## Visayas State University Department of Pest Management

## COLLEGE OF AGRICULTURE AND FOOD SCIENCE

Visca, Baybay City, Leyte

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JESUSITO L. LIM, Head of the Department of Pest Management, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January to June</u>, 2018.

Head

Date: 30 June 2018

VICTOR B. ASIO

DEAN, CAFS Date: 30 June 2018

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

	2	Actual	Actual	6.08
Professor Emeritus	12	0.0	0.0	0.0
Admin Staff Members	12			96.00
Regular Faculty (Vacation & Sick Leaves)	6	8.0	8	
	3	2.5	0.0	15.00
Faculty w/ Univ. Designated Position	_		0.0	8.00
Department Head	1	4.0		
Personnel	Number	FTE/sem	FTE/Sumi	nei FTE Total
- I THE TEXT TO EQUIV	ALLINI (FIE):			

Rating Equivalents: 5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

	T TOTESSOT E	THE ITEUS	2	Actual	Actual	6.08					
	MFO			Actual Accomplishments			T				
MFO No.	Descrip- tion	Indicator (PI) Responsible Target	% Accomplishment as of June 2018	Details of Accomplishments	Quality	Ratin Kuciency	meliness	Average	Remark		
	Advanced E	ducation Services			2010			iii	Ë	A	
OVPI MFO 1	Graduate D	egree Program Management :	Services								
		Pl 1. Number of graduate	JLLim & Teaching Staff								
		degree specializations offered and monitored	ar recently start	2	200%	4	5	5	5	5.0	
		PI2. Total FTE monitored	JLLim	2.00	479.0%	0.50					
		PI 3. Percentage increase in number of graduate students enrolled		2.00	475.0%	9.58	5	5	5	5.0	

OVPI MFO 2	Graduate Student Management Services									
	PI 1. Number of graduate students awarded with scholarships/assistantship									
	PI 2. Number of students advised	JLLim & Teaching staff	5	260.00%	13	5	5	5	5.0	
	P1 3. Number of students graduated on time	JLLim & Teaching staff	1	300.00%	3	5	5	5	5.0	
JMFO 2	Higher Education Services									
OVPI MFO 1	Curriculum Program Management Service	25		_						
	PI 1. Total FTE coordinated	JLLim	40.00	EE4 700	222					
	PI 2. Average percentage	Teaching Staff	40.00	551.70%	220.68	5	5	5	5.0	
	passing in licensure in mandated programs	readining Jean	50%	100.00%	414.00	5	5	5	5.0	
	PI 3. Number of graduates in mandated programs graduated w/in prescribed period	Teaching Staff	6	550.00%	33	5	5	5	5.0	
	PI 4. Percentage increase in the number of undergraduate students who graduated within prescribed period	JLLim & Teaching Staff	80%	118.75%	95.0%	5	5	5	5.0	
	PI 5. Number of instructional materials developed									
	New syllabi									
	Revised syllabi	Teaching Staff	2	300%	6	-				
	New lecture manual		~	300%	0	5	5	5	5.0	
	Revised lecture manual									
	New lab. manual									
	Revised Lab. Manual									

	New Powerpoint lecture							_		
	presentation (per course)									
	Revised Powerpoint lect.	Teaching Staff								
	presentation (per course)		2	300%	6	5	5	5	5.0	
	On-line course lecture								3.0	
	materials									
	On-line course laboratory									
	materials									
	PI 8. Additional outputs							-		
	Accreditation of curricular									
	program (2nd level)									
	Number of Computer									
OVE	Software Developed									
OVPI MFO 2	Student Management Services									
	Pl 1. Number of students									
	advised									
	On thesis/ field	JLLim & Teaching Staff								
	practice/special problem		6	600.00%	36	5	5	5	5.0	
	On consultation								5.0	
	PI2. Number of Student									
	organizations									
	Advised/Assisted									
	Student organizations	JLLim &Teaching staff								
	advised		1	300%	3	5	5	5	5.0	
	Student organizations	JLLim & Teaching Staff				-			5.0	
	assisted on student related									
	activities									
	PI2. Number of Student									
	organizations									
	Advised/Assisted									
	PI 3. % increase in no. of									
	undergraduate students									
	enrolled									
	PI4. Number of student	Teaching Staff								
	awards/honors received		1	600%	6	5	5	5	5.0	

