



DEPARTMENT OF ECONOMICS

COLLEGE OF MANAGEMENT & ECONOMICS

VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ZYRA MAY H. CENTINO of the Department of Economics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated the

January - December 2023

ZYRA MAY H. CENTINO Department Head

Date:

HH 1 4 2323

MOISES NEIL V. SERIÑO College Dean

Date:

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

							Actual Accom	plishments		Ra	ting		
MFO No.		Success/Performance Indicator (PI)	Units/ Persons Responsible	Annual Control of the	% Accomplishment (JanJune '23)	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)		
MFO 1	ADVAN	ICEI	DEDUCATION SERVICES (20%)										
	OVPI	MFC	1. Graduate Degree Program Management Se	ervices									8.
			I. Percentage of graduate school faculty gaged in research work applied in any of the										
		1 2	pursuing advanced research degree program (Ph.D) *		Grad. Faculty	2	3		5	5	5	5	LSPreciados/ZMHCentino/ Babylyn Lambert
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		Grad. Faculty	2	3		5	5	5	5.00	
			producing technologies for commercialization or livelihood improvement										

	d. whose research resulted in an extension program		1	1		4.5	4.5	4.5	4.50	
	OVPI MFO 2. Graduate Student Management Services									
	PI 1: Percentage of graduate students enrolled in research degree programs *	Dept. Head & Faculty	100%	100%		4.5	4.5	4.5	4.50	
	PI 2: Percentage of accredited graduate programs *	Dept. Head & Faculty	100%	100%		4.5	4.5	5	4.50	MSAGEC/MAGDEV
	PI 3: Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty	2	2 .		4.5	4.5	4.5	4.50	MSAGEC/MAGDEV
	PI 4: Total FTE coordinated, implemented & monitored*	Dept. Head & Faculty	10	3.60	The second secon	3.5	3.5	3.5	3.50	All Faculty
	PI 5: Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty		20%		5	5	5	5.00	
	PI 6: Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	5%	5%		4.5	4.5	4.5	4.50	
	PI 7: Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty								
	PI 8: Number of graduate students advised *	Dept. Head & Faculty	10	4		4	4	4	4.00	
	PI 9: Number of instructional materials developed *	Dept. Head & Faculty								
	On-line ready courseware	Dept. Head & Faculty	1	1		4	4	4	4.00	
	Flexible instructional materials	Dept. Head & Faculty	3	7		5	5	5	5.00	
	Assessment tools	Dept. Head & Faculty	3	10		5	5	5	5.00	
	Number of virtual classrooms created and operationalized	Dept. Head & Faculty	2	4		5	5	5	5.00	
	P1 10: Addttional Outputs:									
	A.8 Other outputs implementing the new normal due to COVID 19									
	Number of academe/industry linkages									
	Number of student organizations created									
FO 2	HIGHER EDUCATION SERVICES (50%)									

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PI 1. Percentage of first time licensure exam takers that pass the licensure exams *								
PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	82%	100%	5	5	5	5.00	
PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *								
PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	5	5	5	5.00	BSEcon
PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	150.0	109.00	4	4	4	4.00	All teaching faculty member
A9: Actual Faculty's FTE								
A.10 Number of grade sheets submitted within prescribed period	Dept. Head & Faculty	24	30	5	5	5	5.00	All teaching faculty member
A.12: Number of trainings attended related to instruction	Faculty	7	5	4	4	4	4.00	
PI 8: Number of students advised: *	Dept. Head & Faculty							
On thesis/ field practice/special problem	All Faculty	18	18	5	5	5	5.00	All Faculty
No. of approved manuscript submitted within prescribed period	Dept. Head		18	5	5	5	5.00	
On consultation	Dept. Head & Faculty	71	127	5	5	5	5.00	All Faculty
PI 9: Number of student organizations advised/ assisted *								
Student organizations advised	Dept. Head & Faculty	6	7	5	5	5	5.00	
Student organizations assisted on student related activities	Dept. Head & Faculty	6	7	5	5	5	5.00	
PI 10: Number of instructional materials developed *	Dept. Head & Faculty	1	3	5	5	5	5.00	
On-line ready courseware	Faculty	3	3	4.5	4.5	4.5	4.50	
Flexible instructional materials	Dept. Head & Faculty	11	12	5	5	5	5.00	
Assessment tools	Dept. Head & Faculty	31	127	5	5	5	5.00	

	Program acceditation/evaluation									
	Other outputs implementing the new normal due to covid 19									
MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	4		5	5	5	5.00	
	PI 2. Number of research outputs completed within the year	Dept. Head & Faculty	2	2		5	5	5	4.50	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *									
	In refereed int'l journals	Faculty	3	3		5	5	5	5.00	
	In refereed nat'l/regional journals									
	No. of research proposals submitted/endorsed for external funding	Faculty	1	1		4.5	4.5	4.5	4.50	
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *									
	In int'l fora/conferences	Faculty	1	3		5	5	5	5.00	
	In nat'l/regional fora/conferences	Faculty	1	1		4.5	4.5	4.5	4.50	
	PI 5. Percent of research proposals approved *									
	PI 12. No. of research collaboration/partnership with LGUs	Dept., Head & Faculty	1	1						
	PI 29. No. of publication qualified for VSU publication incentive award.	Dept Head & Faculty	2	2		4.5	4.5	4.5	4.50	
	Additional outputs									
	No. of research-related awards (research conducted by faculty or student w/ faculty)			1		5	5	5	5.00	MNVS - NAST Young Scientist Awards
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Faculty	3	4		5	5	5	5.00	
MFO 4	EXTENSION SERVICES (10%)									
	PI 1. Number of person-days trained weighed by length of training	Faculty	120	60		4	4	4	4.00	

to.

