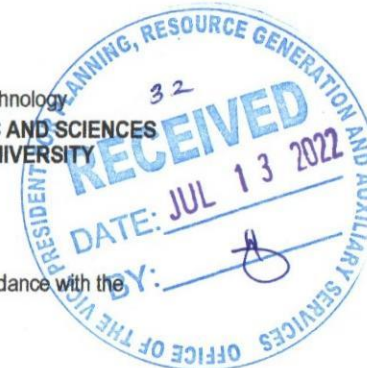




VISAYAS
STATE UNIVERSITY



Department of Biotechnology
COLLEGE OF ARTS AND SCIENCES
VISAYAS STATE UNIVERSITY



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, KYZA MAE M. RAMONEDA, OIC-Head of the Department of Biotechnology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January - June 2022.

KYZA MAE M. RAMONEDA

OIC-Head, Biotechnology

Date: 07/11/2022

MA. THERESA P. LORETO

Dean, CAS

Date: July 12, 2022

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***		
				Research	Publication	Extension
Department Head	1	4	4.0	0.0	1	0
Faculty w/ Univ. Designated Position	1	2.5	2.5	0.0	0	0
Regular Faculty (VSL)*	-	12	0.0	0.0	0	0
Regular Faculty (TLS)*	3	18	54.0	0.0	0	0
Part time Faculty	-		0.0	0.0	0	0
Admin Staff Members	-		0.0			
TOTAL			60.5	0.0	1	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty									2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	0.5%	100%	1.07%	5	5	5	5.00	Second Semester 2021-2022 [(85-no. of BS Biotech/7932-total no. of undergraduate students) x 100]	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	1/1	5	5	5	5.00	BS in Biotechnology	2.5%

[illegible]

	PI 1: Number of faculty pursuing advanced research degree programs (MS, PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	3	100%	3	5	5	5	5.00	DCQRamos, EKCBTulin, LFMGabunada	0.625%
	OVPI MFO 3. Faculty Evaluation Services										
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	50%	100%	100%	5	5	5	5.00	CMCardaño, SJSugano, LFMGabunada, MTP Loreto	0.75%
	PI 6: Number of in-house seminars/trainings/workshops/reviews conducted *	Dept. Head & Faculty	1	100%	3	5	5	5	5.00	Bioinformatics trainings: PyMOL, Basics of R, PATRIC	0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services										
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	5	5	5	5.00	GF-MOOE	1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0%	100%	0%	5	5	5	5.00	No complaint received	2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	100%	4	5	5	5	5.00	DCQRamos, MBGalambao, LFMGabunada, MTP Loreto	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	100%	5	5	5	5	5.00	Planning, tracking and monitoring of targets	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	50%	6	5	5	5	5.00	Department Monthly/Special Meeting (to be fully accomplished on July-December, 2022)	
Total Over-all Rating									104.34		
Average Rating									4.97		
Adjectival Rating									Outstanding		

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 7/13/2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 22 2022

Approved:

EDGARDO E. TULIN

University President

Date: 7/26/22

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level