



COLLEGE OF EDUCATION VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, BAYRON S. BARREDO, Dean of the College of Education, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the period January- June 2021.

AYRON S. BARREDO

BEATRIZ S. BELONIAS

WE for Academic Affairs for the period January- June 2021.

BAYRON S. BARREDO

Dean, CoEd

Date:

7-14-21

VP for Academic Affairs

Date: 7/22/21

INFORMATIO	ON ON PERSONNEL FULL-TIME TEACHING EQUIVALENT	(FTE):		Total FTE (1x2,	RD	E Commitments	米油米
	Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
	Dean	1	0	0.0	0.0	0	0
	Faculty w/ Univ. Designated Position	10	0	0.0	0.0	0	0
	Regular Faculty (VSL)*	11	0	0.0	3.0	5	2
	Regular Faculty (ILS)*	26	0	0.0	0.0	0	0
	Part time Faculty	21	0	0.0	0.0	0	0
-	Admin Statt Members	5	0	0.0		-97	
TC	DTAL		0	0	3.0	3	2

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory 3 - Satisfactory

2 - Fair

1 - Poor

Note:

- On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units
- ** On Teacher's Leave status. Minimum FTE required is 18 units
- *** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

						Ac	tual		F	Rating			
MFO No.			Success/Performance Indicator (PI)	Units/Perso ns Responsible	College Target	% Accomplishment	Details of Accom- plishment s	ality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1			JCATION SERVICES (20%)										
	OVPI	MFO 1. G	raduate Degree Program Management Services										-1-1
	1		centage of graduate school faculty engaged in work applied in any of the following:	Dept. Head & Faculty									10%
		a.	pursuing advanced research degree program (Ph.D) *		6	5		4	4	4	4	Bellen, Sapan, Cayetano, Mazo, & Lambert	

	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		2	3	5	5	5	5	Aure, Andrade, Bellen	3%
	C.	producing technologies for commercialization or livelihood improvement									3%
	d.	whose research resulted in an extension program									
OVPI MF	O 2. Gra	duate Student Management Services									
Pl 1: Pero		of graduate students enrolled in research		N/A						,	
Pl 2: Perd	centage o	of accredited graduate programs *	Dept. Head & Faculty	1	1	4	4	4	4	M.Ed. Level I	1%
PI 3: Nur monitored		raduate degree specializations offered and	Dept. Head & Faculty	4	4	5	5	5	5	M.Ed -English, Biology, Chemistry and Physical Education	4%
<u>PI 4:</u> Tot	al FTE co	oordinated, implemented & monitored*	Dept. Head & Faculty	18.0	28.15	5	5	5	5	DTE- 21.25 & IHK - 6.90	2%
PI 5: Per enrolled *		increase in number of graduate students	Dept. Head & Faculty	2%	0	2	2	2	2	88 students 1st sem S.Y 2020-2021 79 students 2nd sem S.Y 2020-2021	2%
Pl 6: Per within pre		increase in number of students who graduated period *		1%	2%	3	3	3	3		2%
PI 7: Nur honors/di		raduate students awarded with									2%
 Pl 8: Nur	mber of g	raduate students advised *	Dept. Head & Faculty	50	79	5	5	5	5	M.Ed Students enrolled 2nd sem S.Y. 2020-2021	2%
PI 9: Nun	nber of in	structional materials developed *									
On-line	e ready co	ourseware	Dept. Head & Faculty	6	6	4	4	4	4	Dr. Aure, Dr. Barredo, Dr. Bellen, Ms. Tabudlong, Ms. Gatchalian, & Dr. Villocino,	
Flexible	instruction	onal materials	Dept. Head & Faculty	6	15	5	5	5	5	Dr. Aure, Dr. Barredo, Dr. Bellen, Ms. Tabudlong, Ms. Gatchalian, & Dr. Villocino,	
Assess	ment tool	S	Dept. Head & Faculty	6	15	5	5	5	5	Dr. Aure, Dr. Barredo, Dr. Bellen, Ms. Tabudlong, Ms. Gatchalian, & Dr. Villocino,	

	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	6	6	5	5	5	5	Dr. Aure, Dr. Barredo, Dr. Bellen, Ms. Tabudlong, Ms. Gatchalian, & Dr. Villocino,	
MFO 2	HIGHER EDUCATION SERVICES (50%)									
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	61%	NA						7.5%
	Pl 2. Percentage of graduates (2 years prior) that are employed	Dept. Head & Faculty	50%	65.89%	5	5	5	5		2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	5	5	5	5	BEEd, BSEd, BCAEd, BECEd, & BPEd	2.5%
	PI 4. Percentage of undergraduate programs with accreditations	Dept. Head & Faculty	70%	100%	5	5	5	5	BEEd & BSEd, the 3 new programs just started last 2018.	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	500	832.88	5	5	5	5	Please see attached accomplisment report of the 3 departments	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty								
	On thesis/ field practice/special problem		50	37	3.0	3.0	3.0	3	Please see attached accomplisment report of the 3 departments	1%
	No. of approved manuscript submitted within prescribed period									1%
	On consultation	Dept. Head & Faculty	700	1780	5	5	5	5	Total number of students enrolled	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty								
	Student organizations advised		12	17	5	5	5	5	Please see attached accomplisment report of the 3 departments	1.25%
	Student organizations assisted on student related activities		10	16	5	5	5	5		1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								10%
	On-line ready courseware	Dept. Head & Faculty	76	56	5.0	5.0	5.0	5	Please see attached accomplisment report of the 3 departments	
THE PROPERTY OF THE PROPERTY O	Flexible instructional materials	Dept. Head & Faculty	95	150	 5.0	5.0	5.0	5	Please see attached accomplisment report of the 3 departments	
	Assessment tools	Dept. Head & Faculty	95	386	5.0	5.0	5.0	5	Please see attached accomplisment report of the 3 departments	

