

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, EDUARDO O. MANGAOANG, Head of the Regional Climate Change Research and Development Center commits to Aming, RESOURCE deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2021.

EDUARDO O. MANGAOANG

Dept/Unit Head

Approved:

MARIA JULIET C. CENIZA Vice President - REI

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MFOs/PAPs	Success Indicators	Unit/Persons Responsible	Target	Actual			Ra	ating	Remarks
				Accomplishment	Q ¹	E ²	T ³	A ⁴	
MFO 1: Research Services	Number of research proposals prepared and submitted for funding	Director, Science Research Assistants (SRAs)	3	3 (100%)	5	5	5	5	LGU Adaptation Capacity, Climate & Disaster Risks Financing, Women in Mangrove Restoration Action Research
	Number of researches implemented	Director, Science Research Assistants (SRAs)	3	3 (100%)	4	4	4	4	LGU Adaptation Capacity, Climate & Disaster Risks Financing, WoMangrove Project
	Number of research articles prepared for publication	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	Resilience of Vulnerable Communities to Climate- Induced Disasters, Baseline Study on
									Preparedness, and Capacity to Respond and Recover of Local Communities to Climate- Induced Disasters in Eastern Samar Rehabilitation Strats. For Degraded Mangrove Forests

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14,2 · · · ·		Number of research outputs published	Director, Science Res h Assistants (SRAs)	1	0		3	3	3.67	1 is on-process
		Number of research reports prepared and submitted to concern offices	Director, Science Research Assistants (SRAs)	5	5 (100%)	5	5	5	5	research results report
		Number of research outputs presented in fora/conference	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	1 ICSC International Webinar 2 CCC webinars
	MFO 2: Extension Services	Number of extension project proposals prepared and submitted for funding	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	CORE, Climate-Smart Demo, WoMangrove Restoration
		Number of extension projects implemented	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	CORE ToT Project, Climate-Smart Upland Farming Demo & Trng Facilties,: WoMangrove Restoration Project
		Number of trainings/seminars conducted	Director, Science Research Assistants (SRAs)	3	0	3	3	3	3	1-2 on pipeline: climate- smart upland AF farming, mangrove restoration
		Number of conferences organized and conducted	Director, Science Research Assistants (SRAs)	1	0	3	3	3	3	1 on pipeline
		Number of clientele/stakeholders served	Director, Science Research Assistants (SRAs)	300	175 (58%)	4	4	4	4	Around 150 individuals & 17 Groups: LGUs, media,
										farmers/fishermen, gov't. officials, academics, NGOs, POs, ICSC, CORA, FEF, Oxfam, LGUs Palo, Tacloban, Ormoc, Isabel, Guiuan, Salcedo, Lawaan, Quinapondan, BLGUs Sabang, Jaena, Punta, PASAR, PCAARRD Technical support, consultation, information dissemination

	Number of knowledge products produced	Director, Science Ret th Assistants (SRAs)	5	2 (40%)		4	4	4	Mangrove Restoration Booklet, Community Score Card Survey Brochure, 1 manual on mangrove and beach forest species of Leyte Island, Climate-smart upland farming video
	Number of functional linkages formalized	Director, Science Research Assistants (SRAs)	1	0	4	3	3	3.33	5 on pipeline
MFO 3: General Administration and Support Services	Number of reports prepared and submitted to concern VSU offices	Director, Science Research Assistants (SRAs)	3	6 (200%)	5	5	5	5	RDE In-house Review reports, research results report
	Number of staff coordination meetings conducted	Director, Science Research Assistants (SRAs)	10	15 (150%)	5	5	5	5	Regular monthly and unscheduled urgent meetings
	Number of clienteles received and effectively served	Director, Science Research Assistants (SRAs)	20	45 (225%)	5	5	5	5	Local communities in Sabang, Jaena, Punta – Baybay, LAPCO-Isabel, PASAR (around 45 clients)
	Number of staff sent to trainings, seminars and conference	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	Virtual seminars
	Number of RDE facilities developed/improved	Director, Science Research Assistants (SRAs)	3	5 (150%)	5	5	5	5	Training rooms, conference room, Research Museum room, research staff room, landscape area
Total Over-all Rating								80	
Average Rating								4.44	
Adjectival Rating									Very Satisfactory

DILBERTO O. FERRAREN

Planning Office

Date:

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Calibrated by

REMBERTO A. PATINDOL

PMT Chair

Date: JAN 1 8 2022

Recommending Approval:

MARIA/JULIET C. CENIZA
Vice President - REI

Approved by:

EDGARDO E. TULIN

President

1/19/22

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average