



OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR) - ACCOMPLISHMENT



I, MARISEL A. LEORNA, Director of the NATIONAL COCONUT RESEARCH CENTER-Visayas commit to deliver and agree to be rated on the attainment of the following targets in accordance with indicated measures for the period July 1 to December 31, 2022.

MARISEL A. LEORNA
Center Director
Date: _____

MARIA JULIET C. CENIZA
Vice President, OVPREI
Date: _____

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Units / Persons Responsible	Center Target	% of Accomplishment	Details of Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
							Quality	Efficiency	Timeliness	Average	
UFMO 2: Higher Education Services											
MFO 1. Curriculum Program Management System											
		PI1: Total FTE monitored	NCRC Core Staff	6	399.17%	23.95	5	5	5	5	
		PI8: Number of students advised	NCRC Core Staff	1	200.00%	2	5	5	5	5	
		PI9: Number of student organizations advised/ assisted	NCRC Core Staff								
		PI10: Number of instructional materials developed/ revised/ improved/ updated	NCRC Core Staff	2	200.00%	4	5	5	5	5	
UFMO 3: Research Innovation Services											
		PI1: Number of published papers in internationally indexed journals	NCRC Core Staff / Researchers	1	100.00%	1	5	5	4	4.667	
		In refereed int'l journals	NCRC Core Staff / Researchers								
		In refereed nat'l journals	NCRC Core Staff / Researchers								

		<i>In institutional journals</i>	NCRC Core Staff / Researchers								
		PI2: Number of research outputs presented in regional/national/ int'l fora/conferences	NCRC Core Staff / Researchers								
		<i>In nat'l fora/conferences</i>	NCRC Core Staff / Researchers	1	100.00%	1	4	5	4	4.333	
		<i>In reg'l fora/conferences</i>	NCRC Core Staff / Researchers	1	100.00%	1	5	5	4	4.667	
		<i>In institutional fora/conferences</i>	NCRC Core Staff / Researchers	3	266.67%	8	5	5	5	5	
		PI3: Number of research projects conducted and/or completed on schedule	NCRC Core Staff / Researchers	8	125.00%	10	5	5	5	5	
		PI4: Number of research proposals submitted/endorsed for external funding	NCRC Core Staff / Researchers	2	100.00%	2	5	5	4	4.667	
		PI5: Percent of research proposals approved	NCRC Core Staff / Researchers	50%	100.00%	50%	5	5	5	5	
		PI6: Amount of research money generated from external funding (Thousand PHP)	NCRC Core Staff / Researchers								
		PI7: Amount of research money generated from institutional funding (Thousand PHP)	NCRC Core Staff / Researchers	1.8M	108.85%	1,905,352.80	5	5	5	5	
		PI8: No. of research-related awards (research conducted by faculty or student w/ faculty)	NCRC Core Staff / Researchers	1	100.00%	1	5	5	4	4.667	
		Outcome Indicator									
		PI9: Number of research outputs in the last three years utilized by the industry or other beneficiaries	NCRC Core Staff / Researchers	5	420.00%	21	5	5	5	5	
		Output Indicators									
		PI10: Number of research outputs completed within the year	NCRC Core Staff / Researchers	4	250.00%	10	5	5	5	5	
		PI11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	NCRC Core Staff / Researchers	30%	333.33%	100%	5	5	5	5	

		Additional Outputs:									
		PI 12: Number of research collaboration/ partnership with LGUs	NCRC Core Staff / Researchers	2	100.00%	2	5	5	4	4.667	
		PI 14: Number of research output publication produced/ related technical publication/ Manual produced and distributed	NCRC Core Staff / Researchers	5	160.00%	8	5	5	5	5	
		PI 15: Number of website updated and maintained	NCRC Core Staff / Researchers	1	100.00%	1	4	5	4	4.333	
		PI 16: Number of research proposals reviewed for internal funding	NCRC Core Staff / Researchers	2	100.00%	2	5	5	4	4.667	
		PI 17: Number of research proposals approved for internal funding	NCRC Core Staff / Researchers	1	100.00%	1	4	5	4	4.333	
		PI 23: Number of VSU Technologies and/or creative works filed for IP Protection (i.e. patents, utility model, copyright, trademark)	NCRC Core Staff / Researchers	1	200.00%	2 (for submission)	5	5	5	5	
		PI 28: Number of VSU faculty/ researchers/ staff attended IP related trainings and seminars (national/ international trainings/ conference	NCRC Core Staff / Researchers	1	100.00%	1	4	5	4	4.333	
		PI 29: Number of publications qualified for VSU publication incentive award	NCRC Core Staff / Researchers	1	100.00%	1	5	5	4	4.667	
UFMO 4: Extension Services											
		PI 1: Number of person-days trained weighted by length of training	NCRC Core Staff / Researchers	40	1007.50%	403	5	5	5	5	
		PI 2: Number of trainings conducted	NCRC Core Staff / Researchers	3	200.00%	6	5	5	5	5	
		PI 3: Number of IEC materials/technoguides developed/used	NCRC Core Staff / Researchers	10	140.00%	14	5	5	5	5	
		PI 4: Number of beneficiaries served	NCRC Core Staff / Researchers								
		Groups	/ Researchers	4	925.00%	37	5	5	5	5	
		Individuals	/ Researchers	200	627.00%	1,254	5	5	5	5	
		PI 5: Number of technical/expert services	NCRC Core Staff / Researchers								
		Research Mentoring	NCRC Core Staff / Researchers	5	100.00%	5	4	5	4	4.333	