	Pl 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	80	67	5.0	5.0	5.0	5	Please see attached accomplisment report of the 3 departments	
	PI 11: Additional Outputs	Dept. Head & Faculty		8	5.0	5.0	5.0	5	Please see attached accomplisment report of the 3 departments	
MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty								2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	3	0	0.0	0.0	0.0	0		2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								
	In refereed int'l journals		5	6	5.0	5.0	5.0	5	Please see attached accomplisment report of the 3 departments	1.50%
	In refereed nat'l/regional journals									0.50%
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *	Dept. Head & Faculty	6	2	3.0	3.0	3.0	3		
	In int'l fora/conferences			1						1.50%
	In nat'l/regional fora/conferences			1						0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	4	2	3.0	3.0	3.0	3	Dr. Aure and Ms. Andrade on going research and Dr. Mamolo' research	0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)									1.50%

MFO 4	EXTENSION SERVICES (10%)									
orga establica e	Pl 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	3	8	5.0	5.0	5.0	5	DepEd Ormoc City Division, DepEd Baybay City Division, & Brgy. Gabas, Pangasugan, Guadalupe, Marcos, San Agustin, & Bunga	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	300	3, 146	5.0	5.0	5.0	5	DTE - 56 & IHK 3,090	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	3	2	4.0	4.0	4.0	4	"I Ca Do It" & "Langoy sa Kaluwasan"	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	80%	93.5%	5.0	5.0	5.0	5		1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty								1%
	Research Mentoring									
	Peer reviewers/Panelists		2	5	5.0	5.0	5.0	5	Please see attached accomplisment report of the 3 departments	
	Resource Persons		3	5	5.0	5.0	5.0	5	Please see attached accomplisment report of the 3 departments	
or i the languages	Convenor/Organizer			16	5.0	5.0	5.0	5	Please see attached accomplisment report of the 3 departments	
	Consultancy			5					Please see attached accomplisment report of the 3 departments	
	Evaluator			9					Please see attached accomplisment report of the 3 departments	
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	3	2	3.0	3.0	3.0	3	"I Ca Do It" & "Langoy sa Kaluwasan"	0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty		1	5.0	5.0	5.0	5	DA National Competition: Ani at Kita by IHK	

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	No. of extension-related awards (extn. conducted by faculty or student & faculty) *									1.5%
MFO 5	Support to Operations		-							
	OVPI MFO 1. Faculty Development Services				T					
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	10	11	5.0	5.0	5.0	5	Catre, Lambert, Rivera, Gomzaga, Siarez, Sapan, Mazo, cayetano, Bellen, Vega, & Ycong	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	21	20	5.0	5.0	5.0	5	Please see attached accomplisment report of the 3 departments	0.125%
	OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty		4	5.0	5.0	5.0	5	Please see attached OPCR of IHK	0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty								0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty		95.37%	5.0	5.0	5.0	5	DTE and IHK Faculty Members	0.75%
	PI6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	3	4	5.0	5.0	5.0	5	Please see attached OPCR of IHK	0.25%
	PI 7 : Additional outputs *	Dept. Head & Faculty								
	Number of faculty/staff awards/honors received related to operations support			1	5.0	5.0	5.0	5	Romula E. Morales - Messenger "Utility" Award	0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services									
	Pl 1: Number of degree programs which passed accreditation/evaluation at least Level 1		3	3	4.0	4.0	4.0	4	BEEd, BSEd, and M.Ed	
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards									
	PI 3: Degree program compliant with CHED		5	4	3.0	3.0	3.0	3	BEEd, BSEd, BCAEd, & BECEd	
	PI 4: Number of activities organized/attended/ assisted/participated/facilitated									

MFO 6	Gene	eral Adn	nin. & Support Services (GASS)									
			ubmission of College/Department PPMP for within deadline as prescribed by BAC*	Dept. Head	80%	100%	5.0	5.0	5.0	5		1%
	<u>Pl 2</u> . Z	ero percent	complaint from clients served	Dept. Head & all faculty & staff	100%	100%	5.0	5.0	5.0	5		2%
	<u>PI 3</u> . N	umber of co	paching sessions among faculty & staff**	Dept. Head	6	4	5.0	5.0	5.0	5	Group and Individual Coaching	
		, etc. condu	anning sessions, tracking and monitoring of loted to ensure attainment of department	Dept. Head	6	6	5.0	5.0	5.0	5		
	PI 5. N		nonthly/special faculty & staff meetings	Dept. Head	7	20	5.0	5.0	5.0	5		
	Pl 3: A	dditional O	utputs	Dept. Head & all faculty & staff		6	5.0	5.0	5.0	5	VSUIHS Grading System, Learning Continuity Plan, Screening and Evaluation for Grade 7, Revised Varsity Sports Program, Proposed Events for VSU Centennial Cup, Budget Proposals of Sports Programs and Sports facilituties.	
			actices/new initiatives in academic units' cated/benchmarked by other depts/agencies *			1	5.0	5.0	5.0	5	VSUIHS Psychosocial Support Service Program "Storya Ta, Dasig Lang"	2%
T.1.10	" "											
Total Over-		ng					 		31.00			
Average R						65.49%			4.53			
Adjectival F	Rating											

Received by:

DILBERTO O. FERRAREN

Planning Office Date: JUL 2 6 2021

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT Date:

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Instruction
Date: 7/2/21

Approved:

EDGARDO E. TULIN

President Date:

^{*} To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level