## Visayas State University

## COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE

Visca, Baybay City, Leyte

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, DENNIS P. PEQUE, Dean of the College of Forestry and Environmental Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated

measures for the period January to June 2018,

DENNIS P. PEQUE Dean, CFES Vice President for Instruction

Personnel	Number
Dean (CFES Dean is designated as Dept Head, DFS)	1
Director (ITEEM, Affiliate staff with DBS as mother unit)	1
Regular Faculty (Vacation & Sick Leave)	10
Regular Faculty (Teacher's Leave)	2
Permanent/Casual Admin staff	8
TOTAL	22

Rating Equivalents:

- 5 Outstanding 4 Very Satisfactory 3 Satisfactory
- 2 Fair
- 1 Poor

					Actual Acco	mplishments		Ra	ting		
MFO No.	MFO Descripti on	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	% Accom-plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1 Ad		nd Higher Education Services									
	PI 1:	Number of graduate degree specializations offered and monitored	DFS Head and ITEEM Director	2	2/2 (100%)	MSF, MSTREC	4	4	4	4	
	PI 2.	Total FTE monitored	DFS Head and ITEEM Director	12	41.55/12 (346.25%)	All Graduate Courses	4	4	4	4	
	1 PI 3	Percentage increase in number of graduate students enrolled	DFS Head and ITEEM Director	11%	15/11 (136.36%)	4 new students	5	5	5	5	
æ		Percentage increase in number of graduate students who graduated within prescribed period	DFS Head and ITEEM Director	2%	0%	Graduated but not on time	4	4	4	4	
	PI 5	Additional Outputs									

					Actual Acco	mplishments		Ra			
MFO No.	MFO Descripti on	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	% Accom-plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks
MFO 2 Hi	gher Educ	cation Services									
		Number of FTE Coordinated and implemented	DPPeque (Dean & Head) & HRMontes (ITEEM Director)	12	41.55/12 (346.25%)		4	4	4	4	
	P12	Average percentage passing in licensure exams in mandated programs		25%	50.2/25 (200.8%)	Forester's Exam September 2017	4	4	4	4	
	PI 3	Number of graduates in mandated programs graduated within prescribed period	DFS & ITEEM	50	29/50 (58%)	BSF, BSEM	4	4	4	4	
	PI 4	Number of undergraduate curricular program compliant to CMO, approved and offered	DFS Head	1	2/1 (200%)	BSF, BSES	4	4	4	4	-
	PI 5	Percentage increase in BSF and BSEM students enrolled	DPPeque and HR Montes	15%	30/15 (200%)	New Students, transferees	5	5	5	5	
	P16	Number of students advised									
		On thesis/field practice/special problem	DPPeque and HRMontes & Faculty Members	22	28/22 (127.27%)	Batch 2017-2018	5	5	5	5	
		On consultation	DPPeque and HRMontes & Faculty Members	78	150/78 (192.31%)	Students of CFES, also outside	5	5	5	5	
		No of consultation hours	DPPeque and all CFES Facuty	78	120/78 (153.85%)	consultation outside/during office hours	5	5	5	5	
		Number of student organizations advised/Assisted	DPPeque, HRMontes & Faculty Members	3	5/3 (166.67%)	HOMES, FSS, CFES- SSC, ANO	5	5	5	5	
	1 112	Number of Instructional Materials checked and approved	All CFES Faculty				5	5	5	5	

