

OP# 818  
11/22



Visayas State University

Visca, Baybay City, 6521-A, Leyte, Philippines

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JUNDY R. CASTIL, Head of the Department of Mechanical Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

**JUNDY R. CASTIL**

Department Head

Date: 1/15/19

NOTED:

GEATRIZ S. BELONIAS, PhD  
VICE PRESIDENT FOR INSTRUCTION

ROBERTO C. GUARTE

College Dean

Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

### Personnel

Personnel	Number	FTE/sem	FTE/Summer	FTE Total
Department Head	1	23.1	0.0	23.1
Faculty w/ Univ. Designated Position		0.0	0.0	0.00
Regular Faculty (Vac. & Sick Leaves)	0	0.0	0.0	0.00
Regular Faculty (Teacher's Leave)	3	115.5	0.0	115.5
Part time Faculty Members	3	33.85	Actual	33.85
Admin Staff Members	0	0.0	0.0	0.00

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishment as of June 2016	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES										
	OVPI MFO 1. Graduate Degree Program Management Services										

	PI 1. Graduate degree program monitored									
	PI 2. Total Graduate FTE monitored									
	PI 3. Percentage increase in number of graduate									
	PI 4. Percentage increase in number of graduate									
	OVPI MFO 2. Graduate Student Management Services									
	PI 1. Number of graduate students awarded with									
	PI 2. Percentage of graduate students awarded									
	PI 3. Number of graduate students awarded with									
	PI 4. Number of graduate students advised									
						Total points			0.00	
UMFO 2.	HIGHER EDUCATION SERVICES									
	OVPI MFO 1. Curriculum Program Management Services									
	PI 1. Total Undergraduate FTE monitored	JRC, AVB, JPB, FDS, ECO, SSC, LBS	115.00	172.45	JRC=23.1, AVB=31.5, JPB=50.55, FDS=33.45, ECO=7.35, SSC=10, LBS=16.5	5	5	5	5.00	
	PI 2. Number of undergraduate curricular									
	PI 3. Average passing percentage in licensure examinations in mandated programs		50%	87.50%	7/8 BSME students passed Aug. 2018 ME Board Exam	5	5	5	5.00	
	PI 4. Number of undergraduate graduates in									
	PI 5. Percentage increase in the number									
	PI 6. Percentage increase in the number undergrad students enrolled		5%	146.05%	Increased from new freshmen	5	5	5	5.00	
	PI 7. Number of academe/Industry linkage established	JRC, AVB, JPB, FDS	1	1	Philippine Society of Mechanical Engineers	4	4	4	4.00	







	<b>PI 3.</b> Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	JRC, AVB, JPB, FDS, ECO, SSC, LBS	50%	100%	All faculty	5	5	5	5.00	
	<b>PI 4.</b> Number of in-house seminars/trainings/workshops/reviews conducted/attended	JRC, AVB, JPB, FDS,ASC	2	4	PSME National Conference, Mathematical Society of the Phil. Cebu Research Congress & Convention, National Conference-Workshop on Research, Statistical Modeling & Measurement, Effective Facilitationg Skills & Proactive Intervention Techniques in Responding Student-at-Risk Situations	4	4	4	4.00	
	<b>PI 5.</b> Additional outputs									
	<i>Number of faculty/staff awards/honors</i>									
	<b>OVPI MFO 4. Program and institutional Accreditation Services</b>									
	<b>PI 1.</b> Number of degree programs which passed									
	<b>PI 2.</b> QMS on faculty recruitment, development									
	<b>PI 3.</b> Percentage of degree program compliant									
	<b>PI 4.</b> Additional Outputs									
							Total points		18.00	





	Number of On-going Building Renovation									
								27.00		
Total Over-all Rating								77.00		
Average Rating								4.53		
Adjectival Rating								Outstanding		

JRC-Castil, JPB-Binueza, FDS-Siervo, AVG-Bantay, ASC-Cruz, SSC-Cortez (PT), LBS-De Los Santos (PT), AMG-Guarte(JO), JVE-Escasinas(JO)  
Study leave: PLE-Ebit, TOS-Solart e, JNJ-Jo, RGP-Paña

Received by:

Calibrated by:

Recommending Approval:

Approved:

\_\_\_\_\_  
Planning Officer

  
**REMBERTO A. PATINDOL, Ph.D.**  
Chairman, PMT

  
**BEATRIZ S. BELONIAS, Ph.D.**  
Vice Pres. for Instruction

  
**EDGARDO E. TULIN, Ph.D.**  
University President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_