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	research social science research)									
	c. Producing technologies for commercialization or livelihood improvement									
	d. Whose research resulted in an extension program									
OVPI MFO 2. Graduate Student Management Services										
	PI.1 Percentage of graduate students enrolled in research degree program*		Dept. Head & Faculty							
	PI.2: Percentage of accredited graduate programs*		Dept. Head & Faculty							
	PI.3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	-	1	5	5	5	5	Submitted proposal to offer MS Degree in Plant Breeding which is already approved by the University Academic Council for endorsement and approved by the BOR
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty							
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty							
	PI 6: Percentage increase in number of		Dept. Head & Faculty							

	students who graduated within prescribed period *									
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty							
	PI 8: Number of graduate students advised *		Dept. Head & Faculty							
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty							
	On-line ready courseware									
	Flexible instructional materials									
	Assessment tools									
	PI 10: Number of virtual classrooms created and operationalized									
UMFO.2	Higher Education Services (50%)									
	PI.1: Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	50%	-					LEA will be conducted November 2022
	PI.2 Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	50%	77%	5	5	5	5	

	PI.3 Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty							
	PI.4 Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty							
	PI.5 Total FTE, coordinated, implemented and monitored *		Dept. Head & Faculty	58	14.1	1	5	5	3.67	
	PI.8 Number of students advised: *		Dept. Head & Faculty							
	<i>On thesis/ field practice/special problem</i>			3	7	5	5	5	5	
	<i>No. of approved manuscript submitted within prescribed period</i>			1	-					Academic calendar was extended for 2 weeks and deadline for submission of grades and approved manuscript was moved to July 15, 2022.
	<i>On consultation</i>		Academic Advisee (DPBG Faculty)	20	162	5	5	5	5	
	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty							
	<i>Student organizations advised</i>			1	1	3	5	5	4.33	
	<i>Student organizations assisted on student</i>			1	1	3	5	5	4.33	

	<i>related activities</i>									
	PI.10 Number of instructional materials developed*		Dept. Head & Faculty							All Plant Breeding major courses are already obedized (OBE) but needs revision
	On-line ready courseware		Dept. Head & Faculty	2	8	5	5	5	5	
	Flexible instructional materials		Dept. Head & Faculty	2	8	5	5	5	5	
	Assessment tools		Dept. Head & Faculty	2	12	5	5	5	5	
	PI 10. Number of virtual classrooms created and operationalized		Dept. Head & Faculty	4	7	5	5	5	5	
	PI 11. Additional Outputs		Dept. Head & Faculty							
UMFO 3	RESEARCH SERVICES (10%)									
	<u>PI 1.</u> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		Dept. Head & Faculty							
	<u>PI 2.</u> Number of research outputs completed within the year *		Dept. Head & Faculty							
	<u>PI 3.</u> Percentage of research outputs published in internationally-referred		Dept. Head & Faculty							

	or CHED recognized journal within the year (2%) *									
	<i>In refereed int'l journals</i>									
	<i>In refereed nat'l/regional journals</i>									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Research Proposal Submitted	Dept. Head & Faculty	3 – Studies submitted to OVPREI 1- Study/Projects submitted to Internalization Program	4	5	5	5	5	Research proposal submitted to OVPREI and Internalization Program for possible funding
	<i>In int'l fora/conferences</i>									
	<i>In nat'l/regional fora/conferences</i>									
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty							
	PI 6. Additional outputs*		Dept. Head & Faculty							
	No. of research-related awards (research conducted by faculty or student w/ faculty)									
MFO 4	EXTENSION SERVICES (10%)									
	PI 1. Number of active partnerships with LGUs, industries, NGOs,		Dept. Head & Faculty							

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	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty							
	PI 11. Additional outputs *		Dept. Head & Faculty							
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *									
MFO 5	Support to Operations									
	<i>OVPI MFO 1. Faculty Development Services</i>									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	1	1	3	5	5	4.33	
	<i>OVPI MFO 2. Faculty Recruitment/Hiring Services</i>									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty							
	<i>OVPI MFO 3. Faculty Evaluation Services</i>									
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire		Dept. Head & Faculty	5	None					Misplaced. Supposed to be seminars/trainings attended by the faculty

	university *									
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *		Dept. Head & Faculty	2	None					Misplaced. Supposed to be seminars/trainings attended by the faculty
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		Dept. Head & Faculty	60%	100%	5	5	5	5	
	PI 6 : Number of in-house seminars/trainings/ workshops/reviews conducted *		Dept. Head & Faculty							
	PI 7 : Additional outputs *		Dept. Head & Faculty							
	Number of faculty/staff awards/honors received related to operations support									
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	50%	100%	5	5	5	5	The called out OFIs and NCs during the last 3 rd IQA were already complied and addressed

MFO 6		General Admin. & Support Services (GASS)								
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head	50%	100%	5	5	5	5	
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff							
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	1	4	5	5	5	5	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	1	3	5	5	5	5	
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	1	3	5	5	5	5	
	PI 3: Additional Outputs		Dept. Head & all faculty & staff							
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	<p>a. Conducted regular verification and monitoring of action plans reflected in the 3RD IQA OFIs and NC</p> <p>b. Conducted regular monitoring of actions plans in the OTP</p>								<p>a) The NC is already closed out</p> <p>b) Action plans of OFIs are already addressed and complied</p>

			faculty & staff							
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	a. Conducted regular verification and monitoring of action plans reflected in the 3 RD IQA OFIs and NC b. Conducted regular monitoring of actions plans in the OTP								a) The NC is already closed out b) Action plans of OFIs are already addressed and complied
Total Over-all Rating	91.66									
Average Rating	4.82									
Adjectival Rating	OUTSTANDING									

Designation of Immediate Supervisor

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Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 7/13/2022

Calibrated by:

DANIEL LESLIE S. TAN

PMT Chair

Date: JUL 22 2022

Approved by:

EDGARDO E. TULIN

University President

Date: 7/25/22

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average