	MFO	-0	Units/Persons Responsible		Actual Accomplishments		Rating				
MFO No.	Descripti on	Success/Performance Indicator (PI)		Target	% Accom-plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks
		New Syllabi	All CFES Faculty	3	3/3 (100%)		5	5	5	5	
		Revised Syllabi	All CFES Faculty	4	6/4 (150%)	Fmgt. 135, Fgov. 134, Fsci 121	5	5	5	5	
		New Lecture Manual	All CFES Faculty	2	4/2 (200%)		5	5	5	5	
		Revised Lecture Manual	All CFES Faculty	2	6/2 (300%)		5	5	5	5	
		New Lab Manual/Prepared	All CFES Faculty	2	2/2 (100%)		5	3	5	5	
		Revised Lab Manual	All CFES Faculty	2	2/2 (100%)		5	5	5	5	
		New powerpoint lecture presentation (per course)	All CFES Faculty	3	10/3 (333.33%)	various subjects	5	5	5	5	
		Revised powerpoint lecture presentation (per course)	All CFES Faculty	5	10/2 (200%)	various subjects	5	5	5	5	
	P19	Additional Outputs									
		Number of student awards/honors received	All CFES Faculty		3	Cum Laude	4	4	5	4.3	
		Accreditation of curricular program	CFES Faculty	2	2/2 (100%)	BSF, BSEM					
MFO 3	Research	Services				•	-			-	
	PI1	Number of research outputs presented in regional/national/international for a/conferences (As paper and/or poster presenter)	CFES Faculty	3	6/3 (200%)	AEPasa, JMPogosa, MMBande	5	5	5	5	
	PI2	Number of research projects conducted and/or completed on schedule	Faculty members with appointments from OVPRE	4	6/4 (150%)	VSU-Yale-ELTI, Co2, DENR Project	5	5	4	4.6	
	PI3	Number of research proposals submitted	Faculty members	3	3/3 (100%)	,	5	5	5	5	
	PI4	Number of research proposals approved	Faculty Members	2	4// (/()()%)	EcoReFo, locally funded	5	5	5	5	
		Amount of research money generated from external funding	Faculty Members	1.2M	2/1.2 (166.67%)	LaForet, ACIAR Renfo. Project	5	5	5	5	
	PI6	Technical Experts Services Rendered									
		As Resource Speaker	Faculty Members	5	12/5 (240%)		5	5	4	4.6	
	PI7	Additional Outputs									

					Actual Accomplishments Rating						
MFO No.	MFO Descripti on	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	% Accom-plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks
		Number of proceedings/Technical/Terminal/Progress Reports Submitted	Faculty Members	3	3/3 (100%)		5	5	5	5 .	
		No. of MOAs prepared and signed as witness	CFES , Dean & Head, ITEEM	2	3/2 (150%)		5	5	5	5	
UMFO 4	Extension	Services						,			
	PI1	Number of trainings conducted/facilitated	CFEs Faculty	3	6/3 (200%)		5	5	5	5	
	PI2	Number of person-day trained wieghted by length of training	CFES Faculty	105	150/105 (142.86%)		5	5	5	5	
	P14	Number of extension projects conducted and/or completed on schedule	CFES Faculty	6	7/6 (116.67%)		6	5	5	5	
	PI5	Number of extension proposals submitted	CFES Faculty	2	3/2 (150%)		5	5	5	5	
	PI9	Additional Outputs									
		Area of plantations, tree farms & demo farms established and monitored within VSU	CFES Faculty	1 ha.	10/1ha (1000%)		5	5	5	5	
		Area of Demo farms established of tree farmers/rainfo adopters assisted in establishing their farms	CFES Faculty	25	50/25 (250%)		5	5	5	5	
		Number of Rainforestation Adopters monitored	CFES Faculty	30	90/30 (300%)		5	5	5	5	
		Number of seedlings of tree species & non- timber products raised in the nursery	CFES Faculty	7,000	30000/7000 (428.57%)		5	5	5	5	

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					Actual Accomplishments		Rating					
MFO No.	MFO Descripti on	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	% Accom-plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks	
		Number of seedlings of tree species & non- timber products diposed for tree planting activities	CFES Faculty	600	20000/600 (3333.33%)	DFS Nursery, VSU- DENR Project	5	5	5	6		
		Number of proceedings/Technical/Terminal/Progress Reports submitted	CFES Faculty	3	3/3 (100%)	Co2 Project, PCAARRD, DENR Project	1-5)	5	5	5		
		Area of Marine Protected Area/Forest Protected Areas monitored	CFES Faculty	110 ha.	600ha (545.46%)	CIPLSS, VSU Forest Reserve	5	<i>'</i> 5	5	15 -		
UMFO 5	Support t	o Operations										
	PI 1	Number of seminars/trainings/conferences/workshops coordinated/facilitated for entire university	CFES Faculty members	2	6/2 (300%)	Rainforestation, Bamboo and Seedling Production	5	5	5	5		
	PI 2	Additional Outputs										
		Number of faculty/staff pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	EDEspinoza, HLMondal	2	2/2 (100%)	On-going	4	4	4	4		
UMFO 6	GENERA	L ADMINISTRATION & SUPPORT SERVICES										
	PI 1	Number of departments and/or service units supervised and monitored	CFES Dean, Dept Head & Institute Director	2	2/2 (100%)	DFS, ITEEM	4	4	4	4		
	PI 2	Number of Management Meetings conducted	CFES Dean, Dept Head & Institute Director	8	8/8 (100%)	Regular, Special Meeting	14	4	4	4		

