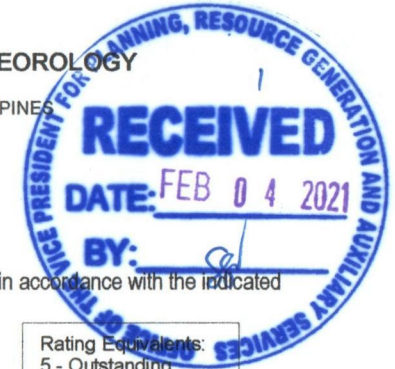




VISAYAS
STATE UNIVERSITY



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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **DANIEL C. LOR**, head of the **Department of Meteorology**, College of Engineering & Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 2020.

DANIEL C. LOR

Department Head

Date: 20 Jan 2021

ROBERTO C. GUARTE

College Dean

Date: 20 Jan 2021

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No. & PAPS	Success/Performance Indicator (PI)		Task Assigned	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)
				Target	Details of Accomplishments	Q ¹	E ²	T ³	A ⁴	
MFO 1	ADVANCED EDUCATION SERVICES (20%)									
	OVPI MFO 1. Graduate Degree Program Management Services									Not yet applicable
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty							
		a. pursuing advanced research degree program (Ph.D) *								
		b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)								
		c. producing technologies for commercialization or livelihood improvement								
		d. whose research resulted in an extension program								
	OVPI MFO 2. Graduate Student Management Services									Not yet applicable
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty							
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty							

MFO No. & PAPS	Success/Performance Indicator (PI)	Task Assigned	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)
			Target	Details of Accomplishments	Q ¹	E ²	T ³	A ⁴	
	<u>PI 3:</u> Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty							
	<u>PI 4:</u> Total FTE coordinated, implemented & monitored*	Dept. Head & Faculty							
	<u>PI 5:</u> Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty							
	<u>PI 6:</u> Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty							
	<u>PI 7:</u> Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty							
	<u>PI 8:</u> Number of graduate students advised *	Dept. Head & Faculty							
	<u>PI 9:</u> Number of instructional materials developed *	Dept. Head & Faculty							
	On-line ready courseware								
	Flexible instructional materials								
	Assessment tools								
	<u>PI 10:</u> Number of virtual classrooms created and operationalized								
MFO 2	HIGHER EDUCATION SERVICES (50%)								
	<u>PI 1:</u> Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty							Not Applicable
	<u>PI 2:</u> Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty							Not Applicable
	<u>PI 3:</u> Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty							Not Applicable
	<u>PI 4:</u> Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty							Not Applicable
	<u>PI 5:</u> Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	8	18.75	5.0	5.00	5.00	5.0	Andan = 18.3; Labisores = 24.90; Lor = 16.4; Torrion = 15.45
	<u>PI 8:</u> Number of students advised: *	Dept. Head & Faculty							

MFO No. & PAPS	Success/Performance Indicator (PI)	Task Assigned	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)
			Target	Details of Accomplishments	Q ¹	E ²	T ³	A ⁴	
	<i>On thesis/ field practice/special problem</i>		5.00	There is no BS Met graduating students. However, this service is an extension of the faculty to other graduating students in the college who need adviser which the faculty from Meteorology are capable to do.					
	<i>No. of approved manuscript submitted within prescribed period</i>								
	<i>On consultation</i>		20	50.00	5.0	5.0	5.0	5.0	BS Met Students and other students on online consultation
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty							
	<i>Student organizations advised</i>		2	2.00	5.0	5.0	5.0	5.0	MetSoc ; Tarsier
	<i>Student organizations assisted on student related activities</i>		2	2.00	5.0	5.0	5.0	5.0	On line GA of MetSoc ; Tarsier
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty							Title and name of faculty
	On-line ready courseware	Dept. Head & Faculty	4	6.00	4.0	4.0	5.0	4.3	Teaching Manual on Mete 131 Synoptic Meteorology 1 by Charlie S. Andan. Teaching Manual on ABen 145 Hydrometeorology by: Rotsen B. Labisores
	Flexible instructional materials	Dept. Head & Faculty	4	6.00	5.0	5.0	4.0	4.7	Teaching Manual on PhSc 118
	Assessment tools	Dept. Head & Faculty	4	6.00	4.0	5.0	5.0	4.7	Astronomy (for Science Teachers)
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	4	6.00	5.0	5.0	5.0	5.0	by: Daniel C. Lor Teaching Manual on Mete 111 Introduction to Meteorology by: Charlene S. Tarsier

