"Exhibit A"

## OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR) REVISED

I, MARIA TERESA A. CRUZ, Head of the Internal Audit Service Office (IASO) commits to deliver and agree to be rated on the attainment of

accordance with the indicated measures for the period July 1 to December 31, 2019.

Head, Internal Audit Service Office

Personnel Composition	Position Title/Designation	Number			
Supervisor	Executive Assistant, OP	1			
Head	Internal Auditor IV	1			
Staff: Regular Admin Saff	Administrative Aide VI	1			
Job Order Staff	Administrative Aide III				
TOTAL		4			

Approved:

Executive Assistant, OP

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory 3 - Satisfactory

2 - Fair

of the following targets in	,
4 FED 2020	
OVPPRGEA	

			T		Percentage	Details of	Rating				Remarks
No.	MFOs/PAPs	Success Indicators	Persons Responsible	Target	of Accomplish ments	Accomplish ments	Q1	Q1 E2 T3 A4	A4		
UMFO 5. S	SUPPORT TO OPERATIO	NS (STO)									
STO 1.	ISO Aligned Documents	Pl 1. Internal Audit Operations Manual	Arlin B. Flandez / Maria Teresa A. Cruz	1	60%	70%	4	4	4	4	
		PI 2. Audit of Mobile Subsidy	Arlin B. Flandez / Maria Teresa A. Cruz/Leonardo Toraja Jr.	0	100%	1	5	5	5	5	
STO 2.	Compliance	PI 1. Percentage Compliance to Citizen's Charter in compliance to Republic Act No. 9485 otherwise known as the Anti-Red Tape Act of 2007	Arlin B. Flandez / Maria Teresa A. Cruz/Leonardo Toraja Jr.	100%	100%	100%	5	5	5	5	
UMFO 6. 0		·									-

					Percentage	Details of		Ra	Remarks		
No.	MFOs/PAPs	Success Indicators	Persons Responsible	Target	of Accomplish ments	Accomplish ments	Q1	E2	Т3	A4	
GASS 1.		PI. Zero complaint from clients in compliance with CSC's Public Service Delivery Audit or	Arlin B. Flandez / Maria Teresa A. Cruz/Leonardo Toraja Jr.	0	100%	100%	5	5	5	5	
GASS 2.	Submission of Agency Procurement Plan	PI 1. Number of PPMP submitted on or before prescribed deadline.	Arlin B. Flandez / Maria Teresa A. Cruz	1	100%	100%	5	5	5	5	
GASS 5.	Number of financial systems evaluated	PI 1. Collection system of randomly selected RF and STF project.	Arlin B. Flandez / Maria Teresa A. Cruz	2	150%	3	5	5	5	5	
		PI 2. Procurement system of randomly selected RF and STF project.	Arlin B. Flandez / Maria Teresa A. Cruz	3	100%	3	5	5	5	5	
		PI 3. Inventory system of randomly selected RF and STF projects	Arlin B. Flandez / Maria Teresa A. Cruz/Leonardo Toraja Jr.	2	150%	3	5	5	5	5	
GASS 6.	Number of Operation/process evaluated	PI 1. Number of monthly RF and STF Financial Reports verified within 7 days from receipt	Arlin B. Flandez / Maria Teresa A. Cruz	210	70%	147	4	4	4	4	
	Best practice sustained	PI 1a. All collections are issued official receipts, intact and deposited on the day or the following day. (Collection Management)	Arlin B. Flandez / Maria Teresa A. Cruz	100%	100%	100%	5	5	5	5	
		PI 1b. Proofing of Official Receipts reported in the Projects' monthly Financial Report	Arlin B. Flandez / Maria Teresa A. Cruz/Leonardo Toraja Jr.	210	70%	147	4	4	4	4	
		PI 2. Number of Public biddings assisted in relation with RA 9184	Arlin B. Flandez	15	67%	10	5	5	5	5	
		PI 3. Number of harvest/sale of farm products (rice, copra, mango, etc.) witnessed	Maria Teresa A. Cruz/Leonardo Toraja Jr.	15	140%	21	5	5	5	5	
		Pl 4. Petty Cash Custodian	Arlin B. Flandez	100%	100%	100%	5	5	5	5	
	Financial Management Services	PI 1. Number of Accounts Receivable Confirmation Letters - BRF and IGF released	Arlin B. Flandez / Maria Teresa A. Cruz	30	117%	35	5	5	5	5	
	Total Over all Rating						72	72	72	216	
	Average Rating						4.8	4.8	4.8	4.80	

					Percentage	Details of		Ra	Remarks		
No.	MFOs/PAPs	Success Indicators	Persons Responsible	Target	of Accomplish ments	Accomplish	Q1	E2	Т3	A4	
	Total Adjectival Rating						Outstanding				

<sup>1-</sup>Quality; 2-Efficiency; 3-Timeliness; 4-Average

Received by:

DILBERTO O. FERRAREN

**OVPPRGEA** 

Date:

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT Date: Approved:

EDGARDO E. TULIN

President

Date: 2-17-70