

	a.	pursuing advanced research degree program (Ph.D) *			3	50	taking graduate coursework(RAPV & GCA), writing thesis manuscripts (KNSB & YLB).	5	5	5	5.00	RAPV, GCA, KNSB, YLB	
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)			3	40	study leaders	5	5	5	5.00	MTPL, ESQ, FMS	
	c.	producing technologies for commercialization or livelihood improvement											
	d.	whose research resulted in an extension program											
OVPI MFO 2. Graduate Student Management Services													
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty										2%
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty										2%
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	1	1			5	5	5	5.00	MEd(Chem)	2%
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty	1	4	handled by DoPAC Graduate Faculty (MTPL, JGFJ, FMS, ESQ)		5	5	5	5.00	CHEM207, CHEM208, CHEM206, CHEM238	2%
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty										2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty										2%
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty										2%
	PI 8: Number of graduate students advised *		Dept. Head & Faculty	4	11%	refer to OGS		5	5	5	5.00		2%
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty										
	On-line ready courseware		Graduate Faculty	2	10	prepared video clips, powerpoints, etc for graduate courses offered during the prescribed period		5	5	5	5.00	MEd	
	Flexible instructional materials		Graduate Faculty	10		created/updated virtual classrooms for subjects offered during the prescribed period		5	5	5	5.00	CHEM207, CHEM208, CHEM206, CHEM238	

	Assessment tools		Graduate Faculty	18	32	prepared and administered different assessment tools for subjects offered during the prescribed period	5	5	5	5.00	Exam, Oral Report, Worksheet, Problem Set, Portfolio	
	PI 10: Number of virtual classrooms created and operationalized		Graduate Faculty	1	2	created/updated virtual classrooms for subjects offered during the prescribed period	5	5	5	5.00	CHEM208, CHEM206	
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	NA								7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	80	90	monitored the BS Chem graduates 2 years prior to the prescribed period	5	5	5	5.00	BS Chemistry graduate tracer study	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	100	100	accepted all enrollees for the BS Chem program	5	5	5	5.00	All BS Chem 1 to 4 students	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty	100	100	submitted mandatory requirements for Level III AACUP accreditation	5	5	5	5.00	BS Chemistry	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *		Dept. Head & Faculty	220	271	handled by licensed chemistry teachers	5	5	5	5.00	All DoPAC Faculty	20%
	PI 8: Number of students advised: *		Dept. Head & Faculty	140	167	advised all BS Chemistry students from freshmen to seniors	5	5	5	5.00		
	On thesis/ field practice/special problem			30.00	87.00	advised & coordinated all BS Chemistry 3 & 4 students	5	5	5	5.00	All DoPAC Faculty/OJT coordinator	1%
	No. of approved manuscript submitted within prescribed period			20.00	40.00	checked, approved and submitted BS Chemistry thesis outline/manuscript	5	5	5	5.00	All DoPAC Faculty	1%
	On consultation (virtual)			100	929	made available for on-line/face-to-face student consultation	5	5	5	5.00	All DoPAC Faculty	0.5%
	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty									
	Student organizations advised			1	1	advised, approved and supervised VSU ChemSoc activities	5	5	5	5.00	ViChemSoc	1.25%
	Student organizations assisted on student related activities											1.25%
	PI 10: Number of instructional materials developed *		Dept. Head & Faculty								Title and name of	10%
	On-line ready courseware		Dept. Head & Faculty		157	developed on-line ready coursewares for subjects offered during the prescribed period	5	5	5	5.00	Chem 141, Chem 157, Chem 157.1, Chem 138.1 and all chemistry	

