OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, <u>CHRISTINA A. GABRILLO</u>, HEAD of the <u>DEPARTMENT OF DEVELOPMENT COMMUNICATION</u> commit to deliver and agreed to be rated on the attainment of the following ACCOMPLISHMENTS in accordance with the indicated measures for the period <u>JULY TO DECEMBER 2022</u>

Prepared by:

CHRISTINA A. GABRILLO

Department Head Date: January 6, 2023 Approved:

VICTOR B. ASIO College Dean

Date:

RECEIVED
DATE:JAN 1 1 2023
BY:

MFO	Descriptio	Success/ Performance	Heita/Danana	B	Actual Accor	mplishments		Rating		9	REMARKS (Details of	
No.	n of MFO's / PAPs	Indicators (PI)	Units/Persons Responsible	Department Target	% Accomplish ments	Details of Accomplish ments	Quality	Eficiency	Timeliness	Average	Targetted Outputs Indicators with)	
UMFC	1. ADVAN	CED EDUCATION SERVICES	3									
OVPA	A MFO 1.	Graduate Student Manageme	ent Services									
		ntage of graduate school aged in research work applied e following:										
		pursuing advanced research degree program (Ph.D) *	DDC Head & Graduate Faculty	1.00	100%	1.00	5	5	5		JNA Sales; finished conductiing his thesis, now writing his manuscript	

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	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	DDC Head & Graduate Faculty	3	167%	5.00	5	5	5	5.00	All graduate faculty of DDC are involved in research both as leaders of funded projects, professors & adviser/GAC members
	C.	producing technologies for commercialization or livelihood improvement	DDC Head & Graduate Faculty								
	d.	whose research resulted in an extension program	DDC Head & Graduate Faculty	1	300%	3.00	5	5	5	5.00	Strengthening RDE Capability and Radio Drama on climate change, SOA in Advocacy Painting
	_	of graduate students enrolled ee programs *	DDC Head & Graduate Faculty	100%	100%	100%	5	5	5	5.00	All grad students (MSDC and MAgDev- Devcom are research programs
PI 3: I	_	of accredited graduate	DDC Head & Graduate Faculty	100%	100%	100%	5	5	5	5.00	MSDC, MagDev major in DevCom are research programs)
		graduate degree ffered and monitored *	DDC Head & Graduate Faculty	1	200%	2.00	5	5	5	5.00	MSDC, MagDev major in Devcom
PI 5: monit		coordinated, implemented &	DDC Head & Graduate Faculty	12	105%	12.56	5	5	5	5.00	All grad subjects
		e increase in number of ts enrolled *	Head/Faculty/ Students	5%	180%	9%	5	5	5	5.00	9 students enrolled
	nts who gra	e increase in number of aduated within prescribed	DDC Head & Faculty	5%	1600%	80%	5	5	5	5.00	8 graduate students
-	Number of nonors/distir	graduate students awarded nction *	DDC Head & Faculty	1	100%	1.00	5	5	5	5.00	Kathleen Valencia

