



Visayas State University
Department of Agricultural Education and Extension
College of Agriculture and Food Science
Visca, Baybay City, 6521-A, Leyte, Philippines

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, HENRY Y. GOLTIANO, Head of the Department of Agricultural Education and Extension, accomplished the following for the period July to December 2019.

Henry Y. Goltiano
HENRY Y. GOLTIANO
Department Head
Date: 1/19/20

Victor B. Asio
VICTOR B. ASIO
College Dean, CAFS
Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):
INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE	RDE Commitments***		
Department Head	1	4	0	Research	Publication	Extension
Faculty w/ Univ.	1	2.5	0	1	1	1
Designated Position				1	1	1
Regular Faculty (VSL)*	5	12	0	0	1	1
Regular Faculty (TLS)*	0	0	0	0	0	0
TOTAL:			0	2	3	3

Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory

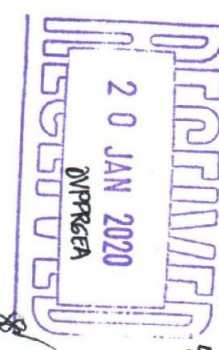
Note:

* On vacation-sick-leave status. Ratio of instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 1. Graduate Degree Program Management Services										



OP# 81 1/17/20

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	PI 1: Number of graduate degree specializations offered and monitored	DAEEEx Faculty	5	5	5	5	5	5.00	PhD in Age'd, MS (Age'x & Age'd), MagDev (Age'x & Age'd)
	PI 2: Total FTE monitored	DAEEEx Faculty	16.50	22.30	5	5	5	5.00	HYG, MCB, KYT, RBG, VCD
	PI 3: Percentage of students who graduated within the prescribed period	DAEEEx Faculty	45%	—					N/A
OVPI MFO 2. Graduate Student Management Services									
	PI 1: Percentage of graduate students awarded with honors/distinction	DAEEEx Faculty	26%	10%	5	4	4	4.30	MDelaticco
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory	DAEEEx Faculty	50%	85%	5	5	5	5.00	DAEEEx faculty
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:								
	a. Pursuing advanced research degree program	DAEEEx Faculty		28%	5	5	5	5.00	ACMonsanto, RBGonzaga
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)	DAEEEx Faculty	50%	76%	5	5	5	5.00	
	c. Producing technologies for commercialization or livelihood improvement	DAEEEx Faculty		14%	5	5	4	4.70	Kytexes
	d. whose research work resulted in an extension program	DAEEEx Faculty	25%	28%	5	5	5	5.00	
	Total Points:			Total n		8		39.00	
UMFO 2. HIGHER EDUCATION SERVICES									
OVPI MFO 1. Curriculum Program Management Services									
	PI 1: Total FTE Monitored	DAEEEx Faculty	105.50	49.25	4	4	4	4.00	HYG, MCB, KYT, RBG, VCD
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	DAEEEx Faculty	100%	100%	5	5	5	5.00	BSA Curriculum
	PI 3: Average percentage passing in licensure exam	DAEEEx Faculty/ CAFS	100%	55%	4	4	4	4.00	Out of the 22 BDSE students who took the licensure exam only 12 passed.
	PI 4: Percentage of first time licensure exam takers who passed the licensure exam	DAEEEx Faculty/ CAFS	50%	52%	5	5	4	4.70	Alvarado, Bañoc, Cadenas, Estela, Enso, Malarijes, Payos, Roche, Subayno, Teves, Vallente

	PI 5: Percent of students who graduated within the prescribed period	DAEEEx Faculty	57%	90%	5	5	5	5.00	9/10*100 students graduated w/in the prescribed period (1st Sem SY 19-20)
	PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period	DAEEEx Faculty		3% decrease	4	4	4	4.00	from 93% last 2nd Semester SY 18-19 to 90% 1st Sem SY 19-20
	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	Admin. Staff and Faculty	82%	85%	5	5	5	5.00	BSDE Students
	PI 8: Number of academe/industry linkages established	DAEEEx Faculty	2	4	5	5	5	5.00	LGU (Abuyog, Hilongos, Maasin, Ormoc)
	PI 9: Number of thesis/special problems of students:								
	a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios approved	DAEEEx Faculty	15	10	5	4	5	4.70	Acala, Banayag, Bertulfo, Coronel, Floreno, Maarat, Salutan, Segubre, Talatayod, Tanpi
	b. Thesis outline/manuscript/Case Studies/Special Problems/OJT Narrative Reports/Engineering Projects/Portfolios approved	DAEEEx Faculty	15	10	5	4	5	4.70	Acala, Banayag, Bertulfo, Coronel, Floreno, Maarat, Salutan, Segubre, Talatayod, Tanpi
	PI 10: Number of student organizations advised/assisted	RBGonzaga VCDargantes	1	1	5	5	5	5.00	VSU AgEx So
	PI 11: Number of instructional materials developed/revised								
	a. OBE - compliant syllabi	DAEEEx Faculty	3	9	5	5	5	5.00	AgSc 113, DeEd 131, AgEx 132, AgEx 136, AgEx 141, AgEx 152, AgEx 195, DeEd 121, DeEd 123
	b. Teaching guides/Student guides/Laboratory Manuals	DAEEEx Faculty	1	5	5	5	5	5.00	AgEx 141, AgSc 113, AgEx 132, DeEd 123, DeEd 131
	c. Complete sets of teacher-developed audio visual	DAEEEx Faculty	4	7	5	5	5	5.00	DAEEEx Faculty
	d. On-line interactive learning resources per subject								
	PI 12: Number of instruction-related awards								
	Periodic Revision of OBE Syllabi								
	Submission of Student Performance Based on Course								
	Group Consultation of Student Advisees by their academic adviser								

