



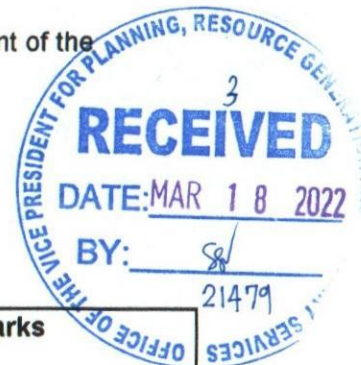
**OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)**

I, **MARIA AURORA TERESITA W. TABADA**, Head of the **GENDER RESOURCE CENTER** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July-December 2021**.

*Maria Aurora T.W. Tabada*  
**MARIA AURORA T.W. TABADA**  
Head

Approved:

*Allen Glenie P. Lambert*  
**ALLEN GLENIE P. LAMBERT**  
Executive Assistant



MFOs/PAPs	Success Indicators	Target	Unit/Persons Responsible	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
Client-centered governance	GAD Agenda submitted to BOR for approval	1	MATWTabada GFPS ExeCom	0.5	4	4	3	3.67	GAD Agenda Planning Team organized but GAD Agenda writing is ongoing.
	Planning & consultation workshops organized on the formulation of GAD Agenda	1	MATWTabada GFPS TWG	1	✓	✓	✓	✓	Workshop conducted on December 2021.
	Percent Implementation of PAPs indicated in VSU GAD Plan and Budget 2021	90%	College GAD Coordinators LJC Lor	95%	✓	✓	✓	✓	Gender Sensitivity Orientations; Technical Assistance to HEIs/other agencies; Monitor and facilitate implementation of extension/research projects/activities/infrastructure projects attributed to GAD; National Women's Month; End VAW Activity; Produce IEC materials
	Number of PPMP submitted on or before prescribed deadline	1	LJCLor	1	✓	✓	✓	✓	SPPMIS

Functional GRC	Proposals for GRC institutionalization for BOR approval	1	MATWTabada; GFPS-TWG; GFPS-ExeCom	0.5	4	3	3	3	Ongoing discussions on the concept paper, organizational structure, functions, and the like
	Timely preparation, approval, and submission of mandatory reports	2	College GAD Coordinators LJCLor	2	✓	✓	✓	✓	CY 2022 GAD P&B CY 2021 GAD AR
	IEC materials for dissemination	3	LJCLor GFPS-TWG	2	4	4	3	3.67	GRC Brochure (draft) ASH Brochure, 1 video for RGADC
Functional and responsive ASHU	SH cases resolved	1	MATWTabada; ASH Com	2	✓	✓	✓	✓	ASH Com chaired by VPSAS
	Revised Anti-Sexual Harassment Rules and Regulations submitted for BOR approval	1	MATWTabada; Com on Revision	0.5	4	4	3	3.67	Committee on Revisions of VSU IRR on ASH chaired by Legal Officer. Ongoing.
	Research proposal submitted and approved for implementation	1	Proponents	1	✓	✓	✓	✓	MOU with ADMU
Functional GAD Database	Policy directives crafted	1	MATWTabada GFPS	0.5	3	3	3	3	Ongoing discussions (Tugon.ph) (in partnership with Planning Office, DCST, and ICTMC )
	Database plan crafted	1	MATWTabada GFPS	0.5	4	3	3	3.33	Ongoing discussions (Tugon.ph) (in partnership with Planning Office, DCST, and ICTMC )
Innovations and Best Practices Management	Cloud Storage of Pertinent GAD Documents for Easy Retrieval / Digital Filing System	1	LJCLor	0.5	3	3	3	3	QMS Portal, GAD Drive (ongoing)
	Certification & Membership in the National Gender Resource Pool, Philippine Commission on Women	1	MATWTabada GFPS	1	✓	✓	✓	✓	MATWTabada
	VSU participation in the Regional GAD Committee of the Regional Development Council VIII meetings	1	LJCLor GFPS-TWG	7	5	✓	✓	✓	RGADC Meetings



VSU participation in the activities organized by PCW & RGADC	1	LJCLor GFPS-TWG	2	J	5	5	5	PCW and RGADC Activities
Total Over-all Rating							68.34	
Average Rating							4.27	
Adjectival Rating							VG	

Received by:

  
**DILBERTO O. FERRAREN**  
 Planning Office  
 Date: MAR 18 2022


Calibrated by:

  
**DANIEL LESLIE S. TAN**  
 PMT Chair  
 Date: 3/17/22

Recommending Approval:

  
**ALLEN GLENIE P. LAMBERT**  
 Executive Assistant  
 Date: 3/17/22

Approved by:

  
**EDGARDO E. TULIN**  
 President  
 Date: 3/17/22