	A33. Number of journal articles/scientific paper received and reviewed as peer-reviewer				1.00	received and reviewed journal articles/scientific paper as peer-reviewer	5.0	5.0	5.0	5.0	Annals of Tropical Research	
	A35. Other outputs implementing the new normal due to Covid-19				1.00	drafted research proposal to be submitted for possible external funding	5	5	5	5.00	Biochemical Profiling of Pyrolytic Condensates from Indigenous Plant Resources in Eastern Visayas	1.50%
MFO 4	EXTENSION SERVICES (10%)											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty		1	established active partnerships with LGUs, industries, NGAs, SMEs, and other stakeholders as extension services	5	5	5	5.00	DOST 8 & Thaddeus Integrated Farm in Oras, Eastern Samar	2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty		42	successfully invited considerable trainees who actively participated the scheduled trainings under the prescribed period	5	5	5	5.00	Training on Lettuce Hydroponics at Thaddeus Integrated Farm, Oras, Eastern Samar, Vegetable Production for Bangon Sogod, Sogod, So Leyte	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty									2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty		75	successfully obtained considerable percentage of beneficiaries who rated the scheduled trainings under the prescribed period as satisfactory or higher in terms of quality and relevance	5	5	5	5.00	Training on Lettuce Hydroponics at Thaddeus Integrated Farm, Oras, Eastern Samar, Vegetable Production for Bangon Sogod, Sogod, So Leyte	1%
	PI 5. Number of technical/expert services *		Dept. Head & Faculty									1%
	Research Mentoring											
	Peer reviewers/Panelists											
	Resource Persons											
	Convenor/Organizer											
	Consultancy											
	Evaluator		Faculty		2	served as evaluators	5	5	5	5.00	Annals of Tropical Research (FMS), TWG (JGFJ, ESQ)	
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty									0.5%
	PI 11. Additional outputs *		Dept. Head & Faculty									
	A42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *											

10%

	A43. Other Outputs implementing the new normal due to Covid-19				1	identified and linked with probable partners for extension activities	5	5	5	5.00	DOST-8 (FMSalas)	1.5%
MFO 5	Support to Operations											
	OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	2			facilitated, monitored and assisted DoPAC Faculty pursuing advanced research degree programs (PhD)	5	5	5	5.00	RAPVillalber, GCAIbarico	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty										0.125%
	OVPI MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty										0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty										0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80	100		Faculty were rated by students with at least very satisfactory rating in 50% of the subjects evaluated	5	5	5	5.00	All DoPAC Faculty	0.75%
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1	1		conducted in-house seminar	5	5	5	5.00	Environmental Health Safety: Chemical Waste Management	0.25%
	PI 7: Additional outputs *	Dept. Head & Faculty										
	Number of faculty/staff awards/honors received related to operations support											0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services											
	PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	1	zero nonconformity		compliant to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	5	5	5	5.00		2.50%
MFO 6	General Admin. & Support Services (GASS)											
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100		submitted Department PPMP for the following year within deadline as prescribed by BAC	5	5	5	5.00		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	100	100% compliant		served the clients with 100% compliance	5	5	5	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	10		conducted coaching sessions among faculty and staff from time to time	5	5	5	5.00		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	10		conducted planning sessions, tracking and monitoring of targets, etc. from time to time to ensure attainment of department targets	5	5	5	5.00		
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	1	10		conducted monthly/special faculty and staff meetings	5	5	5	5.00		

10%

5%

PI 3: Additional Outputs			Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *				4.00	assisted/approved request to use research laboratory instruments & facilities and chemical reagents from non-chemistry major students & Faculty from other departments; conducted in-house seminar on Environmental Health Safety; conducted mocked board examination for graduating BS Chemistry students, giving of "deferred" grades to students who got passing mark in the subject enrolled but could not comply with the course requirement on time due to uncontrolled circumstances and allowing the Faculty to a work from home scheme especially during the new normal	5	5	5	5.00	These are considered as best practices of the Department since these give the clientele (especially the students) an opportunity to achieve their academic goals and no VSU students will be left behind during the new normal. Faculty would also be able to cope with uncontrollable Covid-19 physical, medical and psychological effects.	2%
Total Over-all Rating												
Average Rating												
Adjectival Rating												

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 7/8/2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 22 2022

Approved:

EDGARDO E. TULIN

President

Date: 7/8/22

5%

50%