



VISAYAS
STATE UNIVERSITY

Department of Pure & Applied Chemistry
COLLEGE OF Arts & Sciences

VISAYAS STATE UNIVERSITY



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **JACOB GLENN F. JANSALIN**, Head of the Department of Pure and Applied Chemistry, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July- December 2020.

JACOB GLENN F. JANSALIN

Department Head

Date: _____

SCANDELARIO L. CALIÑO
College Dean

Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Num		Total FTE (1x2)	Research	RDE Commitments***	Publication	Extension
Department Head	1	4	4.0	0.0	0	0	0
Faculty w/ Univ. Designated Position	3	4	12.0	0.0	0	0	0
Regular Faculty (VSL)*	6	12	72.0	1.0	1	0	0
Regular Faculty (TLS)*	2	18	36.0	0.0	0	0	0
Part time Faculty	9	18	162.0	0.0	0	0	0
Substitute Faculty	3	18	54.0				
Administrative Staff	2	0	340.0				
TOTAL:				1.0	1	0	0

Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFC No.		Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted outputs indicators with *)
					% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	

% weight

ADVANCED EDUCATION SERVICES (20%)

OVPI MFO 1. Graduate Degree Program Management Services

July- December

July- December												
1	PI 1: Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty	60	75 (6/8)	CLC, MTPL, JGFJ, FMS, ESQ, AMA (6/8)	5	5	5	5		4%	
	a. pursuing advanced research degree program (Ph.D) *		2	100 (2/2)		5	5	5	5			
	b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social		60	75 (6/8)	CLC, MTPL, JGFJ, FMS, ESQ, AMA (6/8)	5	5	5	5			
	c. producing technologies for commercialization or livelihood improvement											
	d. whose research resulted in an extension program											
OVPI MFO 2. Graduate Student Management Services												
	PI 1: Percentage of graduate students enrolled in research degree programs *	Dept. Head & Faculty	NA	NA	NA						2%	
	PI 2: Percentage of accredited graduate programs *	Dept. Head & Faculty	NA	NA	NA						2%	
	PI 3: Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty	1	100	MEd (Chem)	5	5	5	5		2%	
	PI 4: Total FTE coordinated, implemented & monitored*	Dept. Head & Faculty	3	125% (3.75/3)	Chem 212, Hort 252 (FMS)-1.50; Chem 209 (AMA)-1.00; Chem 231 (MTPL)- 0.75	5	5	5	5		2%	
	PI 5: Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty			refer to OGS						2%	
	PI 6: Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty			refer to OGS						2%	
	PI 7: Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty			refer to OGS						2%	

	PI 8: Number of graduate students advised *	Dept. Head & Faculty	5		refer to OGS						2%
	PI 9: Number of instructional materials developed *	Dept. Head & Faculty	2	100							
	On-line ready courseware		2	100	Chem 212, Hort 252	5	5	.5	5		
	Flexible instructional materials		1	200	Chem 212, Hort 252	5	5	.5	5		
	Assessment tools		2	150	Chem 212, Hort 252	5	5	.5	5		
5	PI 10: Number of virtual classrooms created and operationalized		1	200	Chem 212, Hort 252	5	5	.5	5		
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1: Percentage of first time licensure exam takers that pass the licensure exam *	Dept. Head & Faculty	NA	NA							7.5%
	PI 2: Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	80	100		5	5	.5	5		2.5%
	PI 3: Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100	100		5	5	.5	5		2.5%
	PI 4: Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100	100		5	5	.5	5		2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	387	152 (590/387)		5	5	.5	5		20%
	PI 8: Number of students advised: *	Dept. Head & Faculty	40	383 (153/40)		5	5	.5	5		
	On thesis/ field practice/special problem		34.0	100		5	5	.5	5		1%
	No. of approved manuscript submitted within prescribed period		30.0	100		5	5	.5	5		1%
	On consultation		1.0	453	C/O FMS IPCR + 153	5	5	.5	5		0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised		1	100	ChemSoc	5	5	.5	5		1.25%

20%

[illegible]

	PI 6. Additional outputs*	Dept. Head & Faculty									
5	No. of research-related awards (research conducted by faculty or student w/ faculty)		1.0	100	Lugsanay, ml and Janealin, JGF, Amylase Inhibitory Activity of cinnamomum spp. Methanolic Extracts, 3RD PLACE, Professional category	5.0	5	5	5		1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty									2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty									2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty									2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty									1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty									1%
	Research Mentoring										
	Peer reviewers/Panelists										
	Resource Persons										
	Convenor/Organizer										
	Consultancy		4.0	100(4/4)	Cebu City, Ormoc City, Baybay City, Samar	4	4	4	4		
	Evaluator										
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty									0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty									
4	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *										1.5%
MFO 5	Support to Operations										

10%

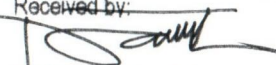
10%

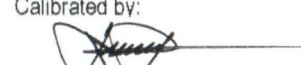
OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	3.0	100 (3/3)		5.0	5	5	5		0.625%
OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	10.0	140 (14/10)	Regular (2), Part-timers (9); substitute (3)	5.0	5	5	5		0.125%
OVPI MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty									0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	1.0	100 (1/1)		5.0	5	5	5		0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80.0	125 (100/80)		5.0	5	5	5		0.75%
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty									0.25%
	PI 7: Additional outputs *	& Faculty									
	Number of faculty/staff awards/honors received related to operations support										0.25%
OVPI MFO 4. Program and Institutional Accreditation Services											
5	PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	1.0	100.0		5.0	5	5	5		2.50%
MFO 6 General Admin. & Support Services (GASS)											
	PI 1: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1.0	100.0		5.0	5	5	5		1%
	PI 2: Zero percent complaint from clients served	Dept. Head & all faculty	100.0	100.0		5.0	5	5	5		2%
	PI 3: Number of coaching sessions among faculty & staff**	Dept. Head	1.0	100.0		5.0	5	5	5		
	PI 4: Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1.0	100.0		5.0	5	5	5		

5%

	PI 5: Number of monthly/special faculty & staff meetings conducted**		Dept. Head	3.0	100 (3/3)	Loading, IQ/A NC, OFI and OPCR Monitoring	5.0	5	4	4.67		
	PI 3: Additional Outputs		Dept. Head & all faculty									
4.9	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										explain here briefly why consider said	2%
Total Over-all Rating												
Average Rating												
Adjectival Rating												
OUTSTANDING												
28.900												
4.82 (28.9/6)												
4.97												


5%
50%

Received by:

DANIEL LESLIE TAN

Calibrated by:

REMBERTO A. PATINDOL

Recommending Approval:

BEATRIZ S. BELONIAS

Approved:

EDGARDO E. TULIN

Planning Office

Chairman, PMT

Vice Pres. for Instruction

President

Date: _____

Date: _____

Date: _____

Date: _____

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level