INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Don't delete cell formulas. Use provided blank rows for additional Performance Indicators. Leave target blank if PI is not applicable. Cells in yellow color (if present) need to be filled-up or checked for data accuracy.

Visayas State University College of Arts and Sciences

DEPARTMENT OF BIOTECHNOLOGY

Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO , Head of the Department of Biotechnology, commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July 1-December 31, 2017

MA. THERESA P. LORETO
Department Head

Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Rating Equivalents: FTE Total FTE/Summer Personnel 5 - Outstanding Department Head 0% 8.00 4 - Very Satisfactory Regular Faculty (Vac. & Sick Leaves) 0% 10.00 3 - Satisfactory Regular Faculty (Teacher's Leave) 0% 48.00 2 - Fair Part time Faculty Members Actual Actual 1 - Poor Admin Staff Members

| | MFO Descrip-tion | Success/Performance Indicator (PI) | Target | Actual Accomplishment | | Rating | | | | |
|---------|---------------------------|---|--------|-----------------------|--------------------------|---------|------------|------------|---------|-----------------|
| MFO No. | | | | % Accomplishment | Details of Accomplishmnt | Quality | Efficiency | Timeliness | Average | Remark |
| UMFO2 | Higher Education Services | | | | | | | | | |
| | OVPI MF01 | Curriculum Prgram Management Services | | | | | | | | |
| | | PI 1* Total Undergraduate FTE monitored | | | | | | | | |
| | | VL | 8 | 100% (8/8) | 16.20 | 5 | 5 | 5 | 5.00 | MTPL |
| | | TL | 16 | 100% | 10.78 | 5 | 5 | 5 | 5.00 | CMDP |
| | I | PI 2 Number of undergraduate curricular programs approved and offered | 1 | 100% | 1 | 4 | 5 | 5 | 4.67 | BSBiotechnology |
| | | PI 4 Number of undergraduate graduates in mandated programs graduated within the prescribed period | | | | | | | | |
| | l . | PI 5 Percentage increase in the number undegrad students who graduated within the prescribed period | | | | | | | | |

| | | PI 6 Percentage increase in the number undergraduate students enrolled | 39 | 100% | 39 | 5 | 5 | 5 | 5.00 | 39 BSBiotech enrollees |
|--------|--------------------|--|----|------------|----|---|---|---|------|--|
| | | PI 7 Number of academic/industry linkage established | 1 | 300% | 1 | 5 | 5 | 5 | 5.00 | TLDC, Biotech lab- PhilRootcrops, DA- Biotech |
| | | PI 8 Number of students advised | 2 | 150% | 3 | 5 | 5 | 5 | 5.00 | 3 BSBiotech students advised |
| | | PI 9 Number of student organization advised/assisted | 1 | 100% | 1 | 5 | 5 | 5 | 5.00 | VSU Biotechnological Society |
| UMFO 3 | Research Services | | | | | | | | | |
| | | PI 4 Number of research proposals submitted | 1 | 100% (1/1) | 1 | 5 | 5 | 5 | 5.00 | Field evaluation of microbial inoculant for micronutrient mobilization on the growth, yield and nutritiional quality of sweetpotato and purple yam |
| | | PI 5 Number of research proposals approved | 1 | 100% (1/1) | 1 | 5 | 5 | 5 | 5.00 | Field evaluation of microbial inoculant for micronutrient mobilization on the growth, yield and nutritiional quality of sweetpotato and purple yam |
| | | PI 6 Amount of research money generated from external funding | 4M | 100% 4M | 4M | 5 | 5 | 5 | 5.00 | Field evaluation of microbial inoculant for micronutrient mobilization on the growth, yield and nutritiional quality of sweetpotato and purple yam |
| | | | | | | | | | | |
| UMFO 4 | Extension Services | 1 | | | | | | | | |
| | | PI 5 Number of technical/expert services | | | | | | | | |
| | | Research Mentoring | 5 | 100% | 5 | 5 | 5 | 5 | 5.00 | |

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| | | Number of extension-related awards (extension conducted by faculty & student | 1 | 100% | 1 | 5 | 5 | 5 | 5.00 | |
|---|---|---|--------------|------------|----------------|-------|---|---|------------|--|
| UMFO 5 Support to Operations (Supporting to Organizations) | | | | | | | | | | |
| | OVPI MFO 1 | Faculty Development Services | | | | | | | | |
| | | PI 1 Number of faculty pursuing advance research degree programs (PhD) facilitated, monitored & | 2 | 100% (2/2) | 2 | 5 | 5 | 4 | 4.67 | LFG, MBG |
| | OVPI MFO 3 | Faculty Evaluations Services | | | | | | | | |
| | | PI 1 Number of seminars/training/conventions/workshops coordinated for entire university | 1 | 100% (1/1) | 1 | 5 | 5 | 5 | 5.00 | Seminar on Molecular Markers in Wheat Production- Dr. JGodoy |
| | | PI 3 Percentage of faculty rated by students with atleast very satisfactory rating in 50% of the subjects evaluated | 100% | 100% | 100% | 5 | 5 | 5 | 5.00 | EKCBT, MTPL |
| UMFO 6 | General Administration & Support Services | | | | | | | | | |
| | | PI 1 Zero complaints from clients | 0% Complaint | 100% | zero complaint | 5 | 5 | 5 | 5.00 | No complaint received |
| | | PI 2. Additional Outputs/Best Practices | 1 | 100% | 1 | 5 | 4 | 5 | 4.67 | Turning ON of airconditioning unit at 9:00 AM-3:00 PM only |
| | | | , Aug. 1 | | | | | | | |
| Total Over-all Rating | | | | | | 84.01 | | | | |
| Average Rating | | | | | | 4.94 | | | | |
| Adjectival Rating | | | | | | | • | 0 | utstanding | |

| Received by: Planning Officer | REMBERTO A. PATINDOL, Ph.D Chairman, PMT | Recommending Approval: BEATRIZ S. BELONIAS VP for Instruction | Approved: | EDGARGO E. TULIN, Ph.D. President |
|----------------------------------|---|---|-----------|------------------------------------|
| Date: | Date: | Date: | | Date: |