

INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Don't delete cell formulas. Use provided blank rows for additional Performance Indicators. Leave target blank if PI is not applicable. Cells in yellow color (if present) need to be filled-up or checked for data accuracy.

JAN 28 2019

OP# 793

1/22

Visayas State University
College of Education
DEPARTMENT OF TEACHER EDUCATION
Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, BAYRON S. BARREDO, Head of the Department of Teacher Education, commits to deliver and agree to be rated on the attainment of the following achievements in accordance with the indicated measures for the period July to December, 2018.

BAYRON S. BARREDO

Head, DTE

Date:

APPROVED:

ALEJ A. VILLOCIANO
Dean, COED

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	FTE/sem	FTE/Summer	FTE Total
Dean (CoEd Dean)	1			
Department Head	1	4.0	0.0	8.0
Faculty w/ Univ. Designated Position	2	2.5	0.0	10
Regular Faculty (Vac. & Sick Leaves)	3	8.0	0.0	48.00
Regular Faculty (Teacher's Leave)	8	18.0	0.0	288
Part time Faculty Members	0	Actual	Actual	0
Admin Staff Members	3	0.0	0.0	0.0

NOTED:

BEATRIZ S. DELONIAS, PhD
VICE PRESIDENT FOR INSTRUCTION

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible*	Target	Actual Accomplishment		Rating				Remark
					% Accomplishment as of December 2018	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO 1:	Advanced Education Services										
	MFO 1. Graduate Degree Program Management Services										
		PI1: Number of graduate degree specializations offered and monitored	Head, Faculty	4	100.00	4.00	5	5	5	5.00	M.Ed-Bio, M.Ed-Chem, M.Ed-English, & M.Ed-MAPEH
		PI2: Total FTE monitored	Head, Faculty								
		-with PhD		0	0	0					
		-with MS		2	300%	3.00	5	5	4	4.67	
		P13: Percentage increase in number of graduate students	Head, Faculty	10%	0	0					

		PI4: Percentage increase in the number of students who graduated within prescribed period	Head, Faculty	20%	0	0					
	MFO 2: Graduate Student Management Service										
		PI1: Number of graduate students awarded with scholarship/assistantship	Head, Faculty	1	0	0					
		PI2: Percentage of graduate students awarded with scholarship/assistantship who graduated within prescribed period	Head, Faculty	10%	0	0					
		PI3: Number of graduate students awarded with honors/distinction	Head, Faculty	1	0	0					
										4.83	
UMFO 2	Higher Education Services										
	MFO 1: Curriculum Program Management Services										
		PI1: Total FTE monitored	Head, Faculty								
		- with PhD		43	96.00%	41.65	5	5	4	4.67	
		- with MS		108	82.00%	89.45	5	5	4	4.67	
		-part timers				114.30	5	5	4	4.67	
		PI2: Percentage increase of undergraduate students enrolled	Head, Faculty								
		-BEED		10%	100.00%	10.00%	4	4	4	4.00	
		-BSED		10%	150.00%	15.00%	4	4	5	4.33	
		PI3: Percentage increase in the number of undergraduate students who graduated within prescribed period	Head, Faculty	75%		NA					Graduating June 2019
		PI4: Percentage passing of students in the licensure board examination	Head, Faculty								
		BSED		45%	166.67%	75%	5	4	5	4.67	September 2018 Result
		BEED		25%	225%	56.25%	5	4	5	4.67	September 2018 Results
		PI15: Number of degree programs compliant to CMO supervised and implemented		3	100	3	5	4	5	4.67	BEED, BECED, & BSED (majors in: English, Filipino, Math, Science, Social Studies)

[illegible]