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	PI 6. Number of paper submitted for publication in internationally indexed journals	DAEEEx Faculty	1	3	5	5	5	5.00	HYG The effect of the NCP on the socio-economic status of small-holder farmers in Biliran, Philippines KYT -Food Security and coping mechanisms of conflict affected populations: a case of northern shan state, Myanmar and marawi, Ianao del sur, Philippines -Development of edible packaging film utilizing sweetpotato (ipomoea Batatas lam) Flour and Indian Spinach (basella rubra Linn) Powder
	PI 7. Number of published papers in peer-reviewed journals								
	<i>In refereed int'l journals</i>	DAEEEx Faculty	1	—					
	<i>In refereed nat'l journals</i>								
	<i>In institutional journals</i>								
	PI 8. Number of patents/Utility Models/copyrights filed and registered								
	PI 9. Amount of research money generated from external funding (Thousand PHP)	KYT and FTB	50,000.00	35,000.00	4	4	4	4.00	OMA - ABUYOG
	PI 10. Amount of research money generated from institutional funding (Thousand PHP)								
	PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries								
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)								
	Total Points			Total n:			5	22.30	
UMFO 4. EXTENSION SERVICES									
	PI 1: Number of trainees weighted by the length of training	MCB, KYT, FTB, RBG	400	1,350	5	5	5	5.00	YRRP & GTH

	PI 2: Number of trainings conducted	DAEEEx Faculty	8	3	4	4	4	4.00	GTH -Conduct training on IMOG Indigenous Micro Organisms. -Hands-on Training on Season Long Training of IMOG YYRP -Trainers Training on Climate Smart Farm Business School
	PI 3: Number of IEC materials/techno-guides developed/used	DAEEEx Faculty	3	100 manuals-YYRP 25 IEC Mats-GTH	5	5	5	5.00	YYRP & GTH
	PI 4: Number of beneficiaries served								YYRP -38 sights in region VIII GTH -Hilongos, Marcos, Sitio Riverside, Golden Village
	<i>Groups</i>		35	38 municipalities-YYRP 4- GTH	5	5	5	5.00	
	<i>Individuals</i>		300	1000 indiv. - YYRP 150 indiv. - GTH	5	5	5	5.00	YYRP & GTH
	PI 5: Number of technical/expert services provided/rendered								
	Research Mentoring	DAEEEx Faculty	1	—					
	Peer reviewers/Panelists	DAEEEx Faculty	1	—					INDOC -Strengthening PO's Relationships and Enhancing Organizational Performance MCB -Trainers Training on Climate Smart Farm Business School
	Resource Person	DAEEEx Faculty	2	2.00	5	5	5	5.00	

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	PI 1: Number of faculty pursuing advanced degree programs	ACMonsanto	1	1	5	5	5	5	5.00	ACMonsanto
OVPI MFO 2. Faculty Recruiting/Hiring Services										
	PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM	DAEEEx Faculty	1	1	5	5	5	5	5.00	VCDargantes, Jr.
OVPI MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university	DAEEEx Faculty	1	5	5	5	5	5	5.00	MCB (All about preparation for ISO) -ISO Implementation Update -Workshop on Operational Planning VCD & MCB - PCAARRD-SERDACC Seminar Series on Socio-Economic Researches in Agriculture, Aquatic and Natural Resources (Visayas)
	PI 4: Number of seminars/trainings /conventions/workshops outside the university	DAEEEx Faculty	1	2	5	5	5	5	5.00	VCD -Short course training and workshop on food value chain MCB -ISO Implementation Update
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	DAEEEx Faculty	90%	100%	5	5	5	5	5.00	All DAEEEx Faculty
	PI 6: Number of college/department - level seminars/ trainings /workshops/reviews conducted/ attended/facilitated	DAEEEx Faculty	3	4	5	5	5	5	5.00	VCD (GTH) -Conduct training on IMOG Indigenous Micro Organisms. -Hands-on Training on Season Long Training of IMOG - Training on how to make Natural Insect Repellent and Attractant RBG -Strengthening PO's Relationships and Enhancing Organizational Performance
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1	DAEEEx Faculty	1	1	5	5	5	5	5.00	BSA Curriculum

	PI 2: Degree program compliant with CHED requirements	DAEEy Faculty	1	1	5	5	5	5.00	BSA Curriculum
UMFO 6: GENERAL ADMINISTRATION & SUPPORT SERVICES									
	PI 1. Number of Risk Assessment/Review conducted		0						
	PI 2. Number of risks identified		0						
	PI 3. Number of risks addressed/minimized		0						
	PI 4: Number of legitimate complaints received		0						
	PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescribed period	DAEEy Faculty	0%						
	PI 6. ADDITIONAL OUTPUTS* (In instruction, research, extension, production, and/or administration not found in the original commitment)								
	Best practices/new initiatives/innovations								
	* The Additional Outputs is considered as one (1) PI only under UMFO 6. Entry (real) may just be enumerated accordingly								
	Total Points								
	Total No. of Entries:							47	
	Total Over-all Rating							225.70	
	Average Rating							4.80	
	Adjectival Rating								

HYG - Henry Y. Gallano, MCB - Milagros C. Bales, FTB - Fallma T. Balila, KYT - Karen Luz Y. Teves, RBG- Rosemarie B. Gonzaga, ACM - Anna Martha C. Monsanto

Received by:



Planning Officer

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT

Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice Pres. for Instruction

Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN
University President

University President

Date: _____