DDC Head & Faculty	4	225%	9.00	5	5	5	5.00	As adviser and members of GAC
DDC Head & Faculty	3	300%	9.00	5	5	5	5.00	DEVC214, DEVC218, DEC205n, DEVC293, DEVC295, DEVC212, DEVC299, DEVC235, DEVC257
DDC Head & Faculty	3	300%	9.00	5	5	5	5.00	DEVC214, DEVC218, DEC205n, DEVC293, DEVC295, DEVC212, DEVC299, DEVC235, DEVC257
DDC Head & Faculty	3	300%	9.00	5	5	5	5.00	DEVC214, DEVC218, DEC205n, DEVC293, DEVC295, DEVC212, DEVC299, DEVC235, DEVC257
				SUB	-TOT	TAL	70.00	
				RAT	ING		5.00	
ICES (50%)								
NA								
DDC Head & Faculty	75%	133%	100%	5	5	5	5.00	
DDC Head & Faculty	100%	100%	100%	5	5	5	5.00	all DevCom Students
DDC Head & Faculty	100%	100%	100%	5	5	5	5.00	BSDC Program; now with Level 4 re-accredited status
DDC Head & Faculty	80	106%	84.60	5	5	5	5.00	all undergrad subjects
	DDC Head & Faculty DDC Head & Faculty	DDC Head & 3 Faculty DDC Head & 3 Faculty DDC Head & 3 Faculty DDC Head & 75% Faculty DDC Head & 75% Faculty DDC Head & 100% Faculty DDC Head & 100% Faculty DDC Head & 80	DDC Head & 3 300% DDC Head & 75% 133% Faculty DDC Head & 100% 100% DDC Head & 100%	Faculty	Faculty	DDC Head & 3 300% 9.00 5 5	DDC Head & Faculty Sub-total Sub	DDC Head & 3 300% 9.00 5 5 5 5.00

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On thesis/ field practice/special problem	DDC Head & Faculty	4	700%	28.00	5	5	5	5.00	all 28 students ate able to defend their thesis manuscripts
No. of approved manuscript submitted within prescribed period	DDC Head & Faculty	2	1400%	28.00	5	5	5	5.00	28 students have already successfully defended their thesis manuscripts
On consultation	DDC Head & Faculty	15	667%	100.00	5	5	5	5.00	through email and messenger; some are personal consultations
PI 7: Number of student organizations advised/ assisted *									
Student organizations advised	DDC Head & Faculty	1	400%	4.00	5	5	5	5.00	
Student organizations assisted on student related activities									
PI 8: Number of instructional materials developed *									
On-line ready courseware	DDC Head & Faculty	7	200%	14.00	5	5	5	5.00	DevC 134, DevC 149, DevC 197, DevC 131, DevC 137n, DevC 124n, DevC 141n, DevC 122, DevC 199n DevC 126, DevC 200A, DevC 128n, DevC 143n, DevC 135
Flexible instructional materials	DDC Head & Faculty	7	200%	14.00	5	5	5	5.00	DevC 134, DevC 149, DevC 197, DevC 131, DevC 137n, DevC 124n, DevC 141n, DevC 122, DevC 199n DevC 126, DevC 200A, DevC 128n, DevC 143n, DevC 135

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Assessment tools	DDC Head & Faculty	7	200%	14.00	5	5	5	5.00	DevC 134, DevC 149, DevC 197, DevC 131, DevC 137n, DevC 124n, DevC 141n, DevC 122, DevC 199n DevC 126, DevC 200A, DevC 128n, DevC 143n, DevC 135
					SUB	-TOT	TAL	55.00	
	0				RAT	ING		5.00	
RESEARCH SERVICES (10%)									
PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	DDC Head & Faculty	2	250%	5.00	5	5	5	5.00	5 VSU funded; 2 externally funded (EWC, YRRP)
PI 2. Number of research outputs completed within the year *	DDC Head & Faculty	1	200%	2.00	5	5	5	5.00	YRRP and EWC-SOA
PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *									
In refereed int'l journals	DDC Head & Faculty	10%	500%	50%	5	5	5	5.00	1-ATR; 2-International Journals; 2- Journal of Agriculture & Tech Management
In refereed nat'l/regional journals	DDC Head & Faculty	10%	200%	20%	5	5	5	5.00	2 in CTU journal
PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *									
In int'l fora/conferences	NONE								
In nat'l/regional fora/conferences	DDC Head & Faculty	1	200%	2.00	5	5	5	5.00	ADCEP and FRAMEwork
PI 5. Percent of research proposals approved *	DDC Head & Faculty	2	100%	2.00	5	5	5	5.00	3 VSU-funded; 1 foreign funded
					SUE	-TO	ΓAL	30.00	

