



Department of Biotechnology

COLLEGE OF ARTS AND SCIENCES VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, KYZA MAE M. RAMONEDA, OIC-Head of the Department of Biotechnology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January - June 2022.

KYZA MAE M RAMONEDA OIC-Head, Biotechnology

Date:

norlules

MA. THERESA P. LORETO

Dean, CAS

INFORMATION ON PERSONNEL	FULL-TIME TEACHING EQUIVA	LENT (FTE):		Total FTE (1x2)	RD	E Commitments	***	
Personnel		Number	Min. FTE (2)	\	Research	Publication	Extension	
Regular Fa Regular Fa Part time F Admin Sta	Univ. Designated Position aculty (VSL)* aculty (TLS)*	1 1	4 2.5 12 18	4.0 2.5 0.0 54.0 0.0	0.0 0.0 0.0 0.0 0.0	1 0 0 0	0 0 0 0	Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Falr 1 - Poor
Note: * On vacation-sid	* On vacation-sick-leave status Ratio of Instruction			60.5	0.0	1	0	

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

<sup>\*\*\*</sup> Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					Actual		Rating					1
MFO No.		Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 2	HIGHER E	EDUCATION SERVICES (50%)										
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty									2.5%
PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	0.5%	100%	1.07%	5	5	5	5.00	Second Semester 2021-2022 [(85-no. of BS Biotech/7932-total no. of undergraduate students) x 100]	2.5%	
	Pl 4. Peros	entage of undergraduate programs with ons *	Dept. Head & Faculty	100%	100%	1/1	5	5	5	5.00	BS in Biotechnology	2.5%

	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	30	100%	69.95	5	5	5	5.00	MTPLoreto, KMRamoneda, LFMGabunada, MBGalambao, DCQRamos	20%
	PI 8: Number of students advised: *										
	On thesis/ field practice/special problem	Dept. Head & Faculty	8	100%	10	5	5	5	5.00	BS Biotech Graduating Students	1%
	No. of approved manuscript submitted within prescribed period	Dept. Head & Faculty	8							To be accomplished on July- December 2022	1%
	On consultation	Dept. Head & Faculty	8	100%	45	5	5	5	5.00	BS Biotech Students	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	VSU Biotechnological Society	1.25%
	Student organizations assisted on student related activities	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	VSU Biotechnological Society	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
	On-line ready courseware	Dept. Head & Faculty	10	80%	8	5	5	4	4.67	Btec 21, Btec 134, Btec 199, InBt 113, Btec 198, Chem 138, Biol 138, Zool 112,	
	Flexible instructional materials	Dept. Head & Faculty	8	100%	8	5	5	5	5.00	Btec 21, Btec 134, Btec 198, Btec 199, InBt 113 lec, InBt 113 lab, InBt 122 lec, InBt 122 lab	
UNIVERSE	Assessment tools	Dept. Head & Faculty	5	100%	26	5	5	5	5.00	Btec 21, Btec 134, Btec 198, Btec 199, InBt 113 lec, InBt 113 lab, InBt 122 lec, InBt 122 lab	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	1	100%	6	5	5	5	5.00	Updated and operationalized	
	PI 11: Additional Outputs Number of industry linkages established	Dept. Head & Faculty									
	Number of trainings attended related to instruction	Dept. Head & Faculty	5	100%	14	5	5	5	5.00	MTPLoreto, KMRamoneda, LFMGabunada, MBGalambao, DCQRamos	
MFO 3	RESEARCH SERVICES (10%)									DOGINATIOS .	
	PI 6. Additional outputs* Number of paper submitted for publication in internationally indexed journals	Faculty	1	95%	0.95	5	5	4	4.67	LFMGabunada (Functional validation of chitinase family precursor)	
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										

	PI 1: Number of faculty pursuing advanced research degree programs (MS, PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	3	100%	3	5	5	5	5.00	DCQRamos, EKCBTulin, LFMGabunada	0.625%
	OVPI MFO 3. Faculty Evaluation Services										
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	50%	100%	100%	5	5	5	5.00	CMCardaño, SJSugano, LFMGabunada, MTPLoreto	0.75%
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1	100%	3	5	5	5	5.00	Bioinformatics trainings: PyMOL, Basics of R, PATRIC	0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services	3									
MFO 6	General Admin. & Support Services (GASS)				-						
	PI 1. Submission of Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	5	5	5	5.00	GF-MOOE	1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0%	100%	0%	5	5	5	5.00	No complaint received	2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	100%	4	5	5	5	5.00	DCQRamos, MBGalambao, LFMGabunada, MTPLoreto	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	100%	5	5	5	5	5.00	Planning, tracking and monitoring of targets	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	50%	6	5	5	5	5.00	Department Monthly/Special Meeting (to be fully accomplished on July-December, 2022)	
Total Over-all Rating								,	104.34		
Average Rating							4.97		4.97		1
Adjectival	Rating				0	utsta	nding		1		

Received by:

TONI MARC L. DARGANTES

Planning Office Date: 7/13/2022

Calibrated by:

DANIEL LESLIE S. TAN

Approved:

EDGARDO E. TULIN

University President
Date: 724 W

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level