



**VISAYAS**  
STATE UNIVERSITY

Advanced Research and Innovation Center  
OFFICE OF THE VICE PRESIDENT  
FOR RESEARCH EXTENSION AND INNOVATION  
VISAYAS STATE UNIVERSITY



### OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO, Director of the Advance Research and Innovation Center, commits to deliver and agree to be rated on the attainment of the following accomplishments with the indicated measures for the period January -June 2022

**MA. THERESA P. LORETO**

Director, Advanced Research and Innovation Center

Date: July 8, 2022

**MARIA JULIET C. CENIZA**

VP for Research, Extension and Innovation

Date: July 12, 2022

#### INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***	Research	Publication	Extension
Department Head/ Center Director	-	-	0.0	0.0	0	0	0
Faculty w/ Univ. Designated Position	-	-	0.0	0.0	0	0	0
Regular Faculty (VSL)*	2	12	24.0	0.0	0	0	0
Regular Faculty (TLS)*	1	18	18.0	0.0	0	0	0
Part time Faculty	-	-	0.0	0.0	0	0	0
Admin Staff Members	-	-	0.0	0.0	0	0	0
<b>TOTAL:</b>			<b>42.0</b>		<b>0.0</b>	<b>0</b>	<b>0</b>

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

Note: On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (**UMFO 4**))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Center Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
<b>MFO 1</b>	<b>Curriculum Program Management System</b>										
	<b>PI 1:</b> Total FTE monitored	Faculty	18.00	116%	21	5.0	5.0	5.0	5.0		20%
	<b>PI 4:</b> Number of students advised										
	On consultation		5	1000%	50	5.0	5.0	5.0	5.0		
	As SRC Member		-		5	5.0	5.0	5.0	5.0		
	<b>PI 5:</b> Number of instructional materials developed	Faculty									10%
	On-line ready courseware	Faculty	4	125%	5	5.0	5.0	5.0	5.0		

	Flexible instructional materials		Faculty	6	316.66%	19	5.0	5.0	5.0	5.0		
	Assessment tools		Faculty	7	614.28%	43	5.0	5.0	5.0	5.0		
	<b>Additional Outputs</b>											
	<b>PI 7:</b> Number of virtual classrooms created and operationalized		Faculty	2	1.00	2	5.0	5.0	5.0	5.0		
<b>MFO 3</b>	<b>Research and Innovation Services</b>											
	<b>PI 5:</b> Percent of research proposals approved *			1	1.00	1*	5.0	5.0	5.0	5.0	*submitted a proposal in collaboration with RERC but not yet approved	0.5%
	<b>PI 17:</b> Number of papers submitted for publication in institutional and internationally indexed journal		Faculty	2	100%	2**	5.0	5.0	4.5	4.8	*submitted not yet published	
<b>MFO 5</b>	<b>Support to Operations</b>											
	<b>PI 6:</b> Number of in-house seminars/trainings/workshops/reviews conducted*		Dept. Head & Faculty	1	0.00	0	0.0	0.0	0.0	0.0	Target is set for the next rating period (July-Dec)	0.25%
	<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>											
	<b>PI 8:</b> Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	Zero non-conformity (No NC)	100%	Zero non-conformity (No NC)	5.0	5.0	5.0	5.0	*No NC with 11 OFIs during the 3rd Internal Quality Audit	2.50%
	<b>Additional Outputs</b>											
	<b>PI 2:</b> Number of webinars attended		Faculty	2	700%	14	5.0	5.0	5.0	5.0		
<b>MFO 6</b>	<b>General Admin. &amp; Support Services (GASS)</b>											
	<b>PI 2:</b> Zero percent complaint from clients served		Center Director & all Faculty & Staff	0% complaint	100%	0% complaint	5.0	5.0	5.0	5.0		
	<b>Administrative and Facilitative Services</b>											
	<b>PI 1:</b> Number of centers, colleges, departments, and units served		Faculty	2	200%	4	5.0	5.0	5.0	5.0		2%
	<b>PI 7:</b> Number of documents/reports prepared, reviewed/processed		Faculty	3	200%	6	5.0	5.0	5.0	5.0		
	<b>Frontline Services</b>											
	<b>PI 1:</b> Efficient and Customer-friendly frontline service/ Number of frontline services monitored and ensured to be customer-friendly and efficient		Center Director & all Faculty & Staff	0% complaint	100%	0% complaint	5.0	5.0	5.0	5.0		
	<b>Total Over-all Rating</b>						<b>74.80</b>					



Average Rating			4.68 4.99	
Adjectival Rating			<del>VERY SATISFACTORY</del> OUTSTANDING	

Received by:

*tmd*  
TONI MARC L. DARGANTES

Planning Office

Date: *7/12/2022*

Calibrated by:

*Daniel Leslie S. Tan*  
DANIEL LESLIE S. TAN

Chairman, PMT

Date: *JUL 22 2022*

Approved:

*Edgardo E. Tulin*  
EDGARDO E. TULIN

University President

Date: *7/22/22*

- \* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- \*\* No percentage weight for ranking purposes since these are activities only expected to be performed at the department level

VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte  
Office of the Vice President for Planning,  
Resource Generation and External Affairs

CERTIFIED

*tmd*  
TONI MARC L. DARGANTES