## "Annex A"





I, <u>JOEL REY U. ACOB</u>, Head of the College of Nursing, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>July-December 2020</u>.

JOEL REY U. ACOB

Dean, College of Nursing

Date: 28 000 2

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 12/29/20

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE)

TOTAL FTE (1X2)

RDE Commitments\*\*\*

Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
1. Acob, Joel Rey U*				1	9	2
2. Baldonado, Christian Vie P **				0	0	0
3. Calungsod, Phoebe Lynn B **				0	1	1
4. Cavite, France Allan M *				0	0	1
5. Daiz, Devianne Jane E **				0	0	0
6. De Los Santos, Janet Alexis A **				0	7	0
7. Gapasin, Ciedelle Honey Lou D **				0	0	0
8. Magno, Jesusa M. *				1	0	1
9. Meneses, Raza Crecia L **				. 0	1	0
10. Tolibas, Michelle C **				0	0	0
TOTAL		to positivida de la secciona e indicato de el fermio de consistente del filosocio de la secciona de del consistente de la consistente del filosocio de la consistente del filosocio de la consistente del filosocio	allegg sechnik dana nemindidalah sehen Milaye aya bashi dada pilusasiye duruh sansuse wa	2	17	5

Note: \* On VSL status. Ratio of instruction and RDE Commitments should be determined based on FTE of 18 units.

\*\* On TLS. Minimum FTE required is 18 units.

<sup>\*\*\*</sup>Professors and Associate Professors are required to commit RDE outputs. (Please performance indicators under Research (UMFO 3) and Extension (UMFO 4).

MFO No.	MFO	Success/Performance	Unit/Persons	Target	Actual	917999794	Ra	ting		Remarks
	Descript	Indicator (PI)	Responsible		Accomplish ments	Quality	Efficiency	Timeliness	Average	
MFO 2 : H	IGHER EDU	CATION PROGRAM	and a series and a series and a series of the contraction and all an one, this industries, the district of the contraction of t	ean e de principal característico de la constituição de la constituição de la constituição de la constituição	The second specific and the second se					отна видентивно в теператори в настоящей под технового междуно положения вышения в поручения даже для в поручения для в поручения в под
2020 Budg	get			entrality (transcription of attractive production)		A Secretary of the Secr	anagi ka produktora pemigandak) kudandan jakna yakna kultura ya		-	
Considerate in Section in Control of the Control of	Indicators			eta eta uzer erri Lengun goreako ezagi irran-paptazo ezabiliza beh			nedjenia tilitalir izolasi hamisi o skuara nesonovita, nei			
na teorita (ili 1861-1866), ili 1866, il	takers that p	ntage of first time licensure exam pass the licensure examination	Dean, Faculty	N/A						There will be no takers in 2020 & 2021 due to the K-12 program.
		ntage of graduates <i>(two years</i> re employed *	Dean, Faculty	100%	100%	4.8	4.8	4.8	4.8	All 2018 and 2019 graduates are now Registered Nurses and employed.
		tage of undergraduate student enrolled in CHED & RDC-identified rams.*	Dean, Faculty	N/A						BSN is not included in the CHED 2018 list of accredited programs but the VSU CON has Government Recognition No. 120 s 2010.
от о	PI 4: Percer with accredi	ntage of undergraduate program tation*	Dean, Faculty	100 % (1/1)	100%					BSN Program is Level II AACCUP Accredited.
	PI 5: Total F monitored *	TE, coordinated, implemented and	Dean, Faculty	25	198.6	4.8	4.8	4.8	4.8	Consolidated figure as Indicated in the individual faculty workload
	And incompanies are a fundamental description of the second contract of the second	er of students advised:*								
	Prol repo	thesis / Field practice/ Special blems/ <b>Case studies</b> / Narrative orts/ portfolios	Dean, Faculty	3	5	4.9	4.9	4.9	4.9	
	b. Nun subi	nber of approved manuscript mitted within prescribed period		5	5	4.8	4.8	4.8	4.8	Case studies
	On	consultation								
40	PI9: Numb	er of student organizations	Dean, Faculty,							

