



VISAYAS
STATE UNIVERSITY

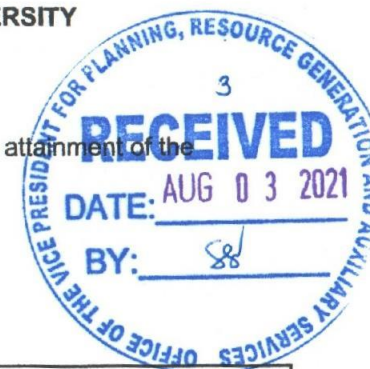
Gender Resource Center
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **MARIA AURORA TERESITA W. TABADA**, Head of the **GENDER RESOURCE CENTER** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January-June 2021**.

[Signature]
MARIA AURORA T.W. TABADA
Head

Approved: *[Signature]*
EDGARDO E. TULIN
President



MFOs/PAPs	Success Indicators	Target	Unit/Persons Responsible	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
Client-centered governance	PAPs in GAD Plan & Budget (GPB) implemented and/or monitored by the GRC	90%	College GAD Coordinators LJC Lor	47%	✓	5	4	4.67	There are 36 targets/entries in the GPB 2021. As of the 1st semester, 17 entries were accomplished (17/36x100=47% implementation).. These accomplishments are: 1) Functional ASHO with ASH Committee and Hearing Pool Members (5entries), 2) Women's Month Celebration, 3) Communications Tech. Subscription, 4) Health Service Provider focusing on GAD, 5) Gender-Responsive Counselling Program, 6)Support to BIDANI, 7) Functional GAD Research Commodity Team and Proposals Reviewed (2entries), 8)Functional GFPS and in-service training (3 entries), 8) GRC Furnitures and Fixtures Procurement, 9) Gender and Resilience Program

	Evaluation of projects for GAD scores	20	MATWTabada LJCLor GFPS	15	✓	✓	✓	✓	Requirement for projects requiring funding for submission to all government agencies such as NEDA, DBM, and DOST
	GAD Agenda submitted to BOR for approval	1	MATWTabada GFPS ExeCom	0					July-Dec 2021
	Planning & consultation workshops organized on the formulation of GAD Agenda	1	MATWTabada GFPS TWG	0.33	5	4	3	4	Preliminary discussions with GAD consultant on conduct of workshops
	Number of PPMP and other financial documents submitted on or before prescribed deadline	1	LJC Lor	0					July-Dec 2021
Functional GRC	Timely preparation, approval, and submission of mandatory reports	2	College GAD Coordinators LJC Lor	1	✓	✓	✓	✓	CY 2020 GAD Accomplishment Report submitted through the GMMS to CHED Rgional Office within the prescribed period on 26 Feb 2021... The CY GPB 2022 will be in Jun-Dec 2021.
	IEC materials for dissemination	3	LJCLor GFPS-TWG	0					July-Dec 2021 - GRC Brochure ASHU brochure & video (revised based on new rules)
	Research proposal submitted and approved for implementation	1	MATWTabada	1	✓	✓	✓	✓	Conduct of Research for the Project, "Coastal Cities at Risk in the Philippines: Investing in Climate and Disaster Resilience" (to be implemented as part of the ongoing Mainstreaming Gender research project)
	MOU signed (<i>not in target</i>)		MATWTabada	1	✓	✓	✓	✓	MOU between Ateneo-CCARPH and VSU for the institutionalization of gender, climate, and disaster resilience in VSU's instruction, research, and extension

Functional and responsive ASHU	SH cases resolved	1	MATWTabada; ASH Com LJC Lor	1	4	5	5	4.67	ASH Com chaired by VPSAS - Assisted and resolved SH Complaint 2021-01 with Recommendation submitted to Disciplining Authority (DA) and final decision rendered by DA.
	Revised Anti-Sexual Harassment Rules and Regulations submitted for BOR approval	1	MATWTabada; Chief Legal Officer Committee on Revision LJC Lor	0.5	5	4	4	4.33	Committee on Revisions of VSU IRR on ASH chaired by Legal Officer. Two meetings conducted. A Matrix of the proposed changes was prepared.
	Memoranda/policy crafted	1	MATWTabada; VP SAS	2	5	5	5	5.0	OP Memo No. 406, series of 2021 Creation of the Committee to Revised the Anti-SH IRR OP Memo No. 407, series of 2021 Creation of the Expanded Anti-SH Com/CODI
Functional GAD Database	Policy directives crafted	1	MATWTabada GFPS	0.5	4	4	3	3.67	Two meetings conducted with Ateneo Team (May 18) and VSU offices headed by ASH Com Chair, VP SAS (June 24).
	Database plan crafted	1	MATWTabada GFPS	0.33	4	4	3	3.67	
	Cloud Storage of Pertinent GAD Documents for Easy Retrieval / Digital Filing		LJCLor						July-Dec 2021
	Certification in the National GAD Resource Pool of Philippine Commission on Women	1	MATWTabada GFPS	1					Prof. Tabada has been recertified as member of the NGRP- Batch 5 for the period November 2020 - October 2022

Innovations and Best Practices Management	VSU participation in the Regional GAD Committee of the Regional Development Council VIII meetings	2	EETulin MATWTabada	7					VSU is a member of the RGADC VIII. Prof. Tabada sits as official alternate of the VSU President. She attended the (2) RGADC meetings on Jan 27 & April 28. She was also a member of (2) Technical Working Groups: For the 2021 National Women's Month celebration and Levelling Sessions for GAD LGUs and attended (5) meetings of these TWGs.
	VSU participation in the activities organized by PCW & RGADC	1	LJCLor GFPS-TWG	2					Ms. LJCLor served as Moderator and GCRamirez as Documenter during the Levelling Sessions on Basic GAD Concepts, Gender Analysis, Gender Analysis Tools, and Local GAD Planning and Budgeting to RGADC VIII Member LGUs on June 16-18.
Total Over-all Rating								50.01	
Average Rating								4.55	
Adjectival Rating									OUTSTANDING

Received by:



DILBERTO O. FERRAREN
Planning Office

Date: AUG 03 2021

Calibrated by:



REMBERTO PATINDOL
PMT Chair

Date:


Recommending Approval:


ALLEN GLENIE P. LAMBERT

Executive Assistant

Date:

Approved by:



EDGARDO E. TULIN
President

Date: