VISAYAS STATE UNIVERSITY

DEPARTMENT OF ECONOMICS
COLLEGE OF MANAGEMENT & ECONOMICS
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **MARIA HAZEL I. BELLEZAS** of the **Department of Economics**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December 2021.**

MARIA HAZEL I. BELLEZAS
Department Head
Date: _____

MOISES NEIL V. SERIÑO
College Dean
Date: 7/23/21

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.			Success/Performance Indicator (PI)		Units/ Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted outputs indicators with *)
							% Accom-plishment (Jan.-June '21)	Details of Accom-plishments	Quality	Efficiency	Timeliness	Average	
MFO 1			ADVANCED EDUCATION SERVICES (20%)										
			OVPI MFO 1. Graduate Degree Program Management Services										
	1		PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:										
		a.	pursuing advanced research degree program (Ph.D) *		Concerned grad. Faculty	25%	25%		5	5	5	5	LSPreciados/ZMHCentino
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		Grad. Faculty	80%	80%		5	5	4	4.67	MNVSerino

		c.	producing technologies for commercialization or livelihood improvement								
		d.	whose research resulted in an extension program		20%	20%		5	5	4	4.67	MHIB/BMR/MNVS
	OVPI MFO 2. Graduate Student Management Services											
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty	20%			3.5	3.5	3.5	3.50	
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty	1	2		5	5	5	5.00	MSAGEC/MAGDEV
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	2	2		5	4	4	4.33	MSAGEC/MAGDEV
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty	9	9.74		5	5	5	5.00	
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty	20%	20%		4	4	4	4.00	MSAGECON
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty	50%							
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty								
	PI 8: Number of graduate students advised *		Dept. Head & Faculty	2	3		5	5	5	5.00	MHIB/MNVS
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty								
	On-line ready courseware			2	2		4	4	4	4.00	MHIB/MNVS
	Flexible instructional materials			4	13		5	5	5	5.00	
	Assessment tools			6	7		5	5	5	5.00	
	PI 10: Number of virtual classrooms created and operationalized			2	3		5	5	5	5.00	AGEC244/AGEC211
MFO 2	**HIGHER EDUCATION SERVICES (50%)**										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty								
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	82%	100%		5	5	5	5.00	Based on the tracer survey

Indicator	Responsible								
PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty								
PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%		5	5	5	5.00	BSEcon
PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	104.5	128.93		5	5	5	5.00	All teaching faculty member
Number of grade sheets submitted within prescribed period	Dept. Head & Faculty	30	32		5	5	5	5.00	All teaching faculty member
Number of INC forms with grade submitted within prescribed period	Dept. Head & Faculty	10	21		5	5	5	5.00	Faculty
Number of trainings attended related to instruction	Faculty	10	19		5	5	5	5.00	Faculty
Number of long examinations administered & checked	Faculty	57	80		5	5	5	5.00	All teaching faculty member
Number quizzes administered and checked	Faculty	67	100		5	5	5	5.00	All teaching faculty member
Number of lab reports & term papers checked & graded	All Faculty	45	134		5	5	5	5.00	All teaching faculty member
PI 8: Number of students advised: *	Dept. Head & Faculty								
On thesis/ field practice/special problem	All Faculty	12	12		4	4	4	4.00	All Faculty
No. of approved manuscript submitted within prescribed period									
On consultation	Dept. Head & Faculty	200	325.00		5	5	5	5.00	All Faculty
PI 9: Number of student organizations advised/ assisted *									
Student organizations advised	Dept. Head & Faculty	2	4		5	5	5	5.00	
Student organizations assisted on student related activities	Dept. Head & Faculty	4	3		5	4	4	4.33	
PI 10: Number of instructional materials developed *	Dept. Head & Faculty								
On-line ready courseware	Dept. Head & Faculty	10	10		4	4	4	4.00	
Flexible instructional materials	Dept. Head & Faculty	26	61		5	5	5	5.00	
Assessment tools	Dept. Head & Faculty	44	62		5	5	5	5.00	
PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	21	33		5	5	5	5.00	

			Target	Accomplishment		Q	E	T	Ave	Remarks
	Number of on-line courseware reviewed by TRP & edited by MMDC editor	Dept. Head & Faculty	3	0		3	3	3	3.00	
	PI 11: Additional Outputs	Dept. Head & Faculty								
	Program accreditation/evaluation	Dept. Head & Faculty	1	3		5	5	5	5.00	
	Other outputs implementing the new normal due to covid 19		10	12		5	5	5	5.00	
MFO 3	**RESEARCH SERVICES (10%)**									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	2		4	4	4	4.00	
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	2	0		3	3	3	3.00	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								
	In refereed int'l journals		3	2		4	4	4	4.00	Human Behavior, Development & Society, Energy & Environment
	In refereed nat'l/regional journals									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								
	In int'l fora/conferences		1	1		5	4	4	4.33	PAEDA Int'l Conference
	In nat'l/regional fora/conferences		4	0		3	3	3	3.00	
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	20%	50%		5	5	5	5.00	
	PI 6. Additional outputs*	Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)									
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Faculty	2	3		5	5	5	5.00	ATR Philippines Journal of Science, ReSERDS

	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	8	10		5	5	5	5.00	
	PI 3: Additional Outputs	Dept. Head & all faculty &								
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									
	Other outputs implementing the new normal due to covid 19									
Total Over-all Rating									285	
Average Rating									4.52	
Adjectival Rating									O	

Received by: _(signature)_   Calibrated by: _(signature)_

DILBERTO O. FERRAREN   **DANIEL LESLIE S. TAN**

Planning Office   Chairman, PMT

Date: Date:

Recommending Approval:

N _(signature)_ **BEATRIZ S. BELONIAS**

Vice Pres. for Academic Affairs

Date: 9/28/21

Approved: _(signature)_

EDGARDO E. TULIN

President

Date:

*   To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

**   No percentage weight for ranking purposes since these are activities only expected to be performed at the department level