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The state of the s	advised/assisted*	SSC Adviser		territas prografiativa en la telescopi en en extremente antim por opera, processor en cara de particularizado e Transferencia	of and the standard control of the standard control of the standard participation of the standard of the stand		The state of the s		
And character and responsible received and character and and cha	Student organizations advised			1	4.8	4.8	4.8	4.8	College of Nursing Student Supreme Council
	Student organizations assisted on student related activities  PI 10: Number of instructional materials		1	3	5	4.9	4.9	4.93	(1) University-wide orientation, (2) Academic program orientation and re-orientation of policies and guidelines, (3) HIV Webinar organized by the CNSSC
	developed/revised*	Dean, Faculty							3
	a. On-line ready courseware		6	11	4.8	4.9	4.8	4.83	NuCM 100, 104, 104r, 105, 106, 111, 111r, 112, 113, 113r, Zool 138
	b. Flexible instructional materials		6	11	4.8	4.9	4.8	4.83	NuCM 100, 104, 104r, 105, 106, 111, 111r, 112, 113, 113r, Zool 138
	c. Assessment tools  d. Number of virtual classroom created		3	37	4.7	4.8	4.8	4.76	Examinations developed through case analyses, case reports, disease tracing, critiquing of research outputs, and individual case presentation to all major and professional nursing courses.
allikultus eskuta gutapinistakannaks haapunaksi jurapinistakannaksi haapunaksi jurapinistakannaksi jurapinista	and operationalized		6	8	4.7	4.7	4.8	4.73	NuCM 100, 104, 105, 106, 111, 112, 113, Zool 138
	PI 1: Additional outputs*	Dean, Faculty				enemente entre de la companya de la			4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
1874, wal single manifests and the parallel sometimes	Self-directed learning notebooks		10	10	4.6	4.8	4.7	4.7	Requirement in all Professional Nursing Courses
a		Total Points		4	4.83	4.86	4.85	4.84	

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MFO 3	RESEARCH SERVICES	n fermanning demonstrative for the district of the design start or the artistic of the artistic of the fermion and							
	PI 1: Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries (BSN Students)*	Dean, Faculty	10	14	4.7	4.8	4.8	4.76	+ see attached document.
The Bastion - This Egist High are sub-super usin series of the Battle Bastion - This Egist State - This Egis	PI 2: Number of research projects/ studies completed within the year *	Dean, Faculty	1	recommende que recisar o recisar o recisar en el compositor de la composit	4.7	4.8	4.5	4.66	Analysis and interpretation is 85% done.
	PI 3: Percentage of Research outputs published in internationally-refereed or CHED recognized journal within the year (2%) *	Dean, Faculty		Pythimennes for a sath distribute a pay ratiflurry abvince analytic wa					
The Bett of grade of the Section of	In Refereed int'l journal		50%	16	5	5	5	5	+ see attached document
artika selata hin e no <sub>mb</sub> onekanakan nodaka ing consocialispas	In Refereed nat'l / regional journals							-	oo attaana aaaaman
antinan da di Para da Majaraja, abanda di Sababaya, di Antinaya, di Antinaya, di Antina da Antina da Antina da	PI 4: Number of research outputs presented in regional/ national/ int'l fora *	Dean, Faculty	9	9	4.8	4.8	4.8	4.8	
	Int'l fora/ conferences/conferences			6					(2) papers presented during the Samar State University's International Conference on Poverty Alleviation, (1) presented during the Airlannga University International Conference on Care in the Pandemic, (1) presented during the International Conference organized by Lincoln University, Malaysia, (1) in the ministry of Health Republic of Indonesia, (1) Poltekkes Malang, Indonesia
Pro Ballanda and Sangara a	Nat'l /regional fora/ conferences	ennin er kannt krauptillet des vergrum eggen nog i dan das en sick gennsstatut opplisje kannt		3					1 presented in the National Level