	Number of journal articles/scientific paper received and reviewed as peer-reviewer		Faculty	3	4		5	5	5	5.00	
0 4	EXTENSION SERVICES (10%)										
	PI 1. Number of person-days trained weighed by length of training		Faculty	120	60		4	4	4	4.00	
	Pl. 2. Number of trainings conducted		Faculty	2	3		5	5	5	5.00	
	PI 3. Number of IEC materials/technoquies developed		Dept. Head & Faculty	2			3.5	3.5	3.5	3.50	
	PI 4. Number of benecificiaries served										
	Groups		Dept. Head & Faculty	2	2		4	4	4	4.00	
	Individuals		Dept. Head & Faculty	100	120		5	5	5	5.00	
	PI 5. Number of technical/experts services*										
	Research Mentoring		Faculty	2	1	1	4	4	4	4.00	
	Peer reviewers/Panelists		Faculty	1	2		5	5	5	5.00	
	Resource Persons		Faculty	1	2		5	5	5	5.00	
	Convenor/Organizer	***************************************	Faculty	1	1		4	4	4	4.00	
	Consultancy										
	Evaluator		Faculty	1	3		5	5	5	5.00	
	PI 6 Number of extension projects conducted and/or completed on schedule		Faculty	1	1		4	4	4	4.00	
	PI 7. Number of extension proposals submitted										
	PI 8. Percent of extension proposals approved *										
	PI 9. Amount of extension money generated from external funding funding		Faculty	50k	180k		5	5	5	5.00	
	PI 10. Amount of extension money generated from institutional funding										
	PI 11 No. of extension-related awards (extn. conducted by faculty or student & faculty) *										
	PI. 12. Number of activie partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities*		Faculty	2	2		4	4	4	4.00	

	PI.14. Number of extension programs organized and supported consistent with the SUC,s mandated and priority programs	Faculty	1	1	4	4	4	4.00	
	PI 15. Percentage of beneficiaries who rated the training course/s and advisory services at satisfactory or higher in	Faculty	95%	95%	4	4	4	4.00	
	Additional Outputs*								
	PI 17. Number of extension delivery services conducted/ coordinated/participated: field demo, field days, agri-exhibit, techno forum, techno festival	Faculty		1	5	5	5	5.00	
MFO 5									
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	1	4	4	4	4.00	
	OVPI MFO 2. Faculty Recruitment/Hiring Services								
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	1	3	5	5	5	5.00	
	OVPI MFO 3. Faculty Evaluation Services				_				
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	1	1	4	4	4	4.00	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	1	1	4	4	4	4.00	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	80%	4	4	4	4.00	
	PI6: Number of in-house seminars/trainings/ workshops/reviews conducted * PI7: Additional outputs *	Dept. Head & Faculty	1	2	5	5	5	5.00	
	Number of faculty/staff awards/honors received related to operations support								
	OVPI MFO 4. Program and Institutional Accreditation Services								
	PI 1. Number of degree programs subjected to accreditation	Dept. Head	2	2	5	5	5	5.00	
-	Number of packaged documents prepared	Dept. Head & Faculty	-	3	5	5	5	5.00	
	PI 2. Number of degree programs which passed accreditation/evaluation at least level 1	Dept. Head	2	2	4.5	4.5	4.5	4.50	

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	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the	Dept. Head & Faculty	** Printer of the Advances	90%	5	5	5	5.00	
	Response to 5 Opportunities for OFIs)	Head, dDRC		100%	5	5	5	5.00	
	Submission of Status Report (FM-QAC-22) for OFIs	Head, dDRC		100%	5	5	5	5.00	
MFO ₆	General Admin. & Support Services (GASS)								
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	2	2	5	5	5	5.00	
	Pl 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	1%	0%	5	5	5	5.00	
11 - 1190	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	3	5	5	5	5.00	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	3	5.0	5.0	5.0	5.00	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	10	4.5	4.5	4.5	4.50	
	Administrative and facilitative services								
	PI 3: Additional Outputs								
	Conduct quarterly check up and break in of office equpment	dDRC		3	5	5	5	5	
	(tv, laptop lcd, etc) to maintain their usability								
Total Over-a	all Rating							335	
Total Over-a	Total Over-all Rating				4.65			4.65	
Adjectival R	ating							0	

Received by:

TONI MARC . DARGANTES

Planning Office

Calibrated by:

DANIEL LESLIE S. TAN

Approved:

Date: JUL 1 4 2023

To indicate in the remarks column the details of the targetted outputs for easy review and calibration. No percentage weight for ranking purposes since these are activities only expected to be performed at the department level