


"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, ROTACIO S. GRAVOSO, STATION MANAGER of DYDC-FM commit to deliver and agree to be rated on the attainment of the following Accomplishments in accordance with the indicated measures for the period **JULY TO DECEMBER 2021**.

Prepared by:

  
**ROTACIO S. GRAVOSO**  
 DYDC Station Manager

Approved:

  
**VICTOR B. ASIO**  
 CAFS Dean



MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				REMARKS (Details of Targetted Outputs Indicators with)	% Weight
					% Accomplish ments	Actual Accomplish ments	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>		
UMFO 2. HIGHER EDUCATION SERVICES												
OVPA A MFO 3. Higher Education Management Services												
	PAA11. Additional outputs	A 25. Number of Additional outputs accomplished:										
	With the University of Montana	Agency/firm/Industry linkages	RADYO PILIPINAS/NTC	1	100%	2	5	5	5	5.00	Radio Drama	5%
		A 26. Other outputs implementing the new normal due to covid 19	DYDC SM/STAFF/AFFILIATES	3	100%	9	5	5	5	5.00	Mathsaya, Kinetika, Educere, Pangutan-a si Engineer, Nostalgia, Serbi syo Estudyante, etc.	5%
	Total Rating for Instruction									10.00		

	Average Rating for Instruction									5.00		
<b>UMFO 4. EXTENSION SERVICES</b>												
	<b>PAA11.</b> Additional outputs	<b>A 42.</b> No. of extension-related awards (extrn. conducted by faculty or student & faculty) *										
		DYDC development radio programs with VSU-PCC, NARC, PHILROOTCROPS, NCRC, & ATI-RTC8	DYDC SM/STAFF/AFFILIATES	2	100%	5	5	5	5	5.00	Developmental radio programs such as those in the research centers of VSU: KAhiBAW KA, ABAKA KINI, MAGMALA MBUON SA LAGUTMON, LUBI DABI & AGRI-ISTORYAHAY, etc.	5%
	Total Rating for Extension									5.00		
	Average Rating for Extension									5.00		
<b>UMFO 5. SUPPORT TO OPERATIONS</b>												
	<b>OVPA MFO 9. Development Broadcast &amp; Communication Services</b>											
<b>DYDC FM MFO1</b>	<b>PAA1:</b> Number of technical services rendered	RADIO WAVE AIRING AND LIVESTREAMING OF DYDC PROGRAMS AND GLOBAL REACH	SOVILLAGONZALO & DYDC TECHNICIANS/ NORMAN VILLAS	500,000	100%	1,119,865.10	5	5	5	5.00	ON RADIO SETS & FB LIVE DYDC WEBPAGES	5%
		SIGNING ON/OFF OF THE TRANSMITTER AND ASSISTANCE TO HOSTS	LOUIS PRADO, ARNEL GUCELA	170	100%	230	5	5	5	5.00	DAILY SIGN/OFF FROM MONDAY-FRIDAY	5%



		RECORDING AND ASSISTANCE TO HOSTS & DEVCOM STUDENTS	CARMELA A. YAMAD	80	100%	185	5	5	5	5.00	DAILY RECORDING FROM MONDAY TO FRIDAY	4%
		DAILY MAINTENANCE FOR TRANSMITTER & BROADCAST EQUIPMENT	SOVILLAGONZALO & LOUIS PRADO/ARNEL GUCELA	20	100%	20	5	5	5	5.00	REGULAR MAINTENANCE SCHEDULES	3%
	PAA2: Number of radio programs developed and aired	DYDC PRODUCTION STAFF, AFFILIATES	BUEN ANDRADE SARAH FAITH CINTO-DACLIZON AFFILIATE-HOSTS	500,000	100%	1,119,865.10	5	5	5	5.00	AUDIENCE REACH FOR ALL DYDC PROGRAMS FROM JULY TO DECEMBER 2021	5%
		SPECIAL TALK ON COVID 19, AFTERNOON DELIGHTS, HE SAYS, SHE SAYS, NEWS, ETC.	BUEN ANDRADE	136	100%	192	5	5	5	5.00	NUMBER OF PROGRAMS AIRED	4%
		SPECIAL TALK ON COVID 19, BISDAK NI BAI, #HUGOT 101, HE SAYS, SHE SAYS, NEWS	SARAH FAITH CINTO-DACLIZON	230	100%	250	5	5	5	5.00	NUMBER OF PROGRAMS AIRED	4%
		NOSTALGIA, MATHSAYA, EDUCERE, SERBISYO ESTUDYANTE, ETC.	USSO, DR. ANNIE PARMIS, RAY IGCASAMA, ETC.	47	100%	94	5	5	5	5.00	NUMBER OF PROGRAMS AIRED	4%
		SPECIAL COVERAGE FOR SPECIAL EVENTS AT VSU	PRODUCTION STAFF	2	100%	3	5	5	5	5.00	NUMBER OF SPECIAL PROGRAM COVERAGES	3%
	PAA3: Number of guests invited and interviewed on air	GUESTS LIVE AT DYDC	DYDC PRODUCTION STAFF & AFFILIATES	30	100%	40	5	5	5	5.00	LIVE GUESTS	4%

[illegible]



	NUMBER OF PRODUCTION, TECHNICAL, SUPPORT, AND AFFILIATE STAFF SUPERVISED	DYDC SM	20	100%	37	5	5	5	5.00	RSG	5%
	NUMBER OF STAFF MEETINGS	DYDC SM	5	100%	7	5	5	5	5.00	RSG	5%
	NUMBER OF DOCUMENTS SIGNED AND APPROVED	DYDC SM/CLERK	200	100%	380	5	5	5	5.00	RSG/EDDIE ISRAEL	4%
	NTC PERMIT FOLLOW-UP	DYDC SM/RADIO ENGINEER		100%	1	5	5	5	5.00	RSG/ SEAN VILLAGONZALO	5%
	LOCAL, NATIONAL & INTERNATIONAL LINKAGES	DYDC SM/STAFF	1	100%	4	5	5	5	5.00	DARFO8, ATIRTC8, PHILRICE, ETC.	5%
	<b>Total Rating</b>								<b>23.00</b>		<b>100%</b>
	<b>Average Rating</b>								<b>5.00</b>		
	<b>Total Over-all Rating</b>								<b>108.00</b>		
	<b>Average Rating</b>								<b>5.00</b>		
	<b>Adjectival Rating</b>								<b>Outstanding</b>		

Received by:



**DILBERTO O. FERRAREN**

Vice Pres. for Planning, Resource Generation and External Affairs

Date: MAR 03 2022

Calibrated by:



**DANIEL LESLIE S. TAN**

PMT Chair

Date: 3/2/22

Recommending Approval



**BEATRIZ S. BELONIAS**

Vice President for Academic Affairs

Date: 3/1/22

Approved by:



**EDGARDO E. TULIN**

President

Date: 3/3/22