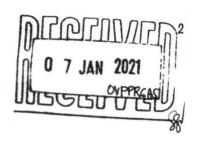


Department of Pure & Applied Chemistry **COLLEGE OF Arts & Sciences**

VISAYAS STATE UNIVERSITY



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JACOB GLENN F, JANSALIN, Head of the Department of Pure and Applied Chemistry, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July- December 2020.

GLENN F. JANSALIN

Department Head Date:

Date Total FTE (1x2 RDE Commitments*** INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Publication Research Extension Num 4in, FTE (2) Personnel Rating Department Head 0 0 4.0 0.0 Equivalents: Faculty w/ Univ. Designated Position 0 12.0 0.0 0 5 - Outstanding 4 - Very

Regular Faculty (VSL)* 0 72.0 1.0 0 Regular Faculty (TLS)* 0 18 36.0 0.0 0 Part time Faculty 162.0 0.0 Substitute Faculty 54.0 Administrative Staff 340.0 TOTAL: 1.0 0

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

passing decided and decided		T			Actual Accomplishments			Ra	iting	Damark (Datalla			
MFC® No.	Success/Performance Indicator (PI)		Units/Pe rsons Respons ible	Department Target	Accoust.	Details of Accom-plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)		

Satisfactory

2 - Fair

1 - Poor

3 - Satisfactory

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

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		EDUCATION SERVICES (20%) I. Graduate Degree Program Management Servi	CAS		L.d. C	national vertical and an extension of the contract of the cont	and the state of t	CANDESCRIPTION SERVICES	mount. Vezacesponeneou	ACTOR AND AND ADDRESS OF THE PARTY OF THE PA	-
STAINTS IN	eru 1	. Graduate Degree Program management Servi			July- De	ecember	Т	COMPANY DE LA SERVICIO	_	T	-
1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:		Dept. Head & Faculty	60	75 (6/8)	CLC, MTPL, JGFJ, FMS, ESQ, AMA (6/8)	5	5	5	5	
		(Ph.D) *		2	100 (2/2)		5	5	5	5	
	b.	(investigative research, basic and applied scientific research, policy research social		60	75 (6/8)	CLC, MTPL, JGFJ, FMS, ESQ, AMA (6/8)	5	5	5	5	
	c.	or livelihood improvement									pelo
1000	d.	whose research resulted in an extension program									-
OVPI M	FO 2.	Graduate Student Management Services									
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty	NA	NA	NA					
The state of the s		age of accredited graduate programs *	Dept. Head & Faculty	NA	NA	NA			AND AND PROPERTY.		-
PI 3: No		r of graduate degree specializations offered and	Dept. Head & Faculty	1	100	MEd (Chem)	5	5	5	5	
		TE coordinated, implemented & monitored*	Dept. Head & Faculty	3	125% (3.75/3)	Chem 212, Hort 252 (FMS)- 1.50; Chem 209 (AMA)-1.00; Chem 231 (MTPL)- 0.75	5	5	5	5	****
PI 5: Pe		tage increase in number of graduate students	Dept. Head & Faculty			refer to OGS					-
PI 6: P	ercen	tage increase in number of students who thin prescribed period *	Dept. Head & Faculty			refer to OGS					-
	umbe	er of graduate students awarded with	Dept. Head & Faculty			refer to OGS					



		400								
	* * * * * * * * * * * * * * * * * * *	Dept. Head & Faculty	5		refer to OGS					2%
	PI9: Number of instructional materials developed *	Dept. Head & Faculty	2	100						
	On-line ready courseware		2	100	Chem 212, Hort 252	5	5	-5	5	
	Flexible instructional materials		1	200	Chem 212, Hort 252	5	5	5	5	
***************************************	Assessment tools		2	150	Chem 212, Hort 252	5	5	-5	5	
5	PI 10: Number of virtual classrooms created and operationalized		1	200	Chem 212, Hort 252	5	5	.5	5	
MFO 2	HIGHER EDUCATION SERVICES (50%)									
	PI 1. Percentage of first time licensure exam takers that pass	Dept. Head & Faculty	NA	NA						7.5%
	PI 2. Percentage of graduates (2 years prior) that are	Dept. Head & Faculty	80	100		5	5	-5	5	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100	100		5	5	5	5	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100	100		5	5	-5	5	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	387	152 (590/387)		5	5	-5	5	20%
	PI 8: Number of students advised: *	& Faculty	40	383 (153/40)		5	5	.5	5	
	On thesis/ field practice/special problem		34.0	100		5	5	:5	5	1%
	No. of approved manuscript submitted within prescribed period		30.0	100		5	5	-5	5	1%
	On consultation		1.0	453	C/O FMS IPCR + 153	5	5	:5	5	0,5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty								
	Student organizations advised		1	100	ChemSoc	5	5	15	5	1.25%