MFO No. & PAPS	Success/Performance Indicator (PI)	Task Assigned	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)
			Target	Details of Accomplishments	Q ¹	E ²	T ³	A ⁴	
	PI 11: Additional Outputs	Dept. Head & Faculty							
MFO 3	RESEARCH SERVICES (10%)								
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty							needs project titles
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty							needs project titles
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty	1	Faculty were adjusting with the new mode of teaching the subjects to the students, thus they cannot concentrate in making the journal					LAND COVER CHANGE DETECTION IN ORMOC CITY, PHILIPPINES USING SATELLITE REMOTE SENSING AND GIS TECHNOLOGIES WIT Transactions on Ecology and the Environment
	In refereed int'l journals								
	In refereed nat'l/regional journals								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty							title of paper, what for a/conference, where and when presented
	In int'l fora/conferences								
	In nat'l/regional fora/conferences								
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	1	No proposal submitted. The faculty were so engrossed in making the online teaching materials					
	PI 6. Additional outputs*	Dept. Head & Faculty							
	No. of research-related awards (research conducted by faculty or student w/ faculty)								

MFO No. & PAPS	Success/Performance Indicator (PI)	Task Assigned	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)
			Target	Details of Accomplishments	Q ¹	E ²	T ³	A ⁴	
MFO 4	EXTENSION SERVICES (10%)								
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	3	5.0	5.0	5.0	5.0	Weather Philippines; Phil. Meteorological Society; National Aeronautics and Space Administration South/Southeast Asia Research Initiative (NASA-SARI)
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	30	No training conducted, was still apprehensive for this activity due to Pandemic					30 pax with 2 days of training (8 hours per day)
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	No training conducted, was still apprehensive for this activity due to Pandemic					Youth attending the Conference on Weather & Climate
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	30	No training conducted, was still apprehensive for this activity due to Pandemic					
	PI 5. Number of technical/expert services *	Dept. Head & Faculty							
	Research Mentoring								
	Peer reviewers/Panelists								
	Resource Persons								
	Convenor/Organizer		1	No training conducted, was still apprehensive for this activity due to Pandemic					
	Consultancy								
	Evaluator								
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	1	Faculty were so engrossed in making the online instructional materials & webinars					
	PI 11. Additional outputs *	Dept. Head & Faculty							
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								

MFO No. & PAPS	Success/Performance Indicator (PI)	Task Assigned	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)
			Target	Details of Accomplishments	Q ¹	E ²	T ³	A ⁴	
MFO 5	Support to Operations								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty							
	OVPI MFO 2. Faculty Recruitment/Hiring Services								
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty							
	OVPI MFO 3. Faculty Evaluation Services								
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	1	No training conducted, was still apprehensive for this activity due to Pandemic					
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty							
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	No TPES results yet					
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1	4.00	4.0	4.0	5.0	4.3	
	PI 7: Additional outputs *	Dept. Head & Faculty							
	Number of faculty/staff awards/honors received related to operations support								
	OVPI MFO 4. Program and Institutional Accreditation Services								
	PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	1	1.00	4.0	5.0	5.0	4.7	Zero non-conformity (No NC)
MFO 6	General Admin. & Support Services (GASS)								
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	1.00	5.0	5.0	5.0	5.0	
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	1	No complain	5.0	5.0	5.0	5.0	
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	2.00	4.0	5.0	4.0	4.3	

MFO No. & PAPS	Success/Performance Indicator (PI)	Task Assigned	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)
			Target	Details of Accomplishments	Q ¹	E ²	T ³	A ⁴	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	3	3.00	4.0	5.0	5.0	4.7	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	2	6.00	5.0	5.0	4.0	4.7	
	PI 3: Additional Outputs	Dept. Head & all faculty & staff							
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *								explain here briefly why consider said department practice can be considered as a best practice
Total Over-all Rating								76.3	

Average Rating (Total Over-all rating divided by 16)	4.771
Additional Points:	
Approved Additional points (with copy of approval)	4.771
FINAL RATING	
ADJECTIVAL RATING	Outstanding

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level

Received by:

DILBERTO O. FERRAREN

VP, Planning, Resource Generation & Auxilliary Services

Date: _____

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date: 2/2/21

Recommending Approval:

BEATRIZ S. BELONIAS

VP, Academic Affairs

Date: 1/28/21

Approved:

EDGARDO E. TULIN

President

Date: _____

1- Quality 2- Efficiency 3- Timeliness 4- Average