## OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, HONEY SOFIA V. COLIS, OIC-Head, Office of the Director for Human Resource Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-December 31, 2021.

Approved:

HONEY SOFIA V. COLIS

Date

DANEIL LESLIE S. TAN Vice President for Admin & Finance

OIC-Director, ODHRM

Appointment/Status Position Title Number Admin. Officer V OIC Director/Regular OIC Head/Regular Edu. Program Specialist In-Charge/Regular Admin. Officer III Admin. Officer II In-Charge/Regular Total

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor



			Target (July 1-	Actual Accomplishments		Ra	ting		
MFOs/PAPs	Success Indicators	Persons Responsible	December 2021)		Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Office of the Head	of Recruitment, Selection, Placeme	ent and Personnel Recor	ds (OHRSPPR)						
IMFO 5: Support t	to Operations (STO)								
VPAF STO 1: IS	O aligned procedures and docume	nts							
ODHRM ST	TO 1: ISO aligned procedures and o	locuments							
ann Colon teach measuraid ann ann ann an Aire ann a	Pl 1. Percentage of ISO aligned procedures and documents	OHRSPPR Staff	100%	100% (2 Quality Procedures revised)	5	5	5	5	
JMFO6: General A	dministrative and Support Services	(GASS)							
VPAF GASS 1:	Administrative and Support Service	es Management							
ODHRM GA	ASS 1: Administrative and Support	Services Management							
y kina ari amin'ny tanàna mandritry ny taona mandritry ny taona mandritry ny taona mandritry ny taona mandritry	Pl 2. Efficient & customer friendly frontline service	OHRSPPR Staff	Zero percent complaint from clients served	Zero percent complaint from clients served	5	5	5	5	
	PI 3. Number of administrative services and financial/ administrative documents acted within time frame	OHRSPPR Staff	3,000	3,489 documents: JO contract =1,221 PT faculty contracts =213 Service Record =523 Cert of Employment =610 APB res. =554 NAPB res. =368	5	5	5	5	

MFOs/PAPs	Success Indicators	Persons Responsible Target (July 1-	Actual Accomplishments	haray saviery, amesoma en	ne oggan i kaltsuurtetti. Kiss bliktsiveliset, teri ye	ting	7	Remarks	
			December 2021)		Q1	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
	PI 4. Number of linkages with external agencies maintained	OHRSPPR Staff	14	14 (CSC Ormoc, CSC Reg., CSC Central, DBM 8, DBM- OPCCB, PASUC National, PASUC Zonal Center, Local IATF, CHED 8, CHED National, Ombudsman Visayas, GSIS Maasin, GSIS Central, CPOWLI)	5	5	5	5	
	PI 5. Number of ad hoc committee assignments served/ functions performed	OHRSPPR Staff	2 personnel boards,	6 Board/Ad Hoc Committees: APB, NAPB, OSH, Citizen Charter Committee, Local NBC 461 Committee, GAD	5	5	5	5	
	luman Resource Management and						-		
ODHRM MF	O 5: Effective and efficient implen		nent, Selection and Plac	1					
	PI 6. Percentage of screening and evaluation of applicants to vacant positions processed in accordance with the Merit System and appointment of selected employees processed and approved without invalidation by CSC	OHRSPPR Staff	100%	100% 282 appts & 78 Report on Appt. Issued (RAI) were approved without invalidation	5	5	4	4.67	
	PI 7. Number of users of the system enrolled to the HRIS system and actively using/updating his/her account	OHRSPPR Staff	700	899 (Regular & Casual=711; JO=188)	5	5	5	5	
	PI 8. Number of reports generated from the system	OHRSPPR Staff	100%	100% 185 each Job posts, rating assessment, appointment	5	5	4	4.67	
	PI 9. Number of Merit systems compliant to level 3 of PRIME-HRM approved by CSC	OHRSPPR Staff	2 (1 MSP for Faculty & 1 MSP for Administrative)	2 (1 MSP for Faculty & 1 MSP for Administrative) submitted to CSC	5	5	5	5	
	PI 10. Percentage of documents needed for level 3 accreditation packaged, readily available for assessment and displayed at the HR Accreditation Center		100%	N/A Still awaiting for the revised PRIME-HRM Level 3 Assessment Tool from CSC Central Office				0	
	PI 11. Number of external recognition received	OHRSPPR Staff	1	N/A Still awaiting for the revised PRIME-HRM Level 3 Assessment Tool from CSC Central Office				0	