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					RAT	NG		5.00	
EXTENSION SERVICES (10%)									
PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	DDC Head & Faculty	4	200%	8.00	5	5	5	5.00	5 International, 1 National, 2 Regional
PI 2. Number of trainees weighted by the length of training *	DDC Head & Faculty	30	307%	92.00	5	5	5	5.00	
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	DDC Head & Faculty	1	100%	1.00	5	5	5	5.00	Trainings on SOA
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	DDC Head & Faculty	75%	133%	100%	5	5	5	5.00	Radio training for affiliates
PI 5. Number of technical/expert services *									
Mentoring	DDC Senior Faculty	6	167%	10.00	5	5	5	5.00	DDC & DYDC
Peer reviewers/Panelists	DDC Senior Faculty	1	200%	2.00	5	5	5	5.00	selected faculty
Resource Persons	DDC Head & Faculty	4	175%	7.00	5	5	5	5.00	
Convenor/Organizer	DDC Head & Faculty	3	233%	7.00	5	5	5	5.00	
Consultancy for free or pro bono	DDC Head & Faculty	1	400%	4.00	5	5	5	5.00	with DepEd, SLSU
Evaluator	DDC Head & Faculty	1	200%	2.00	5	5	5	5.00	in-house reviews ATI
PI 6. Percent of extension proposals approved	DDC Head	50%	10000%	50.00	5	5	5	5.00	
					SUB	-TOT	TAL	55.00	
					RAT	ING		5.00	
SUPPORT TO OPERATIONS (5%)									

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OVPAA MFO 1. Faculty Development Service	S								
PI 1: Number of faculty pursuing advanced research degree programs facilitated, monitored and assisted *	DDC Faculty & affiliates	1	200%	2.00	5	5	5	5.00	JNAS, IMJA
OVPAA MFO 2. Faculty Evaluation Services					5	5	5	5.00	
PI 2: Number of seminars/trainings/ conventions/workshops coordinated for entire	DDC Head & Faculty	4	0%		5	5	5	5.00	
PI 3: Number of seminars/trainings/ conventions/workshops coordinated outside of	DDC Head & Faculty	3	667%	20.00	5	5	5	5.00	done face-to-face and virtually
PI 4: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	DDC Head & Faculty	70%	108%	75%	5	5	5	5.00	TPES, 2nd sem 2021- 2022
PI 5 : Number of in-house seminars/ trainings/ workshops/reviews conducted *	DDC Head & Faculty	3	667%	20.00	5	5	5	5.00	as requested
OVPAA MFO 3. Program and Institutional Ad	creditation Servi	ces							
Pl 1.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	DDC Head & Faculty	100 %	100%	100%	5	5	5	5.00	No NCs during the audit
					SUB	-TOT	AL	35.00	
					RAT	ING		5.00	
General Admin. & Support Services (5%)									
Pl 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	DDC Head & Faculty	1	200%	2.00	5	5	5	5.00	
PI 2. Zero percent complaint from clients served	DDC Head & Faculty	0	100%	0.00	5	5	5	5.00	100% zero complaint
PI 3. Number of coaching sessions among faculty & staff**	DDC Head & Faculty	1	300%	3.00	5	5	5	5.00	For 2 faculty who got Satisfactory and fair rating and for staff preparing docs for ISO audit

PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	DDC Head & Faculty	1	500%	5.00	5	5	5	5.00	done during facuty meeting
PI 5. Number of monthly/special faculty & staff meetings conducted**	DDC Head & Faculty	1	500%	5.00	5	5	5	5.00	All DDC faculty
					SUB	-TOT	TAL	25.00	
					RAT	ING		5.00	
Over-all TOTAL								270.00	
Average Rating								5.00	
Adjectival Rating							Out	standing	

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JAN 1 1 2023

Calibrated by:

DANIEL LESLIE S. TAN VP for Admin. & Finance

Date:

Approved by:

EDGARDO E. TULIN P University President Date: 1/17/2023