UMFO 3 Research Services Pl 1. Number of published Teaching Staff papers in internationally 1 400% 4 5 5 5 5.0 indexed journals In national refereed journals In refereed national journals In institutional journals PI 2. Number of research outputs presented in regional/national/int'l fora/conferences In international Teaching Staff fora/conferences In national Teaching Staff 3 167% 5 fora/conferences 5 5 5 5.0 In regional Teaching Staff fora/conferences In institutional fora/conferences PI 3. Number of research JLLim & Teaching Staff projects conducted and/or 3 300% 9 5 5 5 5.0 completed on schedule PI 4. Number of research Teaching Staff 2 300% 6 proposals submitted 5 5 5 5.0 PI 5. Percent of research proposals approved 2% 250% 50% 5 5 5 5.0 PI 6. Amount of research money generated from external funding (Thousand ₱1,000,000.00 P 65, 000, 000.00 5 5 5 5.0 PHP) PI 7. Amount of research money generated from institutional funding ₱ 100,000.00 132% P 132, 000.00 5 5 5 5.0 (Thousand PHP)

PI 8. Additional outputs									
No. of research-related awards (research conducted by faculty or student w/ faculty)	Teaching Staff	1	200%	2	5	5	5	5.0	

MFO 4	Extension Services									
	PI 1. Number of person-days							1		
	trained weighted by length of									
	training									
	Pl 2. Number of IEC									
	materials/technoguides									
	developed/used									
	PI 3. Number of beneficiaries									
	served									
	Groups	Pest Clinic, Museum	3	333.3%	10	5	5	-		
	Individuals	Pest Clinic, Museum,	500	234.20%	1,171			5	5.0	
	PI 4. Number of extension	Teaching Staff		20112070	4,474	5	5	5	5.0	
	projects conducted and/or	and the second second	1	400.00%	4	5	_	_		
	completed on schedule			100.0070	-4	5	5	5	5.0	
	PI 5. Number of extension									
	proposals submitted									
	PI 6. Percent of extension									
	proposals approved									
	PI 7. Amount of extension									
	money generated from									
	external funding (Thousand									
	PHP)									
	PI 8. Amount of extension									
	money generated from		₱ 150,000.00		£ 000 000 00	_				
	institutional funding		. 220,000.00		₱ 900,000.00	5	5	5	5.0	
	(Thousand PHP)									
	PI 9. Additional outputs									
	No. of extension-related									
	awards (extn. conducted by									
	faculty or student w/ faculty)									

OVPI MFO 3	Faculty Evaluation Services									
	PI 1. Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	Teaching Staff	80%	125%	100%	5	5	5	5.0	
OVPI MFO 7	Program & Institutional Accreditation Ser	vices								
	PI 1. Degree program compliant with CHED	Department Head	95% compliant	100%	100%	5	5	5	5.0	
UMFO 6	PI 2. Readiness to SUC levelling by CHED & DBM	Department Head	95% ready	100%	100%	5	5	5	5.0	
OIMIFO 8	General Admin. & Support Services (GASS									
	PI 1. Number of staff supervised and monitored PI 2. Number of management	Department Head & CAC Head	14	171.28%	24	5	5	5	5.0	
	meetings conducted	Department Head	6	417%	25	5	5	5	5.0	
	PI 3. Number of documents evaluated and approved	Department Head	200	200.0%	400	5	5	5	5.0	
	PI 4. Number of academic lecture/laboratory rooms maintained	AMPabon, MVManagbanag	7	157%	11	5	5	5	5.0	
	PI 5. Number of vehicle maintained PI 6. Area of lawn maintained	MVManagbanag	1	100%	1	5	4	5	4.67	
	(sq.m, approx.)	AMPabon, MVManagbanag	750 sq.m.	133.30%	1,000 sq.m	5	5	5	5.0	
	PI 7. Number of office and laboratory equipment purchased	Department Head	2	200%	4	5	5	5	5.0	
	PI 8. Zero percent complaint Department Head from clients served Department Head	90%	111%	100%	5	5	5	5.0		
	Pl 9. Additional Outputs									

Total Over-all Rating			179.
Average Rating			4.9
Adjectival Rating			OUTSTANDING
Received by:	Calibrated by:	Recommending Approval:	Approved:
	REMBERTO A. PATINDOL	/ly/,	blyfre
DI		BEATRIZ \$. BELONIAS	EDGARDO E. TULIN
Planning Officer	Chairman, PMT	Vice Pres. for Instruction	President
Date:	Date:	Date:	Date:

Date: \_\_\_\_\_