Rating **Actual Accomplishments** Timeliness MFO Efficiency Average Units/Persons Remarks Quality Details of Target Success/Performance Indicator (PI) MFO No. Descripti % Accom-plishments Responsible Accomplishments Including tree planting CFES Dean, Dept Head 1700/110 (1545.45%) 110 5 PI 3 Number of documents evaluated and approved certificates 5 5 5 & Institute Director CFES Dean, Dept Head Number of academic lecture/laboratory rooms CFES-DFS, ITEEM 10/9 (111.11%) 9 5 5 5 5 maintained & Institute Director e.g. LA meter, CFES Dean, Dept Head 16/13 (123.08%) 13 5 PI 5 Number of Laboratory equioment maintained 5 5 5 Spectrophometer & Institute Director CFES Lawn, RRTC CFES Dean, Dept Head 2.000 sam. 3000/2000sqm (150%) 5 5 PI 6 Area of lawn maintained (Sq.m. Approx.) 5 5 & Institute Director PI 7 Number of office and laboratory equipment e.g. LA meter, CFES Dean, Dept Head 8/6 (133.33%) 5 5 6 5 5 Spectrophometer & Institute Director purchased CFES Dean, Dept Head 5 5 5 0 0% 5 PI 8 Zero percent complaint from clients served & Institute Director PI 9 Additional Outputs UADCO, AdCo, CFES Dean, Director of 5 5 Curriculum Comm. 10/6 (166.67%) 5 5 6 Number of meetings attended in the University ITEEM Mtng CFES Dean, Director of Faculty and Staff 5 25 35/25 (140%) 5 5 5 Number of staff evaluated/monitored ITEEM DPP and Tree planting 1200/105 (1142.86%) Batch 2018 5 105 5 5 5 Number of tree planting certificates released Coordinators Number of College Policies, Protocols, On the use of CFES CFES Dean, Director of 4 1/1 (100%) Guidelines/Procedures made, Approved and Equipment ITEEM Implemented

					Actual Accomplishments		Rating				
MFO No.	MFO Descripti on	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	% Accom-plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks
			CFES Dean and Forest Protection Officer	3	7/3 (233.33%)	NCRC, Personal Requests	5	5	5	5	
		Progress reports (from Projects)	Faculty Members with projects	2	4/2 (200%)	Co2 Project, PCAARRD, DENR Project	5	5	5	5	
										277.5	
Total Ove	r-all Rating						-			X 17.5	
Average F	Rating	4.78									
Adjectival	Rating	Outstanding				L AND AND I'm A					

\*DPPeque (Dean&Head), MMB (Director ITEEM) MMBande, EOM-EOMangaoang, JMQ-JMQuimio, TAP-TAPatindol, APB-APBAldos, ANP-ANPolinar, AEP-AEPasa, PPV-PPVistal

EDE-EDEspinosa, MMB-MMBande, JOP-JOPogosa, EBG, EBGorre, ASB-ASBastasa, RMC-RMCanono, JBB-JBBerondo, PBB\_PBBelarmino, RNG-RNGloria, NMA-NMAlkuino

Received by:	Calibrated by:	Recommending Approval:	Approved:
	REMBERTO A. PATINDOL	BEATRIZ S BELONIAS	EDGARDO E. TULIN  ** President
OVPPRGEA	Chairman, PMT	Vice Pres. for Instruction	
Date:	Date:	Date:	Date: