OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

APPROVED:

DR. ALLEN GLENNIE P. LAMBERT

OP-Executive Assistant

I, <u>Atty. Rysan C. Guinocor</u>, Data Protection Officer commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2022

ATTY. RYSAN C. GUINOCOR

Data Protection Officer

| Rating Equivalents: | |
|---------------------|--|
| 5-Outstanding | |
| 4-Very Satisfactory | |
| 3-Satisfactory | |
| 2-Fair | |

| Appointment/ Status | Position Title | Number |
|------------------------|----------------|--------|
| Head | Attorney IV | 1 |
| Casual | Admin Aide III | 1 |
| JO | Clerk | 1 |
| | TOTAL | 3 |

| | MAN | NG, RESO | URCA | |
|----------|-------------|----------|----------|-------|
| 6/ | CORPE | 3.2 | E CEN | 10 |
| SIDEN | RE(| CEIV | ED | MOITA |
| PRESIDEA | DATELL | JL 13 | 2022 | NANL |
| LICE | BY:_ | # | | AUX |
| 1 | FFICE OF PA | | IJS ABYT | 7 |
| | FFICE | MICES 0 | 130 | |

| No. | MFOs/PAPs | Success Indicators | Persons Responsible | Target | Actual | | | Remarks | | |
|--|---|---|---|--------------------|-----------------|-------|----------------|----------------|----------------|--|
| | | | | 7 | Accomplishment | Q^1 | E ² | T ³ | A ⁴ | |
| | | | | | | | | | | |
| UMFO 6. Gene | ral Administration Support S | ervices | | | | | | | | |
| OP MFO 1 Ma | anagement/ Executive Service | es | | | | | | | | |
| Office of the Data Protection Officer MFO 1: | Administrative and data protection services | PI.1: Efficient & customer friendly assistance | R.C. Guinocor C. M. Martinez C.B. Anduyan | no complaint | no complaint | 5 | 5 | 5 | 5 | |
| | | PI.2: No. of opinions/rulings/ comments prepared, reviewed, corrected and released within 5 days from receipt of request | R.C. Guinocor C. M. Martinez C.B. Anduyan | 12 | 22 | 5 | 5 | 5 | 5 | |
| | | PI.3: No. of faculty and staff/students counsulted/ advised | R.C. Guinocor | 6 | 8 | 5 | 5 | 5 | 5 | |
| | | P1.4: Percentage of possible data breach acted upon | C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| | | P1.5: Percentage of BOR/UADCO meeting attended/assisted per request by the President | R.C. Guinocor | 100% attendance | 100% attendance | 5 | 5 | 5 | 5 | |

1-Poor

| | | PI.6: Percentage of serving as the contact person of the Personal Information Controller (PIC) or Personal Information Processor (PIP) vis-à-vis data subjects, the National Privacy Commission (NPC) and other authorities in all matters concerning data privacy or security issues or concerns and the PIC or PIP | R.C. Guinocor | 100% | 100% | 5 | 5 | 5 | 5 | |
|--|--|--|---|------|------|---|---|---|------|--|
| Office of the Data Protection Officer MFO 2: | Protection on data processed | | | | | | | | | |
| | | PI.7: Percentage of complaints or data breach prepared and filed with the National Privacy Commission (NPC) on time | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| | | PI.8: Percentage of cooperating, coordinating and seeking advice with NPC regarding matters concerning data privacy and security, and perform other duties and tasks that may be assigned by the PIC or PIP that will further the interest of data privacy and security and uphold the righs of the data subjects | R.C. Guinocor | 100% | 100% | 5 | 5 | 5 | 5 | |
| | | PI.9: Percentage of advicing the PIC or PIP regarding complaints and/or the exercise by data subjects of their rights (e.g. requests for information, clarifications, rectification or deletion of personal data) | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| Office of the Data Protection Officer MFO 3: | Data Privacy Act of 2012 information/dissemination services including all relevant laws, and the Implenting Rules & Regulations (IRR) of NPC | | | | | | | | | |
| | | PI.10: No. of virtual orientation/ seminars conducted to Faculty, Staff and Students including VSU external campuses | R.C. Guinocor C. M. Martinez C.B. Anduyan | 5 | 1 | 4 | 5 | 4 | 4.33 | |

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|--|---|---|---|------|------|---|---|---|---|--|
| | | PI.11: Percentage of ensuring that controllers and data subjects are informed of their rights and obligations | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| | | PI.12: Percentage of ensuring in an independent manner the internal application of the Implementing Rules and Regulations. | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| Office of the Data Protection Officer MFO 4: | Monitor the Personal Information Controller (PIC)'s or Personal Inforamtion Processor (PIP)'s compliance with the Data Privacy Act of 2012, its IRR, issuaances by the NPC & other applicable laws & policies | | | | | | | | | |
| | | PI.13: Percentage of maintaining records on the information collected and to identify the processing ooperations, activities, measures, projects, programs, or systems of the PIC or PIP | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| | | PI.14: Percentage of recommendations issued, informed, and advised to the PIC or PIP and executing a Data Sharing Agreement with third parties | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| | | PI.15: Percentage of issuance of security clearances to and in compliance by third-party service providers in analyzing and checking the compliance of processing activities | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| | | PI.16: Percentage of renewal of accreditations or certifications necessary to maintain the required standards in personal data processing | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| | Ensure the conduct of Privacy Impact Assessments relative to activities, measures, projects, programs, or systems of the PIC or PIP | | | | | | | | | |

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| | | PI.17: Percentage of Privacy Impact Assessment (PIA) conducted every year or as necessary | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 4 | 4 | 4.33 | |
|--|--|---|---|------|------|------|------|------|--------|--|
| | | PI.18: Percentage of notifying the NPC of processing operations which may present specific risks | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| Office of the Data Protection Officer MFO 6: | ISO-Aligned Documents on: | | | | | | | | | |
| | | PI.19: Preparation of Data Privacy Services Operations Manual | C. M. Martinez C.B. Anduyan | 1 | 1 | 5 | 5 | 5 | 5 | |
| | | PI.20: Percentage of advocating for the development, review and/or revision of policies, guidelines, projects and/or programs of the PIC or PIP relating to privacy and data protection, by adopting a privacy by design approach | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| | , | PI.21:Percentage of keeping a register of the processing operations carried out by the controller | R.C. Guinocor C. M. Martinez C.B. Anduyan | 100% | 100% | 5 | 5 | 5 | 5 | |
| Office of the Data Protection Officer MFO 7: | Compliant of HRMIS with the Data Privacy Act of 2012 | | | | | | | | | |
| | | PI.22: Percentage of meetings attended before the system is fully implemented | R.C. Guinocor | 100% | 100% | 5 | 5 | 5 | 5 | |
| Office of the Data Protection Officer MFO 8: | Innovations/changes for continued Improvement of Improved Services | | | | | | | | | |
| | | PI.23: Number of best practices introduced and implemented | R.C. Guinocor | 1 | 1 | 5 | 5 | 5 | 5 | |
| | Total Over-all Rating | | | | | 114 | 114 | 113 | 113.66 | |
| | Average Rating | | | | | 4.96 | 4.96 | 4.91 | 4.94 | |
| | Adjectival Rating | | | | | | | | | |

Received by:

Calibrated by:

Approved by:

TONI MARC DARGANTES

Planning Office

1- Quality

2- Efficiency

3-Timeliness

4-Average

DANIEL LESLIE S. TAN Chairman, PMT

JUL 22 2022

EDGARDO E. TULIN
OF President

Date: Thslw