MFOs/PAPs	Success Indicators	Persons Responsible	Target (July 1-	Actual Accomplishments			ting	T	Remarks
			December 2021)		Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Tomano
	PI 12. Number of faculty & administrative positions created/upgraded	OHRSPPR Staff	30	18 (17 Instructor I, 1 Instructor II)  DBM disallowed the requested 5 admin positions per existing SUC Staffing Standard Guidelines	5	4	5	4.67	
Other Acc	omplishments					-	-		
	Number of faculty appointed for permanency	OHRSPPR Staff		11 faculty members and 1 admin staff appointed for permanency	5	5	5	5	Main=4 faculty,1 admir Isabel=1 Villaba=1 Tolosa=4 Alangalang=1
Contract of the Contract of th				Sub-Total				54	
	The second secon	and the second s	The second secon	Ave				4.91	
e of the Head	of Learning Development and Hu	man Resource Accreditat	ion (OHLDHRA)		TOTAL CO. ACCUSATION TO	-			
O 5: Support t	o Operations (STO)				***************************************				
	O aligned procedures and docum								
ODHRM ST	TO 1: ISO aligned procedures and	documents							
	PI 1. Percentage of ISO aligned procedures and documents	OHLDHRA Staff	100%	100% (6 Quality Procedures revised)	5	5	5	5	
O 6: General A	Administration and Support Service	es	<ul> <li>В самости по технично по постано по пред пред пред пред пред пред пред пред</li></ul>				MONEY CONSIDERATION OF THE PERSON OF T		
PAF GASS 1:	Administrative & Support Services	Management							
ODHRM G	ASS 1: Administrative and Suppor	t Services							
	PI 2. Efficient & customer friendly frontline service	OHLDHRA Staff	Zero percent complaint from clients served	Zero percent complaint from clients served	5	5	5	5	
	PI 3. Number of L&D services and documents acted within time frame	OHLDHRA Staff	100% documents acted	100% documents acted (4803)	5	5	5	5	
		OHLDHRA Staff OHLDHRA Staff	100% documents acted		5	5	5	5	

MFOs/PAPs	Success Indicators	Persons Responsible	Target (July 1-	Actual Accomplishments	CONTRACTOR OF THE PERSON	regardranic transcription abroad	ting		Remarks
			December 2021)		Q1	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
	Human Resource Management an								And the second of the first of the contract contract of the desired and the second records yet under record
ODHRM ME	FO 5: Efficient and effective imple	ementation of the Univers	ity L&D systems and p	rocesses					and the second s
	PI 6. No. of HR activities and interventions implemented during PSC celebration	OHLDHRA Staff	20	20	5	5	5	5	
tarik dalam garadar Almaninari garatinian sancasa asi	PI 7. Number of training reports	OHLDHRA Staff	30	35 trainings conducted/ organized with reports prepared	5	5	4	4.67	
	PI 8. Number of proceedings prepared	OHLDHRA Staff	30	30	5	5	4	4.67	
	PI 9. Number of participants attended the seminar-workshops /trainings/ orientations	OHLDHRA Staff	500	1796	5	5	5	5	
	PI 10. Number of L & D activities served as master of ceremony/facilitator	OHLDHRA Staff	10	12	5	5	5	5	
	PI 11. Number of requests for external trainings/seminar-workshops/attendance to conferences fora/sabbatical	OHLDHRA Staff	400	447	5	5	5	5	
	PI 12. Number of requests from faculty facilitated (reinstatement, extension, salary, stipend, book allowance, bonuses, etc.)	OHLDHRA Staff	150	156 (through calls, emails and walk-ins)	5	5	5	5	
	PI 13. Number of VSU Scholars monitored	OHLDHRA Staff	50	133 (18 new, 60 on-going, 55 reinstated but not finished yet)	5	5	5	5	
	PI 14. Number of sabbatical leave for faculty facilitated	OHLDHRA Staff	10	13	5	5	5	5	