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	Salar Book a section			and the second s			This file dispersion are not activitied majorities in contractions, view		(SEARCA), 2 (EVHRDC
tan ka disakat sa Tirin mata na sapa at mataya algama aya, aya inga na gana a	PI 5: Percentage of research proposals approved*	Dean, Faculty							Health Congress)
The control of the co	PI 6: Additional outputs*	Dean, Faculty						-	
	No. of Research-related awards (research conducted by faculty or student with faculty)	The second secon		1	4.6	4.6	4.7	4.63	Frist place in the EVHRDC Health Congress November 2020
MFO 4.	EXTENSION SERVICES	Total Points			4.76	4.8	4.76	4.77	
MITO 4.		region through the control of the co	gille an Princip Laboratorio de Calvaria de Laboratorio de Laboratorio de Laboratorio de Laboratorio de Calvaria d						8
	PI 1: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities*	Dean, Faculty in charge	1	1	4.8	4.8	4.8	4.8	Signed MOU between Stikes Bethesda Yakkum, Indonesia
	PI 2: Number of trainees weighted by the length of training*	Dean, Faculty in charge	146	163.5	5	5	4.7	4.9	
	PI 3: Number of extension programs organized and supported consistent with the SUCs mandated and priority programs*	Dean, Faculty	4	5	4.8	4.7	4.7	4.73	Health for Elderly Population (HELP) First Aid and Safety Training(FAST) Communal Activities and Teaching Children's Health(CATCH) CARES VisCARES
	PI 4: Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	CON Faculty, Community beneficiaries	90	100% (154/154)	5	5	5	5	Conducted with approved invitations from the following academic institutions (National Heroes Institute, The College of Maasin, and Bato School of Fisheries among others.
	PI 5: Number of technical/ expert services *								
*	Research mentoring		2	4	4.8	4.8	4.8	4.8	JR Acob mentored 2 nurse supervisors, 1 company nurse and 1 clinical teacher currently pursuing MA program.

haya Arushiya Kiri Yasara Arabanda yara sakasi	Peer reviewers/ panelist		1	6	4.8	4.9	4.8	4.83	JA De los Santos (3) JRU Acob (3)
	Resource person		1	4	4.8	4.8	4.8	4.8	(1) FM Cavite was invited to speak on Mental wellness among Teachers of Bato School of Fisheries, (1) JM Magnoduring the Phil Nurses Association North Leyte Chapter, (2) JRU Acobduring the Airlangga University International
erskate kant for er oak sjockfalle op de rij kumpye	Convener/Organizat								Conference, and Lincoln University Malaysia in SDG 3 (good health and well-being)
	Convener/ Organizer			1	4.7	4.7	4.7	4.7	Filipino Nursing Diaspora (FiND) Network in Collaboration with Beta Nu Delta Nursing (BND) Society, in Sydney Australia
	Consultancy								1
	Evaluator			1	4.8	4.8	4.8	4.8	JRU Acob was invited as expert reviewer during the Presentation of flexible learning material for health-related courses organized by the EVHEI-FLC
	PI 8: Percent of extension proposals approved*	Dean, Faculty	100% (1/1)	100%	4.8	4.8	4.8	4.8	VisCARES by JRU Acob
	PI 11: Additional outputs *	Dean, Faculty		n Marierania arti, finita continuo eta fare a rendure que mui un ej ripalistici arquipido.		Province you will enable to be printing to deliver			
d .	PI12: Number of extension-related awards (extension conducted by faculty or student and faculty)*	Dean, Faculty							
0		Total Points		ildra quident reprince militaria (marris deprincipa de più de considera nerve religio, que que republica nerve que a bassique	4.83	4.83	4.79	4.81	

MFO 5	SUPPORT TO OPERATIONS (STO)  1. Faculty Development Services					and the first of the deficiency of the forest and the design of the deficiency of th			
00111010		-			Delengtion de la responsibilità de la responsibilit				
OVPI MEO	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted.*  2. Faculty Recruitment/Hiring Services	Dean, Faculty	22.22%	33.33% (2/6)	4.5	4.5	4.5	4.5	Of the 10 Faculty members of the CON:  2- PhD 1- DNsg Sc 1- EdD 2 -on-going PhD 3 -MA 1- ongoing MA
24111610	PI 2: Number of Faculty recruited/hired based	Doon Foouth			1 4 50	A MIN	7		
	on needed competencies aligned with ISO Standards*	Dean, Faculty	2	2	4.7	4.7	4.7	4.7	Reg Faculty Temp     (CHD Gapasin)      Substitute Faculty
01/01/1450				alle famo di famo di famo di famo di si di si alle se di					( CV Baldonado)
OVPINIFO	3. Faculty Evaluation Services								e e e e e e e e e e e e e e e e e e e
THE STATE OF THE S	PI 3: Number of Seminars/trainings/	Dean, Faculty	1 1	1	4.6	4.7	4.6	4.63	I laivonaile en el el el
	conventions /workshops organized /coordinated for the entire university*	boom, roomy	1	,	4.0	4.7	4.0	4.03	University-wide workshop on Flexible
	PI 4: Number of seminars/ trainings/ conventions/ workshops outside of the university*	Dean, Faculty	2	5	4.8	4.7	4.8	4.76	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subject evaluated*	Dean, Faculty Students	90			na rugidi pana kulumah da panpang puli di puliku musukana	ant material and the second and the		On-going classes
	PI 6: Number of in-house seminars/ trainings/workshops/ reviews conducted*	Dean, Faculty	1	3	4.8	4.8	4.8	4.8	(1) College RDE in-house review, (2) workshops on Testing strategies in the new normal (College level)
	PI 7: Additional outputs*	Dean, Faculty		To the state of th		t - 1994 til Millette og vikker er foldty einige (L.) (g. glever) (k	game accommon acutación de plumpe, emeny, i miner de una		
Antonia (Prija State) in Colombia (Prima Prija State) (Prima (Prima Prima Prim	Number of faculty /staff awards/ honors	media naka manambara manumbara kalamatan mengah para yang panggan sa panggan sa bahar gan bahar gan bahar sa b			1				
J	received related to operations support					4			

