	5.0	5.0		
	PI 12:	Number of IMs reviewed by the CCC			23	78.26%	18	5.0	5.0	5.0	5.0		
	PI 13:	Number of course syllabi and TOs reviewed and approved			86	205.81%	177	5.0	5.0	5.0	5.0		
	PI 14:	Number of OJT MOAs prepared			4	6	22	5.0	5.0	5.0	5.0		
	PI 15:	Number student interns deployed and monitored		Dept. Head & Faculty	43	291	125	5.0	5.0	5.0	5.0		1.25%
	PI 16:	Number of thesis students advised			112	142	159	5.0	5.0	5.0	5.0		
	PI 17:	Number of exchange students supervised			0	0	0	-	-	-	-		
	PI 18:	Number of students from other schools having summer program supervised			10	0	0	3.0	3.0	3.0	3.0		
	PI 19:	Number of external institutions/agencies conducting benchmarking activities served			0	200%	2	5.0	5.0	5.0	5.0		
	PI 20:	Number of students from other academic departments conducting research activities served			4	325%	13	5.0	5.0	5.0	5.0		
	PI 21:	Additional Outputs			0	0.00%	0	-	-	-	-		
MFO 6 GENERAL ADMINISTRATIVE AND SUPPORT SERVICES													
	PI 1.	Number of departments/institutes/offices supervised		Dept. Head	8	100%	8	5.0	5.0	5.0	5.0		1%
	PI 2.	Number of management meetings conducted		Dept. Head & all faculty & staff	59	67.79%	40	5.0	5.0	5.0	5.0		2%
	PI 3.	Number of committee meetings conducted		Dean and Dept. Heads	65	64.61%	42	5.0	5.0	5.0	5.0		
	PI 4.	Number of routinary documents acted		Dean and Dept. Heads	167	421.55%	704	5.0	5.0	5.0	5.0		
	PI 5.	Number of requests acted		Dean and Dept. Heads	258	118.6	306	5.0	5.0	5.0	5.0		
	PI 6.	Number of memoranda prepared			13	338.46%	44	5.0	5.0	5.0	5.0		
	PI 7:	Percentage of IFWs submitted to OVPAA on or before September 30			74%	116.55%	86.25%	5.0	5.0	5.0	5.0		
	PI 8:	Percentage of Report of Actual teaching loads submitted to OVPAA 30 days after the start of classes			80%	107.81%	86.25%	5.0	5.0	5.0	5.0		

PI 9:	Percentage of faculty and staff who submitted a DTR every month			46%	131.79%%	60.62%	5.0	5.0	5.0	5.0		
PI 10:	Percentage of complaints, if any, addressed on time			13%	105.76%%	13.75%	5.0	5.0	5.0	5.0		
PI 11:	Percentage of action plans implemented and monitored as scheduled			36%	64.63%	23.37%	4.0	4.0	4.0	4.0		
PI 12:	Monthly accomplishment report submitted on time.			47.00%	124.19%	58.37%	5.0	5.0	5.0	5.0		
PI 13:	Number of classrooms and Lab rooms constructed and renovated			5	260.00%	13	5.0	5.0	5.0	5.0		
PI 14:	Percentage budget utilization (GAA)			85%	83.52%	71%	5.0	5.0	5.0	5.0		
PI 15:	Percentage budget utilization (STF)			66%	64.95%	42.87%	5.0	5.0	5.0	5.0		
PI 17:	Additional Outputs			20	2420.00%	484	5.0	5.0	5.0	5.0		
Total Over-all Rating							469.000					
Average Rating							4.690					
Adjectival Rating							Outstanding					

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JUL 15 2024

Calibrated by:

ELWIN JAY V. YU

Chairman, PMT

Date: _____

Approved:

PROSE IVY G. YEPES

President

Date: 9/6/24

- * The College target should be equal to the consolidated target of the departments under the College.
- ** To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- *** No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.