MFOs/PAPs	Success Indicators	Persons Responsible	Target (July 1-	Actual Accomplishments	Bratis and the second second second	ngin canalul rapisso introvi	ting		Remarks
and the said of the said			December 2021)		Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	. 1011101110
	PI 15. Number of scholarships/ fellowships/financial assistantships facilitated	OHLDHRA Staff	15	18	5	5	5	5	
	PI 16. Number of Learning and Development Policies/ Program compliant to level 3 of PRIME-HRM submitted to CSC	OHLDHRA Staff	2	2 updated Merit system for faculty & staff for CSC approval.	5	5	5	5	
	PI 17. Percentage of documents needed for level 3 accreditation packaged and readily available for assessment & displayed at the HR Accreditation Center	OHLDHRA Staff	100%	N/A Still awaiting for the revised PRIME-HRM Level 3 Assessment Tool from CSC Central Office					
and the second	PI 18. Number of new HR systems/innovations introduced and implemented	OHLDHRA Staff	1	1 (Study Leave Module)	5	5	5	5	
		editoriorio programming i state providente plano e describe de la symbol y concentrar con seguinación de descri	ondit communication and communications of the production of the distribution of the communication of the production of t	Sub-Total				84.3	
					The San Property of the San Park	Delication and the same of	-	-	OF MATERIAL PROPERTY AND ADDRESS OF THE PROPERTY OF THE PROPER
				Ave				4.96	
fice of the Head	of Performance Management and F	Rewards and Recognition	(OHPMRR)	Ave				4.96	
	of Performance Management and F	Rewards and Recognition	n (OHPMRR)	Ave				4.96	
MFO 5: Support to	o Operations (STO)		n (OHPMRR)	Ave				4.96	
MFO 5: Support to VPAF STO 1: IS	o Operations (STO) O aligned procedures and docume	ents	n (OHPMRR)	Ave				4.96	
MFO 5: Support to VPAF STO 1: IS	o Operations (STO)	ents	100%	100% (2 Quality Procedures revised)	5	5	5	4.96	
MFO 5: Support to VPAF STO 1: IS ODHRM ST	o Operations (STO) O aligned procedures and docume TO 1: ISO aligned procedures and of PI 1. Percentage of ISO aligned procedures and documents	onts documents OHLDHRA Staff		100% (2 Quality	5	5	5		
MFO 5: Support to VPAF STO 1: IS ODHRM ST MFO 6: General A	o Operations (STO) O aligned procedures and docume TO 1: ISO aligned procedures and of PI 1. Percentage of ISO aligned procedures and documents Administration and Support Service	ents documents OHLDHRA Staff		100% (2 Quality	5	5	5		
MFO 5: Support to VPAF STO 1: IS ODHRM ST MFO 6: General A VPAF GASS 1: A	o Operations (STO) O aligned procedures and docume TO 1: ISO aligned procedures and of PI 1. Percentage of ISO aligned procedures and documents Administration and Support Services	ents documents OHLDHRA Staff es Management		100% (2 Quality	5	5	5		
MFO 5: Support to VPAF STO 1: IS ODHRM ST MFO 6: General A VPAF GASS 1: A	o Operations (STO) O aligned procedures and docume TO 1: ISO aligned procedures and of PI 1. Percentage of ISO aligned procedures and documents Administration and Support Service	ents documents OHLDHRA Staff es Management		100% (2 Quality	5	5	5		
MFO 5: Support to VPAF STO 1: IS ODHRM ST MFO 6: General A VPAF GASS 1: A	O Operations (STO) O aligned procedures and docume TO 1: ISO aligned procedures and of PI 1. Percentage of ISO aligned procedures and documents Administration and Support Services ASS 1: Administrative and Support PI 2. Efficient & customer friendly	ents documents OHLDHRA Staff es Management Services	100%  Zero percent complaint	100% (2 Quality Procedures revised)  Zero percent complaint from				5	
MFO 5: Support to VPAF STO 1: IS ODHRM ST MFO 6: General A VPAF GASS 1: A	o Operations (STO) O aligned procedures and docume TO 1: ISO aligned procedures and of PI 1. Percentage of ISO aligned procedures and documents Administration and Support Services Administrative & Support Services ASS 1: Administrative and Support PI 2. Efficient & customer friendly frontline service PI 3. No. of linkages with external	onts documents OHLDHRA Staff es Management Services OHPMRR Staff	100%  Zero percent complaint	2 (CSC Region &	5	5	5	5	
WFO 5: Support to VPAF STO 1: IS ODHRM ST  WFO 6: General A VPAF GASS 1: A ODHRM GA	O Operations (STO) O aligned procedures and docume TO 1: ISO aligned procedures and of PI 1. Percentage of ISO aligned procedures and documents  Idministration and Support Services Administrative & Support Services ASS 1: Administrative and Support PI 2. Efficient & customer friendly frontline service PI 3. No. of linkages with external agencies maintained PI 4. No. of ad hoc committee assignments served/functions performed  Human Resource Management and	onts documents OHLDHRA Staff  Ss Management Services OHPMRR Staff OHPMRR Staff OHPMRR Staff OHPMRR Staff OHPMRR Staff	Zero percent complaint from clients served	2 (CSC Region & Ombudsman)  2 (PMT& PRAISE-SIAC)	5	5 5	5	5 5 5	
WFO 5: Support to VPAF STO 1: IS ODHRM ST  WFO 6: General A VPAF GASS 1: A ODHRM GA	O Operations (STO) O aligned procedures and docume TO 1: ISO aligned procedures and of PI 1. Percentage of ISO aligned procedures and documents Administration and Support Services Administrative & Support Services ASS 1: Administrative and Support PI 2. Efficient & customer friendly frontline service PI 3. No. of linkages with external agencies maintained PI 4. No. of ad hoc committee assignments served/functions performed Human Resource Management and D 5: Efficient and effective impleme	Ints Idocuments OHLDHRA Staff  SS Management Services OHPMRR Staff OHPMRR Staff OHPMRR Staff OHPMRR Staff OHPMRR Staff OHPMRR Staff	Zero percent complaint from clients served 2 Performance Managem	2 (CSC Region & Ombudsman)  2 (PMT& PRAISE-SIAC)	5	5 5	5	5 5 5	
WFO 5: Support to VPAF STO 1: IS ODHRM ST  WFO 6: General A VPAF GASS 1: A ODHRM GA	O Operations (STO) O aligned procedures and docume TO 1: ISO aligned procedures and of PI 1. Percentage of ISO aligned procedures and documents Administration and Support Services Administrative & Support Services ASS 1: Administrative and Support PI 2. Efficient & customer friendly frontline service PI 3. No. of linkages with external agencies maintained PI 4. No. of ad hoc committee assignments served/functions performed Human Resource Management and D 5: Efficient and effective impleme	onts documents OHLDHRA Staff  Ss Management Services OHPMRR Staff OHPMRR Staff OHPMRR Staff OHPMRR Staff OHPMRR Staff	Zero percent complaint from clients served 2 Performance Managem	2 (CSC Region & Ombudsman)  2 (PMT& PRAISE-SIAC)	5	5 5	5	5 5	