		PI 3. Number of research projects conducted and/or completed on schedule	Head, Faculty	1	0	0					
		PI 4. Number of research proposals submitted	Head, Faculty	2	300.00%	3	5	4	4	4.33	"Assessment of Pre-service Teachers' Critical Thinking Skills in VSU" (Aure & Andrade) "Lived Experiences of Students Teachers in Writing their Student Teaching Portfolio" (Bellen, & Barredo) "The meaning of Day Camp Experiences to Learners with Special Needs" (Bellen & Villocino)
		PI 5. Percent of research proposals approved	Head, Faculty								
		PI 6. Amount of research money generated from external funding (Thousand PHP)	Head, Faculty								
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	Head, Faculty								
		PI 8. Additional outputs									
		No. of research-related awards (research conducted by faculty or student w/ faculty)	None								
										4.33	
MFO 4	Extension Services										
		PI 1. Number of person-days trained weighted by length of training	Head, Faculty								
		PI 2. Number of Instructional Materials developed/used	Head, Faculty								
		PI 3. Number of beneficiaries served	Head, Faculty								
		Groups									
		Individuals									
		PI 4. Number of extension projects conducted and/or completed on schedule	Head, Faculty								
		PI 5. Number of extension proposals submitted	NA	1	100	1	4	4	4	4.00	I Can Do It: Master Teachers' Capability Building on Research
		PI 6. Percent of extension proposals approved	NA								

		PI 7. Amount of extension money generated from external funding (Thousand PHP)	NA								
		PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	Head, Faculty								
		PI19: Additional Outputs									
		No. of extension-related awards (ext'n. conducted by faculty or student & faculty)	NA								
										4.00	
UMFO 5	Support to Operations										
	<i>MFO 1: Faculty Development Services</i>										
		PI1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	Head, Faculty	2	100	2	5	4	5	4.67	Ycong, Helmar & Vega, Mark
		PI 2. Number of in-house seminars/trainings/workshops/reviews conducted	Head, Faculty	2	100	2	4	4	5	4.33	Training Workshop on Innovative Learning Strategies & Write shop on OBE Syllabi.
		PI 3. Additional outputs									
		Number of faculty/staff awards/honors received related to operations support	Head, Faculty								
	<i>MFO 2: Faculty Recruitment/Hiring Services</i>										
		PI1: Number of faculty recruited/hired aligned with ISO standards	Head, Faculty								
	<i>MFO 3: Faculty Evaluation Services</i>										
		PII: Percentage of faculty rated by students with at least VS rating in 50% of the subjects evaluated	Head, Faculty	50%	180	90%	5	4	5	4.67	
	<i>MFO 4: Admission and Registration Services</i>										
		PII: Number of graduating high school students who took the exam resulting from information drive	Head, Faculty	5	200	10	4	5	4	4.33	
	<i>MFO 5: Program and Institutional Accreditation Services</i>										
		PI1: Number of degree program which passed accreditation/evaluation at least Level 1	Head, faculty	1	100	1	5	4	5	4.67	BSEd (majors in: BioSci & PhySci)
		PI2: Degree program compliant with CHED	Head, faculty and staff	3	100	3	5	4	5	4.67	BEEEd, BECEd, & BSEd (majors in English, Filipino, Math, Science, & Social Studies)
		PI3: Readiness to SUC leveling by CHED and DBM	Head, faculty and staff	50	100	50	4	5	4	4.33	

										4.52	
UMFO 6	General Administration and Support Services										
		PI 1. Number of departments and/or service units supervised and monitored	NA								
		PI 2. No. of management meetings conducted	Head	3	100	3	5	4	4	4.33	
		PI 3. Number of documents attended and served	Head	50	120	60	5	5	4	4.67	
		PI 4. Number of academic lecture/laboratory rooms maintained	Head, staff	7	100	7	5	5	5	5.00	
		PI 5. Number of heavy equipment maintained	NA								
		PI 6. Area of lawn maintained (sq.m, approx.)	Head, staff	NA							
		PI 7. Number of office and laboratory equipment purchased	Head, staff								
		PI 8. Zero percent complaint from clients served	Head, staff								
		PI 9. Additional Outputs									
										4.67	
Total Over-all Rating										26.87	
Average Rating										4.47	
Adjectival Rating										VS	

Received by:

Planning Office


Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Planning Office

Date: _____

Recommended by:


BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
University President

Date: _____

1- Quality

2 – Efficiency

3-Timeliness

4- Average