	Student organizations assisted on student related activities		1.0	100.0	ChemSoc	5	5	5	5		1.25%
	PI 10: Number of instructional materials developed *	Dep : Head & Faculty	20.0	200.0		5	5	5	5		10%
	On-line ready courseware	Dept. Head & Faculty	20	200.0		5	5	5	5		
	Flexible instructional materials	Dep : Head & Faculty	20	200.0		5	5	5	5		
	Assessment tools	Dept Head & Faculty	16	45.0	Fre- and Post tests, Quiz, Exam, PS, WS, Learning targets, Journal critique,	5	5	5	5		
	PI 10: Number of virtual classrooms created and operationalized	Dep 1 Head & Faculty	20	200.0		5	5	5	5		
5	PI 11: Additional Outputs	& Faculty	and the second s		Andrewsky and an anti-section of the section of the			-			
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dep t Head & Faculty	2.0	100 (2/2)	Salas et al. (2)	5	5	5	5		2%
	P12. Number of research outputs completed within the year *	Dep t Head & Faculty	1	0	FMS	5	5	5	5		2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept Head & Faculty	100	120 (5/4)		5	5	5	5		
	In refereed int'l journals		2.0	150 (3/2)	Salas et al. (2); Houdkova et	5	5	5	5		1.50%
	In refereed nat'l/regional journals		2	100	CLC, MTPL	5	5	5	5		0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Depit Head & Faculty					title of paper,	m. manustay-rocyal-dayler		and the second contract of the second contrac	gran gagas anagas ayan yakar en
	In int'l fora/conferences										1.50%
	In nat'l/regional fora/conferences	THE RESERVE AND ADDRESS OF THE PARTY OF THE				-		-	-		0.50%
	PI 5. Percent of research proposals approved *	Dep 1 Head & Faculty									0.5%

	PI 6. Additional outputs*	Dept. Head & Faculty								
5	No. of research-related awards (research conducted by faculty or student w/ faculty)		1.0	100	Lugsanay, ml and Jansalin, JGF, Amylase Inhibitory Activity of cinnamomum spp. Methanolic Estracts, 3RD PLACE, Professional category	5.0	5	5	5	1.50%
MFO 4	EXTENSION SERVICES (10%)									
ugitus alianda amani autono	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty								2.0%
gyaputa virtilati e rindomenti virt	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	deputer product dender in a sport egy construent per entre dender fra							2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	anguning methodom 455 panging pendinguning menuli				ongelingum (in-gradi ou in-grad			2%
wagana jakingi dalama mininka ma	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	gayardin millionid, alfablian valor donadi 44. A	A design - Cross common and bottom to the second control contr						1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty						3		1%
	Research Mentoring						-			
	Peer reviewers/Panelists									
	Resource Persons									
MANAGEMENT OF THE PARTY OF THE	Convenor/Organizer	***************************************	NAMES OF THE PROPERTY OF THE P							
	Consultancy		4.0	100(4/4)	Cebu City, Ormoc City, Baybay City, Samar	4	4	4	4	
	Evaluator		Carried Control of the Control of th						and the same of the same of	
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty								0.5%
MANAGEMENT & CHARLES THE THROUGH	PI 11. Additional outputs *	Dept. Head & Faculty								
4	No. of extension-related awards (extn. conducted by faculty or student & faculty) *		400000000 to 400000000000000000000000000				decidental responses and the			1,5%
MEO !	5 Support to Operations		A THE PARTY OF THE							

10%

10%

A STATE OF THE PARTY OF THE PAR	OVPI MFO 1. Faculty Development Services					T	-			productive System and the second productive in the content of the second
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	3.0	100 (3/3)		5.0	5	5	5	0.625%
printed an incommentation	OVPI MFO 2. Faculty Recruitment/Hiring Services						The state of the s			
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	10.0	140 (14/10)	Regular (2), Part-timers (9); substitute (3)	5.0	5	5	5	0.125%
	OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	4000000							0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	1.0	100 (1/1)		5.0	5	5	5	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80.0	125 (100/80)		5.0	5	5	5	0.75%
	P16: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty								0.25%
	PI 7: Additional outputs *	& Faculty								
	Number of faculty/staff awards/honors received related to operations support									0.25%
	OVPI MFO 4. Program and Institutional Accreditation Service	S								
5	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	1.0	100.0		5.0	5	5	5	2.50%
MFO 6	General Admin. & Support Services (GASS)		AND THE PROPERTY OF THE PROPER	The second secon	THE PROPERTY OF THE PROPERTY O					
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1.0	100.0		5.0	5	5	5	1%
	PI 2. Zero percent complaint from clients served	Dept. Head	100.0	100.0		5.0	5	5	5	2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1.0	100.0		5.0	5	5	5	
	P1 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1.0	100.0		5.0	5	5	5	

in the second	75												
	PI 5. Number of mont	hly/special faculty & staff meetings	Dept. Head	3.0	100 (3/3)	Loading, IQA NC, OFI and OPCR Monitoring	5.0	5	4	4.67			
	PI 3: Additional Outpu	uts	Dept. Head & all faculty										
4.9		ces/new initiatives in academic units' id/benchmarked by other depts/agencies									explain here briefly why consider said	2%	5%
													50%
Street, Street	er-all Rating			MANAGEMENT WILLIAMS OF THE PROPERTY OF THE PRO			-	NAME AND ADDRESS OF THE OWNER,	(28.9/6)	Samparo wants	4.97	-	
Average Adjectiva			TERRETAL PERMITTAL PROPERTY OF THE PROPERTY OF	and a proposition of the contract of the contr	OUTSTANDING								
Received	1 by:	Calibrated by:		Recommendi	ng Approval:	and a production of the second	Approved:						
0	Joung	**************************************		/	191.		llore e						
DANIEL	LESLIE TAN	REMBERTO A. PATINDOL		BEATRIZ S.	BELONIAS				EDGA	DCE	TULINO.		
Planning	Office	Chairman, PMT		Vice Pres. for	Instruction				Preside	ent			
Date:	a distribution dell'anno della consporta di si constituti della constituti di constitu	Date:		Dats:	filed left physiologic receivers by the engine polyclops are works.				Date:	MANAGEMENT STATES	udud printing mit action in 1900 had directive framewicks		
*		marks column the details of the targette	ed outputs for e	asy review	and calibration.								

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level