/FOS/PAPs	Success Indicators	Persons Responsible	Target (July 1-	Actual Accomplishments	4	· Burnish service columnication	Rating		Remarks
II OSII AI S			December 2021)		Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
	PL6. Number of performance evaluation summary result prepared and submitted (PMT, CSC & ODQA)	OHPMRR Staff	3	3 (PMT, CSC & ODQA)	5	5	5	5	
generation to resemble the file of the file forms of the file of the section of the file section of the file of the section	PI 7. Number of evaluation of JO performance tabulated	OHPMRR Staff	700	1156	5	5	5	5	
	PI 8. Summary of the ratings and qualitative comments prepared and submitted to L & D Office for analysis and input to L & D interventions	OHPMRR Staff	1	1	5	5	5	5	
	PI 9. Number of university employees awarded after rigid screening during anniversary celebrations	OHPMRR Staff	20	24 employees awarded (12 service awards, 7 Mt. Pangasugan Awards, 5 Special awards)	5	5	5	5	
	PI 10. Number of employees given loyalty award every September and paid loyalty bonus	OHPMRR Staff	50	76	5	5	5	5	
	PI 11. Number of deserving employees nominated to the CSC Honors & Awards Program and nomination documents packaged and submitted to CSC	OHPMRR Staff	4	5 Regional CSC PAG-ASA Awardees	5	5	5	5	
	Pl 12. Percentage of employees identified as top ranking and given step increment based on merit	OHPMRR Staff	5%	5%	5	5	5	5	
	PI 13. Number of new R & R benefits proposed, approved and availed by qualified employees	OHPMRR Staff	1	1 R&R on Sabbatical Leave for admin staff proposed to BOR but CSC opined proposal is not feasible	5	5	5	5	
	PI 14. Number of performance management and rewards and recognition systems compliant to level 3 of PRIME-HRM prepared, submitted and approved by CSC (SPMS & PRAISE)	OHPMRR Staff	2	2 PM & RR systems submitted, but no CSC comment received yet.	5	5	5	5	
	PI 15. Percentage of documents needed for level 3 accreditation packaged and readily available for assessment and displayed at the HR Accreditation Center  O 6: Innovations & new Best Pract	OHPMRR Staff	100%	N/A Still waiting for the CSC assessment tool for level 3 PRIME-HRM					