	PI 8: Compliance to all requirements thru the		Faculty,	highranishina andridhi, davan jirakina ina ina olari oʻlariy philadidg	anti mining ti makiti masanti wa ma wa manamana ana kao ana iliya na anti a inasa naji pagaa					With compiled documents
	established/adequate implementation, maintenance of the QMS of the core processes of the College / under ISO 9001: 2015*	Staff			·					of processes and procedures utilized in the department.
marka jaknaiter eyittäinineinyttöipyna tuosaassa etyseynaisia. 10 Eli 1000 allitus	То	tal Point	S			4.68	4.68	4.68	4.68	
MFO 6. GE	NERAL ADMINISTRATION & SUPPORT SERVICE	ES (GAS	S)			tina ayar karinat uz <del>e sali ayinda</del> aniya karandaaninatasi istika diyasiahinin		and the second of the second o	repolitische Masse Eliziologica committano internologica (specializar pro-septencia)	
	PI 1: Submission of College PPMP for the following year within deadline as prescribed by BAC*	Dean, Staff	Faculty,	1	1	4.7	4.6	4.7	4.66	PPMP for 2021
	PI 2: Zero percent complaint from clients served	Dean, & Staff	Faculty	0		arrin 1807-million parket parket parket parket parket in Stram distribution photograph and pales and	And The Control Con			
	PI 3: Number of coaching sessions among faculty and staff**	Dean, & Staff	Faculty	3	3	4.6	4.7	4.7	4.66	
	PI 4: Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets **	Dean, & Staff	Faculty	2	2	4.7	4.6	4.7	4.66	RDE Planning; Year-end college committee review and OPCR target setting
	PI 5: Number of monthly/ special faculty and staff meetings conducted**	Dean, & Staff	Faculty	5	7	4.8	4.8	4.7	4.76	and or ore larger setting
	PI 6: Additional outputs	Dean, F	aculty		эт тэм эх	and determine the second of th	And and the second second second constitution and an experience		V Carrier Street Control Contr	and a recoverable and recovering a problem in the contract as a district and distri
unit's mana	r of best practices/ new initiatives in academic gement replicated/benchmarked by other s/agencies*									<ul> <li>Student's Academic and RLE orientation to new and continuing students.</li> <li>Online Parents orientation every semester</li> <li>Established college and parent communication.</li> <li>Adaption and implementation of online-asynchronous lectures to all year levels.</li> </ul>

Total Points		4.76	4.746	4.75	
Total Points	4.67	4.67	4.7	4.69	
					made available through virtual classrooms, and other platforms to "humanize" learning.  Conducting review classes for Level IV students in preparatio for the Licensure Examination.  Conducting a mock board exam.  Open time consultatio of students via online platforms.
					outputs prior to grading.  Development of prerecorded lecturediscussions and were
					revalidation through phone calls and/or online platforms as justifications of submitted student's
	10 p 2 m				hospital learning experiences of students amidst pandemic by inviting international resource speakers.  Conduct of oral

·. .

Total Over-all rating	4.75	
Average Rating		
Adjectival Rating	Very Satisfactory	

Received by:

**DILBERTO A. FERRAREN** 

Planning Office Date:

Chairman, PMT 1-4-2021 Date:

Calibrated by:

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Instruction Date: 12 29 20

Approved:

University President

Date:

<sup>\*</sup>To indicate in the remarks column the details of the targeted outputs for easy review and calibration.

\*\*No percentage weight for ranking purposes since these are activities only expected to be performed at the department level.