		PI 17: Number of extension delivery services conducted/ coordinated/ participated: field demo, agri fair, field days, agri-exhibit, Techno-forum, Techno-festival		2	250.00%	5	5	5	5	5	
		PI 18: Number of clients assisted in agri-fair, walk in clients, training requests, in-house reviews, trainings and related activities	NCRC Core Staff / Researchers	50	3310.00%	1,655	5	5	5	5	
		PI 19: Number of product/ technology demonstration conducted	NCRC Core Staff / Researchers	1	300.00%	3	5	5	5	5	
		PI 20: Number of clientele served/ registered during Farmers' and Fisherfolks' Day	NCRC Core Staff / Researchers								
		PI 21: Number of RDE news and feature articles published	NCRC Core Staff / Researchers	1	600.00%	6	5	5	5	5	
MFO 3. Faculty Evaluation Services											
		PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	NCRC Core Staff	75%	100.00%	75%	5	5	5	5	
		PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended	NCRC Core Staff	5	500.00%	25	5	5	5	5	
UFMO 6: General Administration and Support Services											
		Additional Outputs									
		PI 1: Zero percent complaint from clients served		Zero complaint	100%	Zero complaint	5	5	5	5	
		Percentage of NCs received and acted	Department head	Zero		1	4	4	4	4	
		Percentage to CARs received and acted	Department head	Zero	100%	Zero	5	5	5	5	
		Submission of Center's PPMP for the following year within deadline as prescribed by BAC	Department head / Admin Aides								
		Number of NCRC-V meetings conducted/ attended	NCRC Core Staff, SRA/Aide, Admin Aides	6	150.00%	9	5	5	5	5	
		Number of documents reviewed/evaluated, signed and approved	NCRC Core Staff, SRA/Aide, Admin Aides	200	270.00%	540	5	5	5	5	
		Number of University committees/council meetings attended	NCRC Core Staff, SRA/Aide, Admin Aides	5	260.00%	13	5	5	5	5	

		Number of reports prepared/reviewed/submitted, data and other information requested by other offices	NCRC Core Staff, SRA/Aide, Admin Aides	16	262.50%	42	5	5	5	5	
		Number of documents photocopied/scanned	NCRC Core Staff, SRA/Aide, Admin Aides	100	1120.00%	1120	5	5	5	5	
		Number of office email sent, attachment downloaded/printed	NCRC Core Staff, SRA/Aide, Admin Aides	100	365.00%	365	5	5	5	5	
		Number of documents sorted	NCRC Core Staff, SRA/Aide, Admin Aides	200	350.00%	700	5	5	5	5	
		Percentage of trips completed for in campus & outcampus trips to conduct/fetch NCRC Personnel to their destinations	NCRC Core Staff, SRA/Aide, Admin Aides	100%	100.00%	100%	4	5	4	4.333	
		Number of documents prepared/processed (i.e. travel, payrolls, appointments, replenishments, PRs, RIS, fuel vouchers, trip tickets, PPMP, etc).	NCRC Core Staff, SRA/Aide, Admin Aides	100	540.00%	540	5	5	5	5	
		Number of research / extension reports and budget prepared / encoded and printed	NCRC Core Staff, SRA/Aide, Admin Aides	9	288.89%	26	5	5	5	5	
		Number of research proposals encoded & printed	NCRC Core Staff, SRA/Aide, Admin Aides	2	150.00%	3	5	5	5	5	
		Number of power point presentation, layout backdrops and welcome tarp prepared	NCRC Core Staff, SRA/Aide, Admin Aides	4	125.00%	5	4	5	5	4.667	
		Number of OPCRC/IPCR helped prepared/encoded	NCRC Core Staff, SRA/Aide, Admin Aides	10	110.00%	11	5	5	5	5	
		Number of workloads and class schedules prepared	NCRC Core Staff, SRA/Aide, Admin Aides	4	175.00%	7	5	5	5	5	
		Number of communication and notice of meetings prepared	NCRC Core Staff, SRA/Aide, Admin Aides	6	266.67%	16	5	5	5	5	
		Number of project/study leaders appointment prepared	NCRC Core Staff, SRA/Aide, Admin Aides	9	100.00%	9	4	5	4	4.333	
		Maintains/check the NCRC Vehicle to ensure its availability, cleanliness and in good running condition	NCRC Core Staff, SRA/Aide, Admin Aides	1x a week maintained /checked	100.00%	1x a week maintained /checked and as needed	4	5	4	4.333	

		Number of documents sorted / consolidated for filing	NCRC Core Staff, SRA/Aide, Admin Aides	200	175.00%	350		5	5	5	5	
Total Over-all Rating											4.85	
Average Rating				4.85	Comments and Recommendations for Development Purposes:							
Approved Additional Points (w/ copy of A[proval)												
FINAL RATING				4.85								
ADJECTIVAL RATING				OUTSTANDING								

Received by:

Calibrated by:

Approved by:


TONI MARC I. DARGANTES

Planning Office

Date: **JAN 06 2023**


DANIEL LESLIE S. TAN

Chairman, PMT

Date: **JAN 09 2023**


EDGARDO E. TULIN

President

Date: **1/10/2023**