MFOs/PAPs	Success Indicators	Persons Responsible	Target (July 1-	Actual Accomplishments		norgenia wia samenti i pater	ting		Remarks
IIII OSII NI S	Outros maionors	1 0130115 Reapolisions	December 2021)		Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	(Verilativo
	PI 16. Number of entry to the DAP search for 2021 Government Best Practice Recognition submitted and defended, if required (SPMIS)	OHPMRR Staff	1 entry	N/A (receipt of call for submission of entry was after deadline)					
				Sub-Total		1		70	
anne e come come se se secución de del del como activa de como estapa de como est		ettyvester et destrumtett of den hunte musicines unaven annen e latere ansander variant ung futte vite in ergomptet blem.		Ave	trater vante aktoravatorika			5	вівшей развить на прототь не Свят от при вся Алей на пробесняют веть порії су за статувет се сі то на протови
ce of the Head	of Payroll and Leave Benefits (OHP	PLB)							
O 6: General A	Administration and Support Service	sa autoria cum maturamente em cui constituira de la constituira del constituira de la constituira de la constituira del constituira de la				T	T		g and a tray (a tribular grant dismost the contract any major follows that a state on the state of the property of the contracting and the state of
PAF GASS 1:	Administrative & Support Services	Management							
ODHRM G	ASS 1: Administrative and Support	Services							
	PI 1. Efficient & customer friendly frontline service	OHPLB Staff	Zero percent complaint from clients served	One query/complaint served/processed & resolved	5	5	5	5	
	PI 2. Number of administrative services and financial/ administrative documents acted within time frame	OHPLB Staff	60	92 Cert LWOP	5	5	5	5	
	PI 3. No. of linkages with external agencies maintained	OHPLB Staff	14	14 (CSC Ormoc, CSC Reg. CSC Central, DBM Reg., DBM-OPBCB,PASUC Zonal, PASUC National, NAP, Local IATF, CHED Reg., Ombudsman, GSIS Maasin, GSIS Central, LBP Baybay)	5	5	5	5	
	Human Resource Management and								
ODHRM M	FO 5: Efficient and Effective Implen PI.4 Number of employees given	OHPLB Staff	150 Leave Benefits Syst	176	5	5	5	5	
	loyalty awards every September and paid loyalty bonus	OHPLB Staff	50	76	5	5	5	5	
	PI 5. Percentage of employees identified as top ranking and given step increment based on merit	OHPLB Staff	5%	5%	5	5	5	5	
nte esta hi cigrang dinang dengang dinang dinang dinang dinang dinang dinang dinang kenang dinang dinang dinang	PI 6. Percentage updating of employee leave records and balances in the HRIS	OHPLB Staff	100%	70%	5	5	4	4.67	
	PI 7. Number of terminal leave benefits prepared, finalized and submitted for release of funds/processing for payment of terminal leave pay	OHPLB Staff	10	36	5	5	5	5	

