

MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Unit/ Department Target	Actual		Rating				Remark (Details of the targetted output indicators with *)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	No. of research-related awards (research conducted by faculty or student w/ faculty)										
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Director, Researchers, & Staff	4	125	5	5	5	5	5.0	Maintained partnerships with 1 NGO, 1 local LGU and 3 BLGU partnership	2%
	PI 2. Number of trainees weighted by the length of training *	Director, Researchers, & Staff	1	-							2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Director, Researchers, & Staff	1	400	4	5	5	5	5.0	Maintained connections with the 3 BLGU Sabang, Jaena & Punta on Rehabilitation of Mangroves projects, Climate Justice for Gender-Responsive and Resilient Communities	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Director, Researchers, & Staff	70%	-	0						1%
	PI 5. Number of technical/expert services *			%							
	<i>Research Mentoring</i>	Director and Researchers	1	300	3	5	5	5	5.0	RJAkuino, ADValida	1%
	<i>Peer reviewers/Panelists</i>			300	3	5	5	5	5.0	CELESTE Network Workshop, 8th National Agroforestry Congress, Environment Month Celebration of PLGU Maasin, & VSU's 99th Anniversary Farmer's Folk Field Day	

151421
Quarter 4 camp

[illegible]

[illegible]

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	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the OVPRIE/Center under ISO 9001:2015*	Director and all RCCRDC Staff	100% compliance	100	100% compliance	5	5	5	5.0	Abrupt response to the customer feedback report on suggestions and comments that need action; Use of standard forms, and; Abrupt action on documents received that used non-standard forms, etc.	2%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of Center/Units/ College/Department PPMP for the following year within deadline as prescribed by BAC*	Director and Administrative Staff	3	167	5	5	5	5	5.0	Submitted 4 indicative PPMP 2024 and 1 final PPMP for 2023 within the deadline	1%
	PI 2. Zero percent complaint from clients served	Director and all RCCRDC Staff	100%	100	100%	5	5	5	5.0	Maintained a customer-friendly and efficient service.	2%
	PI 3. Number of coaching sessions among faculty & staff*	Director	2	150	3	5	5	5	5.0	coaching with SRA staff	1.25%
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department /center/units targets*	Director and all RCCRDC Staff	2	50	1	5	5	4	4.7	Conducted both regular and special meetings	1.25%
	PI 5. Number of monthly/special faculty & staff meetings conducted*	Director and all RCCRDC Staff	12	50	6	4	4	4	4.0	Meetings regular and special meetings; regular meetings.	0.5%
	PI 3: Additional Outputs										
	Percentage of OFIs, NCs, and CARs received and acted upon	Director and all RCCRDC Staff	0%	100.00	1	5.0	5.0	5.0	5.0	Attended all OFIs and CARs received and submitted corrective actions and action plans on schedule.	
	Number of best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Director and all RCCRDC Staff	1	200.00	2	5	5	5	5.0	1) Regular updates on records management thru the External, Internal forms & QRM; 2) Standardized labelling of records within the Center	2%
	Number of frontline services monitored and ensured to be customer friendly and efficient	Director	2	150.00	3	4	5	5	4.7	One (1) clerk dDRC, and (1) alternate dDRC Utility & messenger and one (1) skilled worker utility messneger monitored	

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	Number of documents prepared, reviewed, evaluated, signed, approved, photocopied, scanned	Director and Administrative Staff	100	80.00	80	5	5	4	4.7	Attended at least 100 documents	1.25%
	Number of committee meetings attended/facilitated	Director and all RCCRDC Staff	2	350.00	7	5	5	5	5.0	University meetings involving the participation of the Director either as member or chairman of a committee	1%
	Number of temp. academic lecture rooms maintained	Director and all RCCRDC Staff	1	200.00	2	4	5	5	4.7	One (1) small room for nursing and one (1) Large lecture room for Nursing & General Education maintained to the best condition	1.25%
	Area of lawn maintained (sq.m, approx.)	Director and all RCCRDC Staff	600	100.00	600	5	5	5	5.0	Maintained the cleanliness of the lawn area	2%
	Number of office and laboratory & office tools and equipment maintained to best condition	All RCCRDC Staff	31	100.00	31	5	5	5	5.0	31 office eqpt. maintained to the best condition	1.5%
Total Over-all Rating									149.000	149.0000	
Average Rating									4.6563	4.6563	
Adjectival Rating									Outstanding		

Note : DPP-Dennis P. Peque (Director) rated at DFS.

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JUL 07 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 11 2023

Approved:

EDGARDO E. TULIN

President

Date: JULY 12, 2023

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level