



VISAYAS
STATE UNIVERSITY

**OFFICE OF THE DIRECTOR FOR INSTRUCTION
AND EVALUATION**

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Dr. **MA. RACHEL KIM L. AURE**, Director for Instruction and Evaluation, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - June, 2021**.

MA. RACHEL KIM L. AURE

Director, ODIE

Date: **JUNE 15, 2021**

BEATRIZ S. BELONIAS

VP for Academic Affairs

Date: _____



MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
					% Accomplishment (January- June, 2021)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 3.	Faculty Evaluation Services											
	PI 1 Percentage in spearheading in the developing of TPES Eval. System, monitor and conduct of the evaluation.		Director (ODIE)	50%	200%	100%	5	5	4	4.67	TPES On-line evaluation System using the VSU Cumulus Platform.	
	PI 2. Percentage in spearheading in the planning of instructional material development and coordination the publication of the same.		Director (ODIE)	50%	200%	100%	5	5	4	4.67	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 3. Percentage of syllabi, TOS and VSUEE monitored.		Director (ODIE)	50%	200%	100%	5	5	4	4.67	All VSU undergraduate and graduate programs of main campus and component colleges	

PI 4: Number of seminars/trainings/workshops coordinated for entire university		Director (ODIE)	2	300%	6	5	5	5	5.00	1. Echo-Webinar on the TIEC-CHED Flexible Learning Foundation Virtual Conference (March 15-16, 2021) 2. Webinar on Navigating Digital Shift: Instructional Materials to Support the University's Flexible Learning (March 17-18, 2021) 3. VSU E-Learning Environment Training-Workshop for Newly- Hired Instructors (March 29-30, 2021). 4. Webinar on VSUEE last April 6, 2021. 5. Brief Turnitin Kick-Off Administrator's Training with Dr. Edgardo Tulin (VSU President), Dr. Beatriz Belonias (VP for Academic Affairs) and Chancellors of the different VSU components colleges, and Ms. Niña Victorio-Buenabajo - Professional and Education Services Consultant of Turnitin Philippines last May 3, 2021. 6. Turnitin Feedback Studio Instructors Workflow Training which is conducted by the Turnitin Philippines last May 31, 2021.	
PI 5: Number of course syllabi and instructional materials reviewed and approved.		Director (ODIE)	200	260%	520	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
PI 6: Number of TOS monitored, reviewed and approved..		Director (ODIE)	200	300%	600	5	5	5	5.00	All subjects of the different undergrad and graduate programs.	
PI 7: Number of Virtual Classroom Evaluation reviewed and approved		Director (ODIE)	200	300%	600	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
PI 8: Number of Virtual Classroom Monitoring reviewed and approved		Director (ODIE)	100	360%	360	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
PI 9: Percentage of coordinating the VSU faculty and students VSUEE account		Director (ODIE)	200	300%	600	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	

						Total Rating:	44.00		
						Mean	4.89		
MFO 6	General Admin. & Support Services (GASS)								
	PI 1: Submission of Office PPMP for the following year within deadline as prescribed by BAC*	Director (ODIE)	1	100%	1	5	5	5	5.00
	PI 2: Zero percent complaint from clients served	Director (ODIE)	0%	100%	0%	5	5	5	5.0
	PI 3: Number of planning sessions, tracking and monitoring of targets, meetings, etc. conducted to ensure attainment of department targets**	Director (ODIE)	4	250%	10	5	5	5	5.00
	PI4: Number of offices manage and supervised by the Director for Instruction and Evaluation.	Director (ODIE)	2	100%	2	5	5	5	5.0
	PI 5: Number of monthly/special staff meetings conducted**	Director (ODIE)	4	150%	6	5	5	5	5.0
	PI 6:: Additional Outputs	Director (ODIE)							
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *								
	a. Collaboration with the VSU Component College	Director (ODIE)				5	5	5	5.0
	b. Consolidation of guidelines and policies with the Academic Units/ department.	Director (ODIE)				5	5	5	5.0
	c. Spearhead the Research Project entitle "Graduates' Employability and Employers Feedback in Visayas State University".	Director (ODIE)				5	5	5	5.0
						Total Rating:			40.00
						Mean			5.00
Total Over-all Rating						84.00			
Average Rating						9.89-4.94			
Adjectival Rating						Outstanding			

Received by:

DILBERTO O. FERRAREN

Planning Office
Date: JUL 26 2021

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.