MFOs/PAPs	Success Indicators	Persons Responsible	Target (July 1-	Actual Accomplishments		agricolysists are extended to	ting	-	Remarks
WIFUS/PAPS	Success mulcators	Persons Responsible	December 2021)		Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Nomana
	PI 8. Number of Monthly Report of Absences and Under-time prepared and submitted to CSC	OHPLB Staff	12	NA					
	Pt 9.Percentage of proportionate vacation pay of faculty on teacher's leave computed and processed for payment	OHPLB Staff	100%	100%	5	5	5	5	
	PI 10. Percentage of approved requests for grant of service credits with complete supporting papers processed and encoded in the eDATS	OHPLB Staff	100%	80%	4	4	4	4	
	PI 11. Percentage of approved request/recommendation for faculty on their leave status for the semester encoded in the eDATS for proper adjustment of leave status in the system	OHPLB Staff	100%	100%	4	4	4	4	
	PI 12. Number of semi-monthly payroll and LDDAP for all regular, casual and contractual employees and PCC employees prepared and processed within prescribed period	OHPLB Staff	24	24 Semi-monthly payroll and LDDAP (731-reg. Employees 67-casua/contractual employees, 8-PCC employees)	5	5	5	5	
	PI 13. Percentage of monthly payroll and preparation pay for part-time instructors prepared and processed within the prescribed period	OHPLB Staff	100%	100%	5	5	5	5	
	PI 14.Number of monthly payroll for salary and stipend for all VSU Scholars prepared and processed within the prescribed period	OHPLB Staff	24	12-salary of scholars 12-stipend of scholars	5	5	5	5	
	PI 15. Number of payroll for book allowance of all VSU Scholars prepared and processed within the prescribed period	OHPLB Staff	2	2	5	5	5	5	
	PI 16. Number of monthly payroll for RATA and honorarium of entitled officials prepared and released for processing	OHPLB Staff	12	96-RATA	5	5	5	5	

MEGAIDADA	Success Indicators	Persons Responsible	Target (July 1-	Actual Accomplishments	Office and harden sections as	gian encomments	ting	Remarks	
MFOs/PAPs	Success indicators	reisons Responsible	December 2021)		Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Kemarks
	PI 17. Number of special payroll prepared for regular and casual employees (mid-year bonus, year-end bonus, CNA, loyalty bonus, clothing allowance, PIB, Step Increment based on merit)	OHPLB Staff	7	10 special payrolls: Clothing allowance-30 Step Increment merit - 10 Salary Differential - 67 Terminal leave benefits -39 Overload pay-33 Mid-year bonus-27 YE bonus/cash gift-37 PEI-30 CNA-32 SRI-30 7884 - Payslips for regular, casual and contractual 1039- Payslips for Part-time faculty	5	5	5	5	
enade manufallan supul villates analän sepana dan armerinassa eli sistema	PI 18. Number of Payslips prepared/generated and released	OHPLB Staff	7,000	7884 - Payslips for regular, casual and contractual 1039- Payslips for Part-time faculty	5	5	5	5	
	PI 19. Percentage compliance to request for special payroll served	OHPLB Staff	100%	100%	5	5	5	5	
	PI 20. Percentage of PACS for ATM loading for Salaries of regular, casual/contractual employees and scholars, RATA & Honorarium, Midyear bonus, Year End, Stipend/Book allowance for scholars, Clothing allowance, terminal leave, PEI, Christmass bonus and other benefits, prepared, reviewed and released	OHPLB Staff	100%	100%	5	5	5	5	
	PI 21. Number of Notice of Step Increment (NOSI) and Notice of Salary Adjustment (NOSA) prepared and released	OHPLB Staff	NOSI=130	NOSI=208	5	5	5	5	
Section and Section from the Section of Control Section (Section Section Sec	PI 22. Percentage processing of applications for loan with GSIS	OHPLB Staff	NOSA=738	NOSA=749	5	5	5	5	The second secon

MFOs/PAPs	Success Indicators	Persons Responsible	Target (July 1-	Actual Accomplishments		-graduationeepiconiconic	ting		Remarks
WIT US/TATS		,	December 2021)		Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	, , , , , , , , , , , , , , , , , , , ,
	PI 23. Percentage operationalization of Payroll System Module of the HRIS	OHPLB Staff	100%	70%  Not fully operational yet due to: Suspension of use of biometrics Need test run with Acct Office (while in tandem with the old system to ensure continued processing of payroll)	5	4	4	4.33	
	PI 24. Percentage of documents needed for level 3 accreditation packaged and readily available for assessment and displayed at HR Accreditation Center	OHPLB Staff	100%	N/A Still awaiting for the revised PRIME-HRM Level 3 Assessment Tool from CSC Central Office					
ODHRM MI	FO 11: Innovations & new Best Pra	actices Development Ser	vices						
National Committee of Committee and Committe	PI 25. Number of modules of the HRIS fully operationalized	OHPLB Staff	2	2 (Daily Attendance & Leave Application)	5	5	5	5	
	PI 26. Number of external agencies benchmarking on VSU's HR processes and practices	OHPLB Staff	1	None due to pandemic					
er Accomplishr	ments	A manuscritic sacration and manuscript and Advantage of the supplication and the second and the					-		
	Number of policy drafted/formulated	ODHRM Staff		3 VSU Mental Health Program, In-House Promotion of Returning PhD Scholarship, In-House Promotion of Newly Accredited Professors (waiting of DBM-OPCCB opinion)	5	5	5	5	
			<ul> <li>4 веремення по подаго по теренти выподат две умерация по подаго по по по подаго по по</li></ul>	Sub-Total	THE STATE OF THE S			117	
		en den gemen det en den de verte en	отор Андана Мания и придости по сторит в закон Москва (по пода створа по в исполно об в менора террито и створ Створ	Ave				4.88	
		Total Over-all Rating			\$1500±8460004.000.0004		A	325	
		Average Rating			etalinasa in tunintinisaini	Reconstruction of the second		4.94	A Research of the security of the contract of
		Adjectival Rating					A CONTRACTOR OF THE PARTY OF TH	0	AND THE PROPERTY OF THE PROPER

MFOs/PAPs Success Indicators Persons Responsible Persons Responsible Target (July 1- December 2021) Actual Accomplishments Rating Q<sup>1</sup> E<sup>2</sup> T<sup>3</sup> A<sup>4</sup> Remarks

Received by:

DILBERTO O. FERRAREN

Planning Office

Date: FFR 1 7 202

1- Quality

2 - Efficiency

3 - Timeliness

4 - Average

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT Date: 2/14/22 Recommending approval:

DANIEL LESLIE S. TAN

VP for Admin & Finance Date: 214 22 Approved by: //

EDGARDO E. TULIN

University President
Date: 2 16 2